

AMENDATORY AGREEMENT

This **AMENDATORY AGREEMENT** is made and entered by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **NELSON/ NYGAARD CONSULTING ASSOCIATES, INC.**, a California corporation registered to do business in Colorado, whose address is 621 SW. Morrison St., Suite 1250, Portland, OR 97205 (the “Consultant”), jointly (“the Parties”).

RECITALS:

A. The Parties entered into an Agreement dated January 8, 2021 (the “Agreement”) for the performance of certain work set forth in that Agreement and Exhibit A.

B. The Parties wish to amend the Agreement to extend the Term, and to make such other amendments herein set forth.

NOW THEREFORE, in consideration of the premises and the Parties’ mutual covenants and obligations, the Parties agree as follows:

1. All references to “Exhibit B” in the Agreement shall be amended to read: “Exhibit B and Exhibit B-1”. Exhibit B-1 is attached hereto and incorporated herein by this reference.

2. Section 4 of the Agreement entitled **TERM AND TERMINATION** Sub-section 4.01 entitled **Term** is amended to read as follows:

“**4.01. Term.** The term of this Agreement shall commence on January 15, 2021 and shall expire on January 14, 2026, unless sooner terminated or extended by written amendment. The Consultant shall complete any task orders in progress as of the expiration date of this agreement and the term will extend until the work is completed or earlier terminated by the Director. The term of this agreement may be extended for one additional year at the City’s sole discretion by written amendment.”

3. Section 6 of the Agreement entitled **GENERAL PROVISIONS** Sub-section 6.06 entitled **No Discrimination in Employment** is hereby deleted in its entirety and replaced with:

“**6.06. No Discrimination in Employment:** In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person

otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts.”

4. Section 6 of the Agreement entitled **GENERAL PROVISIONS** Sub-section 6.19 of the Agreement entitled **No Employment of Illegal Aliens to Perform Work Under the Agreement** is hereby deleted in its entirety.

5. As herein amended, the Agreement is revived, affirmed, and ratified in each and every particular.

6. This Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[THE BALANCE OF THIS PAGE IS INTENTIONALLY LEFT BLANK.]
[SIGNATURE PAGES FOLLOW]

Contract Control Number: DOTI-202369364-01 [202056616-01]
Contractor Name: Nelson/Nygaard Consulting Associates, Inc.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

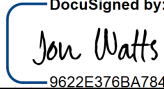
By:

By:

By:

Contract Control Number:
Contractor Name:

DOTI-202369364-01 [202056616-01]
Nelson/Nygaard Consulting Associates, Inc.

By:  9622E376BA78479...

Name: Jon Watts
(please print)

Title: Director of Operations
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

Exhibit B-1

PRIME TEAM MEMBERS

Prime: Nelson Nygaard Consulting Associates, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Principal 2	Project Principal-in-Charge, Project Management, Project Technical Advisory, Oversight of Task Work, Subconsultant Management, Facilitation, Quality Assurance and Control	\$295
Senior Principal 1	Project Principal-in-Charge, Project Management, Project Technical Advisory, Oversight of Task Work, Subconsultant Management, Facilitation, Quality Assurance and Control	\$265
Principal 3	Project Principal-in-Charge, Project Management, Project Technical Advisory, Oversight of Task Work, Subconsultant Management, Facilitation, Quality Assurance and Control	\$250
Principal 2	Project Principal-in-Charge, Project Management, Project Technical Advisory, Oversight of Task Work, Subconsultant Management, Facilitation, Quality Assurance and Control	\$235
Principal 1	Project Principal-in-Charge, Project Management, Project Technical Advisory, Oversight of Task Work, Subconsultant Management, Facilitation, Quality Assurance and Control	\$215
Associate Principal	Project Principal-in-Charge, Project Management, Project Technical Advisory, Oversight of Task Work, Subconsultant Management, Facilitation, Quality Assurance and Control	\$195
Senior Associate II	Project Management, Deputy Project Management, Technical Task Lead, Planning and Analysis Oversight, Expert Technical Analysis	\$175
Senior Associate I	Project Management, Deputy Project Management, Technical Task Lead, Planning and Analysis Oversight, Expert Technical Analysis	\$160
Associate III	Deputy Project Management, Transportation Planning	\$150
Associate II	Deputy Project Management, Transportation Planning	\$140
Associate I	Transportation Planning	\$120
Intern	Transportation Planning	\$90
Senior Associate Engineer II	Project Manager, Project Advisor, Transportation Engineering	\$200
Senior Associate Engineer I	Project Manager, Project Advisor, Transportation Engineering	\$180
Associate Engineer III	Transportation Engineering	\$165
Associate EIT III	Transportation Engineering	\$150
Associate Engineer II	Transportation Engineering	\$155
Associate EIT II	Transportation Engineering	\$140
Associate Engineer I	Transportation Engineering	\$125

Exhibit B-1

Associate EIT I	Transportation Engineering	\$115
Data/Visual Communications Manager	Project Manager, Advisor, Developing, Overseeing, Organizing, Storing, and Analyzing Data and Data Systems	\$195
Assistant Data Manager/Senior Data Scientist/Senior Modeler 2/Senior Designer 2	Project Manager, Analysis, Modeling, Design	\$180
Data Scientist/Senior Modeler 1/Senior Designer 1	Project Manager, Advisor, Analysis, Modeling, Design	\$160
Data Analyst/Modeler/Designer	Analysis, Modeling, Design	\$140
Junior Data Analyst/Modeling Analyst/ Junior Designer	Analysis, Modeling, Design	\$120
Marketing/ Office/ Project Assistant	Marketing, Administrative, and Project Support	\$80

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Prime: _____

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ _____ / each
Copies (8 1/2 x 14")	\$ _____ / each
Red-line copies	\$ _____ / S.F.
Reproducibles	\$ _____ / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: CDR Associates

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Facilitation, Strategic Advisor	225/hr
Senior Program Manager	Facilitation, Strategic Advisor	205/hr
Program Manager	Facilitation, Stakeholder Engagement	175/hr
Program Associate	Facilitation, Stakeholder Engagement	145/hr
Financial Director	Billing, Finances	195/hr

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub: CDR Associates

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Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ _n/a _____ / each
Copies (8 1/2 x 14")	\$ _n/a _____ / each
Red-line copies	\$ _n/a _____ / S.F.
Reproducibles	\$ _n/a _____ / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: Conzor Engineers, LLC - Previously Apex Design

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Contract management, general project oversight, quality review, public involvement participation, business engagement, and project design troubleshooting.	\$ 248
Principal Engineer I	Project management, general project oversight, quality review, public involvement participation, business engagement, and project design troubleshooting.	\$ 232
Senior ITS Engineer III	Full responsibility for large, complex projects or a number of large projects. Provides direction for ITS engineering drawings, analysis, preparation of specifications and engineering estimates.	\$ 231
Senior Transportation Engineer III	Full responsibility for large, complex projects or a number of large projects. Provides direction for transportation engineering drawings, analysis and report preparation, preparation of specifications and engineering estimates.	\$ 223
Senior Project Manager	Full responsibility for large, complex projects or a number of large projects. Provides direction for engineering drawings, analysis and report preparation, preparation of specifications and engineering estimates.	\$ 211
Principal Planner	Manages and performs technical tasks for complex projects or a number of large projects. Identifies and resolves problems as they arise. Provides direction for planning reports, analysis and report preparation, preparation of technical graphics and planning-level cost estimates.	\$ 206
Group Manager	Senior project management, construction oversight and manages teams. Creates and manages construction schedules; Performs pre-and post- installation field reviews; shares lessons learned from installations, manages integration and testing in field.	\$ 186
Senior Transportation Engineer II	Contract management and general project oversight. Applies standard engineering techniques and procedures, professional judgment to make modifications or execute complex features or solutions on projects.	\$ 186
Senior Planner III	Project management, applies planning methods and procedures, professional judgment to make modifications or provide solutions on multimodal transportation projects. Public outreach, stakeholder engagement and consensus building. Provide technical guidance and leads tasks throughout project.	\$ 171
Senior Civil Engineer	Manages and performs technical tasks, preparation of engineering drawings, analysis, reports and specifications.	\$ 164
Senior ITS Engineer	Preparation of ITS engineering concepts, analysis, report preparation, design, and preparation of specifications and engineering estimates. Directs EIT work tasks.	\$ 165
Senior Planner II	Project management, applies planning methods and procedures, professional judgment to make modifications or provide solutions on multimodal transportation projects. Public outreach, stakeholder engagement and consensus building.	\$ 161
Senior ITS Specialist	Providing technical expertise for traffic and ITS tasks, overseeing and delivering projects, field work, analysis, preparation of plans, specification, estimates, and	\$ 152
Senior Transportation Engineer	Preparation of traffic and transportation engineering analysis, design, and report preparation, preparation of specifications and engineering estimates. Directs EIT work tasks.	\$ 155
Planner IV	Manages and supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation. Leads tasks associated with a <u>multimodal planning project</u> .	\$ 151
Transportation Engineer	Preparation of engineering drawings, analysis and report preparation.	\$ 151

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CI Level E	Performs and supervises complex construction tasks. Performs project management activities. Technical knowledge of engineering specifications and constructions quality requirements. Design plans, specifications; typical details; cost estimating; remote	\$ 146
Transportation Engineer	Preparation of engineering drawings, analysis and report preparation.	\$ 143
Planner III	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 140
ITS Engineer	Preparation of engineering drawings, analysis and report preparation for ITS specific projects.	\$ 130
Transportation Engineer	Preparation of engineering drawings, analysis and report preparations.	\$ 130
ITS Construction Specialist	Providing field reconnaissance, remote support, design clarifications for ITS tasks, overseeing and delivering projects, field work, analysis, preparation of plans, specification, and estimates.	\$ 130
EIT IV	Preparation of engineering drawings, analysis and report preparation.	\$ 130
Planner I	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 114
CI Level D	Field reconnaissance; design plans, specifications; typical details; cost estimating; remote support; design clarifications; field revisions; as-builts. Performs and supervises	\$ 130
CI Level C	Performs and supervises construction tasks. Thorough technical knowledge of construction requirements and standards	\$ 120
Senior TIM Coordinator	Manage and/or staff traffic management center	\$ 114
Engineering Designer III	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 111
CI Level B	Performs construction inspection and documentation.	\$ 108
Planner	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 108
EIT III	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 108
EIT II	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 101
CI Level A	Performs general construction inspection and documentation. Entry Level	\$ 99
EIT	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 95
Junior Transportation Planner	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 75
Intern	Performs data collection, analysis, and drafting assignments under the direction of professional staff	\$ 52
Project Administrator	Responsible for all accounting aspects of project.	\$ 138
Project Assistant	Performs word processing, report preparation, specifications, mailings and reproduction. Provides invoicing support and contract management.	\$ 93
Administrative Assistant	Performs word processing, report preparation, specifications, mailings and reproduction.	\$ 62
<p>The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.</p>		

Exhibit B-1

SUB TEAM MEMBERS

Sub: Felsburg Holt & Ullevig

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rates for 2-Year DOTI Extension
Principal III	Senior Oversight, QA/QC, Team and Task Leadership, Overall Contract Management	\$330
Principal II	Senior Oversight, QA/QC, Team and Task Leadership, Overall Contract Management	\$300
Principal I	Team and Task Leadership, Engineering, Planning	\$285
Associate	Team and Task Leadership, Overall Contract Management	\$280
Senior Engineer	Engineering	\$230
Engineer V	Engineering	\$205
Engineer IV	Engineering	\$180
Engineer III	Engineering	\$155
Engineer II	Engineering	\$140
Engineer I	Engineering	\$125
Sr. Env. Scientist/Planner	Environmental	\$230
Env. Scientist V/Planner	Environmental	\$200
Env. Scientist IV/Planner	Environmental	\$180
Env. Scientist III/Planner	Environmental	\$155
Env. Scientist II/Planner	Environmental	\$140
Env. Scientist I/Planner	Environmental	\$125
Sr. Transportation Planner	Transportation Planning	\$230
Transportation Planner V	Transportation Planning	\$200
Transportation Planner IV	Transportation Planning	\$180
Transportation Planner III	Transportation Planning	\$155
Transportation Planner II	Transportation Planning	\$140
Transportation Planner I	Transportation Planning	\$125
Transit Operations & Design Director	Task Leadership, Engineering	\$275
Transportation Technology & Energy Director	Task Leadership, Data Science, Engineering	\$305

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Title/Classification	Responsibilities	Rates for 2-Year DOTI Extension
Senior Transportation Technology & Energy Engineer/Strategist	Data Science and Engineering	\$245
Transportation Technology & Energy Engineer/Strategist V	Data Science & Engineering	\$200
Transportation Technology & Energy Engineer/Strategist IV	Data Science & Engineering	\$185
Transportation Technology & Energy Engineer III	Engineering	\$160
Transportation Technology & Energy Analyst III	Data Science	\$150
Transportation Technology & Energy Engineer II	Engineering	\$145
Transportation Technology & Energy Analyst II	Data Science	\$135
Transportation Technology & Energy Engineer I	Engineering	\$130
Transportation Technology & Energy Analyst I	Data Science	\$120
GIS Manager	GIS	\$190
GIS Specialist V	GIS	\$180
GIS Specialist IV	GIS	\$170
GIS Specialist III	GIS	\$150
GIS Specialist II	GIS	\$135
GIS Specialist I	GIS	\$125
Lead ITS Specialist	ITS	\$210
CADD Manager/Lead Designer	Task Leadership, CADD, Design Support	\$220
Sr. Designer/Project Technician	CADD, Design Support	\$190
Designer V / Project Technician V	CADD, Design Support	\$180
Designer IV/Project Technician IV	CADD, Design Support	\$160
Designer III/Project Technician III	CADD, Design Support	\$140
Designer II/Project Technician II	CADD, Design Support	\$120
Designer I/Project Technician I	CADD, Design Support	\$110
Sr. Construction Technician	Construction Support	\$205
Construction Technician V	Construction Support	\$175
Construction Technician IV	Construction Support	\$150

Exhibit B-1

Title/Classification	Responsibilities	Rates for 2-Year DOTI Extension
Construction Technician III	Construction Support	\$130
Construction Technician II	Construction Support	\$120
Construction Technician I	Construction Support	\$100
Graphic Design Manager	Graphic Design	\$175
Graphic Design Specialist V	Graphic Design	\$170
Graphic Design Specialist IV	Graphic Design	\$160
Graphic Design Specialist III	Graphic Design	\$145
Graphic Design Specialist II	Graphic Design	\$130
Graphic Design Specialist I	Graphic Design	\$110
Marketing Manager	Marketing	\$175
Marketing Specialist	Marketing	\$135
Sr. Administrative Assistant	Administrative, Clerical	\$160
Administrative	Administrative, Clerical	\$105
Community Engagement Manager	Community Engagement	\$150
Intern II	Miscellaneous Support	\$90
Intern I	Miscellaneous Support	\$75

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub: Felsburg Holt & Ullevig

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item

Charge Rate

Copies (8 1/2 x 11")

\$0.12 / each

Copies (8 1/2 x 14")

\$0.12 / each

Red-line copies

\$0.31 / S.F.

Reproducibles

\$0.31 / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: HR&A Advisors, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Partner	Project leader providing strategic direction	\$460
Senior Advisor	Subject-matter expert supplementing strategic guidance	\$460
Principal	Day-to-day project lead and direct contact	\$410
Director	Day-to-day project lead and direct contact	\$360
Senior Analyst	Analytical lead, shaping approach to research	\$275
Analyst	Executes analytical tasks pertinent to scope of work	\$220
Research Analyst	Supports analytical tasks pertinent to scope of work	\$175
Admin		\$105

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub: HR&A Advisors, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ 0 / each
Copies (8 1/2 x 14")	\$ 0 / each
Red-line copies	\$ 0 / each..
Reproducibles	\$ 0 / each

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: _____

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item

Copies (8 1/2 x 11")

Copies (8 1/2 x 14")

Red-line copies

Reproducibles

Charge Rate

\$ _____ / each

\$ _____ / each

\$ _____ / S.F.

\$ _____ / page

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: Kimley-Horn and Associates, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>N/A</u> / each
Copies (8 1/2 x 14")	\$ <u>N/A</u> / each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>N/A</u> / page

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: NHN Consulting llc

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u> </u> .10 <u> </u> / each
Copies (8 1/2 x 14")	\$ <u> </u> .15 <u> </u> / each
Red-line copies	\$ <u> NA </u> / S.F.
Reproducibles	\$ <u> NA </u> / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: Peak Consulting Group

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Engineering VP	Project management, technical advisory/QC	\$257.22
Environmental Manager	Task management and technical analysis and writing	\$198.55
Environmental Scientist III	Biological resource surveys, evaluations, and permitting	\$212.13
Environmental Specialist I	Research, data collection, report writing	\$121.04
Intern	Research, data collection,	\$65.15
Planner I	Research, data collection, report writing	\$87.43
Principal	Project and task management, technical advisory/QC	\$280.32
Project Controller II	Budget and schedule tracking and management	\$94.70
Project Controller IV	Budget and schedule tracking and management	\$196.70
Project Coordinator	Project administrative tasks and logistics	\$136.38
Project Coordinator III	Administrative, logistics, project coordination	\$160.62
Project Manager II	Project management	\$189.41
Project Manager III	Project management	\$203.98

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REIMBURSABLE EXPENSES

Sub: Peak Consulting Group

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Actual Costs

Item

Copies (8 1/2 x 11")

Copies (8 1/2 x 14")

Red-line copies

Reproducibles

Charge Rate

\$ 0.19 / each

\$ 0.25 / each

\$ NA / S.F.

\$ 0.30 / page

Exhibit B-1

documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

REIMBURSABLE EXPENSES

Sub: _____

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

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Copies (8 1/2 x 11")	\$ _____ / each
Copies (8 1/2 x 14")	\$ _____ / each
Red-line copies	\$ _____ / S.F.
Reproducibles	\$ _____ / page

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: Studio Seed

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item

Copies (8 1/2 x 11")

Copies (8 1/2 x 14")

Red-line copies

Reproducibles

Charge Rate

\$ 0 / each

\$ 0 / each

\$ 0 / S.F.

\$ 0 / page

Exhibit B-1

SUB TEAM MEMBERS

Prime: Toole Design Group, LLC

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal-in-Charge	Provides senior-level client contact and services, and is ultimately responsible for team performance.	\$402
Engineering Lead III	Responsible for QC of engineering products; leads preparation of complex engineering efforts, allocates staff and resources, ensures project compliance.	\$337
Engineering Lead II	Responsible for QC of engineering products; leads preparation of complex engineering efforts, allocates staff and resources, ensures project compliance.	\$295
Engineering Lead I	Responsible for QC of engineering products; leads preparation of engineering efforts and provides direction to junior staff and interface with clients.	\$266
Senior Engineer	Responsible for overall QC, leads preparation of design efforts and provides direction to junior staff and interface with clients.	\$220
Project Engineer II	Prepares design criteria and design analysis reports, develop contract documents (plans and specifications), develops opinions of cost.	\$190
Project Engineer	Prepares design criteria and design analysis reports, develop contract documents (plans and specifications), develops opinions of cost.	\$173
Engineer III	Designs and completes project elements, prepares reports, specifications, and calculations under supervision.	\$158
Engineer II	Designs and completes project elements, prepares reports, specifications, and calculations under supervision.	\$143
Engineer	Designs project elements under supervision, data entry and analysis, prepares graphics and designs using design software, conducts quantity take-offs and price research.	\$128
Landscape Architect Lead	Applies broad multi-disciplined knowledge of landscape architecture and urban design technical criteria, standard methods, and techniques to design tasks.	\$249
Senior Landscape Architect	Oversees LA designs, develops contract documents, develops opinions of cost within streetscape and landscaping focus areas, develops environmentally sustainable design.	\$180
Landscape Architect	Designs and completes LA and urban design documents, manages projects, prepares cost estimates for complex projects, prepares specifications, manages engagement efforts.	\$156
Designer II	Designs and completes project elements under supervision, prepares graphics and designs using design software, prepares cost estimates for non-complex projects.	\$130
Designer	Prepares graphics and technical files, under supervision, using CADD, Sketchup, Photoshop, and InDesign, prepares layout of landscape plans, conducts take-offs.	\$112
Planning Lead III	Responsible for QC of planning products, leads preparation of complex planning efforts, allocates staff and resources, ensures project compliance.	\$292

Exhibit B-1

Planning Lead II	Responsible for QC of planning products, leads preparation of complex planning efforts, allocates staff and resources, ensures project compliance.	\$259
Planning Lead	Responsible for QC of planning products; leads preparation of planning efforts and provides direction to junior staff and interface with clients.	\$224
Senior Planner	Prepares analysis reports, develops preliminary recommendations, leads data gathering and GIS mapping efforts, supports engineering efforts, oversees public outreach material development.	\$200
Project Planner II	Completes planning project elements and prepares reports under supervision, manages individual tasks, speaks at community meetings,	\$182
Project Planner	Directs and oversees work products for multiple small to medium sized efforts, assists with analysis reports, develops recommendations, leads data gathering.	\$170
Planner III	Completes planning project elements and prepares reports under supervision, manages individual tasks, speaks at community meetings,	\$150
Planner II	Completes planning project elements and prepares reports under supervision, manages individual tasks, speaks at community meetings,	\$135
Planner	Under supervision, supports report development, conducts data entry and analysis, prepares graphics, supports clients/public meetings, performs fieldwork/on-site data gathering activities.	\$117
GIS Analyst	Responsible for GIS databases, designs new and updates existing maps, prepares metadata and other information.	\$161
GIS Specialist	Completes GIS analysis and map creation under supervision, follows data management protocol, conducts fieldwork data gathering activities.	\$142
Graphic Designer	Leads development of marketing materials, facilitates graphic design meetings with stakeholders, fluent in Adobe Creative Suite.	\$122
Technician Manager	Manages the CADD operations of the firm, responsible for CADD helpdesk support, prepares project CADD drawings.	\$197
Technician	Assists CADD helpdesk support, prepares project CADD drawings.	\$136
Intern	Assists with data gathering, research, and document production.	\$83
Administration	Technical-level services involving the preparation of project deliverables, word processing and project accounting.	\$128

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Prime: Toole Design Group, LLC

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ 0.35 / each
Copies (8 1/2 x 14")	\$ 0.53 / each
Red-line copies	\$ 0.55 / S.F.
Reproducibles	\$ 0.55 / page

TOOLE DESIGN IN HOUSE PRINTING

Size	Finish	Single Side	Duplex /paper
8.5" x 11"	Black/White	\$0.35	\$0.53
8.5" x 11"	Color	\$1.00	\$1.50
11" x 17"	Black/White	\$0.65	\$0.98
11" x 17"	Color	\$2.00	\$3.00
18" x24"	Black/White	\$1.50	
18" x24"	Color	\$15.00	
24" x 36"	Black/White	\$3.00	
24" x 36"	Color	\$30.00	
36" x 48"	Black/White	\$5.00	
36" x 48"	Color	\$65.00	
Odd Sizes :			
Per Square Foot	Black/White	\$0.55	
Per Square Foot	Color	\$5.12	

Exhibit B-1

ZoZo Group, llc
 A Certified DBE, Engagement and Outreach Agency
 2380 S. Broadway Suite A. Denver, CO 80210
 Ph. 720.949.2020
 Fx. 720.949.2021

ZoZo Group Professional Hourly Rates as of Jan 2023

Role/Title	Responsibilities	Rate/Hr
Agency Strategist/Principal	Agency management overall project oversight. Strategy development, team and budget management, and contract administration	\$190/hr
Sr. Outreach Coordinator	Coordinating collateral development, facilitating engagement at open houses and community input sessions, writing event recap summaries,	\$125/hr
Project Coordinator/Client Success Coordinator	Coordinating collateral development, tracking project timelines, and drafting communication plans, participating in public events, develop stakeholder list, respond to stakeholders	\$110/hr
Project Assistant	Assisting the team as needed. Meeting minutes, track expenses, maintain stakeholders lists, media monitoring and research	\$75/hr
Public Field Representative/Canvasser	Canvassing and delivery of flyers to residents and business tenants	\$65/hr
Social Media Specialist	Developing social media post, maintaining calendar, monitoring for feedback from the community, reporting on social engagement	\$95/hr
Sr. Graphic Designer, Video Editor, Illustrator	Creative collateral design & video editing for presentations ensuring brand compliance and consistency of client materials	\$120/hr
Graphic Designer	Collateral design for print and digital materials, Creating images for social media and electronic messages	\$95/hr
Copy Writer	Sourcing content for collateral and drafting materials for web, flyers, newsletters and reports	\$95/hr
Spanish Translator	Translate written materials and voicemail scripts for local Spanish speakers	\$95/hr