



Minutes

Finance & Governance Committee

***Committee Members: Kniech, Chair; Flynn, Vice-Chair; Black;
Espinoza; López; Ortega***

Committee Staff: Shelley Smith

**Tuesday, October 18, 2016, 1:30 PM
City & County Building, Room 391**

Attendance

Present: 5 - Kniech, Flynn, Black, López, Brooks

Absent: 2 - Espinoza, Ortega

Action Item

[16-0985](#)

Amends Sections 20-76 and 20-77 of Chapter 20 of the Denver Revised Municipal Code regarding prevailing wage and debarment.

Auditor Timothy O'Brien presented his proposal to revise and update the ordinance on prevailing wage. He described the broad-based process involving labor, business, the Office of Human Resource, and the City Attorney's Office and answered questions from Councilmembers. (See attached summary of proposed changes.)

Public Comment

The following individuals testified in support of the proposal:

Taryn Edwards. Saunders Construction.

Rusty Gonzales, Hispanic Contractors of Colorado

Kurt Steenhoek, Plumbers Local 3.

Howard Arnold, Pipefitters Local 208.

Dave Davia, Colorado Association of Mechanical & Plumbing Contractors.

A motion offered by Councilmember Flynn, duly seconded by Councilmember López, that Bill 16-0985 be approved for filing. The motion carried by the

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following vote:

Aye: 5 - Kniech, Flynn, Black, López, Brooks

Nay: 0

Absent: 2 - Espinoza, Ortega

Presentation

[16-0984](#)

Briefing: City employee total compensation, family leave, and ban the box policies.

Rory McLuster, Deputy Director; Nicole de Gioia-Keane, Classification & Compensation Manager; Heather Britton, Benefits & Wellness Manager; Laurel Delmonico, Grants Administrator; and Cindy Bishop, Talent Acquisition, Office of Human Resources, reviewed the total rewards study that is being undertaken by Segal Waters, the proposal to provide family leave benefits, and the City's implementation of the Ban the Box policy to allow those with criminal records to compete for positions initially without disclosure of a criminal record until later in the process.

Consent Items

Below are items that are on the Committee consent agenda. Routine, non-controversial ordinance requests that do not involve substantive policy changes are placed on Committee agendas as consent items with the approval of Committee chairs. Council members receive advance notice of consent items and may request that an item be scheduled for Committee discussion instead. If no Council member does so by 5:00 pm today the requests are considered approved by the Committee and are eligible for filing.

[16-0947](#)

Approves a \$50,000 one-time capital purchase of a mailroom folder/inserter for Public Works.

This Bill 16-0947 was approved by consent.

[16-0950](#)

Reappropriates \$528,546 from completed Public Works facilities capital projects to different agency projects.

This Bill 16-0950 was approved by consent.

[16-0959](#)

Changes the pay grade of Landside Service Supervisor from 807-N to 808-N.

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This Bill 16-0959 was approved by consent.

[16-0961](#) Creates a class called Prevailing Wage Investigator at pay grade 808-A.

This Bill 16-0961 was approved by consent.

[16-0974](#) Approves the \$2.4 million 2016 supplemental budget request for Arts & Venues from the Arts and Venues Special Revenue Fund for the costs of increased events this year.

This Bill 16-0974 was approved by consent.

[16-0975](#) Authorizes the purchase of four composting trucks for approximately \$260,000 each and rescinds \$2,879,000 from the Department of Public Works Operating Budget (5053300-01010) and re-appropriates it to the Planned Fleet Replacement Fund (5053400-11804) for the purchase of this equipment and additional street paving equipment totaling \$1,839,000.

This Bill 16-0975 was approved by consent.

[16-0976](#) Adds \$500,000 and two years to the contract with Claim Management Resources, Inc., for a new total contract amount of \$905,000 through 12-31-18 for subrogation and recovery services provided to the City for all auto and property damage claims (201311677).

This Resolution 16-0976 was approved by consent.