

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2025

COUNCIL BILL NO. CB25-0762  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by creating the following pay grades and ranges:

<u>New Pay Grade</u>	<u>New Pay Range-Min</u>	<u>2<sup>nd</sup> Segment</u>	<u>Midpoint</u>	<u>4<sup>th</sup> Segment</u>	<u>Max</u>
CR-14	\$25.55	\$27.92	\$30.28	\$32.64	\$35.00
CR-15	\$26.83	\$29.31	\$31.79	\$34.28	\$36.76
CR-16	\$28.17	\$30.78	\$33.38	\$35.99	\$38.59

**Section 2.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by changing the pay grade of the following classification:

<u>Classification Title</u>	<u>Current Pay Grade</u>	<u>New Pay Grade</u>
Television and Video Production Support Technician	CR-10	CR-16

COMMITTEE APPROVAL DATE: May 27, 2025  
MAYOR-COUNCIL DATE: June 3, 2025

1 PASSED BY THE COUNCIL \_\_\_\_\_.

2 \_\_\_\_\_ - PRESIDENT

3 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

4 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
5 EX-OFFICIO CLERK OF THE  
6 CITY AND COUNTY OF DENVER  
7

8 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

9 PREPARED BY: Olive Merino, Office of Human Resources DATE: May 30, 2025

10 REVIEWED BY: Emily Anderson, Assistant City Attorney DATE: June 4, 2025

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12 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of  
13 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed  
14 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
15 3.2.6 of the Charter.  
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17 Katie J. McLoughlin, Interim City Attorney for the City and County of Denver

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19 BY: Anshul Bagga, Assistant City Attorney DATE: 06/05/2025