

**ORDINANCE/RESOLUTION REQUEST**

Please email requests to the Mayor's Legislative Team  
at [MileHighOrdinance@DenverGov.org](mailto:MileHighOrdinance@DenverGov.org) by **3:00pm on Monday.**

***\*All fields must be completed.\****

*Incomplete request forms will be returned to sender which may cause a delay in processing.*

Date of Request: **November 17, 2011**

Please mark one: ☒ **Bill Request** or ☐ **Resolution Request**

**1. Has your agency submitted this request in the last 12 months?**

☐ **Yes** ☒ **No**

**If yes, please explain:**

**2. Title: Approve Dental Premium Appropriation Request:**

Career Service Authority respectfully requests that this go on Consent the week of November 28, 2011 through December 2, 2011. If not approved for Consent, we request this go to General Government Committee on December 7, 2011.

**3. Requesting Agency:** Career Service Authority

**4. Contact Person:** *(with actual knowledge of proposed ordinance)*

- **Name:** Heather Britton
- **Phone:** 720-913-5699
- **Email:** heather.britton@denvergov.org

**5. Contact Person:** *(with actual knowledge of proposed ordinance who will present the item at Mayor-Council and who will be available for first and second reading, if necessary)*

- **Name:** Heather Britton
- **Phone:** 720-913-5699
- **Email:** heather.britton@denvergov.org

**6. General description of proposed ordinance including contract scope of work if applicable:**

The City provides dental benefits to employees on a self-funded basis. Under self-funding, the City is required to reimburse providers on a claim by claim basis. In addition, the City bears the risk for any claim payments that may exceed the amount appropriated to cover the costs of the benefits provided. The City generally makes three payments each month to Delta Dental to cover the costs of the claims.

In 2012, the Self-Insured Dental Plan will cover Career Service employees along with employees in the Police and Fire Departments. The initial set of enrollees numbered 9242 during the recent Open Enrollment Period. This number will, of course, grow over the course of the year. Employees have three dental plans to choose from including an EPO Plan, a PPO Low Plan, and a PPO High Plan.

The Career Service Authority is requesting an appropriation for 2012 in the amount of **\$8,500,000** for the Self-Insured Dental Fund. The City portion is estimated at 69% or \$5,827,950 of the total. The employee portion is estimated at 31% or \$2,672,049 of the total. These revenues are collected through the payroll deduction process.

***Please include the following:***

- a. **Duration:**
- b. **Location:**
- c. **Affected Council District:**
- d. **Benefits:**
- e. **Costs:**

7. **Is there any controversy surrounding this ordinance?** (groups or individuals who may have concerns about it?) **Please explain.**

None known