AMENDATORY AGREEMENT

This **AMENDATORY AGREEMENT** is made and entered by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the "City") and **COLLINS ENGINEERS, INCORPORATED**, an Illinois corporation registered to do business in Colorado, whose address is 455 Sherman Street, Suite 160, Denver, CO 80203 (the "Consultant"), jointly ("the Parties").

RECITALS:

- **A.** The Parties entered into an Agreement dated December 31, 2020 (the "Agreement") for the performance of certain work set forth in that Agreement and Exhibit A.
- **B.** The Parties wish to amend the Agreement to increase the Maximum Contract Amount, extend the Term, and to make such other amendments herein set forth.

NOW THEREFORE, in consideration of the premises and the Parties' mutual covenants and obligations, the Parties agree as follows:

- 1. All references to "Exhibit A" in the Agreement shall be amended to read: "Exhibit A-1". Exhibit A-1 is attached hereto and incorporated herein by this reference.
- 2. All references to "Exhibit B" in the Agreement shall be amended to read: "Exhibit B and Exhibit B-1". Exhibit B-1 is attached hereto and incorporated herein by this reference.
- 3. Section 3 of the Agreement entitled <u>COMPENSATION</u>, <u>PAYMENT</u>, <u>AND</u> <u>FUNDING</u> Sub-section 3.05 (a) entitled <u>Maximum Contract Amount</u>; <u>Funding</u> is amended to read as follows:

"3.05 Maximum Contract Amount; Funding.

(a) It is understood and agreed by the parties hereto that payment or reimbursement of all kinds to the Consultant, for all Work performed, which includes all categories selected under this Agreement, shall not exceed a maximum of **ONE MILLION DOLLARS AND ZERO CENTS (\$1,000,000.00)**. In no event shall the maximum payment to the Consultant, for all work and services performed throughout the entire term of this Agreement exceed the contract maximum amount set forth above."

- 4. Section 4 of the Agreement entitled <u>TERM AND TERMINATION</u> Sub-section 4.01 entitled **Term** is amended to read as follows:
 - "4.01. Term. The term of this Agreement shall commence on January 15, 2021 and shall expire on January 14, 2026, unless sooner terminated or extended by written amendment. The Consultant shall complete any task orders in progress as of the expiration date of this agreement and the term will extend until the work is completed or earlier terminated by the Director. The term of this agreement may be extended for one additional year at the City's sole discretion by written amendment."
- 5. Section 6 of the Agreement entitled <u>GENERAL PROVISIONS</u> Sub-section 6.06 entitled **No Discrimination in Employment** is hereby deleted in its entirety and replaced with:
 - "6.06. No Discrimination in Employment: In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts."
- 6. Section 6 of the Agreement entitled <u>GENERAL PROVISIONS</u> Sub-section 6.19 of the Agreement entitled **No Employment of Illegal Aliens to Perform Work Under the Agreement** is hereby deleted in its entirety.
- 7. As herein amended, the Agreement is revived, affirmed, and ratified in each and every particular.
- 8. This Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

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[SIGNATURE PAGES FOLLOW]

Contract Control Number:

Contractor Name:	COLLINS ENGINEERS, INCORPORATED
IN WITNESS WHEREOF, the part Denver, Colorado as of:	ties have set their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER:
ATTEST:	Ву:
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:
Attorney for the City and County of I	Denver
By:	By:
	By:

DOTI-202369335-01 [202056582-01]

Contract Control Number: Contractor Name:

DOTI-202369335-01 [202056582-01] COLLINS ENGINEERS, INCORPORATED

	DocuSigned by:
By:	Bryant Walters
	TETT HOTEL NETOD
Name	Bryant Walters
	: (please print)
Title:	Senior Vice President (please print)
•	(please print)
ATTE	ST: [if required]
By:	
NI	
Name	: (please print)
Title:	
-	(please print)

Exhibit A-1

Category Name	Category Number	Category Amount	M/WBE Goal Commitment
Bridge Inspection	3	\$1,000,000.00	20%

Short Description:

Inspections and data collection for bridge, culvert, and retaining wall structures

Definition:

Work in this category is related to the inspection of existing roadway and pedestrian bridges, culverts, retaining walls and occasional special structures. Tasks include cyclical, routine inspections as well as special or emergency inspections. Equipment and software necessary to collect and provide the data are included in the work. Bridge designs will be addressed in another category.

Primary Scope Elements:

- Field data collection for structural inspections
- Report preparation for structural inspections (containing EI and SI&A information, past ratings, sketches, and other pertinent documentation)
- Delivering data in excel format that can be uploaded into CCD asset management system
- Non-destructive testing techniques
- Scour analysis and report
- Load ratings
- Identification of essential repair findings (per the CDOT inspection manual)

Secondary Scope Elements:

- General requirements required in the contract
- Staff augmentation
- Railroad coordination
- Permitting
- Additional tasks as required

Skills and Requirements:

- Bridge inspection experience
- Ability to perform non-standard inspections (railroad, underwater, confined space, fracture critical, and rope/climbing access)
- Certifications necessary for all potential inspection conditions listed above
- Ability to coordinate and obtain access permits from CDOT, railroads, and RTD/DTO
- Ability to read structural plans
- Technical writing
- Familiarity with current FHWA and CDOT coding guides

PRIME TEAM MEMBERS

Prime:	Collins E1	nginee	ers, Inc.									
List ALL	notential nerso	onnel	titles/classifications	that	may	he	utilized	under	the	contract	and	their

List <u>ALL</u> potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Engineer (E6)	Project Principal - Responsible for contracts and allocation of resources for the project	\$256
Engineer (E5)	Project Quality Control Manager – responsible for QC	\$231
Engineer (E4)	Project Manager - responsible for the day to day work for the including scheduling.	\$186
Engineer (E3)	Engineer responsible for leading field inspection of structures and reporting.	\$166
Junior Engineer (E2)	Responsible for field inspections and reporting.	\$166
Junior Engineer (E1)	Responsible for field inspections and reporting.	\$140
Technician	Responsible for field inspections and reporting.	\$106
Clerical (C2)	Administrative helping printing and processing reports.	\$89

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

REIMBURSABLE EXPENSES

Prime:	Collins Engineers, Inc.
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The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

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Title/Classification	Responsibilities	Rate/Hr.
Principal Engineer	Design / Management	\$175.00
Structural Group Manager	Design / Management	\$175.00
Sr. Project Engineer	Design / Coordination	\$155.00
Project Engineer	Design / Production	\$145.00
Sr. CAD/BIM Drafter	Drafting / Design / Production	\$140.00
Drafter	Drafting	\$125.00

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Responsibilities	Rate/Hr.
Project management, team coordination, project coordination	\$273
Project management, team coordination, project coordination	\$214
Project management, team coordination, project coordination	\$425
Project management, team coordination, project coordination	\$217
Entry level Consultant with 0-1 yr experience	\$124
Entry level Consultant with 1-2 yrs experience	\$135
Entry level Consultant with 2-3 yrs experience	\$152
Consultant with 3-4 yrs experience	\$133
Consultant with 4-5 yrs experience	\$152
Consultant with 6-7 yrs experience	\$178
Consultant with 8-10 yrs experience	\$245
Consultant with 10-15 yrs experience	\$272
Consultant with 15+ yrs experience	\$301
Financial Planner with 5+ years experience	\$155
Financial Planner with 10+ years experience	\$226
Entry level Planner with 0-1 yr experience	\$70
Entry level Planner with 2-3 yrs experience	\$92
Planner with 3-4 yrs experience	\$107
Planner with 4-5 yrs experience	\$118
Planner with 6-7 yrs experience	\$136
Planner with 8-10 yrs experience	\$178
Planner with 8-10 yrs experience that manages others	\$213
Managing Planner with +10 yrs experience	\$232
Managing Planner with +12 yrs experience	\$273
Planner with +15 yrs experience that manages a department	\$336
Entry level Drafter with 0-1 yr experience	\$62
Entry level Drafter with 2-3 yrs experience	\$85
	coordination Project management, team coordination, project coordination Project management, team coordination, project coordination Project management, team coordination, project coordination Entry level Consultant with 0-1 yr experience Entry level Consultant with 1-2 yrs experience Entry level Consultant with 2-3 yrs experience Consultant with 3-4 yrs experience Consultant with 4-5 yrs experience Consultant with 6-7 yrs experience Consultant with 10-15 yrs experience Consultant with 15+ yrs experience Financial Planner with 5+ years experience Financial Planner with 0-1 yr experience Entry level Planner with 0-1 yr experience Planner with 3-4 yrs experience Planner with 4-5 yrs experience Planner with 6-7 yrs experience Planner with 8-10 yrs experience

Firm Name: WSP USA Inc.		
Title/Classification	Responsibilities	Rate/Hr.
Senior Supervising Drafter	Drafter with +5 yrs experience that manages others	\$135
CADD Operator I	CADD Operator with 0-2 years experience	\$67
CADD Operator II	CADD Operator with 2-3 years experience	\$81
CADD Operator III	CADD Operator with 3-4 years experience	\$93
Senior CADD Operator I	CADD Operator with +5 years experience	\$116
Senior CADD Operator II	CADD Operator with +10 years experience	\$142
Senior CADD Operator III	CADD Operator with +15 years experience	\$145
CADD Designer I	CADD Designer with 0-2 years experience	\$72
CADD Designer II	CADD Designer with 2-3 years experience	\$83
CADD Designer III	CADD Designer with 3-4 years experience	\$93
Senior CADD Designer I	CADD Designer with +5 years experience	\$125
Senior CADD Designer II	CADD Designer with +10 years experience	\$129
Senior CADD Designer III	CADD Designer with +15 years experience	\$156
Supervising Designer	CADD Designer that supervises a team	\$143
CADD Supervisor I	CADD Designer that supervises a group	\$174
CADD Manager I	CADD Designer with +20 yrs experience that manages a group	\$183
CADD Manager II	CADD Designer with +25 yrs experience that manages a group	\$192
Engineer In Training	EIT with 0 - 4 years of experience, responsible for specific design	\$90
Assistant Engineer	EIT with 2 - 5 years of experience, responsible for specific design	\$102
Engineer I	EIT with 3 - 8 years of experience, responsible for specific design	\$112
Engineer II	Professional Engineer/EIT with 4 - 8 years of experience,	\$147
Senior Engineer	Professional engineer with 5 - 15 years experience, acts as a task	\$152
Lead Engineer	Professional Engineer with technical expertise in a specific	\$192
Principal Engineer	Professional Engineer with technical expertise in a specific	\$222
Senior Principal Engineer	Professional Engineer with technical expertise in a specific	\$276
Engineering Manager	Professional Engineer with 15 - 20 years of experience, leads	\$244
Senior Engineering Manager	Professional Engineer with 20+ years of experience, leads	\$273
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Title/Classification	Responsibilities	Rate/Hr.
Assistant Technical Specialist	Entry level Technician with 0-2 yrs experience	\$87
Technical Specialist I	Technician with 2-3 yrs experience	\$114
Technical Specialist II	Technician with 3-4 yrs experience	\$139
Technical Specialist III	Technician with 4-5 yrs experience	\$148
Supervising Technician	Technician with +5 yrs experience who supervises a group	\$135
Senior Technical Specialist	Technician with 5-10 yrs experience	\$179
Senior Principal Technical Specialist	Technician with +10 yrs experience	\$256
Technical Manager	Technician with +15 yrs experience	\$344
Senior Technical Manager	Technician with +20 yrs experience	\$471
Lead Scheduler	Scheduler with +5 yrs experience	\$192
Senior Supervising Scheduler	Scheduler with +10 yrs experience	\$287
Environmental Engineer I	Environmental Engineer with 0-5 yrs experience	\$106
Senior Environmental Engineer	Environmental Engineer with 5-7 yrs experience	\$152
Lead Environmental Engineer	Environmental Engineer with 7-10 yrs experience	\$161
Supervising Environmental Engineer	Environmental Engineer with +10 yrs experience	\$178
Senior Senior Supervising Environmental Engineer	Environmental Engineer with +15 yrs experience	\$222
Environmental Manager	Environmental Engineer with +20 yrs experience	\$301
Assistant Environmental Scientist	Entry level Enviro Scientist with 0-2 yrs experience	\$93
Environmental Scientist I	Enviro Scientist with 2-5 yrs experience	\$107
Environmental Scientist II	Enviro Scientist with 5-7 yrs experience	\$128
Senior Environmental Scientist	Enviro Scientist with 7-10 yrs experience	\$146
Lead Environmental Scientist	Enviro Scientist with +10 yrs experience	\$166
Supervising Environmental Scientist	Enviro Scientist with +15 yrs experience	\$182
Senior Senior Supervising Environmental Scientist	Enviro Scientist with +20 yrs experience	\$262
Geologist I	Geologist with 0-2 years experience	\$119
Geologist II	Geologist with 2-3 years experience	\$126
Lead Geologist	Geologist with 4-5 years experience	\$172

Firm Name: WSP USA Inc.		D. A. Ali
Title/Classification	Responsibilities	Rate/Hr. \$207
Supervising Geologist	Geologist with 5-10 years experience	\$207
Senior Supervising Geologist	Geologist with +10 years experience	\$259
Supervising Archaeologist	Archaeologist with 5-10 years experience	\$191
Construction Coordinator	Performs on-site observation and monitors and documents work	\$78
Sr Construction Coordinator	Performs on-site observation and monitors and documents work	\$123
Supervising Construction Coordinator	Performs on-site observation and monitors and documents work	\$130
Senior Supervising Construction Coordina	tor Oversees construction projects, reviews and prepares progress	\$156
Construction Service Manager	Oversees construction programs, reviews overall project progress	\$441
Assistant Architect	Entry level Architect with 0-2 yrs experience	\$99
Architect I	Architect with 3-4 yrs experience	\$103
Architect II	Architect with 4-5 yrs experience	\$116
Senior Architect	Architect with 5-6 yrs experience	\$150
Lead Architect	Architect with 6-8 yrs experience	\$187
Supervising Architect	Architect with 8-10 yrs experience	\$207
Senior Supervising Architect	Architect with +10 yrs experience	\$283
Senior Architectural Manager	Architect with +15 yrs experience	\$315
Inspector I	Inspector with 3-4 yrs experience	\$85
Inspector II	Inspector with 4-5 yrs experience	\$100
Senior Inspector	Inspector with 6-8 yrs experience	\$118
Supervising Inspector	Inspector with 8-10 yrs experience	\$134
Senior Supervising Inspector	Inspector with +10 yrs experience	\$160
Principal Supervising Inspector	Inspector with +15 yrs experience	\$190
Supervising Surveyor	Surveyor with 8-10 yrs experience	\$156
Senior Estimator	Estimator with 6-8 yrs experience	\$160
Supervising Estimator	Estimator with 8-10 yrs experience	\$204
Senior Supervising Estimator	Estimator with +10 yrs experience	\$289
Admin Assistant I	Entry level Admin Support with 0-2 yrs experience	\$70

Firm Name: WSP USA Inc.	T=	
Title/Classification	Responsibilities	Rate/Hr.
Admin Assistant II	Admin Support with 2-5 yrs experience	\$81
Admin Manager I	Admin Manager with +5 yrs experience	\$97
Admin Manager II	Admin Manager with +10 yrs experience	\$114
Contract Admin I	Contract Admin with 0-5 yrs experience	\$102
Contract Admin II	Contract Admin with 5-10 yrs experience	\$132
Contract Admin III	Contract Admin with 10-20 yrs experience	\$165
Project Accountant I	Project Admin with 0-2 yrs experience	\$92
Project Accountant II	Project Admin with 2-4 yrs experience	\$106
Project Accountant III	Project Admin with +5 yrs experience	\$118
Senior Project Accountant	Project Admin with +10 yrs experience	\$144
Principal	Manages office staff with +10 yrs experience	\$308
Document Control Coordinator	Oversees the identification, collection and management of	\$96
Project Controls Specialist	Plans, executes, and finalizes the operation of sections of a	\$138
Senior Project Controls Specialist	Plans, executes, and finalizes the operation of sections of a	\$193
Senior Project Controls Manager	Plans, executes, and finalizes the operation of sections of a	\$272
Computer Graphics Specialist	Required to meet identified business needs. Responsible for prototype, design, and build graphic	\$128
Senior Lead Computer Graphics Specialist	Other applications Specializes in designing and architecting computer	\$160
Computer Operations Manager	Oversees the day-to-day operations of the computer equipment	\$190
Computer Systems Specialist	Ensures the stability, integrity, and efficient operation of the in-	\$223
Senior Manager of Systems Applications	Provides both remote and on-site client services, management overview of remote and local Systems	\$228
HTML Developer	Coding services for web page development	\$126
UI/UX Web Graphic Designer	Develops responsive web-based deliverables	\$135
Design Visulation Specialist	3d modeling, rendering and animation	\$138
Sr. Design Visulation Specialist	3d modeling, rendering and animation	\$306
Software Engineer	Software engineering and program for front-end software tools	\$182
Risk Analyst		\$3
Financial Analyst	Analyzes past and present financial data of organization and estimates future revenues	\$110
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Firm Name: WSP USA Inc.

Title/Classification	Responsibilities	Rate/Hr.
Public Involvement		\$138
Quality Control		\$177

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.643

On Call Engineering Services Attachment 5 7.10.23