

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2020

COUNCIL BILL NO. CB20-0676
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 2020 through June 2020:

<u>New Classifications</u>	<u>Pay Grade</u>
Outreach Trainer	A-621
Revenue Development Partner Associate	A-809
Revenue Development Partner Senior	A-811
Revenue Development Partner Specialist	A-813
Revenue Development Manager	A-815
Real Time Crime Center Technician	N-618
Real Time Crime Center Technician Lead	N-619
Infrastructure Program Manager	E-820
Photo Enforcement Agent II	N-617
Chief Probation Officer	A-817
Deputy Chief Probation Officer	A-814

1	Forensic Director	E-821
2	Forensic Manager	E-819
3	Project Inspector Supervisor	E-814
4	Emergency Service Worker	J-613
5	Applications Support Administrator Specialist	A-813
6	Right of Way Inspector I	N-616
7	Right of Way Inspector II	N-618
8	Right of Way Inspector III	N-620
9	Right of Way Inspector Supervisor	N-810
10	Business License Inspector Supervisor	N-810
11	City Clerk Administrator	A-810

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13 **Section 2.** That effective **beginning of the first work week following approval by the**
14 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
15 amended by changing the titles of the following classifications that were provisionally approved by
16 the Office of Human Resources Executive Director as small impact changes during the period of
17 January 2020 through June 2020:

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19	<u>Classification Title Changes</u>	<u>New Classification Title</u>
20	Crime Scene Technician	Criminalist Technician
21	Crime Scene Investigator I	Criminalist I
22	Crime Scene Investigator II	Criminalist II
23	Crime Scene Investigator III	Criminalist III
24	Crime Scene Investigator Supervisor	Criminalist Supervisor

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26 **Section 3.** That effective **beginning of the first work week following approval by the**
27 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
28 amended by changing the pay grades of the following classifications that were provisionally
29 approved by the Office of Human Resources Executive Director as small impact changes during
30 the period of January 2020 through June 2020:

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32	<u>Classification Pay Grade Changes</u>	<u>New Pay Grade</u>
33	Deputy Monitor: A-810	L-813

1 Senior Deputy Monitor: A-816

L-817

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3 **Section 4.** That effective **beginning of the first work week following approval by the**
4 **Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby
5 amended by abolishing the following classifications that were provisionally approved by the Office
6 of Human Resources Executive Director as small impact changes during the period of January
7 2020 through June 2020:

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9 **Classification Abolishment**

Pay Grade

10 Outreach Trainer Hourly	A-809
11 Police Video Operator	N-613
12 Police Video Operator Lead	N-614
13 Deputy Monitor	A-810
14 Senior Deputy Monitor	A-816

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16 **Section 5.** That the foregoing amendments shall be reflected in the full classification and
17 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing
18 No. 20190036-P, and at the Office of Human Resources, and shall be available for public
19 inspection both in person and on-line.

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21 COMMITTEE APPROVAL DATE: July 14, 2020 by Consent

22 MAYOR-COUNCIL DATE: July 21, 2020

23 PASSED BY THE COUNCIL August 3, 2020.

24  - PRESIDENT

25 APPROVED: _____ - MAYOR _____

26 ATTEST: _____ - CLERK AND RECORDER,
27 EX-OFFICIO CLERK OF THE
28 CITY AND COUNTY OF DENVER

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30 NOTICE PUBLISHED IN THE DAILY JOURNAL _____

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32 PREPARED BY: Ryland Feno, Office of Human Resources DATE: July 20, 2020

33 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of
34 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
35 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
36 3.2.6 of the Charter.

37 Kristin M. Bronson, City Attorney for the City and County of Denver

38 BY: , Assistant City Attorney DATE: Jul 23, 2020