

MIKO ANDO BROWN

PROFILE

Nationally acclaimed attorney with strong business and financial acumen who helps leaders “get to yes” while skillfully managing legal risk. Successful team builder who unlocks business growth by driving creative solutions to complex problems and creating collaborative cross-functional relationships that improve business performance. Seasoned leader skilled at managing large legal and business teams with multi-million dollar budgets. Strategic thinker who sees around corners, anticipates obstacles, and solves for future challenges before they occur. Broad experience in litigation, crisis management, civil rights, complex negotiations, regulatory compliance, data privacy, business operations, intellectual property, ethics, employment, and Trust & Safety matters. Frequent local and national speaker on DE&I topics.

PROFESSIONAL EXPERIENCE

AIRBNB, INC.

Associate General Counsel, Community Trust (2020 - 2024)

Recruited by the Chief Legal Officer to help prepare the company for its IPO and build a high-performing team responsible for advising stakeholders globally on the company’s challenging Trust & Safety matters and policy development and enforcement; Collaborated with executive team members and diverse stakeholder groups to find solutions to complex problems while balancing business objectives against legal risk; Prioritized and managed urgent requests from business and legal partners globally in a fast-paced, rapidly changing environment.

- Owned, developed, and implemented policies and protocols for responding to high profile safety and discrimination claims that aligned with the company’s business goals and risk tolerance levels.
- Led and managed global cross-functional teams responsible for internal investigations and compliance involving safety, civil rights, anti-discrimination, ethics, and employment matters.
- Furnished legal expertise and guidance to the Law Enforcement Operations team, Global Safety and Security team, and Global Crisis Management team in emergency situations that implicated community safety, government compliance, law enforcement requests, and PR risk.
- Developed and oversaw my legal team’s multi-million dollar budget and drove initiatives to reduce legal spend while improving the diversity and performance of outside counsel.
- Built and led a high-performing legal team consisting of in-house and outside counsel and ensured that our legal priorities aligned with the business teams’ company-wide roadmaps and goals.

DAVIS GRAHAM & STUBBS LLP

Partner (2017 - 2020)

First chair trial partner responsible for building and leading several teams of attorneys and support staff in wrongful death, catastrophic personal injury, civil rights, intellectual property, and complex commercial cases across the country; Obtained trial verdicts in clients’ favor in Colorado and New Mexico; Co-chair of firm’s diversity committee.

- **Represented Municipalities & Government Officials:** Defended and advised municipalities and government officials in matters involving civil rights claims and statutory interpretation; Served as outside counsel for Timnath, Colorado to advise its Town Council and Mayor on various matters involving civil rights issues, open records requests, and PR strategy.
- **Represented Technology Companies:** Represented plaintiff and defendant technology companies in intellectual property and commercial disputes; Obtained plaintiff’s verdict for software developer in bet-the-company copyright litigation; Advised company executives in complex business negotiations.
- **Represented Energy Companies:** Defended Fortune 500 energy companies in personal injury and commercial lawsuits; Obtained defense verdict in \$20 million personal injury trial in New Mexico; Advised company executives in negotiations involving a multi-million dollar customer dispute.
- **Represented Manufacturing & Retail Companies:** Defended multiple companies in personal injury and

commercial disputes; Regional litigation counsel for Fortune 200 company in personal injury matters involving premises liability and product liability claims; Litigated and advised company executives in matters involving unfair competition, intellectual property rights, and noncompete agreements.

- **Co-chaired Firm's Diversity Committee:** Led the firm's women's initiative; co-led revisions to the firm's associate review and hiring process aimed at improving equity and retention.

WHEELER TRIGG O'DONNELL LLP

Partner (2011 - 2017); **Associate** (2007 - 2010)

High stakes litigator focussed on defending wrongful death, catastrophic personal injury, civil rights, and complex commercial disputes across the country; Tried cases to verdict in jurisdictions nationwide.

- **Represented Municipalities & Government Officials:** Defended and advised municipalities and government officials in civil rights lawsuits; Obtained summary judgment for police officers in Section 1983 litigation.
- **Represented Hospital & Medical Providers:** Defended hospitals and medical providers in medical malpractice lawsuits nationwide.
- **Represented Manufacturing, Retail & Energy Companies:** Served as national and regional trial counsel for Fortune 300 companies in personal injury, product liability, and commercial matters.
- **Founder of Firm's Women's Initiative:** Founded and led the nationally acclaimed Women in Leadership Lecture Series, which won the Minority Corporate Counsel Association's George B. Vashon Innovator Award.

SNELL & WILMER

Associate (2003 - 2007)

- Served as national trial and discovery counsel for manufacturers and retailers in product liability matters.

HOLME ROBERTS & OWEN LLP

Associate (2001 - 2003)

- Drafted pleadings, motions, and discovery in employment and commercial litigation matters.

EDUCATION

University of Pennsylvania Law School, J.D., 2001

University of California at Berkeley, B.A., *summa cum laude*, 1997 ▪ Full Women's Tennis Scholarship

SELECT BOARD MEMBERSHIPS/ PROFESSIONAL AFFILIATIONS

- Law School Yes We Can, Board President (2023 - present); Board Member (2021 - present)
- Colorado Bar Association's Access to Justice Commission, Committee Member (2019 - 2020)
- Colorado Children's Hospital Foundation, Corporate Leadership Council (2019 - 2020)
- Colorado Asian Pacific American Bar Association, Board President (2016 - 2017); Board Member (2013 - 2018)

SELECT AWARDS AND RECOGNITIONS

- Denver Business Journal Outstanding Women in Business, Award Winner, 2023
- Colorado Women's Chamber of Commerce, Top 25 Most Powerful Women in Business, 2021
- Leader in Their Field - Litigation: General Commercial, *Chambers USA*, 2020
- *The Best Lawyers in America*, Litigation - Insurance; Medical Malpractice - Defendants; Personal Injury Litigation - Defendants; Product Liability Litigation - Defendants, 2020
- Top Litigator, *Law Week Colorado*, 2019
- Corporate Counsel, Women Influence & Power in Law Award (Innovative Leadership Category), 2018
- Colorado Women's Bar Association Foundation, Women Lawyers Who Raise the Bar Through Systemic Reform or Innovation, Award Winner, 2017
- *Colorado Super Lawyers*, Top 50 Women, 2016 - 2019
- Colorado Tennis Hall of Fame, Inducted, 2005
- Sportswomen of Colorado Hall of Fame, Inducted, 2001