

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2016

COUNCIL BILL NO. \_\_\_\_\_  
COMMITTEE OF REFERENCE:  
\_\_\_\_\_

**A BILL**

**For an ordinance amending Sections 28-17, 28-20, and 28-21 of the Revised Municipal Code concerning the Agency for Human Rights and Community Partnerships and, in connection therewith, modifying the terms referring to certain community groups and eliminating gender-specific language.**

**WHEREAS**, the mission of the agency for human rights and community partnerships (the “Agency”) is to proactively protect human rights, build community capacities, and promote stronger community relationships through collaboration, communication, and advocacy;

**WHEREAS**, among other things the Agency addresses issues of social, economic, and political equality for community groups including without limitation the gay, lesbian, bisexual and transgender (GLBT) and the Asian Pacific American communities in the City;

**WHEREAS**, the Agency, upon consultation with the GLBT Commission and the Asian Pacific American Commission, has determined it is necessary to amend sections 28-17, 28-20, and 28-21 of the Revised Municipal Code to reflect more inclusive terminology concerning the GLBT and Asian Pacific American communities;

**BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That Section 28-17 of the D.R.M.C., is hereby amended by deleting the language stricken and adding the language underlined to read as follows:

**Sec. 28-17. - Powers and duties.**

The powers and duties of the agency are:

- (1) To develop and conduct programs to be used by community groups, Denver employers, and local agencies specifically to address issues and opportunities of nonprofits, older adults, racial, ethnic, and religious minorities, women, gay, people who are lesbian, gay, bisexual, transgender, or queer ~~persons~~, and people with disabilities.
- (2) Upon request of a city agency or the mayor, to conduct programs for city employees that will improve their understanding of the issues and opportunities of older adults, racial, ethnic, and religious minorities, women, gay, people who are lesbian, gay, bisexual, transgender, or queer, ~~persons~~, people with disabilities, and nonprofits working with or on behalf of any of these populations.

- 1 (3) In the event of widespread civil disturbance, natural disaster or other emergency, and  
2 at the request of the mayor, to provide for dissemination of reliable and accessible  
3 information to citizens in coordination with the office of emergency preparedness and  
4 other appropriate agencies. Accessible information may include, without limitation,  
5 sign language interpretation, computer aided real-time transcription, Braille, and other  
6 accommodations based on a disability.
- 7 (4) Assist community groups which seek improved city services or improved  
8 communications with the city and to report to the mayor and the council on these  
9 activities in a timely manner.
- 10 (5) To make available to Denver residents, neighborhood organizations and groups,  
11 nonprofits, older adults, racial, ethnic, and religious minorities, women, ~~gay,~~ people  
12 who are lesbian, gay, bisexual, ~~or~~ transgender, or queer, ~~persons,~~ women, and  
13 people with disabilities information regarding community services for these  
14 populations.
- 15 (6) To act as liaison of the city to the Denver Sister Cities International organization.
- 16 (7) To exercise powers provided to the agency under article IV of this chapter.
- 17 (8) To promote compliance with and implementation of the Americans with Disabilities  
18 Act  
19 among city departments and properties and act as a resource for external entities.
- 20 (9) To engage and integrate new and developing communities in civic participation and  
21 community involvement.
- 22 (10) To develop and execute training and capacity building programs that build  
23 relationships, knowledge, and skills for City agencies, nonprofits, and the community  
24 to work together.
- 25 (11) To develop and execute initiatives that create an enhanced environment of support  
26 for nonprofits and community members working with the City and County of Denver.
- 27 (12) To leverage, coordinate, or distribute resources to enhance nonprofit and community  
28 access to funding opportunities to better meet community needs.

29 **Section 2.** That Section 28-20 of the D.R.M.C., is hereby amended by deleting the  
30 language stricken and adding the language underlined to read as follows:

31 **Sec. 28-20. - Commissions—Created.**

32 The following commissions are hereby created: a Commission for People with  
33 Disabilities, Commission on Aging, Denver Women's Commission, Denver ~~Gay~~ Lesbian,  
34 Gay, Bisexual, Transgender, and Queer Commission, Denver Latino Commission, Denver

1 African American Commission, Denver Asian American Pacific Islander American  
2 Commission, Denver American Indian Commission, Denver Office of Strategic Partnerships  
3 Commission and Denver Immigrant and Refugee Commission.

4 **Section 3.** That Section 28-21 of the D.R.M.C., is hereby amended by deleting the  
5 language stricken and adding the language underlined to read as follows:

6 **Sec. 28-21. - Same—Appointments, removal, terms.**

- 7 (a) Each commission must consist of no less than seven (7) commission members and  
8 no more than twenty-one (21) commission members. All members of each  
9 commission shall be appointed by the mayor and confirmed by council acting by  
10 resolution.
- 11 (b) Commission members shall serve without compensation, except that commission  
12 members may be reimbursed for expenses incurred in connection with the work of  
13 the commission in accordance with the Charter and Code, executive orders, fiscal  
14 rules, and city policies and as approved by the executive director.
- 15 (c) All members will serve in accordance with section 2.2.6 of the Charter.
- 16 (d) The terms of the members shall be two (2) years; the terms shall be staggered so  
17 that one-half (1/2) of the members are appointed each year. In the event of the death  
18 or resignation of any member, ~~his/her~~ the successor shall be appointed in the manner  
19 provided for original appointment, to serve for the unexpired portion of the term for  
20 which such member has been appointed.
- 21 (e) Subject to the executive director's confirmation, chairpersons will be elected by the  
22 respective commissions in accordance with its bylaws.
- 23 (f) The term of each chairperson is one (1) year. No commission member may serve as  
24 chairperson for more than two (2) consecutive one-year terms.

25 COMMITTEE APPROVAL DATE: \_\_\_\_\_, 2016

26 MAYOR-COUNCIL DATE: \_\_\_\_\_, 2016

27 PASSED BY THE COUNCIL \_\_\_\_\_ 2016

28 \_\_\_\_\_ PRESIDENT

29 APPROVED: \_\_\_\_\_ MAYOR \_\_\_\_\_ 2016

30 ATTEST: \_\_\_\_\_ CLERK AND RECORDER,  
31 EX-OFFICIO CLERK OF THE  
32 CITY AND COUNTY OF DENVER

33 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_ 2016; \_\_\_\_\_ 2016

34 PREPARED BY: Victoria Ortega, ASSISTANT CITY ATTORNEY Date: \_\_\_\_\_, 2016

1 Pursuant to Section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
2 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
3 ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to  
4 §3.2.6 of the Charter.  
5 D. Scott Martinez, Denver City Attorney  
6 BY: \_\_\_\_\_, Assistant City Attorney                      DATE: \_\_\_\_\_, 2016