BILL/ RESOLUTION REQUEST

- **1. Title:** Approves Payout of 52 hours of sick leave from Firefighters' sick bank in 2010 vs. 2011, in accordance with the 2009 MOU with the Denver Firefighters Local 858.
- 2. Requesting Agency: Department of Finance
- 3. Contact Person with actual knowledge of proposed ordinance

Name:Ed Scholz Phone:720-913-5522 Email:edward.scholz@denvergov.org

4. Contact Person with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary

Name:Ed Scholz Phone:720-913-5522 Email:edward.scholz@denvergov.org

5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved

a. Scope of Work

As part of the MOU with Denver Firefighters Local 858 in 2009, 52 hours of sick leave was added to every firefighter's sick bank. The MOU allowed the City to payout the additional 52 hours at its discretion prior to February 1, 2012. Paying them out at current salaries costs less than paying them out at a future, higher salary. The City had planned on paying these hours out in 2011 and included \$1.5 million to do so in the 2011 budget. This request is to add \$1.4 million to the Fire budget in 2010 and pay the hours out in 2010. \$1.5 million will then be rescinded from the Fire budget in 2011, resulting in a savings of \$100,000. The savings will assist in meeting the 2010 revised budget savings goals.

- **b.** Duration
- c. Location
- d. Affected Council District
- e. Benefits
- f. Costs

6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain. $_{\rm No.}$

Bill Request Number: BR10-0913

Date: 10/14/2010