

**PURCHASE OF SERVICE CONTRACT  
CORE SERVICES PROGRAM**

**THIS AGREEMENT** is made between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado, hereinafter referred to as the "City", for and on behalf of the **DENVER DEPARTMENT OF HUMAN SERVICES**, "County" and **Savio House** with an address of **325 King St, Denver, Colorado 80219** ("Provider" or "Contractor"), with "Trails" Provider Number **48170**.

The parties agree as follows:

**1. DEFINITIONS:** Specific terms used in this Agreement shall have the following meanings, unless the context otherwise clearly indicates. Certain other definitions may be contained in individual Articles hereunder. The meanings given to terms defined in this Article and elsewhere in this Agreement shall be equally applicable to the singular and plural forms of such terms.

**A. Child:** As used herein, any person under eighteen (18) years of age, or any person up to twenty-one (21) years of age if such person was placed in the custody of a Colorado county department of human services prior to the age of 18.

**B. Core Services:** As used herein, Core Services shall mean those categories of services set out and described as core services in Colorado Department of Human Services Staff Manual Volume VII (Vol. VII).

**C. Colorado Department of Human Services Staff Manual Volume VII (Vol. VII):** A volume of operational rules for Child Welfare Services promulgated by the State Department at 12 CCR §2509 for the use of all county departments of human services, including DDHS, and Core Service providers.

**D. Denver Department of Human Services (DDHS):** A department of the City and County of Denver having responsibility for human services programs including but not limited to those mandated and/or funded by the State or federal governments.

**E. DDHS Caseworker:** The DDHS employee or contractor having casework responsibility for the provision of Core Services to a Child under this Agreement.

**F. Family Services Plan (FSP):** A document required by Section 7.301.2, and described in Section 7.714.30, of Vol. VII, required to assure that the safety, permanency and well-being of each Child receiving child welfare services from any Colorado county department of human services needs are met. The document is completed by the DDHS Caseworker jointly with the Child's parents. The City has ultimate responsibility for such FSP. (A sample FSP is marked as Exhibit C).

**G.** Individualized Education Program (IEP): A document utilized by Colorado school districts to identify special educational needs of a Child, and to plan programming to meet those needs.

**H.** Manager: The Denver City Charter-established administrative head of DDHS, or his or her designee.

**I.** Service and Compensation Specifications Document: The document, marked as Exhibit A attached hereto, setting forth the scope of potential Core Services to be provided under this Agreement, without regard to a specific Child.

**J.** Services/Payment Pre-authorization Form (SPPF): The document, marked as Exhibit B attached hereto, utilized to specify and track categories of Core Services to be provided to a specific Child under this Agreement.

**K.** State Department: The Department of Human Services of the State of Colorado.

**2. TERM OF AGREEMENT:** The term of this Agreement **shall commence on June 1, 2012 and terminate on May 31, 2013** provided that the term may be extended upon mutual agreement of the parties for up to two (2) additional one (1) year periods, subject to the availability of sufficient funds and execution of an Amendatory Agreement.

**3. SPECIAL LEGAL REQUIREMENTS OF STATE DEPARTMENT:** In addition to all other terms and conditions of this Agreement, the Provider must abide by and perform the following terms and conditions mandated by the State Department through Vol. VII, and other applicable laws and regulations of the State Department.

**A.** The parties agree that the Provider's relationship to the City is that of an independent contractor.

**B.** The parties agree that payment pursuant to this Agreement is subject to and contingent upon the continuing availability of funds for the purpose thereof.

**C.** The City agrees:  
**(1)** To provide the Provider with written prior authorization on a child or family basis for Core Services to be purchased.  
**(2)** To provide the Provider with referral information including name and address of family, social, medical and educational information as appropriate to the referral.  
**(3)** To monitor the provision of contracted Core Services.

**D.** The Provider agrees:  
**(1)** Not to assign any provision of this Agreement to a subcontractor.  
**(2)** Not to charge clients any fees related to services provided under this Agreement unless the client is ordered by a court of competent jurisdiction to pay a portion of charged fees.

(3) To hold the necessary license(s) which permits the performance of the Core Service(s) to be purchased, and/or to meet applicable State Department qualification requirements.

(4) To comply with the requirements of the Civil Rights Act of 1964 and Section 504, Rehabilitation Act of 1973 concerning discrimination on the basis of race, color, sex, age, religion, political beliefs, national origin, or handicap.

(5) To provide the Core Services described herein at a cost not greater than that charged to other persons in the same community.

(6) To submit a billing statement monthly no later than the fifth (5th) day following the month in which Core Services were rendered using the CDHS Trails System form (Exhibit D unless otherwise specified in Exhibit A) and the form must contain an original signature that is legible and signed by an individual authorized to represent the agency. Billing statements should be sent to:

Denver Department of Human Services  
Child Welfare Core Services, 3<sup>rd</sup> Floor  
1200 Federal Boulevard  
Denver, Colorado 80204.

(7) To safeguard information and confidentiality of the Child and the Child's family in accordance with rules of the State Department and the City's Department of Human Services.

(8) To provide the City with reports on the provision of Core Services as follows:

- Within four (4) weeks of enrollment/participation, submission of a treatment plan for the Child/Child's family with specific objectives and target dates which coordinate with the SPPF. The treatment plan is subject to City approval.
- If requested, submit a provider report (Exhibit E) each month attached to the monthly billing statement for each child seen and for which reimbursement is being requested. The report shall include progress and barriers in achieving provisions of the treatment plan.
- Within thirty (30) days of Child/family's completion of Core Services, submit a discharge summary, which includes the progress made or not made on the treatment plan and any recommendations for further Core Services. Include in the discharge summary a statement as to whether or not the Child/family:
  - 1) Met all or substantially all of treatment goals
  - 2) Was not completely successful, but met some substantial goals
  - 3) Met none or substantially none of the treatment goals

(9) To provide access for any duly authorized representative of the City or the State Department, until the expiration of five (5) years after the final payment under this Agreement, involving transactions related to this Agreement.

(10) Indemnify the City and the State Department from any action based upon or arising out of damage or injury, including death, to persons or property caused or sustained in connection with the performance of this Agreement or by conditions created thereby, or based upon any violation of any statute, regulation, and the defense of any such claims or actions.

(11) Core Services Program expenditures will not be reimbursed when the expenditures may be reimbursed by some other source. (See Volume 7, rule at 7.414, B (12 CCR 2509-5)).

**4. SERVICES TO BE PROVIDED:**

**A.** The Core Services covered by this Agreement are delineated in Vol. VII at Section 7.303.1 and include the following categories of Core Services:

1. Home Based Intervention
2. Intensive Family Therapy
3. Life Skills
4. Day Treatment
5. Sexual Abuse Treatment
6. Mental Health Services
7. County Designed Services
8. Substance Abuse
9. After Care Services

**B.** The Provider agrees to provide those Core Services as designated in the Service and Compensation Specifications document attached hereto as Exhibit A and incorporated herein by reference. The Provider agrees to provide such Core Services as authorized in the Services/Payment Pre-authorization Form (“SPPF”) Exhibit B as authorized by the Manager. SPPFs shall be incorporated by reference to this Agreement, but not physically attached hereto, and shall be modified from time to time during the term of this Agreement to reflect the treatment plan and/or services to be received by the Child or family. The provider will comply with any and all special terms and conditions contained in Exhibit A.

**C.** Each Exhibit A Service and Compensation Specifications document shall describe in detail the types of Core Services which may be provided by the Provider. An SPPF shall be completed for each authorization of Core Services, which shall include the specific program authorized for the Child or family member, the agreed upon rate, a length of service authorization and authorizing signatures. Copies of the SPPF will be provided to each Provider at the time Core Services are initiated. Providers are required to attach a copy of the most current SPPF to the monthly billing statement each month. At the discretion of the DDHS Caseworker, a Family Services Plan (FSP) containing the treatment plan and goals of the child and family may be made available to the Provider; a sample is attached and incorporated as Exhibit C. It is the intent of the parties that this Agreement, including Exhibits A and B, shall together contain all of the substantive information currently contained in the State Department Core Services Purchase of Services document. The terms, conditions and covenants of this typed Agreement form shall prevail over any contradictory or inconsistent terms, conditions or covenants contained in such Exhibits.

**D.** The parties desire to ensure that each child or family member as identified in the FSP or by the DDHS Caseworker to receive Core Services is adequately informed over pending actions concerning their continued participation in the program or activity provided by the Provider. Also, such parties must be allowed adequate opportunity to communicate

dissatisfaction with the Core Services offered by the Provider. In order to satisfy this requirement, the Provider agrees to provide a written “Grievance Policy” as a mechanism to provide opportunities for such parties to meaningfully communicate problems, dissatisfaction, and concerns and to establish procedures for resolution of grievances. The Provider agrees that a formal “Grievance Policy” will be adopted by its governing body and submitted to the Manager for approval at the Manager’s discretion. The written, approved Grievance Policy must be provided to the above-designated parties upon their initial receipt of Core Services.

**5. COORDINATION AND LIAISON:**

**A.** The Provider shall fully coordinate all Core Services under this Agreement with the Manager, or the Manager’s designee.

**B.** All records, data, and documentation provided to or prepared by the Provider under this Agreement shall be made available to the City for audit purposes pursuant to Article 11 hereof. Personnel auditing such records, data and material shall respect the confidentiality of the records, data and documentation as required by law. The Provider shall maintain such records, data and documentation in strict confidence and shall not disclose or provide such material to third parties without the express consent of the Manager, unless otherwise provided by law. As allowed by the Colorado Children’s Code, the Provider may provide access to such records, data and documentation to the courts, guardian’s ad litem, law enforcement, therapists and foster parents as appropriate. The Provider also agrees to allow the City to review any of the procedures used by it in performing the Core Services hereunder, and to make available for inspection notes and other documents used in the performance of any of the Core Services required hereunder, in order to coordinate the performance of Core Services by such Provider in accordance with this Agreement.

**C.** The Provider shall attend meetings and submit reports, plans, correspondence, memoranda, and other documentation as required herein, and shall be reasonably available to the Manager and other DDHS personnel to respond to any issues that may arise during the term of this Agreement.

**D.** The Provider shall also provide appropriate notice pursuant to Vol. VII of the occurrence of a critical incident involving a Child.

**6. COMPENSATION AND PAYMENT:**

**A.** The City agrees to purchase and the Provider agrees to furnish the Core Service(s) as shown on Exhibit A. The Contractor shall accept as the sole compensation for services rendered and costs incurred a maximum cost under this Agreement not to exceed **Nine Hundred Ninety Five Thousand Dollars and Zero Cents (\$995,000.00)** (the “Maximum Contract Amount”).

**B.** The Provider agrees to accept periodic payment of sums up to the Maximum Contract Amount through direct drawdown from funds in appropriate State accounts as full and complete compensation for completion of all the items of work contained in this Agreement, the Exhibits hereto, and a completed SPPF, signed and authorized by a DDHS

Administrator for each Child covered by this Agreement, in accordance with the rates stated in Exhibit A attached hereto. The Provider shall be compensated only for types and units of Core Services actually provided to a given Child or family receiving such Core Service as reflected in a completed SPPF signed and authorized by a DDHS Administrator.

C. Any other provision of this Agreement notwithstanding, in no event shall the City be liable for payment for services rendered and expenses incurred by the Contractor under the terms of this Agreement for any amount in excess of the Maximum Contract Amount. The City is not obligated to execute an agreement or any amendments to this Agreement or a modification to Exhibit A, or to execute an SPPF, for any further phase of work above the Maximum Contract Amount. Any work performed by Contractor beyond the Maximum Contract Amount or beyond the work specifically described in a completed SPPF, signed and authorized by a DDHS Caseworker, is performed at the Contractor's risk and without authorization under this Agreement.

D. The parties may modify Exhibit A to increase or decrease the services contained therein or to adjust upward or downward specific rates of compensation for individual services identified on Exhibit A; provided, however, that no modification to Exhibit A shall result in or be binding on the City if any proposed modification(s) to Exhibit A requires an upward adjustment to the maximum cost under this Agreement which amount is stated in Article 3A above. The parties shall memorialize any and all modifications to Exhibit A by the county departments' approval of: 1) a modification request submitted by the Provider explaining the proposed changes; and 2) a completely revised and restated Exhibit A reflecting the date upon which the new Exhibit A shall take effect. All modifications to Exhibit A shall be approved as to form by the Department of Law.

E. All payments to the Provider shall be made by and through the State of Colorado, pursuant to the "Trails" billing system or as otherwise established by applicable law. There are no City funds appropriated or encumbered to pay any of such payments or reimbursements to the Provider. The City shall have no direct payment obligations whatsoever to the Provider for any of such payments or reimbursements. In any event, any payment obligation of the City, whether direct or contingent, under this Agreement or any amendment, extends only to funds appropriated annually by the Denver City Council, paid into the Treasury of the City, and encumbered for the purposes of this Agreement. The City does not by the Agreement irrevocably pledge present cash reserves for payment or performance in future fiscal years. The Agreement does not and is not intended to create a multiple-fiscal year direct or indirect debt or financial obligation of the City. Payment pursuant to this Agreement, if in federal and/or State funds, whether in whole or in part, is subject to and contingent upon the continuing availability of federal and/or State funds for the purposes here.

F. Providers shall bill monthly no later than the fifth (5th) day following the month in which Core Services were rendered using the CDHS Trails System form (Exhibit D unless otherwise specified in Exhibit A) and the form must contain an original signature that is legible and signed by an individual authorized to represent the agency. **Timely submission of correct bills is a material term of this Agreement. Billings will be returned unpaid if the billings do not conform to the approved format or the documentation is inadequate. Any**

**billings not received within ninety (90) days of the Core Services being rendered will not be paid. Bills will be paid on a monthly basis through the Trails EBT Automated System.**

**7. REPORTS/CORRESPONDENCE/INVOICES:**

**A. Narrative and Other Reports:** Requirements for narrative and other reports are detailed in the exhibits.

**B. Procedural and Administrative Correspondence and Invoices:** All written correspondence concerning procedural or administrative contract matters, other than invoices and notices required under Article 20, shall be delivered electronically to DHS Contracting Services@denvergov.org, or by U.S. mail to:

Attn: Contracting Services  
Denver Department of Human Services  
1200 Federal Boulevard, 4<sup>th</sup> Floor  
Denver, Colorado 80204.

Invoices shall be delivered electronically to DHS\_Contractor\_Invoices@denvergov.org or by US Mail to:

Attn: Financial Services  
Denver Department of Human Services  
1200 Federal Boulevard  
Denver, Colorado 80204.

**8. PERFORMANCE MONITORING/INSPECTION:** The Contractor shall permit the Manager to monitor and review the Contractor's performance under this Agreement. The Contractor shall make available to the City for inspection any and all files, records, reports, policies, minutes, materials, books, documents, papers, invoices, accounts, payrolls and other data, whether in hardcopy or electronic format, used in the performance of any of the services required hereunder or relating to any matter covered by this Agreement in order to coordinate the performance of services by the Contractor in accordance with the terms of this Agreement. All such monitoring and inspection shall be performed in a manner that will not unduly interfere with the services to be provided under this Agreement.

**9. STATUS OF CONTRACTOR:** The Contractor is an independent contractor retained to perform professional or technical services for limited periods of time. Neither the Contractor nor any of its employees are employees or officers of the City under Chapter 18 of the Denver Revised Municipal Code, or for any purpose whatsoever.

**10. TERMINATION:**

**A.** The City has the right to terminate the Agreement with cause upon written notice effective immediately, and without cause upon twenty (20) days prior written notice to the Contractor. However, nothing gives the Contractor the right to perform services under this Agreement beyond the time when such services become unsatisfactory to the Manager.

**B.** Notwithstanding the preceding paragraph, the City may terminate the Agreement if the Contractor or any of its officers or employees are convicted, plead *nolo contendere*, enter into a formal agreement in which they admit guilt, enter a plea of guilty or otherwise admit culpability to criminal offenses of bribery, kick backs, collusive bidding, bid-rigging, antitrust, fraud, undue influence, theft, racketeering, extortion or any offense of a similar nature in connection with Contractor's business. Termination for the reasons stated in this paragraph is effective upon receipt of notice.

**C.** Upon termination of the Agreement by the City, with or without cause, the Contractor will not have any claim against the City by reason of, or arising out of, incidental or relating to termination, except for compensation for work requested and satisfactorily performed as described in the Agreement.

**D.** If the Agreement is terminated, the City is entitled to and will take possession of all materials, equipment, tools and facilities it owns that are in the Contractor's possession, custody, or control by whatever method the City deems expedient. The Contractor shall deliver all documents in any form that were prepared under the Agreement and all other items, materials and documents that have been paid for by the City to the City. These documents and materials are the property of the City. The Contractor shall mark all copies of work product that are incomplete at the time of termination "DRAFT-INCOMPLETE".

## **11. EXAMINATION OF RECORDS:**

**A.** The Comptroller General of the United States of America or his authorized representative, any duly authorized representative of the City, including the City Auditor or his representative, or any duly authorized representative of the State of Colorado, shall, until the expiration of five years after the final payment under this Agreement, have access to and the right to examine any directly pertinent books, documents, papers and records of the Contractor involving transactions related to this Agreement.

**B.** The Contractor acknowledges that it is subject to any and all applicable regulations or guidance of the United States Office of Management and Budget.

**C.** The Contractor shall keep true and complete records, and shall annually furnish an accurate statement for the preceding calendar year, of all business transactions under this Agreement, which statement shall be certified by an authorized representative of the Contractor to be correct. The Contractor agrees to establish and maintain a system of bookkeeping satisfactory to the federal government or the City's Auditor and to give any authorized representatives of the federal government or the City access during reasonable hours to such books and records. Any representative of the federal government or the City's Auditor shall have the right at any time, and from time to time, to audit all of the books of account, bank statements, documents, records, tax returns, papers and files of the Contractor, related to this Agreement, whether prepared manually or electronic, and the Contractor, upon request, shall make all such matters available for such examination. If said records exist in electronic form, the Contractor shall maintain a means of transferring said records to hardcopy form. The



Contractor's obligation to retain the above records shall expire five (5) years after the Contractor's statement for any period has been delivered to the City.

**12. WHEN RIGHTS AND REMEDIES NOT WAIVED:** In no event shall any action by the City hereunder constitute or be construed to be a waiver by the City of any breach of covenant or default which may then exist on the part of the Contractor, and the City's action or inaction when any such breach or default shall exist shall not impair or prejudice any right or remedy available to the City with respect to such breach or default; and no assent, expressed or implied, to any breach of any one or more covenants, provisions or conditions of this Agreement shall be deemed or taken to be a waiver of any other breach.

**13. INSURANCE**

**A. General Conditions:** Contractor agrees to secure, at or before the time of execution of this Agreement, the following insurance covering all operations, goods or services provided pursuant to this Agreement. Contractor shall keep the required insurance coverage in force at all times during the term of the Agreement, or any extension thereof, during any warranty period, and for three (3) years after termination of the Agreement. The required insurance shall be underwritten by an insurer licensed or authorized to do business in Colorado and rated by A.M. Best Company as "A-"VIII or better. Each policy shall contain a valid provision or endorsement requiring notification to the City in the event any of the required policies be canceled or non-renewed before the expiration date thereof. Such written notice shall be sent to the parties identified in the Notices section of this Agreement. Such notice shall reference the City contract number listed on the signature page of this Agreement. Said notice shall be sent thirty (30) days prior to such cancellation or non-renewal unless due to non-payment of premiums for which notice shall be sent ten (10) days prior. If such written notice is unavailable from the insurer, contractor shall provide written notice of cancellation, non-renewal and any reduction in coverage to the parties identified in the Notices section by certified mail, return receipt requested within three (3) business days of such notice by its insurer(s) and referencing the City's contract number. If any policy is in excess of a deductible or self-insured retention, the City must be notified by the Contractor. Contractor shall be responsible for the payment of any deductible or self-insured retention. The insurance coverages specified in this Agreement are the minimum requirements, and these requirements do not lessen or limit the liability of the Contractor. The Contractor shall maintain, at its own expense, any additional kinds or amounts of insurance that it may deem necessary to cover its obligations and liabilities under this Agreement.

**B. Proof of Insurance:** Contractor shall provide a copy of this Agreement to its insurance agent or broker. Contractor may not commence services or work relating to the Agreement prior to placement of coverage. Contractor certifies that the certificate of insurance attached as **Exhibit F**, preferably an ACORD certificate, complies with all insurance requirements of this Agreement. The City requests that the City's contract number be referenced on the Certificate. The City's acceptance of a certificate of insurance or other proof of insurance that does not comply with all insurance requirements set forth in this Agreement shall not act as a waiver of Contractor's breach of this Agreement or of any of the City's rights or remedies

under this Agreement. The City's Risk Management Office may require additional proof of insurance, including but not limited to policies and endorsements.

**C. Additional Insureds:** For Commercial General Liability, Auto Liability, Professional, and Excess Liability/Umbrella, Contractor and subcontractor's insurer(s) shall name the City and County of Denver, its elected and appointed officials, employees and volunteers as additional insured.

**D. Waiver of Subrogation:** For all coverages, Contractor's insurer shall waive subrogation rights against the City.

**E. Subcontractors and Subconsultants:** All subcontractors and subconsultants (including independent contractors, suppliers or other entities providing goods or services required by this Agreement) shall be subject to all of the requirements herein and shall procure and maintain the same coverages required of the Contractor. Contractor shall include all such subcontractors as additional insured under its policies (with the exception of Workers' Compensation) or shall ensure that all such subcontractors and subconsultants maintain the required coverages. Contractor agrees to provide proof of insurance for all such subcontractors and subconsultants upon request by the City.

**F. Workers' Compensation/Employer's Liability Insurance:** Contractor shall maintain the coverage as required by statute for each work location and shall maintain Employer's Liability insurance with limits of \$100,000 per occurrence for each bodily injury claim, \$100,000 per occurrence for each bodily injury caused by disease claim, and \$500,000 aggregate for all bodily injuries caused by disease claims. Contractor expressly represents to the City, as a material representation upon which the City is relying in entering into this Agreement, that none of the Contractor's officers or employees who may be eligible under any statute or law to reject Workers' Compensation Insurance shall effect such rejection during any part of the term of this Agreement, and that any such rejections previously effected, have been revoked as of the date Contractor executes this Agreement.

**G. Commercial General Liability:** Contractor shall maintain a Commercial General Liability insurance policy with limits of \$1,000,000 for each occurrence, \$1,000,000 for each personal and advertising injury claim, \$2,000,000 products and completed operations aggregate, and \$2,000,000 policy aggregate.

**H. Business Automobile Liability:** Contractor shall maintain Business Automobile Liability with limits of \$1,000,000 combined single limit applicable to all owned, hired and non-owned vehicles used in performing services under this Agreement

**I. Professional Liability:** Contractor shall maintain limits of \$1,000,000 per claim and \$1,000,000 policy aggregate limit. Policy shall include a severability of interest or separation of insured provision (no insured vs. insured exclusion) and a provision that coverage is primary and non-contributory with any other coverage or self-insurance maintained by the City.

**J. Additional Provisions:**

- (1) For all Commercial General Liability and Excess Liability, the policies must provide the following:
  - (a) That this Agreement is an Insured Contract under the policy;
  - (b) Defense costs are in excess of policy limits;
  - (c) A severability of interests, or separation of insureds provision (no insured vs. insured exclusion);
  - (d) A provision that coverage is primary and non-contributory with other coverage or self-insurance maintained by the City; and,
  - (e) No exclusion for sexual abuse, molestation or sexual misconduct.
  
- (2) For claims-made coverage:
  - (a) The retroactive date must be on or before the contract date or the first date when any goods or services were provided to the City, whichever is earlier
  
- (3) Contractor shall advise the City in the event any general aggregate or other aggregate limits are reduced below the required per occurrence limits. At their own expense, and where such general aggregate or other aggregate limits have been reduced below the required per occurrence limit, the Contractor will procure such per occurrence limits and furnish a new certificate of insurance showing such coverage is in force.

#### **14. DEFENSE AND INDEMNIFICATION**

**A.** Provider hereby agrees to defend, indemnify, reimburse and hold harmless City, its appointed and elected officials, agents and employees for, from and against all liabilities, claims, judgments, suits or demands for damages to persons or property arising out of, resulting from, or relating to the work performed under this Agreement (“Claims”), unless such Claims have been specifically determined by the trier of fact to be the sole negligence or willful misconduct of the City. This indemnity shall be interpreted in the broadest possible manner to indemnify City for any acts or omissions of Provider or its subcontractors either passive or active, irrespective of fault, including City’s concurrent negligence whether active or passive, except for the sole negligence or willful misconduct of City.

**B.** Provider’s duty to defend and indemnify City shall arise at the time written notice of the Claim is first provided to City regardless of whether Claimant has filed suit on the Claim. Provider’s duty to defend and indemnify City shall arise even if City is the only party sued by claimant and/or claimant alleges that City’s negligence or willful misconduct was the sole cause of claimant’s damages.

**C.** Provider will defend any and all Claims which may be brought or threatened against City and will pay on behalf of City any expenses incurred by reason of such

Claims including, but not limited to, court costs and attorney fees incurred in defending and investigating such Claims or seeking to enforce this indemnity obligation. Such payments on behalf of City shall be in addition to any other legal remedies available to City and shall not be considered City's exclusive remedy.

**D.** Insurance coverage requirements specified in this Agreement shall in no way lessen or limit the liability of the Provider under the terms of this indemnification obligation. The Provider shall obtain, at its own expense, any additional insurance that it deems necessary for the City's protection.

**E.** This defense and indemnification obligation shall survive the expiration or termination of this Agreement.

**15. COLORADO GOVERNMENTAL IMMUNITY ACT:** In relation to the Agreement, the City is relying upon and has not waived the monetary limitations and all other rights, immunities and protection provided by the Colorado Governmental Act, C.R.S. § 24-10-101, *et seq.*

**16. TAXES, LATE CHARGES, AND PERMITS:** The City is not liable for the payment of taxes, late charges or penalties of any nature, except for any additional amounts that the City may be required to pay under the City's prompt payment ordinance D.R.M.C. § 20-107, *et seq.* The Contractor shall promptly pay when due, all taxes, bills, debts and obligations it incurs performing the services under the Agreement and shall not allow any lien, mortgage, judgment or execution to be filed against City property.

**17. ASSIGNMENT AND SUBCONTRACTING:** The Contractor shall not voluntarily or involuntarily assign any of its rights or obligations under the Agreement or subcontract performance obligations without obtaining the Manager's prior written consent. Any assignment or subcontracting without such consent will be ineffective and void, and shall be cause for termination of this Agreement by the City. The Manager has sole and absolute discretion whether to consent to any assignment or subcontracting. In the event of any subcontracting or unauthorized assignment: (i) the Contractor shall remain responsible to the City; and (ii) no contractual relationship shall be created between the City and sub-consultant or subcontractor or assignee.

**18. NO THIRD PARTY BENEFICIARY:** Enforcement of the terms of the Agreement and all rights of action relating to enforcement are strictly reserved to the parties. Nothing contained in the Agreement gives or allows any claim or right of action to any third person or entity. Any person or entity other than the City or the Contractor receiving services or benefits pursuant to the Agreement is an incidental beneficiary only.

**19. NO AUTHORITY TO BIND CITY TO CONTRACTS:** The Contractor lacks any authority to bind the City on any contractual matters. Final approval of all contractual matters that purport to obligate the City must be executed by the City in accordance with the City's Charter and the D.R.M.C.

**20. AGREEMENT AS COMPLETE INTEGRATION-AMENDMENTS:** The Agreement is the complete integration of all understandings between the parties as to the subject matter of the Agreement. No prior or contemporaneous addition, deletion, or other modification has any force or effect, unless embodied in the Agreement in writing. No subsequent novation, renewal, addition, deletion, or other amendment will have any force or effect unless embodied in a written amendment to the Agreement properly executed by the parties. No oral representation by any officer or employee of the City at variance with the terms of the Agreement or any written amendment to the Agreement will have any force or effect or bind the City. The Agreement is, and any amendments thereto will, be binding upon the parties and their successors and assigns. Amendments to this Agreement will become effective when approved by both parties and executed in the same manner as this Agreement.

**21. SEVERABILITY:** Except for the provisions of the Agreement requiring appropriation of funds and limiting the total amount payable by the City, if a court of competent jurisdiction finds any provision of the Agreement or any portion thereof to be invalid, illegal, or unenforceable, the validity of the remaining portions or provisions will not be affected, if the intent of the parties can be fulfilled.

**22. CONFLICT OF INTEREST:**

**A.** No employee of the City shall have any personal or beneficial interest in the services or property described in the Agreement; and the Contractor shall not hire, or contract for services with, any employee or officer of the City in violation of the City's Code of Ethics, D.R.M.C. §2-51, et seq. or the Charter §§ 1.2.8, 1.2.9, and 1.2.12.

**B.** The Contractor shall not engage in any transaction, activity or conduct that would result in a conflict of interest under the Agreement. The Contractor represents that it has disclosed any and all current or potential conflicts of interest, which shall include transactions, activities or conduct that would affect the judgment, actions or work of the Contractor by placing the Contractor's own interests, or the interests of any party with whom the Contractor has a contractual arrangement, in conflict with those of the City. The City, in its sole discretion, will determine the existence of a conflict of interest and may terminate the Agreement in the event it determines a conflict exists, after it has given the Contractor written notice describing the conflict.

**23. NOTICES:** Notices concerning termination of the Agreement, alleged or actual violations of the terms of the Agreement, and matters of similar importance must be hand delivered, sent by overnight courier service, mailed by certified mail, return receipt requested, or mailed via United States mail, postage prepaid, if to Contractor at the address first above written, and if to the City at:

By Contractor to:       Manager, Denver Department of Human Services  
                                  City and County of Denver  
                                  1200 Federal Boulevard  
                                  Denver, Colorado 80204-3221

With a copy to:         Supervisor, Contracting Services  
                                  Denver Department of Human Services

1200 Federal Boulevard  
Denver, Colorado 80204-3221

And Director, Child Welfare  
Denver Department of Human Services  
1200 Federal Boulevard  
Denver, Colorado 80204-3221

And CORE Services Coordinator  
Denver Department of Human Services  
1200 Federal Boulevard  
Denver, Colorado 80204-3221

Notices hand delivered or sent by overnight courier are effective upon delivery; notices sent by certified mail are effective upon receipt; and notices sent by mail are effective upon deposit with the US Postal Service. The parties may designate substitute addresses where or persons to whom notices are to be mailed or delivered; however, these substitutions will not become effective until actual receipt of written notification.

**24. DISPUTES:** All disputes between the City and the Contractor arising out of or regarding this Agreement will be resolved by administrative hearings pursuant to the procedure established by Denver Revised Municipal Code, § 56-106(b), *et seq.* For the purposes of that procedure, the City official rendering a final determination shall be the Manager as defined in this Agreement.

**25. GOVERNING LAW; VENUE:** The Agreement will be construed and enforced in accordance with applicable federal law, the laws of the State of Colorado, the Charter and Revised Municipal Code of the City and County of Denver, and the ordinances, regulations and Executive Orders enacted or promulgated pursuant to the Charter and Code. The Charter, Revised Municipal Code and Executive Orders of the City and County of Denver are expressly incorporated into the Agreement. Venue for any legal action relating to the Agreement will be in the District Court of the State of Colorado Second Judicial District.

**26. COMPLIANCE WITH APPLICABLE LAWS:** The Contractor will comply with all applicable Federal, State and City laws, ordinances, codes, regulations, rules, executive orders, and policies whether or not specifically referenced herein. Any references to specific federal, state, or local laws or other requirements incorporated into this Agreement are not intended to constitute an exhaustive list of federal, state, and City requirements applicable to this Agreement. Applicable statutes, regulations and other documents pertaining to administration or enforcement of the services referenced in this Agreement and all other applicable provisions of federal, state or local law are deemed to be incorporated herein by reference. Compliance with all such statutes, regulations and other documents is the responsibility of the Contractor. In particular, and not by way of limitation, the services shall be performed in strict compliance with all laws, executive orders, ordinances, rules, regulations, policies and procedures prescribed by the City, the State of Colorado, and the United States Government, and the following additional federal requirements:

**A. Grievance Policy:** The parties desire to ensure that clients are being adequately informed over pending actions concerning their continued participation in the program or activity provided by the Contractor. Also, clients must be allowed adequate opportunity to communicate dissatisfaction with the facilities or services offered by the Contractor. In order to satisfy this requirement, the Contractor agrees to provide a written "Grievance Policy" as a mechanism to provide opportunities for the City and its clients to meaningfully communicate problems, dissatisfaction, and concerns and to establish procedures for resolution of grievances. The policy must be communicated to clients upon their initial receipt of services. The Contractor agrees that a formal "Grievance Policy" will be adopted by its governing body and submitted to the Manager for approval at the Manager's discretion on or before the commencement of the term of this Agreement. Failure to provide an acceptable Grievance Policy shall constitute a material breach of this Agreement.

**B. Debarment:** The Contractor is subject to the prohibitions on contracting with a debarred organization pursuant to U.S. Executive Orders 12549 and 12689, Debarment and Suspension, and implementing federal regulations codified at 2 C.F.R. Part 180 and 2 C.F.R. Part 376. By its signature below, the Contractor assures and certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency. The Contractor shall provide immediate written notice to the Manager if at any time it learns that its certification to enter into this Agreement was erroneous when submitted or has become erroneous by reason of changed circumstances. If the Contractor is unable to certify to any of the statements in the certification contained in this Article, the Contractor shall provide a written explanation to the City within thirty (30) calendar days of the date of execution of this Agreement. Furthermore, if the Contractor is unable to certify to any of the statements in the certification contained in this Article, the City may pursue any and all available remedies available to the City, including but not limited to terminating this Agreement immediately, upon written notice to the Contractor. The Contractor shall include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction" in all covered transactions associated with this Agreement. The Contractor is responsible for determining the method and frequency of its determination of compliance with Executive Orders 12549 and 12689 and their implementing regulations.

**C. No Discrimination in Program Participation:** The Contractor will comply with any and all applicable federal, state, and local laws that prohibit discrimination in programs and activities funded by this Agreement on the basis of race, color, national origin, sex, disability, and age including but not limited to Title VI of the Civil Rights Act of 1964 (Title VI), Section 504 of the Rehabilitation Act of 1973 (Section 504), the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 (ADA), Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964 (Title VII), the Age Discrimination in Employment Act (ADEA), the antidiscrimination provision of the Immigration Reform and Control Act of 1986 (IRCA), and the Equal Pay Act (EPA). Violations may be subject to any penalties set forth in said applicable laws and the Contractor agrees to indemnify and hold the City harmless from any and all claims, losses, or demands that arise under this Article.

**D. Prohibited Transactions:**

(1) **Interest of Contractor;** The Contractor covenants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Agreement. The Contractor further covenants that in the performance of this Agreement, no person having any such interest will be employed.

(2) **Members of Congress;** No member of or delegate to the Congress of the United States of America shall be admitted to any share or part hereof or to any benefit to arise from this Agreement.

(3) **City Employees;** No officer or employee of either the City or the Contractor shall derive any unlawful personal gain, either by salary, fee payment or personal allowance, from his or her association with the other party to this Agreement. Any contractual provision that contravenes the provisions of this section shall be null and void. This section shall not prohibit an officer or administrator of one party to this Agreement from being reimbursed by the other party for actual, out-of-pocket expenses incurred on behalf of the other party.

(4) **No Political Activity;** Without limiting the foregoing, the Contractor agrees that political activities are prohibited under this Agreement, and agrees that no funds paid to it by the City hereunder will be used to provide transportation for any persons to polling places or to provide any other services in connection with elections.

**27. NO EMPLOYMENT OF ILLEGAL ALIENS TO PERFORM WORK UNDER THE AGREEMENT:**

A. This Agreement is subject to Division 5 of Article IV of Chapter 20 of the Denver Revised Municipal Code, and any amendments (the “Certification Ordinance”).

B. The Contractor certifies that:

(1) It will participate in the E-Verify Program, as defined in § 8-17.5-101(3.7), C.R.S., to confirm the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement.

C. The Contractor also agrees and represents that:

(1) It shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.

(2) It shall not enter into a contract with a subconsultant or subcontractor that fails to certify to the Contractor that it shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.

(3) It has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement, through participation in the E-Verify Program.

(4) It is prohibited from using the E-Verify Program procedures to undertake pre-employment screening of job applicants while performing its obligations under the Agreement, and that otherwise requires the Contractor to comply



with any and all federal requirements related to use of the E-Verify Program including, by way of example, all program requirements related to employee notification and preservation of employee rights.

(5) If it obtains actual knowledge that a subconsultant or subcontractor performing work under the Agreement knowingly employs or contracts with an illegal alien, it will notify such subconsultant or subcontractor and the City within three (3) days. The Contractor will also then terminate such subconsultant or subcontractor if within three (3) days after such notice the subconsultant or subcontractor does not stop employing or contracting with the illegal alien, unless during such three-day period the subconsultant or subcontractor provides information to establish that the subconsultant or subcontractor has not knowingly employed or contracted with an illegal alien.

(6) It will comply with any reasonable request made in the course of an investigation by the Colorado Department of Labor and Employment under authority of § 8-17.5-102(5), C.R.S, or the City Auditor, under authority of D.R.M.C. 20-90.3.

D. The Contractor is liable for any violations as provided in the Certification Ordinance. If Contractor violates any provision of this section or the Certification Ordinance, the City may terminate this Agreement for a breach of the Agreement. If the Agreement is so terminated, the Contractor shall be liable for actual and consequential damages to the City. Any such termination of a contract due to a violation of this section or the Certification Ordinance may also, at the discretion of the City, constitute grounds for disqualifying Contractor from submitting bids or proposals for future contracts with the City.”

**28. NO DISCRIMINATION IN EMPLOYMENT:** In connection with the performance of work under this Agreement, the Contractor agrees not to refuse to hire, discharge, promote or demote, or to discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, gender, age, military status, sexual orientation, marital status, or physical or mental disability; and the Contractor further agrees to insert the foregoing provision in all subcontracts hereunder.

**29. USE, POSSESSION OR SALE OF ALCOHOL OR DRUGS:** The Contractor shall cooperate and comply with the provisions of Executive Order 94 and Attachment A thereto concerning the use, possession or sale of alcohol or drugs. Violation of these provisions or refusal to cooperate with implementation of the policy can result in the City barring the Contractor from City facilities or participating in City operations.

**30. CONFIDENTIAL INFORMATION; OPEN RECORDS:**

A. **Confidential Information:** The Contractor acknowledges and accepts that, in the performance of all work under the terms of this Agreement, the Contractor will or may have access to the following types of information: (1) City Proprietary Data or confidential information that may be owned or controlled by the City (“City Proprietary Data”); (2) confidential information pertaining to persons receiving services from the Agency (“Client Data”), or (3) confidential proprietary information owned by third parties (“Third Party

Proprietary Data”). For purposes of this Agreement, City Proprietary Data, Client Data, and Third Party Proprietary Data shall be referred to collectively as “Confidential Information”. The Contractor agrees that all Confidential Information provided or otherwise disclosed by the City to the Contractor or as otherwise acquired by the Contractor during its performance under this Agreement shall be held in confidence and used only in the performance of its obligations under this Agreement. The Contractor shall limit access to any and all Confidential Information to only those employees who have a need to know such information in order to provide services under this Agreement. The Contractor shall exercise the same standard of care to protect any and all Confidential Information as a reasonably prudent contractor or Contractor would to protect its own proprietary or confidential data. Contractor acknowledges that Confidential Information may be in hardcopy, printed, digital or electronic format. The City reserves the right to restrict at any time Contractor’s access to electronic Confidential Information to “read-only” access or “limited” access as such terms are designated by the Manager.

The Contractor agrees to comply with all applicable state and federal laws protecting the privacy or confidentiality of any and all Client Data that include protected medical records or protected information. The Contractor shall establish and submit to the City, within fifteen (15) days of the City’s written request thereof, copies of Contractor’s policies and procedures to maintain the confidentiality of any protected medical records or protected information to which the Contractor has access. In the event that the Contractor is required to access Client Data that include protected medical records from a third party provider or is required to provide Client Data, including protected medical records to the City for purposes of monitoring and evaluating the Contractor’s performance under this Agreement, then the Contractor agrees to fully coordinate with DHS case managers or other appropriate DHS personnel and the client in order to obtain any necessary consent forms, authorization forms, or release forms.

(1) **Use of Confidential Information:** Except as expressly provided by the terms of this Agreement, the Contractor agrees that it shall not disseminate, transmit, license, sublicense, assign, lease, release, publish, post on the internet, transfer, sell, permit access to, distribute, allow interactive rights to, or otherwise make available any Confidential Information or any part thereof to any other person, party or entity in any form or media for any purpose other than performing its obligations under this Agreement. The Contractor further acknowledges that by providing access to Confidential Information, the City is not granting to the Contractor any right or license to use such data except as provided in this Agreement. The Contractor further agrees not to reveal, publish, disclose, or distribute to any other party, in whole or in part, in any way whatsoever, any Confidential Information without prior written authorization from the Manager.

(2) **City Methods:** The Contractor agrees that any ideas, concepts, know-how, computer programs, or data processing techniques developed by the Contractor or provided by the City in connection with this Agreement shall be deemed to be the sole property of the City and all rights, including copyright, shall be reserved to the City. The Contractor agrees, with respect to Confidential Information, that: (a) the Contractor shall not copy, recreate, reverse, engineer or decompile such data, in whole or in part, unless authorized in writing by the Manager; (b) the Contractor shall retain no copies, recreations, compilations, or decompilations,

in whole or in part, of such data; (c) the Contractor shall, upon the expiration or earlier termination of the Agreement, destroy (and, in writing, certify destruction) or return all such data or work products incorporating such data or information to the City.

(3) **Employees and Subcontractors:** The requirements of this provision shall be binding on the Contractor's employees, agents, officers and assigns. The Contractor warrants that all of its employees, agents, and officers who designated to provide services under this Agreement will be advised of this provision. All requirements and obligations of the Contractor under this Agreement shall survive the expiration or earlier termination of this Agreement.

(4) **Disclaimer:** Notwithstanding any other provision of this Agreement, the City is furnishing Confidential Information on an "as is" basis, without any support whatsoever, and without representation, warranty or guarantee, including, but not in any manner limited to, fitness, merchantability, accuracy and completeness of the Confidential Information. The Contractor acknowledges and understands that Confidential Information may not be completely free of errors. The City assumes no liability for any errors or omissions in any Confidential Information. Specifically, the City is not responsible for any costs including, but not limited to, those incurred as a result of lost revenues, loss of use of data, the costs of recovering such programs or data, the cost of any substitute program, claims by third parties, or for similar costs. If discrepancies are found, the Contractor agrees to contact the City immediately.

**B. Open Records:** The parties understand that all the material provided or produced under this Agreement may be subject to the Colorado Open Records Act, § 24-72-201, et seq., C.R.S. (2010), and that in the event of a request to the City for disclosure of such information, the City shall advise the Contractor of such request in order to give the Contractor the opportunity to object to the disclosure of any of its proprietary or confidential material. In the event of the filing of a lawsuit to compel such disclosure, the City will tender all such material to the court for judicial determination of the issue of disclosure and the Contractor agrees to intervene in such lawsuit to protect and assert its claims of privilege and against disclosure of such material or waive the same. The Contractor further agrees to defend, indemnify and save and hold harmless the City, its officers, agents and employees, from any claims, damages, expenses, losses or costs arising out of the Contractor's intervention to protect and assert its claim of privilege against disclosure under this Article including, but not limited to, prompt reimbursement to the City of all reasonable attorney fees, costs and damages that the City may incur directly or may be ordered to pay by such court.

**31. INTELLECTUAL PROPERTY RIGHTS:** The City and the Contractor intend that all property rights to any and all materials, text, logos, documents, booklets, manuals, references, guides, brochures, advertisements, music, sketches, plans, drawings, prints, photographs, specifications, software, data, products, ideas, inventions, and any other work or recorded information created by the Contractor and paid for by the City pursuant to this Agreement, in preliminary or final forms and on any media whatsoever (collectively, "Materials"), shall belong to the City. The Contractor shall disclose all such items to the City. To the extent permitted by the U.S. Copyright Act, 17 USC § 101, et seq., the Materials are a

“work made for hire” and all ownership of copyright in the Materials shall vest in the City at the time the Materials are created. To the extent that the Materials are not a “work made for hire,” the Contractor hereby sells, assigns and transfers all right, title and interest in and to the Materials to the City, including the right to secure copyright, patent, trademark, and other intellectual property rights throughout the world and to have and to hold such copyright, patent, trademark and other intellectual property rights in perpetuity.

**32. LEGAL AUTHORITY:** Contractor represents and warrants that it possesses the legal authority, pursuant to any proper, appropriate and official motion, resolution or action passed or taken, to enter into the Agreement. Each person signing and executing the Agreement on behalf of Contractor represents and warrants that he has been fully authorized by Contractor to execute the Agreement on behalf of Contractor and to validly and legally bind Contractor to all the terms, performances and provisions of the Agreement. The City shall have the right, in its sole discretion, to either temporarily suspend or permanently terminate the Agreement if there is a dispute as to the legal authority of either Contractor or the person signing the Agreement to enter into the Agreement.

**33. NO CONSTRUCTION AGAINST DRAFTING PARTY:** The parties and their respective counsel have had the opportunity to review the Agreement, and the Agreement will not be construed against any party merely because the Agreement or any provisions thereof were prepared by a particular party.

**34. SURVIVAL OF CERTAIN PROVISIONS:** The terms of the Agreement and any exhibits and attachments that by reasonable implication contemplate continued performance, rights, or compliance beyond expiration or termination of the Agreement survive the Agreement and will continue to be enforceable. Without limiting the generality of this provision, the Contractor’s obligations to provide insurance and to indemnify the City will survive for a period equal to any and all relevant statutes of limitation, plus the time necessary to fully resolve any claims, matters, or actions begun within that period.

**35. INUREMENT:** The rights and obligations of the parties to the Agreement inure to the benefit of and shall be binding upon the parties and their respective successors and assigns, provided assignments are consented to in accordance with the terms of the Agreement.

**36. TIME IS OF THE ESSENCE:** The parties agree that in the performance of the terms, conditions, and requirements of this Agreement, time is of the essence.

**37. PARAGRAPH HEADINGS:** The captions and headings set forth herein are for convenience of reference only, and shall not be construed so as to define or limit the terms and provisions hereof.

**38. CITY EXECUTION OF AGREEMENT:** This Agreement is expressly subject to, and shall not be or become effective or binding on the City until it has been fully executed by all signatories of the City and County of Denver.

**39. CONTRACT DOCUMENTS; ORDER OF PRECEDENCE:** In the event of any conflicts between the language of the Agreement and the exhibits, the language of the Agreement controls.

**40. COUNTERPARTS OF THIS AGREEMENT:** This Agreement may be executed in counterparts, each of which shall be deemed to be an original of this Agreement.

**41. ELECTRONIC SIGNATURES AND ELECTRONIC RECORDS:** Contractor consents to the use of electronic signatures by the City. The Agreement, and any other documents requiring a signature hereunder, may be signed electronically by the City in the manner specified by the City. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

Exhibit A, Service and Compensation Specifications  
Exhibit B, Services/Payment Pre-authorization Form (SPPF)  
Exhibit C, Family Services Plan (FSP)  
Exhibit D, City-authorized form for billing  
Exhibit E, Provider Report Requirements  
Exhibit F, Proof of Insurance

**[SIGNATURE PAGES AND EXHIBITS FOLLOW THIS PAGE]**

**Contract Control Number:**

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of

SEAL

**CITY AND COUNTY OF DENVER**

ATTEST:

By \_\_\_\_\_

\_\_\_\_\_

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

By \_\_\_\_\_

By \_\_\_\_\_

By \_\_\_\_\_



Contract Control Number: SOCSV-201207123-00

Contractor Name: SAVIO HOUSE

By: W. S. Hildenbrand

Name: W. S. HILDENBRAND  
(please print)

Title: EXECUTIVE DIRECTOR  
(please print)

ATTEST: [if required]

By: \_\_\_\_\_

Name: \_\_\_\_\_  
(please print)

Title: \_\_\_\_\_  
(please print)





## CORE SERVICES PROGRAM SCOPE OF WORK

### I. Purpose of Agreement

The purpose of the agreement is to establish a contract and Scope of Work that will **begin on June 1, 2012 and end on May 31, 2013** between the Denver Department of Human Services (DDHS) and **Savio House**, Trails Provider # **48170** who will provide culturally competent services through the Core Services Program with funding from the City and County of Denver.

### II. Core Program

The Core Services Program was established within the Colorado Department of Human Services in 1994 and is statutorily mandated to provide strength-based resources and support to families when children are at imminent risk of out-of-home placement and/or are in need of services to maintain a least restrictive setting.

The goals of the Core Services Program are to:

- A. Focus on the family strengths by directing intensive services that support and strengthen the family and protect the child;
- B. Prevent out-of-home placement of the child;
- C. Return children in placement to their own home; or,
- D. Unite children with their permanent families.
- E. Provide services that protect the child.

"To return children in placement to their own home or to unite children with their permanent families" is defined as return to the home of a parent, an adoptive placement, guardianship, independent living placement, foster-adoption placement or to live with a relative/kin if the goal for the child in the Family Services Plan is to remain in the placement on a permanent basis.

### III. Services

- A. The City and County of Denver Department of Human Services desires to contract for services that will **begin on June 1, 2012 and end on May 31, 2013**.

Service Type	Program Description & Detail	Rate	Unit
<b>Home Based Services</b>	<b>Treatment Package Intensive:</b> 10 -15 hours of service per week – 75% of that should be spent with the client working on treatment plan issues. The other 25% can be related to court activities/requests; Team Decision Meetings; participating in Administrative Review Conferences; report writing; documentation; phone calls, etc.	<b>\$2,300.00</b>	<b>Monthly</b>
	<b>Treatment Package High:</b> 7 - 9 hours of service per week – 75% of that should be spent with the client working on treatment plan issues. The other 25% can be related to court activities/requests; Team Decision Meetings; participating in Administrative Review Conferences; report writing; documentation; phone calls, etc.	<b>\$1,765.00</b>	<b>Monthly</b>

### EXHIBIT A





**CORE SERVICES PROGRAM  
SCOPE OF WORK**

<b>Service Type</b>	<b>Program Description &amp; Detail</b>	<b>Rate</b>	<b>Unit</b>
	<p><b>Treatment Package Moderate:</b> 4 - 6 hours of service per week – 85% of that should be spent with the client working on treatment plan issues. The other 15% can be related to court activities/requests; Team Decision Meetings; participating in Administrative Review Conferences; report writing; documentation; phone calls, etc.</p> <p><b>Treatment Package Low:</b> 3 hours of service per week – 85% of that should be spent with the client working on treatment plan issues. The other 15% can be related to court activities/requests; Team Decision Meetings; participating in Administrative Review Conferences; report writing; documentation; phone calls, etc.</p> <p><b>Treatment Package:</b> hourly rate –assessment-stabilization services will be authorized on an hourly rate</p> <p><b>Aftercare Treatment Package-</b> For youth discharging from a Savio TRCCF placement or day treatment (usually for 2 months)</p>	<p><b>\$1,400.00</b></p> <p><b>\$600.00</b></p> <p><b>\$65.00</b></p> <p><b>\$1,051.00</b></p>	<p><b>Monthly</b></p> <p><b>Monthly</b></p> <p><b>Hourly</b></p> <p><b>Month</b></p>
<b>Multi Systemic Therapy</b>	<p><b>Treatment Package Intensive-</b> the Sexual Problem Behavior MST</p> <p><b>Treatment Package High</b> - includes medication management</p> <p><b>Treatment Package Moderate</b> - no medication management</p> <p><b>Treatment Package</b> - is only authorized for an additional child in the home (with medication management).</p>	<p><b>\$2,537.00</b></p> <p><b>\$1,840.00</b></p> <p><b>\$1,640.00</b></p> <p><b>\$900.00</b></p>	<p><b>Month</b></p> <p><b>Month</b></p> <p><b>Month</b></p> <p><b>Month</b></p>
<b>Functional Family Therapy</b>	<p><b>Treatment Package Low-</b> provider must follow Functional Family Therapy guidelines</p>	<p><b>\$850.00</b></p>	<p><b>Month</b></p>

**EXHIBIT A**



**CORE SERVICES PROGRAM  
SCOPE OF WORK**

<b>Service Type</b>	<b>Program Description &amp; Detail</b>	<b>Rate</b>	<b>Unit</b>
<b>Sexual Abuse Treatment</b>	<b>Treatment Package – Intensive</b> 7-15 hours per week	<b>\$1,833.00</b>	<b>Month</b>
	<b>Treatment Package Moderate</b> (6.5 hrs/week stand alone or in addition to day treatment)	<b>\$1,200.00</b>	<b>Month</b>
	<b>Treatment Package Low -</b> Hourly rate for In home Sexual Offender Tx	<b>\$65.00</b>	<b>Hour</b>
<b>Direct Link</b>	<b>Treatment Package Intensive</b> 10-15 Hours a week in home	<b>\$2300.00</b>	<b>Month</b>
	<b>Treatment Package High</b> 7-9 hours a week in home	<b>\$1,765.00</b>	<b>Month</b>
	<b>Treatment Package Moderate</b> 6.5 hours a week	<b>\$1,428.00</b>	<b>Month</b>
	<b>Treatment Package –</b> Hourly rate	<b>\$65.00</b>	<b>Hourly</b>
	<b>Urine Analysis (drug screen)</b>	<b>\$15.00</b>	<b>Test</b>
	<b>ETG Analysis (80 hour test for alcohol)</b>	<b>\$35.00</b>	<b>Test</b>
<b>Day Treatment</b>	<b>Treatment Package Moderate –</b> Regular day treatment includes: <input checked="" type="checkbox"/> Weekly family therapy <input checked="" type="checkbox"/> Transportation to and from program within Denver County or boundary area <input checked="" type="checkbox"/> In home family therapy <input checked="" type="checkbox"/> Spanish speaking family therapy <input checked="" type="checkbox"/> Substance abuse treatment <input checked="" type="checkbox"/> 24 hour crisis intervention (evenings and weekends)	<b>\$1,648.00</b>	<b>Month</b>
	<b>Treatment package –</b> Transportation outside the boundary areas	<b>\$300</b>	<b>Month</b>
	<b>Hourly Rate</b>	<b>\$65.00</b>	<b>Hour</b>
<b>Mental Health</b>	<b>TF-CBT – Treatment Pkg.</b>	<b>\$947.00</b>	<b>Month</b>
	<b>Total</b>		<b>\$995,000.00</b>

B. Core Services providers are expected to:

1. Respond to DDHS Child Welfare referrals in a timely manner by attempting to contact the potential client within two (2) business days of receipt of the service authorization. If the client cannot be reached within that period, the provider will

**EXHIBIT A**



## **CORE SERVICES PROGRAM SCOPE OF WORK**

- contact the referring party and request their guidance regarding how to make contact with the client.
2. Work collaboratively with the client once they have been admitted into treatment, to develop a treatment plan that includes clinical issues specific to the contracted services, but also addresses child protection and/or delinquency concerns.
  3. Maintain ongoing and timely communication with the Child Welfare caseworker. This is imperative and includes informing the caseworker whenever there is a sustained break in treatment, new reports of child abuse, positive UAs or BAs, changes in medication, etc.
  4. Reach out to extended family members of the client whenever possible in order to address any underlying family dynamics that are undermining treatment and to help build and maintain a healthy support system for the client.

### **C. Special Requirements and Conditions:**

1. Provider must hold the necessary license(s) which permits the performance of the Core Service(s) to be purchased, and/or to meet applicable State Department qualification requirements as stated in the Purchase of Service Contract Core Services Program; Section 3. Special Legal Requirements of State Department: E.(3).
2. Provide culturally competent services.
3. Provider agency staff may provide transportation of clients for reasons pertaining to the treatment plan or services. Any employee transporting client(s) will have a current Driver's License and adequate insurance as required in body of City and County of Denver contract.
4. Therapy services may only be provided by a Master's Level clinician or unlicensed therapist registered with DORA; other services may be provided by BA level staff or paraprofessional level staff.
5. Providers who are providing therapy are required to apply to become Medicaid providers to provide continuity of care to clients upon the end of the Core Services authorization.
6. Providers working closely with families involved in the child welfare system are expected to be capable of discussing and providing clear recommendations around the needs of the families and children they serve. This includes recommendations around frequency and level of supervision of visits, placement and reunification planning and safety issues.
7. Provider agency will perform background checks, such as CBI, and the equivalent of the Child Abuse Central Registry on employees.
8. Provider agency will ensure that their facility and employees have proper training, credentialing and follow the rules and regulations of all applicable State Department qualification requirements as stated in the Purchase of Service Contract Core Services Program; Section 3. Special Legal Requirements of State Department: E.(3).
9. The Department does not pay for no-shows or cancelled appointments when services are provided on hourly or per episode unless otherwise agreed upon by the Core Services Administrator.
10. Provider agency agrees to be available for request to appear in court regarding treatment matters and complete a written report to the court upon request if deemed necessary.

## **EXHIBIT A**



## **CORE SERVICES PROGRAM SCOPE OF WORK**

11. Provider will collaborate with the caseworker to request Medicaid approval when necessary.
12. Provider will understand the rules, and regulations regarding the Medicaid funding for treatment.
13. Submit each month no later than the fifth (5th) day following the month in which Core Services were rendered, attached to the monthly billing statement for each child seen and reimbursement being requested a Monthly progress report that includes progress and barriers in achieving provisions of the treatment plan
14. Monthly progress reports will be submitted timely, follow the format as stated in Exhibit E, Provider Report Requirements, be professionally written, focus on family strengths and direct intensive services to support and strengthen the family, and protect the child.
15. Discharge from treatment will be a collaborative process between the provider and the Child Welfare caseworker, with the understanding that accessing ongoing community resources will be imperative for sustaining the functioning of the client.

### **IV. Background Checks**

Contractor shall provide background checks for all current and prospective employees of Contractor, and/or any subcontractor who has any direct contact with a child involved in any phase of an open child welfare case including, without limitation, those in the process of being placed and those who have been placed in out of home care. Each employee, prospective employee and/or subcontractor shall submit a complete set of fingerprints to the Colorado Bureau of Investigation (CBI) that were taken by a qualified law enforcement agency to obtain any criminal record held by the CBI.

#### **A. Contractor Employees and Subcontractors**

1. The person's employment is conditional upon a satisfactory criminal background check and subject to the same grounds for denial or dismissal as outlined in 26-6-104(7), C.R.S., including:
  - a. Checking records and reports; and
  - b. Individuals who have not resided in the state for two years shall be required to have Federal Bureau of Investigation (FBI) fingerprint-based criminal history.
2. Payment of the fee for the criminal record check is the responsibility of the Contractor or at Contractor's option individual being checked. In either case, DHS will not reimburse any of the costs associated with background checks.

#### **B. Volunteers and Students:**

1. If volunteers or students are used by Contractor, Contractor shall define specifically the services to be given by that individual.
2. Volunteers and students who are assigned to work directly with the children shall:
  - a. Be subject to reference checks similar to those performed for employment applicants.
  - b. Be in good general health. City & Provider have the right to contact the individual's physician.

#### **C. Volunteers and students shall be:**

## **EXHIBIT A**



**CORE SERVICES PROGRAM  
SCOPE OF WORK**

1. Directly supervised by Contractor’s paid and qualified staff member who shall be present at all times when the volunteer or student is working directly with or having direct contact with any child or children.
2. Oriented and trained in the culture of the agency, confidential nature of their work, and the specific job that they are to do, prior to assignment.

Provisions for employment and volunteer/student related background check inquiries will be followed as outlined in Section 7.701.32 “Use of Reports and Records of Child Abuse or Neglect for Background and Employment Inquiries.”

**V. Performance Management and Reporting**

**A. Performance Management**

Monitoring will be performed by the program area and Contracting Services. Contractor may be reviewed for:

1. **Program or Managerial Monitoring:** The quality of the services being provided and the effectiveness of those services addressing the needs of the program.
2. **Contract & Financial Monitoring:** Review and analysis of (a) current program information to determine the extent to which contractors are achieving established contractual goals; (b) financial systems & billings to ensure that contract funds are allocated & expended in accordance with the terms of the agreement. Contracting Services will provide regular performance monitoring and reporting to program area management. Contracting Services, in conjunction with the DHS program area, will manage any performance issues and will develop interventions that will resolve concerns.
3. **Compliance Monitoring:** Monitoring to ensure that the requirements of the contract document, Federal, State and City and County regulations, and DDHS policies are being met.

**B. Reporting**

The following reports shall be developed and delivered to the City as stated in this section.

<b>Report # and Name</b>	<b>Description</b>	<b>Frequency</b>
1. Monthly Required Report	Report should be clear, specific, and detailed. Reports should clearly spell out what work is being done with the client(s), family and how the client(s) is progressing. Report must be typewritten and clear of grammatical errors and follow the example in Exhibit E.	Submitted monthly no later than the fifth (5th) day following the month in which Core Services were rendered attached to CDHS Trails System form (Exhibit B) Provider Report (Exhibit E) for each child seen and for whom reimbursement is being

**EXHIBIT A**



**CORE SERVICES PROGRAM  
SCOPE OF WORK**

<b>Report # and Name</b>	<b>Description</b>	<b>Frequency</b>
		requested
2. Mental Health Assessments, Psychological Evaluations, and Parent Child Interactional evaluation reports	The assessments and evaluations shall be typewritten, clear of grammatical errors and include at a minimum: the name of the examiner, referral questions/reason for testing, assessment methods, and examiners background information, summary of testing results, psychological impression, conclusions, recommendations, and any other information deemed necessary.	No later than 2 weeks after meeting with the client(s).
3. Discharge Report	The mental health provider must submit a written Discharge report with same information as the monthly progress report with after care plans if any,	Within two weeks of the clients discharging or terminating from services.
3. Quarterly Report	Report shall demonstrate achievement of Goals of this SOW	Quarterly
4. Contract Summary Report	Report shall demonstrate all functions performed, and how services provided met the overall goals of this agreement. Other data will include total budget per line item, amount spent, and an explanation as to unspent funds, etc.	Contract End, within 45 days after Term End.
5. Other reports as reasonably requested by the City.	To be determined (TBD)	TBD

**VII. General Requirements**

- Provider information changes such as change of address, phone, fax number, staffing changes must be reported to Denver Human Services Core program administrator within 24 business hours after the change occurred.
- Any sanctions, disciplinary issues, and hiring practices that affect the business practice of the service providers shall be reported to Denver Human Services Core Program Administrator within 24 business hours.
- If Provider has a Medicaid contract, they will refer or facilitate a referral to Medicaid for payment if family is Medicaid eligible and services appear to address treatment issues that meet Medicaid eligibility.

Address correspondence to:

Denver Department of Human Services  
Core Services Program Administrator  
Child Welfare Division 3<sup>rd</sup> Floor  
1200 Federal Boulevard  
Denver, Colorado 80204

**EXHIBIT A**

# Exhibit B

## SERVICE/PAYMENT PRE-AUTHORIZATION FORM DDHS FAMILY AND CHILDREN'S DIVISION

**To Providers:** This form verifies that services, time frame and rate of payment were pre-authorized by DDHS. Should services be recommended for longer than the approval period specified below, the caseworker will need to obtain authorization for an extension of the services prior to their scheduled end date. If you have not received a new authorization form to extend services, payment has not been approved. Bill only for services actually delivered. Bills for services must be submitted within 30 days of the end of the month in which services were rendered.

- Case Services – submit bill to DDHS Child Welfare Division, 1200 Federal Blvd., Denver, CO 80204
- Core Services – (Unless you receive a Provider Roster from DDHS to submit for payment,) to receive payment Fax this form and a copy of your bill after the service has occurred and any reports have been submitted to: 720-944-2217).
- Administrative Services – submit this form along with your bill to DDHS Child Welfare Division, 1200 N. Federal Blvd., Denver CO 80204

### I. Service Authorization

#### Service Type and Detail Authorized:

Service Type	Service Detail	Units Auth	Unit Type	Per	LOS	Rate

Additional Comments or Specifications:

### II. Provider Information (who will provide the service?)

Provider/Payee name:	Phone number:
Trails Provider Number:	Fax:

### III. Case information (who will receive the service and why?)

Case Name:	Household #:
Name of person(s) receiving service:	Trails case ID:
Justification or purpose for service/service extension:	<input type="checkbox"/> Check if Court Ordered

Reference Caseworker:

Supervisor:

### IV. Pre-Authorization Signatures:

Caseworker/Supervisor _____	Date _____	Phone # _____
Administrator _____	Date _____	Phone # _____
Provider _____	Date _____	

Information contained herein is legally confidential. Do not disclose without consent

For Caseworker completion (submit form to Admissions Desk Technician for Trails Entry):		
1) Srvc dtl:	Start Date:	___ Hrly ___ Weekly Max Units: ___ per ___
2) Srvc dtl:	Start Date:	___ Hrly ___ Weekly Max Units: ___ per ___
3) Srvc dtl:	Start Date:	___ Hrly ___ Weekly Max Units: ___ per ___
4) Srvc dtl:	Start Date:	___ Hrly ___ Weekly Max Units: ___ per ___



# Exhibit C

**FAMILY SERVICES PLAN  
PART 3A: TREATMENT PLAN**

**Court Case#:**

**Date approved By Court:**

**Family Name:**

---

**Parent Name:**

**Objective:**

**Start Date**

**Est. Compl. Date:**

**Action Steps:**

**Measurement of Success:**

**Service Type:**

**Service Provider:**

**Responsibility for Fees:**

**FAMILY SERVICES PLAN  
PART 3A: TREATMENT PLAN**

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**Child Name:**

**Permanency Goal:**

**Date Set:**

**Target Date:**

**Alternative Permanency Goal:**

**Objective:**

**Start Date:**

**Est. Compl. Date:**

**Action Steps:**

**Measurement of Success:**

**Service Type:**

**Service Provider:**

**Responsibility for Fees:**

**FAMILY SERVICES PLAN  
PART 3A: TREATMENT PLAN**

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**Provider Name:**

**Objective:**

**Start Date:**

**Est. Compl. Date:**

**Action Steps:**

**Measurement of Success:**

**Service Type:**

**Service Provider:**

**Responsibility for Fees:**

---

**Collateral:**

**Objective:**

**Start Date:**

**Est. Compl. Date:**

**Action Steps:**

**Measurement of Success:**

**Service Type:**

**Service Provider:**

**Responsibility for Fees:**

**FAMILY SERVICES PLAN  
PART 3B: VISITATION PLAN**

**Court Case #(s):**

**Date Developed:**

**Start Date: End Date:**

**Visitor:**

**Purpose:**

**Frequency:**

**Duration:**

**Location:**

**Method:**

**Special considerations or restrictions:**

**Phone contact:**

**Notification of changes to plan (include date and method of notification):**

**Visitation Plan may be modified through the agreement of the following parties or by the Department in emergency situations for child safety reasons:**

**FAMILY SERVICES PLAN  
PART 3C: SUMMARY AND RECOMMENDATIONS**

**Date Created:**

**Family Name:**

**Dispositional Summary:**

**Agency Recommendations:**

---

**Caseworker**

# Exhibit D





# Exhibit E



Denver Human Services  
1200 Federal Blvd.  
Denver, CO 80204

Home based report requirements:

- Provider must provide the written report to the Kathy Dimas or Carol Hetzel with your monthly bill by the 5<sup>th</sup> of the following month. Whenever the provider gets a new case assigned, the report is due with the second bill. Second bills will not be paid until the report is received. Assessment reports are do on the 30<sup>th</sup> day to Carol Hetzel or Kathy Dimas at 720-944-2217.
- Reports should be clear, specific, and detailed. Reports should clearly spell out what work is being done with the family and how the family is progressing. A Discharge Report must be submitted within two weeks of the clients discharging or terminating from service.

All progress or discharge reports must be typewritten and include:

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Child's Name:  
Trails Case ID:  
Caseworker:

DOB:

1. Initial start date of service:
2. Dates and number of hours of face to face contact with specific family members:
3. Other dates of phone contact:
4. Progress on treatment goals or on 30-day assessment issues (identify barriers to progress):
  - a. Environment – housing stability, housing habitability, income/employment, financial management, nutrition/food, personal hygiene, learning environment:
  - b. Parent Capabilities – supervision of children, disciplinary practices, encouragement of appropriate activities, mental health, physical health, use of substances, over all parental capabilities:
  - c. Family Interactions – bonding with child, expectations of the child, mutual support within family, relationship between caregivers, overall family interactions:
  - d. Family Safety – safety in community, absence/presence of physical, sexual, and emotional abuse of children, absence/presence of neglect, absence/presence of domestic violence between parents/caregivers, overall family safety:
  - e. Child Well-Being – Child(ren)'s mental health, behavior, school performance, relationship with caregivers, relationship with siblings, relationship with peers, motivation/cooperation to maintain the family, overall well-being:
5. Specific information about the interventions or services being provided by the contracted service agency:
6. Safety issues or other concerns:
7. Significant events or incidents:
8. Increases or decreases in functioning:
9. Anticipated date of service completion:
10. Recommendations for case planning as requested by caseworker:
11. After care plan for child(ren) and family:
12. Other additional information that you think is important:
13. Reason for discharge or end of service, if applicable:



# CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)  
05/17/2012

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Aon Risk Insurance Services West, Inc. Denver CO Office 1900 16th Street, 10th Floor Denver CO 80202 USA	<b>CONTACT NAME:</b> _____	
	<b>PHONE (A/C. No. Ext):</b> (303) 758-7688	<b>FAX (A/C. No.):</b> (303) 758-9458
<b>E-MAIL ADDRESS:</b> _____		
<b>INSURER(S) AFFORDING COVERAGE</b>		<b>NAIC #</b>
<b>INSURED</b> Savio House 325 King Street Denver CO 80219 USA	<b>INSURER A:</b> Pinnacle Assurance Company 41190	
	<b>INSURER B:</b> Philadelphia Indemnity Ins Co 18058	
	<b>INSURER C:</b>	
	<b>INSURER D:</b>	
	<b>INSURER E:</b>	
	<b>INSURER F:</b>	

**COVERAGES** **CERTIFICATE NUMBER:** 570046241140 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	Limits shown are as requested	
B	<b>GENERAL LIABILITY</b> <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC			PHPK858108	05/01/2012	05/01/2013	<b>LIMITS</b> EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$100,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$3,000,000 PRODUCTS - COMP/OP AGG \$3,000,000	
B	<b>AUTOMOBILE LIABILITY</b> <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input checked="" type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS			PHPK858108	05/01/2012	05/01/2013	<b>LIMITS</b> COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	
B	<input checked="" type="checkbox"/> <b>UMBRELLA LIAB</b> <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> <b>EXCESS LIAB</b> <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$10,000			PHUB380555 SIR applies per policy terms & conditions	05/01/2012	05/01/2013	<b>LIMITS</b> EACH OCCURRENCE \$10,000,000 AGGREGATE \$10,000,000	
A	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		Y/N N	984642	05/01/2012	05/01/2013	<input checked="" type="checkbox"/> WC STATUTORY LIMITS <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$500,000 E.L. DISEASE-EA EMPLOYEE \$500,000 E.L. DISEASE-POLICY LIMIT \$500,000	
B	Misc Liab Cvg			PHPK858108	05/01/2012	05/01/2013	Prof Liability ea in Aggregate \$1,000,000 \$3,000,000	

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)**  
 The City and County of Denver, its elected and appointed officials, employees and volunteers are included as additional insured with regards to General Liability and Automobile Liability policies. Sexual Abuse and molestation coverage included in the policy.

**CERTIFICATE HOLDER** **CANCELLATION**

City and County of Denver Department of Human Services 1200 Federal Blvd Denver CO 80204 USA	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. <b>AUTHORIZED REPRESENTATIVE</b> <i>Aon Risk Insurance Services West, Inc.</i>
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Holder Identifier :

Certificate No : 570046241140