

BY AUTHORITY

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2013

COUNCIL BILL NO. CB13-0872  
COMMITTEE OF REFERENCE:

Health, Safety, Education and Services

**A BILL**

**For an ordinance amending Chapter 22 of the Revised Municipal Code to establish the 2013, 2014 and 2015 salaries and fringe benefits of the Fire Chief, Deputy Chief and Division Chiefs.**

**BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

Section 1. That effective January 1, 2013, Chapter 22, Article II, Division 3, Section 22-35 of the Revised Municipal Code is hereby amended to read as follows:

Sec. 22-35. Salaries and grades of chief, deputy chief and division chiefs of the fire department.

~~(a) Effective December 18, 2011, the chief of the fire department, deputy chief and division chiefs shall receive the following annual salaries:~~

~~Fire chief . . . \$161,904  
Deputy chief . . . 141,279  
Division chiefs . . . 134,944~~

~~(b) Effective July 1, 2012, the chief of the fire department, deputy chief and division chiefs shall receive the following annual salaries:~~

~~Fire chief . . . \$166,761  
Deputy chief . . . 145,517  
Division chiefs . . . 138,992~~

~~(c) Pay schedule. As provided in section 18-11, the city is authorized to implement a lag payroll system for division chiefs, chief, and deputy chief of the fire department. Except as otherwise provided in section 18-11 and in this division 3 of article II, every such employee shall be paid biweekly at a biweekly rate arrived at by dividing the annual rate set forth in the pay plan for the pay grade applicable to the class to which the position is allocated by the biweekly periods for the calendar year.~~

**(a) Effective January 1, 2013, the chief of the fire department, deputy chief and division chiefs shall receive the following annual salaries:**

**Fire chief . . . \$166,761**  
**Deputy chief . . . 145,517**  
**Division chiefs . . . 138,992**

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2 **(b) Effective January 1, 2014, the chief of the fire department, deputy chief and**  
3 **division chiefs shall receive the following annual salaries:**  
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5 **Fire chief . . . \$168,429**  
6 **Deputy chief . . . 146,972**  
7 **Division chiefs . . . 140,382**  
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9 **(c) Effective January 1, 2015, the chief of the fire department, deputy chief and**  
10 **division chiefs shall receive the following annual salaries:**  
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12 **Fire chief . . . \$170,113**  
13 **Deputy chief . . . 148,442**  
14 **Division chiefs . . . 141,786**  
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16 Section 2. That effective January 1, 2013, Chapter 22, Article II, Division 3, Section 22-39  
17 of the Revised Municipal Code is hereby amended to read as follows:  
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19 Sec. 22-39. Other fringe benefits.

20 In addition to the fringe benefits provided in sections 22-27, 22-38, and 22-38.1, division chiefs,  
21 deputy chief and the chief of the fire department shall receive the following fringe benefits, which  
22 shall be equal to the corresponding fringe benefits provided for firefighters holding ranks other  
23 than the ranks listed in section 22-35, in the classified service of the fire department:

- 24 (1) Sick leave;  
25 (2) Health and dental insurance;  
26 (3) Payments for injuries or sickness received in the line of duty;  
27 (4) Accumulated, unused vacation and sick leave pay at the time of termination;  
28 (5) Uniform and equipment allowance;  
29 (6) Longevity pay;  
30 (7) Dependents' benefits;  
31 (8) Death and disability coverage contribution; and  
32 (9) City contribution to the Fire Commanders' Post Employment Health Plan as follows:  
33 **one-half of one percent (.5%) of base pay per year for 2013 and 2014;** one  
34 percent (1.0%) of base pay per year **for 2015 and thereafter.**  
35 (10) Any other financial or economic benefits, excluding pensions; except that certain  
36 fringe benefits shall be paid as follows:  
37 a. Division chiefs, deputy chief and the chief of the fire department shall not be  
38 compensated when called back to duty during normal time off;  
39 b. Division chiefs, deputy chief and the chief of the fire department who work  
40 overtime after the end of a regular shift shall not be compensated;  
41 c. Division chiefs, deputy chief and the chief of the fire department required to  
42 attend court, even when such attendance is due to job-related matters, during  
43 hours other than scheduled working hours, shall not be compensated;

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- d. Division chiefs, deputy chief and the chief of the fire department shall not receive compensation when assigned to watch duty with restrictions outside their normal work schedules, except as provided to the chief of the fire department in section 22-38(c) for holidays;
- e. Deputy chief and division chiefs shall not be paid any additional compensation when assigned as acting chief of the fire department;
- f. Division chiefs, deputy chief and the chief of the fire department may be allowed occasional time off to attend to personal affairs at the discretion of the chief of the fire department or, in the case of the chief of the fire department, at the discretion of the manager of safety; and
- g. Upon termination of employment for any reason (which does not include death) from the city of the chief, deputy chief, or division chief, a percentage of accumulated unused vacation pay and accumulated unused sick pay of such retiring employee shall be paid into to the Fire Commanders' Post Employment Health Plan, at the following percentages: ~~at one hundred (100) percent for any retirement occurring in the calendar year 2006, and thereafter~~ at the percentage annually and collectively determined by the command staff consisting of the chief, deputy chief, and division chiefs. If the command staff cannot unanimously agree in writing to a percentage by January 1st of each calendar year, the prior year's percentage shall be used.

1 COMMITTEE APPROVAL DATE: Consent Agenda, November 21, 2013  
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3 MAYOR-COUNCIL DATE: November 26, 2013  
4 PASSED BY THE COUNCIL: \_\_\_\_\_ 2013  
5 \_\_\_\_\_ – PRESIDENT  
6 APPROVED: \_\_\_\_\_ – MAYOR \_\_\_\_\_ 2013  
7 ATTEST: \_\_\_\_\_ – CLERK AND RECORDER  
8 EX-OFFICIO CLERK OF THE  
9 CITY AND COUNTY OF DENVER  
10 NOTICE PUBLISHED IN THE DAILY JOURNAL: \_\_\_\_\_ 2013; \_\_\_\_\_ 2013  
11 PREPARED BY: Robert D. Nespor – Assistant City Attorney, November 26, 2013  
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14 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
15 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
16 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to  
17 § 3.2.6 of the Charter.  
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19 Douglas J. Friednash, City Attorney for the City and County of Denver  
20 BY: \_\_\_\_\_, Assistant City Attorney DATE: \_\_\_\_\_, 2013