AMENDATORY AGREEMENT

This **AMENDATORY AGREEMENT** is made and entered by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the "City") and **GBSM, INC.**, a Colorado corporation, whose address is 555 17th St., Suite 900, Denver, CO 80202 (the "Consultant"), jointly ("the Parties").

RECITALS:

- **A.** The Parties entered into an Agreement dated January 7, 2021 (the "Agreement") for the performance of certain work set forth in that Agreement and Exhibit A.
- **B.** The Parties wish to amend the Agreement to extend the Term, and to make such other amendments herein set forth.

NOW THEREFORE, in consideration of the premises and the Parties' mutual covenants and obligations, the Parties agree as follows:

- 1. All references to "Exhibit B" in the Agreement shall be amended to read: "Exhibit B and Exhibit B-1". Exhibit B-1 is attached hereto and incorporated herein by this reference.
- 2. Section 4 of the Agreement entitled <u>TERM AND TERMINATION</u> Sub-section 4.01 entitled **Term** is amended to read as follows:
 - "4.01. Term. The term of this Agreement shall commence on January 15, 2021 and shall expire on January 14, 2026, unless sooner terminated or extended by written amendment. The Consultant shall complete any task orders in progress as of the expiration date of this agreement and the term will extend until the work is completed or earlier terminated by the Director. The term of this agreement may be extended for one additional year at the City's sole discretion by written amendment."
- 3. Section 6 of the Agreement entitled <u>GENERAL PROVISIONS</u> Sub-section 6.06 entitled **No Discrimination in Employment** is hereby deleted in its entirety and replaced with:
 - "6.06. No Discrimination in Employment: In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender

identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts."

- 4. Section 6 of the Agreement entitled <u>GENERAL PROVISIONS</u> Sub-section 6.19 of the Agreement entitled **No Employment of Illegal Aliens to Perform Work Under the Agreement** is hereby deleted in its entirety.
- 5. As herein amended, the Agreement is revived, affirmed, and ratified in each and every particular.
- 6. This Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

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[SIGNATURE PAGES FOLLOW]

Contract Control Number: Contractor Name:	DOTI-202369343-01 [202056675-01] GBSM, INC.				
IN WITNESS WHEREOF, the pa Denver, Colorado as of:	rties have set their hands and affixed their seals at				
SEAL	CITY AND COUNTY OF DENVER:				
ATTEST:	By:				
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:				
Attorney for the City and County of By:	Denver By:				
	By:				

Contract Control Number: Contractor Name:

DOTI-202369343-01 [202056675-01] GBSM, INC.

By:	— DocuSigned by: ————————————————————————————————————
Name	Andy Mountain
	(please print)
Title:	President & CEO (please print)
	(please print)
ATTE	ST: [if required]
Ву:	
Name	(please print)
Title:	
-	(please print)

PRIME TEAM MEMBERS

Prime: GBSM, Inc.

List <u>ALL</u> potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Client Coordinator	Administrative and Project Support	\$85
Associate	Community Engagement Coordinator	\$190
Senior Associate	Community Engagement Lead	\$250
Director	Strategic Communications and Engagement Manager	\$315
Principal	Strategic Communications and Engagement Executive	\$350
President & CEO	Executive Counsel	\$385

REIMBURSABLE EXPENSES

Prime: GBSM, Inc.	
The additional expenses reimbursable by the City shall inc specifications requested by the City. Travel/transportation cos	
Actual Costs	
<u>Item</u>	Charge Rate
Copies (8 1/2 x 11")	\$/ each
Copies (8 1/2 x 14")	\$/ each
Red-line copies	\$/ S.F.
Reproducibles	\$/ page

SUB TEAM MEMBERS

Sub: ArLand LLC DBA ArLand Land Use Economics

List <u>ALL</u> potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Subconsultant Project Management, Senior	\$180
	Market Analyst, Economist	
Sr. Associate	GIS, large database analysis, research, data	\$165
	collection	
Associate	Research, data collection and analysis	\$135

REIMBURSABLE EXPENSES

Sub: ArLand LLC DBA ArLand Land Use Economics

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$/ each
Copies (8 1/2 x 14")	\$/ each
Red-line copies	\$_at cost/ S.F.
Reproducibles	\$_at cost/ page

SUB TEAM MEMBERS

Sub: Consor Engineers, LLC - Previously Apex Design

List <u>ALL</u> potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Contract management, general project oversight, quality review, public involvement participation, business engagement, and project design troubleshooting.	\$ 248
Principal Engineer I	Project management, general project oversight, quality review, public involvement participation, business engagement, and project design troubleshooting.	\$ 232
Senior ITS Engineer III	Full responsibility for large, complex projects or a number of large projects. Provides direction for ITS engineering drawings, analysis, preparation of specifications and engineering estimates.	\$ 231
Senior Transportation Engineer III	Full responsibility for large, complex projects or a number of large projects. Provides direction for transportation engineering drawings, analysis and report preparation, preparation of specifications and engineering estimates.	\$ 223
Senior Project Manager	Full responsibility for large, complex projects or a number of large projects. Provides direction for engineering drawings, analysis and report preparation, preparation of specifications and engineering estimates.	\$ 211
Principal Planner	Manages and performs technical tasks for complex projects or a number of large projects. Identifies and resolves problems as the arise. Provides direction for planning reports, analysis and report preparation, preparation of technical graphics and planning-level cost estimates.	\$ 206
Group Manager	Senior project management, construction oversite and manages teams. Creates and manages construction schedules; Performs pre-and post- installation field reviews; shares lessons learned from installations, manages integration and testing infield.	\$ 186
Senior Transportation Engineer II	Contract management and general project oversight. Applies standard engineering techniques and procedures, professional judgment to make modifications or execute complex features or solutions on projects.	\$ 186
Senior Planner III	Project management, applies planning methods and procedures, professional judgment to make modifications or provide solutions on multimodal transportation projects. Public outreach, stakeholder engagement and consensus building. Provide technical guidance and leads tasks throughout project.	\$ 171
Senior Civil Engineer	Manages and performs technical tasks, preparation of engineering drawings, analysis, reports and specifications.	\$ 164
Senior ITS Engineer	Preparation of ITS engineering concepts, analysis, report preparation, design, and preparation of specifications and engineering estimates. Directs EIT work tasks.	\$ 165
Senior Planner II	Project management, applies planning methods and procedures, professional judgment to make modifications or provide solutions on multimodal transportation projects. Public outreach, stakeholder engagement and consensus building.	\$ 161
Senior ITS Specialist	Providing technical expertise for traffic and ITS tasks, overseeing and delivering projects, field work, analysis, preparation of plans, specification, estimates, and	\$ 152
Senior Transportation Engineer	Preparation of traffic and transportation engineering analysis, design, and report preparation, preparation of specifications and engineering estimates. Directs EIT work tasks.	\$ 155
Planner IV	Manages and supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation. Leads tasks associated with a multimodal planning project.	\$ 151
Transportation Engineer	Preparation of engineering drawings, analysis and report preparation.	\$ 151

CI Level E	Performs and supervises complex construction tasks. Performs project management activities. Technical knowledge of engineering specifications and constructions quality requirements. Design plans, specifications; typical details; cost estimating; remote	\$ 146
Transportation Engineer	Preparation of engineering drawings, analysis and report preparation.	\$ 143
Planner III	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 140
ITS Engineer	Preparation of engineering drawings, analysis and report preparation for ITS specific projects.	\$ 130
Transportation Engineer	Preparation of engineering drawings, analysis and report preparations.	\$ 130
ITS Construction Specialist	Providing field reconnaissance, remote support, design clarifications for ITS tasks, overseeing and delivering projects, field work, analysis, preparation of plans, specification, and estimates.	\$ 130
EIT IV	Preparation of engineering drawings, analysis and report preparation.	\$ 130
Planner I	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 114
CI Level D	Field reconnaissance; design plans, specifications; typical details; cost estimating; remote support; design clarifications; field revisions; as-builts. Performs and supervises	\$ 130
CI Level C	Performs and supervises construction tasks. Thorough technical knowledge of construction requirements and standards	\$ 120
Senior TIM Coordinator	Manage and/or staff traffic management center	\$ 114
Engineering Designer III	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 111
CI Level B	Performs construction inspection and documentation.	\$ 108
Planner	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 108
EIT III	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 108
EIT II	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 101
CI Level A	Performs general construction inspection and documentation. Entry Level	\$ 99
EIT	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 95
Junior Transportation Planner	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 75
Intern	Performs data collection, analysis, and drafting assignments under the direction of professional staff	\$ 52
Project Administrator	Responsible for all accounting aspects of project.	\$ 138
Project Assistant	Performs word processing, report preparation, specifications, mailings and reproduction. Provides invoicing support and contract management.	\$ 93
Administrative Assistant	Performs word processing, report preparation, specifications, mailings and reproduction.	\$ 62

SUB TEAM MEMBERS

Sub: Domoto Brands LLC dba Domoto

List <u>ALL</u> potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal & Founder	Project leadership, strategic consultation, concept development and ideation	\$345
Brand Consultant	Data collection and analysis, assessments, report creation, sustainability, ESG, and DEI efforts consulting	\$325
Creative Director	Creative direction and design management	\$300
Art Director	Creative vision and project development	\$250
Sr. Designer	Graphic, digital, and motion design concepts and solutions	\$200
Designer	Graphic, digital, and motion design	\$150
Copywriter	Concept creation, content creation, editing, proofing	\$200
Marketing Director	Marketing communications, digital advertising, social media management, Campaign budgeting and logistics	\$275
Project Manager	Project management, client relations, meeting facilitation, timeline/budget management	\$175

REIMBURSABLE EXPENSES

Sub:	
The additional expenses reimbursable by the City shall include specifications requested by the City. Travel/transportation cost Primes.	
Actual Costs	
<u>Item</u>	Charge Rate
Copies (8 1/2 x 11")	\$/ each
Copies (8 1/2 x 14")	\$/ each
Red-line copies	\$/ S.F.
Reproducibles	\$/ page

SUB TEAM MEMBERS

Sub:	GARCIA	PIVIK	&	PIVIK,	Commu	nications	Consulting	g,	<u>LLC</u>
(*Virginia Garcia Pivik, CEO/Pres	sident)								
ALL potential personnel	titles/class	ifications	tha	t may be	e utilized	under the	contract a	nd	their
respective hourly rate. Do not list	names of pe	ersonnel,	only	titles (i.	e. Project	Manager).	Provide ac	lditi	ional
sheets as necessary	_				-				

Responsibilities	Rate/Hr.
Translates documents from original	
English into Spanish.	
Check for consistency and cultural	
relevancy while translating from a	
linguistic standpoint.	\$ 95 per hour
QC (Quality Controls) is offered in 2	
formats (human provided and via	
software)	
Interpretations shall be done	
considering cultural and linguistic	
expressions/intricacies and various	
meanings for targeted populations.	
Provides services including, but not limited to managing other subs and/or contractors; budget administration; attending meetings with client(s)' reporting, execution of tasks assigned to a role for fulfillment of project.	\$ 135 per hour
Provides multi-cultural outreach and engagement services including, but not limited to multi-cultural outreach and engagement strategy.	\$ 125 per hour
	Translates documents from original English into Spanish. Check for consistency and cultural relevancy while translating from a linguistic standpoint. QC (Quality Controls) is offered in 2 formats (human provided and via software) Interpretations shall be done considering cultural and linguistic expressions/intricacies and various meanings for targeted populations. Provides services including, but not limited to managing other subs and/or contractors; budget administration; attending meetings with client(s)' reporting, execution of tasks assigned to a role for fulfillment of project. Provides multi-cultural outreach and engagement services including, but not limited to multi-cultural outreach and engagement

REIMBURSABLE EXPENSES

Sub:	
The additional expenses reimbursable by the City shall include specifications requested by the City. Travel/transportation cost Primes.	
Actual Costs	
<u>Item</u>	Charge Rate
Copies (8 1/2 x 11")	\$/ each
Copies (8 1/2 x 14")	\$/ each
Red-line copies	\$/ S.F.
Reproducibles	\$/ page

Exhibit B-1 ATTACHEMENT 2

Sub:	Jacobs	Engine	ering	Group 1	[nc
Duo.	Jucobs			Oloup i	LIIC

List <u>ALL</u> potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Architect Associate	Develops basic architectural design and solutions	\$200
Architect	Develops architectural design and solutions	\$245
Architect Senior	Develops advanced architectural design and solutions	\$300
Architectural Drafter Associate	Basic drafting, copies sketches, layouts, and drawings prepared by others	\$95
Architectural Drafter	Performs drafting assignments requiring application of standardized drawing techniques	\$130
Architectural Drafter Senior	Performs non-routine and complex drafting assignments requiring application of standardized drawing techniques	\$150
Architectural Engineer Associate	Develops basic architectural engineering design and solutions	\$150
Architectural Engineer	Develops architectural engineering designs and solutions	\$225
Architectural Engineer Senior	Develops advanced architectural engineering designs and solutions	\$300
Biologist	Performs biologic analysis, surveys and documentation	\$155
Biologist - Senior	Performs advanced biologic analysis, surveys and documentation	\$170
CAD Technician Associate		\$130
CAD Technician	Provides CAD drafting and CAD Coordination	\$150
CAD Technician Senior		\$190
Construction Engineer	Supports construction projects	\$170
Construction Inspector Associate		\$95
Construction Inspector	Provides construction inspecting on construction projects	\$130
Construction Inspector Senior		\$150

Title/Classification	Responsibilities	Rate/Hr.
Construction Manager	Manages constructions projects and tasks	\$220
Contracts Administrator Associate	Provides contract review and set-up. Sets-up subconsultant	\$155
Contracts Administrator Senior	contracts and monitors subconsultant contracts	\$180
Designer Associate	Provides basic design support with CAD design tools	\$130
Designer	Provides design support with CAD design tools	\$150
Designer Senior	Provides advanced design support with CAD design tools	\$165
Engineer - Associate	Provides engineering design of roadways, multimodal solutions, utilities, traffic, ITS, hydrology and hydraulics, water quality and	\$150
Engineer	storm sewers. Provides technical plan review, schedules, preparation of plans, specifications, reports and estimates.	\$190
Engineer - Senior	Supports data collection.	\$250
Engineer Intern	Supports basic planning or engineering tasks	\$125
Environmental Compliance Lead	Leads environmental compliance requirements	\$190
Environmental Field Technician	Performs environmental field analysis and surveys	\$110
Environmental Scientist Associate	Performs environmental analysis and prepares environmental reports	\$130
Environmental Scientist		\$140
Environmental Scientist Senior		\$150
Geotechnical Engineer Associate		\$175
Geotechnical Engineer	Performs geotechnical engineering analysis, reviews reports and prepares reports	\$210
Geotechnical Engineer Senior	propures reports	\$225
GIS Specialist	Provides GIS support for infrastructure projects	\$155
GIS Specialist - Senior	110 vides O15 support for infrastructure projects	\$170
	I	

Title/Classification	Responsibilities Exhibit D-1	Rate/Hr.
GIS Technician Associate	Provides GIS support for infrastructure projects using GIS	\$95
GIS Technician	computer tools	\$130
GIS Technician Senior		\$165
Graphic Designer	Dranaras dacian graphics including public involvement graphics	\$140
Graphic Designer Senior	Prepares design graphics, including public involvement graphics	\$150
Health and Safety Professional Associate	Provides guidance on health and safety requirements for projects.	\$170
Health and Safety Professional Senior	Oversees health and safety for projects.	\$180
Interior Design Associate		\$75
Interior Design	Prepares interior design	\$95
Interior Design Senior		\$140
Intern	Supports basic tasks	\$75
Landscape Architect Associate		\$150
Landscape Architect	Develops landscape architectural design and solutions	\$190
Landscape Architect Senior		\$265
Party Chief Associate		\$105
Party Chief	Provides field survey direction	\$135
Party Chief Senior		\$145
Photogrammetrist Associate		\$125
Photogrammetrist	Provides photogrammetry	\$145
Photogrammetrist Senior		\$215

Title/Classification	Responsibilities	Rate/Hr.
Photogrammetrist Technician Associate		\$110
Photogrammetrist Technician	Supports photogrammetry using computer design tools	\$130
Photogrammetrist Technician Senior		\$185
Planner Associate		\$150
Planner	Provides planning, analysis, documentation for infrastructure projects	\$200
Planner Senior		\$315
Principal	Assures commitment of resources. Client satisfaction and issue resolution if needed.	\$375
Program Manager	Manages programs including cost, schedule and quality control.	\$350
Program Manager Senior	Day-to-day client coordination. Task order management.	\$415
Project Manager	Manages projects. Coordinates with City Project Manager.	\$280
Project Manager Senior		\$325
Project Accountant	Tracks project finances and invoicing	\$110
Project Accountant Senior		\$140
Project Assistant Associate	Provides clerical support and meeting coordination	\$110
Project Assistant Senior		\$155
Project Controls Associate	Monitors projects budgets and schedules	\$150
Project Controls Senior	Wolntons projects budgets and schedules	\$235
Project Engineer SUE/Survey	Provides Subsurface Utility Engineering (SUE) and survey design	\$170
Quality Manager	Ensures project quality	\$350
Rail Engineering Lead	Leads rail engineering	\$405
Safety Manager	Manages safety for projects	\$235
Scheduler	Prepares schedules for projects	\$190
Scientist Associate		\$170

Title/Classification	Responsibilities	Rate/Hr.
Scientist	Provides scientist analysis and reports	\$180
Scientist		\$180
Scientist Senior		\$190
Structural Engineer Associate		\$175
Structural Engineer	Designs structures for treatment plants, conveyance pipelines, storm sewers, structures/bridges, roadways, and other infrastructure	\$220
Structural Engineer Senior	initastructure	\$295
Survey Project Engineer PLS/Certified Photogrammetrist	Provides engineering for professional land survey and photogrammetry	\$165
Survey/CAD/GIS Technician Associate		\$85
Survey/CAD/GIS Technician	Prepares of survey, CAD and GIS CAD files. Drafting, Plan Production	\$105
Survey/CAD/GIS Technician Senior		\$130
Surveyor Associate		\$135
Surveyor	Performs survey tasks in the office and in the field	\$170
Surveyor Senior		\$200
Survey Lead	Leads survey task orders	\$310
Sustainability Manager	Manages sustainability for projects	\$180
Task Lead	Leads task for civil engineering, drainage, and water quality design	\$350
Technical Writer/Editor Associate		\$110
Technical Writer/Editor	Editing Documents, including Specifications	\$135
Technical Writer/Editor Senior		\$150
Technologist Associate	Specialized Expert in Special District Creation, Multimodal	\$200
Technologist	Planning, Traffic Planning/Safety/Parking, ITS, Hydrology and Hydraulics, Water Quality and Storm Sewers, or Urban	\$245
Technologist Senior	Design/Streetscape	\$300

Title/Classification	Responsibilities	Rate/Hr.
Transportation Planner Associate	Provides transportation planning. Including environmental/NEPA	\$110
Transportation Planner	analysis and documentation	\$130
Transportation Planner Senior		\$140
Utility Investigator Associate		\$100
Utility Investigator	Investigates utilities in the field	\$135
Utility Investigator Senior		\$180
Utility Investigation Technician Associate		\$75
Utility Investigation Technician	Prepares utility files using computer design tools	\$90
Utility Investigation Technician Senior		\$105

Exhibit B-1 REIMBURSABLE EXPENSES

Sub: Jacobs Engineering Group Inc

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11")	\$ Actual / each
Copies (8 1/2 x 14")	\$ Actual / each
Red-line copies	<u>\$ N/A</u> / S.F.
Reproducibles	\$ Actual / page

SUB TEAM MEMBERS

Sub: Livable Cities Studio

List <u>ALL</u> potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal 5	Responsible for strategic direction, vision and overall leadership for the company. Company executive.	\$ 250
Principal 4	Responsible for strategic direction, vision and overall leadership for the company. Company executive.	\$ 225
Principal 3	Responsible for strategic direction and company vision. A senior officer of the company; Project leadership. Extensive knowledge of design practices.	\$ 200
Principal 2	A senior officer of the company; Lead project and development of content. Extensive knowledge of design practices	\$ 180
Principal 1	A senior officer of the company; Lead project and development of content. Lead project and development of content, complex project management.	\$ 160
Senior Designer 2	Lead design and project management. Develops scopes and budgets. Provides day-to-day technical management.	\$155
Senior Designer 1	Lead design and project management. Develops scopes and budgets. Provides day-to-day technical management.	\$145
Designer 6	Project management. Develops scopes and budgets. Provides day-to-day technical management of task. Development of content and technical design.	\$140
Designer 5	Project management. Develops scopes and budgets. Provides day-to-day technical management of task. Development of content and technical design.	\$130
Designer 4	Project management. Development and advancement of design content.	\$115
Designer 3	Some project management, design production and technical design resolution.	\$100
Designer 2	Design production. Research and design production.	\$90
Designer 1	Performs design production work directed by mid and senior level staff.	\$80
Administrative	Provides a wide variety of administrative and	\$100
Support	staff support services.	0.7.5
Intern	Students in a design discipline who assists with project development under the direction of design professional.	\$75

REIMBURSABLE EXPENSES

Sub: Livable Cities Studio

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

 Item
 Charge Rate

 Copies (8 1/2 x 11")
 \$0.10/ each

 Copies (8 1/2 x 14")
 \$0.10/ each

 Red-line copies
 At Cost

 Reproducibles
 At Cost

SUB TEAM MEMBERS

Sub:	Peak Consulting Group	
-	-	

List <u>ALL</u> potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Engineering VP	Project management, technical advisory/QC	\$257.22
Environmental Manager	Task management and technical analysis and writing	\$198.55
Environmental Scientist III	Biological resource surveys, evaluations, and permitting	\$212.13
Environmental Specialist I	Research, data collection, report writing	\$121.04
Intern	Research, data collection,	\$65.15
Planner I	Research, data collection, report writing	\$87.43
Principal	Project and task management, technical advisory/QC	\$280.32
Project Controller II	Budget and schedule tracking and management	\$94.70
Project Controller IV	Budget and schedule tracking and management	\$196.70
Project Coordinator	Project administrative tasks and logistics	\$136.38
Project Coordinator III	Administrative, logistics, project coordination	\$160.62
Project Manager II	Project management	\$189.41
Project Manager III	Project management	\$203.98

REIMBURSABLE EXPENSES

Sub:	Peak Consulting Group	
_	-	

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	Charge Rate
Copies (8 1/2 x 11")	\$0.19/ each
Copies (8 1/2 x 14")	\$0.25/ each
Red-line copies	\$NA/ S.F.
Reproducibles	\$0.30/ page