

## BILL/ RESOLUTION REQUEST

**1. Title:** Amends the Classification and Pay Plan by amending the approved 2012 Pay Survey Recommendations and changing the pay grade for Paramedic Fleet Supervisor and Paramedic Operations Supervisor from 807-O to 809-O.

**2. Requesting Agency:** Career Service Authority

**3. Contact Person *with actual knowledge of proposed ordinance***

**Name:**Seth Duhon-Thornton

**Phone:**720-913-5664

**Email:**seth.duhon-thornton@denvergov.org

**4. Contact Person *with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary***

**Name:**Heather Britton

**Phone:**

**Email:**

**5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved**

**a. Scope of Work**

Amends the Classification and Pay Plan by amending the approved 2012 Pay Survey Recommendations and changing the pay grade for Paramedic Fleet Supervisor and Paramedic Operations Supervisor from 807-O to 809-O.

**b. Duration**

n/a

**c. Location**

n/a

**d. Affected Council District**

n/a

**e. Benefits**

n/a

**f. Costs**

It is requested that these six incumbents receive the same benefits as others received in classes recommended for a Pay Grade bump in 2012. That means it is proposed to have incumbents receive a 9.31% increase to their pay. This is consistent with the current practice to increase any single incumbent's pay rate by 4.55% for each pay grade their classification is bumped as of the effective date of the Pay Survey pay grade bump recommendations. The incumbent in the Paramedic Fleet Supervisor classification will receive a \$7,500 increase annually, and the incumbents in the Paramedic Operations Supervisor classification would receive \$36,384 annually, for a total annual impact to Denver Health of \$43,884.

**6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain.**  
No.

**Bill Request Number: BR13-0191**

**Date: 3/19/2013**