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## BAC-5557

<b>Board Name</b>	Denver Community Corrections Board	<b>Status</b>	New
<b>Salutation</b>	Ms.	<b>Type</b>	N/A
<b>First Name</b>	Frances	<b>Preferred Email</b>	frances.gomez@denvergov.org
<b>Last Name</b>	Gomez	<b>Other Email</b>	
<b>Contact Name</b>	Frances Gomez	<b>Preferred Phone</b>	7206881287
<b>Middle Name</b>		<b>Other Phone</b>	7203370095
<b>MMAC Trans. Mode Group</b>			
<b>Other boards or commissions served</b>			

### Work and Home Address

<b>Work Address</b>	490 W Colfax Ave	<b>Home Address</b>	3682 S Newport Way
<b>Work City</b>	Denver	<b>Home City</b>	Denver
<b>Work State</b>	CO	<b>Home State</b>	CO
<b>Work Zip</b>	80204	<b>Home Zip</b>	80237

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	4	<b>Race/Ethnicity</b>	Caucasian
<b>Occupation/Employer</b>	DSD Sheriff	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

### Reference Details

<b>Reference Name #1</b>	Marilyn Lopez	<b>Reference Email #1</b>	pcmmlopez@comcast.net
<b>Reference Phone #1</b>	3039074143		
<b>Reference Name #2</b>	Heather Coogan	<b>Reference Email #2</b>	heather.coogan@truetocourse.com
<b>Reference Phone #2</b>	7204143500		
<b>Reference Name #3</b>	Nancy Freed	<b>Reference Email #3</b>	nfreed@auroragov.org
<b>Reference Phone #3</b>	3037397223		
<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 9/22/2019 7:21 PM
		<b>Last Modified By</b>	Romaine Pacheco, 9/23/2019 4:23 PM

# Frances L. Gomez

3682 S. Newport Way ♦ Denver, Colorado 80237 ♦ (720) 688-1287 ♦ frang3682@gmail.com

## Summary of Qualifications

### Education

December 2006

University of Colorado, Master of Criminal Justice, Program  
Concentration in Police Executive Leadership.

May 2003

Metropolitan State College, Bachelor of Arts,  
Anthropology.

### Additional Education

FBI's National Academy (Spring 2011), University of Virginia Certificate  
(Spring 2011), graduate of the Senior Management Institute for Police  
sponsored by the Police Executive Research Forum (July 2006), City of  
Aurora Employee Performance Management Program (March 2000),  
Post Certified Police Officer, State of Colorado (1990), numerous  
courses in law enforcement, management, and leadership.

### Professional Experience

**Denver Sheriff Department, 8/20/2018 to present**

**Director of Professional Standards**

Selected to direct the Research and Development, Accreditation, and the Assessment and Inspections  
Units. Selected a PREA/ADA Coordinator, which is new function within our division. I currently supervise  
11 staff and two managers.

**Commerce City Police Department, 9/2013 to 4/2016**

**Deputy Chief**

Hired as Deputy Chief of Operations. Directed patrol operations, Traffic Unit, Canine Unit, Crime  
Prevention Officers, Community Service Officers, Animal Control Officers, and the SWAT Unit. Involved  
with ancillary functions: member of the City's Leadership Team, managed the Crisis Intervention Team  
(CIT), Peer Support, and the field training program. Reorganized the patrol bureau, hired three  
operational commanders, developed officers, and held accountable those officers that neglected to  
follow Departmental or City policy. Worked with the City Attorney's Office and Brighton Police  
Department executives to develop an IGA to provide tactical services in Brighton. Developed and  
administered the operating budget, completed a staffing analysis, restructured the patrol teams twice  
within the year to account for personnel shortages, and performed duties of Acting Chief of Police in the  
Chief's absence. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

I supervised approximately 60 sworn and non-sworn employees and oversaw a budget of \$8,189,750.00.

In April 2015, reassigned as Deputy Chief of the Support Division: Criminal Investigations, Crime Analysis,  
Training, Budget, Information Technology, Records, Victim Services, Emergency Management, and  
Property and Evidence. Board member on the Adams County Community Corrections Screening  
Committee, where I worked with other agency representatives to develop options for post-sentence  
felons. One of my primary duties as the Support Deputy Chief was to follow POST standards and devise  
necessary training for all sworn members. I worked with the Adams County Sheriff's Department on

range and classroom use at the multi-jurisdictional facility, and brought in numerous professionals to fulfill POST requirements. I also oversaw the development and implementation of new security measures in both the main police station and an off-site location. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

In the Support Division, I managed approximately 40 sworn and non-sworn employees and administered a budget of \$5,417, 185.00.

**Aurora Police Department, 3/1990 to 9/2013**

**Commander, 10/2012 to 9/2013**

Responsible for providing oversight for 61 patrol officers, 12 patrol sergeants, 6 lieutenants, 10 investigators, 8 PAR (community policing) officers plus sergeant, 7 DART (directed patrol) officers plus sergeant, and 5 civilians (crime analyst, victims advocate, parking control, and 2 administrative assistants). Managed budget of \$11,234,900, utilized crime statistics to direct enforcement, prioritized training needs, promoted organizational development and succession planning, and promoted community advocacy and successful police/community interactions. Presented to civic groups and students, collaborated with peer commanders, and attended community, city government, and executive meetings. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

**Captain, 8/2009 to 10/2012**

From 8/2009 to 10/2010, provided police service to 116,300 residents in District 1 with a personnel compliment of 160. Command over patrol, investigations, community and tactical officers, and oversaw budget in excess of \$2,770,000. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

- Developed and executed a plan for a police response to a private detention facility in the northwest Aurora area. Built a partnership with the warden to address protests and immigration rallies using previously established community relationship and interpersonal skills to address and resolve conflict involving political issues.
- Developed and introduced a tactically sound plan to City Council facilitating a better use of resources resulting in a reduction of Foot Patrol Officers on the Colfax corridor. As a result, two officers were redeployed to other locations of need.
- As a peer support counselor, interacted with civilians and sworn to provide support, encouragement, and direction.

From 10/2010 to 10/2012, developed an inaugural position, Executive Captain, in the Chief's Office to supplement a vacant division chief position. Evaluated uniformity in personnel actions across the Department, represented the Chief of Police at functions and directed projects of significance as assigned by the Chief. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

- Selected to attend the April 2011 Federal Bureau of Investigation National Academy in Quantico, Virginia.
- From 7/2012 to 10/2012, I was temporarily reassigned as Captain of the Special Operations Bureau to oversee the initial Summer Task Force which focused on reducing crime throughout the city during the seasonally high crime time of year. Managed a street team of 16 officers, 2 sergeants, and 1 lieutenant, in addition to daily oversight of SWAT, K9, Narcotics, Traffic Bureau, School resource Officer Program, and the Colorado Information and Analysis Center operations. As a result of the successes the city experienced by virtue of the Task Force implementation, the Chief of Police institutionalized the program as an annual crime deterrent. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

## **Lieutenant, 2004 to 2009**

Career track of increasingly complex roles at the command level, amassing a wide range of skills.

Technical Services Support Commanding Officer (7/2008 to 8/2009).

- Provided oversight for 2 sergeants and 63 civilian employees in the following distinct sections: Records, Property, Impound, Court Liaison, Front Desk Technicians, and Quarter Master.
- As a result of reduced revenues from a decrease of vehicle tows, successfully restructured the auction schedule which resulted in increased revenue and reduction of overtime costs for each auction held.
- After an unintentional release of a crime report, worked with the City Attorney's Office and Records supervisors to create and implement updated records release protocols. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

District 1 Acting Commander (12/2007 to 2/2008).

- Assumed control of all District 1 functions, including enforcement, investigations, and community activities. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

District 1 Executive Officer (8/2007 to 7/2008).

- Selected as the first Executive Officer for the Aurora Police Department.
- Managed and provided oversight for district operations and investigations targeting felony property and persons crimes.
- Reported crime and community issues at bi-monthly meetings.
- Attended regularly scheduled meetings with members of the Key Community Response Team, a community group comprised of faith based and civic leaders, to increase the dissemination of information to the community and minimize racial tension and address high profile crimes with a nexus to race or ethnicity. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

Commander of Special Operations (3/2006 to 8/2007).

- Directed operations for the Special Weapons and Tactics team (SWAT), Canine Unit, Gang Unit, Hostage Negotiators, and Pattern Crimes Units. Supervised 40 officers, one civilian, and 33 part time SWAT officers, budget of \$3,400,000.
- Authored a grant that enabled the purchase of an additional canine. Co-wrote a federal grant to purchase a tactical rescue vehicle.
- Completed numerous hours of training to fully understand tactical functions and to make appropriate decisions in critical operations.
- Identified problems important to the community and required teams to develop operational plans to best address the problems. Provided support in the form of necessary equipment, flexible schedules, training, and recognition.
- Although the SWAT and Canine Unit regularly worked operations together, teams were viewed as independent entities. After identifying the division, created team building opportunities to unite the teams, resulting in improved interpersonal and working relationships.
- Assigned work days were Monday through Friday but hours varied to include many evening and night shifts, and on call weekends and overnight hours. Worked 60+ hours per week.

Field Training Commander (12/2004 to 3/2006).

- Administrator for field training and career development programs. Responsible for recruitment, selection, and background investigations.
- Acted as the Civil Service Liaison in hiring matters.
- Developed and executed a new field training structure requiring all field training officers to vote specific teams to enhance supervisory control and to improve documentation.



- Instructed recruiters to look for novel recruiting sites which resulted in positive outcomes, particularly in attracting minority candidates.
- Developed a new background investigator checklist to include researching new technologies (e.g. Facebook).
- Assumed collateral duties as the Emergency Response Team Commander, addressing protests, complicated or extended crime scenes, and multi-agency exercises. Worked at the Hurricane Katrina site to ensure safety and to manage police operations. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

Patrol Commander, Uniform Division (7/2004 to 12/2004).

- Responsible for District 2 (often citywide) operations, personnel distribution, resource allocation, authorization of warrantless arrests, motivated personnel during a ticket slowdown, mediated employee disputes, and empowered officers who designed innovative solutions to crime and traffic challenges. Assigned work hours 4 10 hour shifts (40 hour work weeks), 2200 to 0800 hours, no on call.

Equal Employment Opportunity Office (1/2004 to 7/2004)

- Position retained upon promotion to lieutenant at the request of the City Attorney. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

#### **Sergeant, 2001 to 2004**

Equal Employment Opportunity Office (8/2002 to 1/2004).

- Ensured the integrity of the Department in matters of harassment, sexual harassment, and/or discrimination allegations by completing thorough investigations of all Title VII concerns.
- Participated in conferences with outside counsel, external insurance carriers, and city attorneys.
- Departmental instructor on Title VII and related policies.
- Met with inter-departmental groups to discuss workplace issues.
- Worked directly for the City Attorney in the City Attorney's Office. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

Internal Affairs Section (4/2002 to 8/2002).

- Completed internal investigations of policy violations. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

Patrol Sergeant, Uniform Division (6/2001 to 4/2002).

- Patrol sergeant in Districts 1 and 2, respectively. Assigned work hours 4 10 hour shifts (40 hour work weeks), 2200 to 0800 hours, no on call.

#### **Agent/Detective, 1997 to 2001**

Public Information Officer (10/1999 to 6/2001).

- Represented the Police Department in all media inquiries.
- Networked with other public information officers, planned and executed media strategies in complex investigations, tactical operations, and all incidents requiring media involvement. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

Detective Juvenile Crimes (2/1997 – 10/1999).

- Investigated felony and highly sensitive crimes involving juvenile suspects and/or victims. Assigned work hours Monday – Friday, 0800 to 1700 hours, on call 24/7.

- Interacted with other agencies including Sungate Advocacy Center, Federal Bureau of Investigation, Child Protection Team at Children's Hospital, legal professionals, other law enforcement agencies and social services agencies.
- Member of the Family Violence Response Team Board.

**Patrol/Police Area Representative, 1990-1997.**

**Professional Accomplishments**

- Leadership Team, City of Commerce City, 9/2013 to 4/2016.
- Peer Support, 2/2009 to 04/2016.
- Leadership Aurora Board Member, 6/2009 to 9/2013.
- Rocky Mountain Women in Law Enforcement, 5/2009 to 9/2013.
- Civil Rights Coalition, City of Aurora, 6/2008 to 9/2013.
- Weed and Seed Community Partnership, City of Aurora, 3/2006 to 7/2008.
- Key Community Response Team, City of Aurora, 1/2005 to 9/2013.
- Mentoring Program, Aurora Police Department, 2004.
- Aurora Police Department Awards Board, 3/1995 to 3/1999.
- Child Fatality Review Board, Sungate Advocacy Center Training and Education Committee, Family Violence Response Team, Aurora Public School Review Board, 2/1997 to 10/1999.
- Christmas Crusade for Children, 1998 to 2013. Worked as volunteer, secretary, vice president, and ultimately president with budget of \$70,000.



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## BAC-4922

<b>Board Name</b>	Denver Community Corrections Board	<b>Status</b>	In Process
<b>Salutation</b>	Mr.	<b>Type</b>	Appointment
<b>First Name</b>	Paul	<b>Preferred Email</b>	paulrosenthal5280@gmail.com
<b>Last Name</b>	Rosenthal	<b>Other Email</b>	paulrosenthal5280@gmail.com
<b>Contact Name</b>	Paul Rosenthal	<b>Preferred Phone</b>	7205299787
<b>Middle Name</b>		<b>Other Phone</b>	
<b>MMAC Trans. Mode Group</b>			
<b>Other boards or commissions served</b>	Community Corrections Board - Denver		

### Work and Home Address

<b>Work Address</b>	28101 East Quincy Ave	<b>Home Address</b>	8500 East Jefferson Avenue, #18G
<b>Work City</b>	Watkins	<b>Home City</b>	Denver
<b>Work State</b>	CO	<b>Home State</b>	CO
<b>Work Zip</b>	80137	<b>Home Zip</b>	80237

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Male
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	4	<b>Race/Ethnicity</b>	Other
<b>Occupation/Employer</b>	Teacher/Rite of Passage	<b>Other Ethnicity</b>	Jewish
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

### Reference Details

<b>Reference Name #1</b>	Dianne Tramutola Lawson	<b>Reference Email #1</b>	dianne@coloradocure.org
<b>Reference Phone #1</b>	3037583390		
<b>Reference Name #2</b>	Gayle Stallings	<b>Reference Email #2</b>	gstallings@gmail.com
<b>Reference Phone #2</b>	3032467528		
<b>Reference Name #3</b>	Roger Armstrong	<b>Reference Email #3</b>	rogerar601@gmail.com
<b>Reference Phone #3</b>	3035213661		
<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 3/19/2019 8:04 PM
		<b>Last Modified By</b>	Denver Integration, 3/19/2019 8:04 PM

**Paul B. Rosenthal**

8500 E. Jefferson Avenue, #18G, Denver, Colorado 80237  
720.529.9787 paulrosenthal5280@gmail.com

## RECENT WORK EXPERIENCE

**State Representative, Colorado House of Representatives, Denver, CO** 2013 – 2019

- Elected by 77,000 constituents in southeast part of City and County of Denver in 2012, 2014, and 2016.
- Have served on the Business Affairs and Labor, Agriculture, and Local Government Committees.
- Served on the Board of the Colorado Tourism Office (2015-2016).
- Served on the Board of Colorado Correctional Industries (2017-present).
- Worked on the state budget, draft and pass bills into law.
- Select notable pieces of legislation:
  - Require the Governor's Office to work on climate change, appoint someone to work on it, and report to the legislature annually
  - Create an exemption for tuktuks so they can operate in downtown areas with less requirements
  - Guarantee the right to vote for youth in the correctional system
  - Ban on gay conversion therapy (passed House four times, killed in Senate)
  - Creation of Sister States program between Colorado & other international states/provinces (passed the House twice but killed in the Senate)
- Creator of annual celebration event of all of Colorado's Sister Cities at the State Capitol (2014, 2015, 2016); actively worked to support and attend Denver and Aurora Sister Cities programming and events.
- Attended events and supported various ethnic communities and obtained Governor's Proclamations, Tributes, and Commendations for them: Asian, African-American, Latino, Persian, Armenian, Arabic & Muslim.
- Sponsored and worked with Persian-American community to create Noruz New Year breakfasts at the Capitol (2016 and 2017), increasing bipartisan attendance from 50 to 100.
- Founder of the Aerospace & Defense Caucus in the legislature, held regular lunch meetings during session with about 50 people from the industry, universities, nonprofits. (2013-2018)
- Creator of annual Stellar Student celebration and breakfast event—gave awards to a student from each school in my district (2013-present). Now copied by other legislators.
- Invited students from high schools in Denver who excelled in science to the Capitol to receive awards (2017), invited representatives from Lockheed Martin and ULA Rockets to speak about their internships.
- Worked with visiting diplomatic delegations to ensure they have a successful visit or event at the Capitol.
- Sponsored and worked with various nonprofits and agencies with immigrant and refugee clients to create Refugee 101 forum and lunch at the Capitol (2016) and a breakfast (2017).
- Met with lobbyists from various organizations about legislation: chamber of commerce, bankers, insurance, oil and gas, environmentalists, women's rights, medical society, bar association, etc.
- Created town hall breakfast meetings to meet constituents and answer questions (about 25-100 come).
- Wrote and sent regular email newsletters to about 6,000 people on my list.
- Sponsored annual pizza party for the Super Bowl for all constituents, approx. 150 attend (2013-2018).
- Sponsored town hall meeting at Indian restaurant attended by over 300 people in 2016.
- Invited diverse speakers to present the morning prayer at the House of Representatives (2013-present).
- Created the Harvey Milk Lifetime Leadership Award, bestowed on a dozen people, 2018.

**Teacher & Librarian, Rite of Passage/Ridge View Academy, Watkins, CO** 2009 – present

- When not in legislative session (June-December), teach at a juvenile facility (DPS charter), including Social Studies, English, and Special Education. Manage the library. Create Individual Education Plans.
- LICENSES—Alternative Teacher License (Special Ed. Generalist); passed PLACE Tests—English, Social Studies, Special Education, and Elementary Education.

**Legislative & Public Relations Director, Pendulum Foundation, Denver, CO** 2004 – 2006

- Liaison to legislators, community, press, on juvenile justice issues. Managed email database. Spoke at forums, interviewed on TV and radio, and wrote articles and editorials. Met with community leaders and built a coalition of support for legislation to change how children are sentenced as adults.

## EDUCATION & OTHER BACKGROUND

Master of International Management, University of Denver, Denver, CO 1995-1997

- Courses in international business law, marketing, ethics, business management, finance, accounting.

B.A. in International Relations, San Francisco State University, San Francisco, CA 1988-1990

A.A. in General Studies, University of Maryland, Munich Campus, Munich, Germany 1986-1988

High School Diploma, Livorno American High School, Camp Darby, Italy 1985-1986

Extensive travel in Europe, Middle East, and Asia. Intermediate French language skills; speak, read and write beginner level German and Italian.

Teaching Institute at La Academia, Denver. Credential completed Dec. 2011.

Transit Alliance seminar, 2009.

Citizens' Police Academy graduate, 2005.

Colorado Institute of Leadership Training graduate, 2000.

## COMMUNITY LEADERSHIP AND INVOLVEMENT

**Board Member & former Vice Chair, Community Corrections Board, Denver, CO** 2005 – present

- Review cases of offenders in the Colorado Department of Corrections for referral to community corrections facilities in Denver.
- Appointed by Mayor Hickenlooper and reappointed by Mayor Hancock

**New Denver Courthouse Naming Originator, Denver, CO** 2008-2009

- Originated and led the effort to name the new Denver Courthouse after Judge Ben Barr Lindsey. Gathered the signatures, compiled the summary and other documents for submission to panel, researched issues of concern and wrote response for distribution to Councilmembers, built a coalition of supporters including Dr. Tom Noel, Dr. Stephen Leonard, Judge Ted Rubin and others and coordinated presentations to Council. The final name is Lindsey-Flanigan Courthouse (Flanigan being the first African-American judge in Colorado).

**Board Member, VP of Programming, B'nai B'rith, Denver, CO** 2002 – 2006

- Wrote press releases for the various programs and work with the media to get them printed.
- Brought community leaders, legislators and experts to speak at monthly luncheons.

**Board Member, Jewish Community Relations Council (JCRC), Denver, CO** 2004 – 2007

- Served on the Elected Official Outreach, Advocacy, and the Referenda C&D Committees.
- Assisted in strategizing and lobbied for SB06-113, which passed and was signed into law.

**Board Member, World Affairs Challenge, University of Denver, Denver, CO** 2000 – 2004

- WAC brings students from the Rocky Mountain Region for an annual event to do skits and do group exercises on a global issue.

**Foreign Language Volunteer Recruitment Coordinator, Denver Summit of the 8** 1997

- Co-chaired setting up and coordinating the foreign language speaking volunteer recruitment effort with the U.S. State Department and the Mayor's office, which recruited over 500 highly qualified volunteers.
- Interfaced with Japanese, German, French, Italian, Russian community organizations and leaders.
- Placed volunteers with leaders of foreign countries, media, and other locations.



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## BAC-5504

<b>Board Name</b>	Denver Community Corrections Board	<b>Status</b>	New
<b>Salutation</b>	Ms.	<b>Type</b>	N/A
<b>First Name</b>	Jane	<b>Preferred Email</b>	jprancan@comcast.net
<b>Last Name</b>	Prancan	<b>Other Email</b>	
<b>Contact Name</b>	Jane Prancan	<b>Preferred Phone</b>	303-880-3639
<b>Middle Name</b>		<b>Other Phone</b>	
<b>MMAC Trans. Mode Group</b>			
<b>Other boards or commissions served</b>			

### Work and Home Address

<b>Work Address</b>	P. O. Box 40483	<b>Home Address</b>	642 N. Clarkson Street
<b>Work City</b>	Denver	<b>Home City</b>	Denve
<b>Work State</b>	CO	<b>Home State</b>	CO
<b>Work Zip</b>	80204	<b>Home Zip</b>	80218

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	10	<b>Race/Ethnicity</b>	Caucasian
<b>Occupation/Employer</b>	Denver Police Foundation	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No

### Special Information

### Reference Details

<b>Reference Name #1</b>	Linda Tafoya	<b>Reference Email #1</b>	lmstaf3@gmail.com
<b>Reference Phone #1</b>	303 985-9403		
<b>Reference Name #2</b>	Christian Anschutz	<b>Reference Email #2</b>	canschutz@westdevgrp.com
<b>Reference Phone #2</b>	303 321-5700		
<b>Reference Name #3</b>	Carolyn Schaefer Wollard	<b>Reference Email #3</b>	cwswollard@gmail.com
<b>Reference Phone #3</b>	303 871-0152		

<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 8/25/2019 10:54 PM
		<b>Last Modified By</b>	Romaine Pacheco, 8/27/2019 4:28 PM

**Jane J. Prancan**  
642 N. Clarkson Street, Denver, CO 80218  
303/880-3639; jprancan@comcast.net

## **PROFESSIONAL EXPERIENCE**

### **Community Ventures Plus, 2001-present--Founder and Principal**

Strategic program development, assessment and evaluation; private and corporate philanthropy; organizational and board development and governance; strategic planning; communications; nonprofit management and fundraising. Clients included International Chamber of Commerce, U. S. Council for International Business, Great-West Life, The Daniels Fund, AT&T Broadband, Wal-Mart, ReMax Professionals, Children's Diabetes Foundation, Senior Housing Options, the Center for Teaching International Relations, and Creative Adoptions.

### **Denver Police Foundation, 2009-present—Executive Director**

Responsible for all aspects of organization providing support to the Denver Police Department including management and finances, board development and governance, strategic planning, fundraising, program development, communications, liaison between DPD and business and community members.

### **Senior Housing Options, 2006-2016—Resource and Communications Consultant**

Board and executive advisor, strategic development, fundraising, program development, theater play producer for organization providing assisted living and subsidized housing for elderly and disabled residents.

### **American Indian College Fund, 2002-2006-Senior Director of Resource Development and Public Education**

Led \$11 million fundraising and public relations departments for national nonprofit providing support for programs at 32 tribally controlled colleges. Secretary of the board of directors responsible for board/committee management, mission and strategy development, annual strategic and fundraising plans; governance issues, policies, procedures and compliance with legal requirements, marketing and public education. Directed a professional staff of nine.

### **U S WEST/Qwest, 1985-2001-Vice President-U S WEST Foundation (Board Member) and Executive Director-Community Affairs; President-Qwest Foundation (After Qwest merged with U S WEST, the foundation was renamed the Qwest Foundation.)**

Founded the U S WEST Foundation to direct all corporate and community support for a new 14-state "regional Bell" company. Combined the programs of five subsidiary companies. Directed the U S WEST Foundation, a \$26 million annual corporate social responsibility program operating in 14 western and mid-western states as well as national metropolitan areas served by subsidiary companies. Directed all foundation/community relations activities including administrative and financial management, community need assessments, strategic planning, development and evaluation of "signature" programs, and evaluation of general grants program. Lead staff and a member of the Foundation board of directors composed of company senior executives from various business units, to develop vision, mission, strategies, long- and short-term goals and objectives and evaluation mechanisms. Subject matter expert and news media spokesman on social responsibility. Developed/directed "signature" initiatives, corporate volunteer and matching gifts programs. Directed a geographically dispersed professional staff of 18.

### **The Piton Foundation, 1978-1982--Program Officer**

Developed funding priorities/recommendations for \$5 million grant program for grassroots, community-based organizations. Review and funding recommendations of a \$5 million annual grant program, grant tracking and evaluation systems and community support program for an associated corporation.

## **EDUCATION**

University of Colorado, Master of Urban and Regional Planning/Community Development	1975
University of Denver, Bachelor of Arts	1971

## **CURRENT CIVIC/BOARD ACTIVITIES**

- Director, Bellco Credit Union – elected position overseeing a \$4 billion financial institution
- Chairman, Denver Community Corrections Board (mayoral appointment)
- Director, Osage Initiatives Foundation
- Director Emeritus, Boys and Girls Clubs of Metro Denver



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## BAC-5488

<b>Board Name</b>	Denver Community Corrections Board	<b>Status</b>	New
<b>Salutation</b>	Mr.	<b>Type</b>	N/A
<b>First Name</b>	Steven	<b>Preferred Email</b>	sga@denverda.org
<b>Last Name</b>	Abraham	<b>Other Email</b>	
<b>Contact Name</b>	Steven Abraham	<b>Preferred Phone</b>	720-913-9287
<b>Middle Name</b>		<b>Other Phone</b>	
<b>MMAC Trans. Mode Group</b>			
<b>Other boards or commissions served</b>			

### Work and Home Address

<b>Work Address</b>	201 W. Colfax Ave., Dept. 801	<b>Home Address</b>	201 W. Colfax Ave., Dept. 801
<b>Work City</b>	Denver	<b>Home City</b>	Denver
<b>Work State</b>	CO	<b>Home State</b>	CO
<b>Work Zip</b>	80202	<b>Home Zip</b>	80202

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Male
<b>If so, what county?</b>	Jefferson	<b>Other Gender</b>	
<b>Denver City Council District No</b>	N/A	<b>Race/Ethnicity</b>	Caucasian
<b>Occupation/Employer</b>	Chief Deputy District Attorney, Denver District Attorney's Office	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

### Reference Details

<b>Reference Name #1</b>	Beth McCann	<b>Reference Email #1</b>	beth.mccann@denverda.org
<b>Reference Phone #1</b>	720-913-9116		
<b>Reference Name #2</b>	Angela Padilla	<b>Reference Email #2</b>	angela.padilla@denverda.org
<b>Reference Phone #2</b>	720-913-9192		
<b>Reference Name #3</b>	Jason Anderson	<b>Reference Email #3</b>	jaa@denverda.org
<b>Reference Phone #3</b>	720-913-9208		
<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 8/19/2019 11:41 AM



# Steven G. Abraham

201 W. Colfax Avenue, 8<sup>th</sup> Floor

Denver, Colorado 80202

Desk: (720) 913-9287

sga@denverda.org

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## WORK EXPERIENCE

- **Denver District Attorney's Office, Denver, Colorado.** October 2006-present.  
**Chief Deputy District Attorney, January 2018-present.** Lead attorney and supervisor of all staff and cases assigned to a Denver District Courtroom. Duties include case screening and review, filing of charges, warrant reviews, criminal investigations, community outreach, on-call homicide response, and advisor to law enforcement, District Attorneys and staff.  
**Senior Deputy District Attorney, Gang Unit.** November 2008-January 2018. Assigned to prosecute all gang-related felony cases in two Denver District Courtrooms including homicides, aggravated assaults, aggravated robberies, burglaries, narcotics trafficking and possession of firearms by felons. Secondary duties include case screening, filing of charges, warrant reviews, criminal and Grand Jury investigation, community outreach, advisor to law enforcement and oversight of the Project Safe Neighborhoods federal gun violence grant.  
**Deputy District Attorney, District Court.** October 2007-November 2008. Assigned to prosecute a general adult felony docket, including all types of cases from simple drug possession to assaults, sex offenses, robberies and homicides.  
**Deputy District Attorney, County and Juvenile Courts.** October 2006-October 2007. Assigned to prosecute adult misdemeanors, including domestic violence, child abuse, DUI/traffic matters and juvenile felony cases.
- **Boulder District Attorney's Office, Boulder, Colorado.** January 2005-October 2006.  
**Deputy District Attorney, County Court Division.** Assigned to prosecute adult misdemeanors, including domestic violence, child abuse and DUI/traffic cases.
- **Franklin County Prosecutor's Office, Columbus, Ohio.** May 2001-May 2004.  
**Assistant Prosecuting Attorney, Juvenile Division.** November 2002-May 2004. Assigned to prosecute juvenile felony and misdemeanor cases, along with custody actions involving abused, neglected or dependent children.  
**Legal Intern, Juvenile Division.** February 2002-November 2002. Full-time student practitioner assigned to prosecute juvenile misdemeanor and traffic cases while completing last semester of law school and awaiting bar exam results.  
**Legal Intern, Criminal Division.** May 2001-February 2002. Assigned legal research, writing motions and briefs, and discovery compliance.

- **Ohio Statehouse**, Columbus, Ohio. December 1997-December 1998. Summer 1999. **Assistant to Legal Counsel**. Summer 1999. Assigned to policy research and the tracking, correction and explanation of criminal justice legislation for the Senate Judiciary Committee and Legal Counsel.  
**Ohio Legislative Service Commission Intern**. December 1997-December 1998. Full-time, year-long internship included legislative and policy research, legislative committee staffing, and constituent services.

## EDUCATION

- **The Ohio State University, Mortiz College of Law**, Columbus, Ohio. *Juris Doctor*, May 2002. Concentration on criminal law, including prosecution internships. Admitted to practice law in Ohio 2002 and Colorado 2004.
- **The Ohio State-Oxford Summer Law Program**, Oxford, England, Summer 2000.
- **The University of Toledo**, Toledo, Ohio. Bachelor of Arts in Political Science, August 1997. *Magna Cum Laude* Graduate.
- **Firelands High School**, Oberlin, Ohio. 1994 Graduate and Valedictorian.

## COMMUNITY INVOLVEMENT

- **Courtrooms to Classrooms**, Volunteer, August 2007-present. Teaching a curriculum about making positive decisions and the judicial process to Denver Public School students as part of a program through the Denver District Attorney's Office.
- **Member of the Colorado LGBT Bar Association**, 2012-present.
- **Camp Phoenix for Burned Children**, Bath, Ohio. Camp Counselor, August 1995-May 2004. Fundraiser, May 2001-May 2004.
- **Children's Hospital Columbus**, Child Life Volunteer, August 1998-January 2002.

## AWARDS AND SKILLS

- Several commendations from the Denver District Attorney recognizing various accomplishments on certain cases and for work on behalf of crime victims.
- The Camp Phoenix for Burned Children College Scholarship
- The Michael V. DiSalle College Scholarship from the University of Toledo
- Quality written and oral communication abilities, good interpersonal skills, adaptable, dependable, and the ability to learn quickly and work well under pressure.