FOURTH AMENDATORY AGREEMENT

THIS FOURTH AMENDATORY AGREEMENT is made between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado (the "City") and COMMUNITY MEDIATION CONCEPTS, a not-for-profit corporation with an address of 839 Pendleton Avenue, Longmont, CO 80501, (the "Consultant"), collectively referred to as (the "Parties").

WITNESSETH:

WHEREAS, the Parties previously entered into an agreement dated August 9, 2005 and then amended on November 21, 2006, July 15, 2008 and on August 17, 2010 (the "Agreement") for the Consultant to design, develop and implement a mediation program for neighborhood conflicts; and

WHEREAS, the Parties wish to amend the Agreement to extend the term, amend the maximum contract amount and update other contract language as follows; and

NOW, THEREFORE, for valuable consideration the receipt of which is hereby acknowledged and in consideration of the premises, the mutual agreements herein contained, and subject to the terms and conditions hereinafter stated, it is hereby understood and agreed by the Parties hereto as follows:

- 1. That Section 4 of the Agreement entitled "**TERM OF AGREEMENT**" is hereby deleted in its entirety and replaced with the following:
 - **"4. TERM:** The term of the Agreement shall commence on July 15, 2005 and expire July 15, 2012 unless terminated earlier pursuant to the provisions of this Agreement."
- **2.** That section 6 (C) of the Agreement entitled "**Payment**" is amended to read as follows:

"6. Payment:

C. Any other provision of this Agreement notwithstanding, in no event shall the City be liable for payment for servicers rendered and expenses incurred by the Consultant under the terms of this Agreement for any amount in excess of the sum of \$696,500.00. The Consultant acknowledges that the City is not obligated to execute an Agreement of an Amendment to Consultant for any further phase of work other than the work described herein, and that any work performed by Consultant beyond that specifically described is performed at Consultant's risk and without authorization under this Agreement. It is understood and agreed that any payment obligation of the City hereunder, whether direct or contingent, shall extend only to funds appropriated by the Denver City

Council for the purposes of this Agreement, encumbered for the purpose of the Agreement and paid into the Treasury of the City. The Consultant acknowledges that (i) the City does not by this Agreement, irrevocably pledge present cash reserves for payments in future fiscal years, and (ii) this Agreement is not intended to create a multiple-fiscal year direct or indirect debt of financial obligation of the City."

3. That the section of the Agreement added in the First Amendment to the Agreement entitled "PROHIBITION OF EMPLOYMENT OF ILLEGAL IMMIGRANTS TO PERFORM WORK UNDER THIS AGREEMENT," hereinafter identified as section 37, is amended to read as follows:

"37. NO EMPLOYMENT OF ILLEGAL ALIENS TO PERFORM WORK UNDER THE AGREEMENT:

a. This Agreement is subject to Division 5 of Article IV of Chapter 20 of the Denver Revised Municipal Code, and any amendments (the "Certification Ordinance").

b. The Consultant certifies that:

- (1) At the time of its execution of this Agreement, it does not knowingly employ or contract with an illegal alien who will perform work under this Agreement.
- (2) It will participate in the E-Verify Program, as defined in § 8-17.5-101(3.7), C.R.S., to confirm the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement.
 - **c.** The Consultant also agrees and represents that:
- (1) It shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.
- (2) It shall not enter into a contract with a subconsultant or subcontractor that fails to certify to the Consultant that it shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.
- (3) It has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement, through participation in the E-Verify Program.
- (4) It is prohibited from using the E-Verify Program procedures to undertake pre-employment screening of job applicants while performing its obligations under the Agreement, and that otherwise requires the Consultant to comply with any and all federal requirements related to use of the E-Verify Program including, by way of example, all program requirements related to employee notification and preservation of employee rights.
- (5) If it obtains actual knowledge that a subconsultant or subcontractor performing work under the Agreement knowingly employs or contracts with an illegal alien, it will notify such subconsultant or subcontractor and the City within three (3) days. The Consultant will also then terminate such subconsultant or subcontractor if within three (3) days after such notice the

subconsultant or subconsultant does not stop employing or contracting with the illegal alien, unless during such three-day period the subconsultant or subcontractor provides information to establish that the subconsultant or subcontractor has not knowingly employed or contracted with an illegal alien.

- (6) It will comply with any reasonable request made in the course of an investigation by the Colorado Department of Labor and Employment under authority of § 8-17.5-102(5), C.R.S, or the City Auditor, under authority of D.R.M.C. 20-90.3.
- **d.** The Consultant is liable for any violations as provided in the Certification Ordinance. If Consultant violates any provision of this section or the Certification Ordinance, the City may terminate this Agreement for a breach of the Agreement. If the Agreement is so terminated, the Consultant shall be liable for actual and consequential damages to the City. Any such termination of a contract due to a violation of this section or the Certification Ordinance may also, at the discretion of the City, constitute grounds for disqualifying Consultant from submitting bids or proposals for future contracts with the City."
- **4.** That a new paragraph numbered 38 is hereby added to the Agreement reading as follows:
- **38. ELECTRONIC SIGNATURES AND ELECTRONIC RECORDS**: Consultant consents to the use of electronic signatures by the City. The Agreement, and any other documents requiring a signature hereunder, may be signed electronically by the City in the manner specified by the City. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.
- 5. Except as herein amended, the Agreement is affirmed and ratified in each and every particular.

[SIGNATURE PAGES FOLLOW]

Vendor Name:	COMMUNITY MEDIATION CONCEPTS
IN WITNESS WHEREOF, the par Denver, Colorado as of	rties have set their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER
ATTEST:	By
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:
DAVID W. BROADWELL, Atto for the City and County of Den	
	By
Ву	
	Ву

IN WITNESS WHEREOF, the parties have hereunto set their hands and affixed their seals at Denver, Colorado as of the day first above written.

Contract Control Number.	CE30200
Vendor Name:	COMMUNITY MEDIATION CONCEPTS
	ву:
	Name: STEVE CHARRINGERU (please print)
	Title: (please print)
	ATTEST: [if required]
	Ву:
	Name:(please print)
	Title:(please print)

IN WITNESS WHEREOF, the parties have hereunto set their hands and affixed their seals at Denver, Colorado as of the day first above written.

Contract Control Number:	CE50200
Vendor Name:	COMMUNITY MEDIATION CONCEPTS
	By:
	Name: Steve CHARPINITER
	Title: (please print)
	ATTEST: [if required]
	By:
	Name:(please print)
	Title:(please print)