

AMENDATORY AGREEMENT

This **AMENDATORY AGREEMENT** is made and entered by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **MERRICK & COMPANY**, a Colorado corporation, whose address is 5970 Greenwood Plaza Blvd., Greenwood Village, CO 80111 (the “Consultant”), jointly (“the Parties”).

RECITALS:

A. The Parties entered into an Agreement dated January 8, 2021 (the “Agreement”) for the performance of certain work set forth in that Agreement and Exhibit A.

B. The Parties wish to amend the Agreement to extend the Term, and to make such other amendments herein set forth.

NOW THEREFORE, in consideration of the premises and the Parties’ mutual covenants and obligations, the Parties agree as follows:

1. All references to “Exhibit B” in the Agreement shall be amended to read: “Exhibit B and Exhibit B-1”. Exhibit B-1 is attached hereto and incorporated herein by this reference.

2. Section 4 of the Agreement entitled **TERM AND TERMINATION** Sub-section 4.01 entitled **Term** is amended to read as follows:

“**4.01. Term.** The term of this Agreement shall commence on January 15, 2021 and shall expire on January 14, 2026, unless sooner terminated or extended by written amendment. The Consultant shall complete any task orders in progress as of the expiration date of this agreement and the term will extend until the work is completed or earlier terminated by the Director. The term of this agreement may be extended for one additional year at the City’s sole discretion by written amendment.”

3. Section 6 of the Agreement entitled **GENERAL PROVISIONS** Sub-section 6.06 entitled **No Discrimination in Employment** is hereby deleted in its entirety and replaced with:

“**6.06. No Discrimination in Employment:** In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender

identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts.”

4. Section 6 of the Agreement entitled **GENERAL PROVISIONS** Sub-section 6.19 of the Agreement entitled **No Employment of Illegal Aliens to Perform Work Under the Agreement** is hereby deleted in its entirety.

5. As herein amended, the Agreement is revived, affirmed, and ratified in each and every particular.

6. This Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

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[SIGNATURE PAGES FOLLOW]

Contract Control Number: DOTI-202369360-01 [202056612-01]
Contractor Name: MERRICK & COMPANY

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

By:

By:

By:

Contract Control Number:
Contractor Name:

DOTI-202369360-01 [202056612-01]
MERRICK & COMPANY

By:  _____
DocuSigned by:
Michael Martin
1EB3F391DE6E4B4...

Name: Michael Martin
(please print)

Title: Senior Vice President
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

Exhibit B-1

PRIME TEAM MEMBERS

Prime: Merrick & Company

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Project Management	\$260.00
Senior Project Manager	Project Management	\$240.00
Project Manager	Project Management	\$232.00
Assistant Project Manager	Project Management	\$210.00
Senior Project Engineer	Project Engineering	\$205.00
Project Engineer II	Project Engineering	\$194.00
Project Engineer I	Project Engineering	\$183.00
Senior Design Engineer	Project Engineering	\$173.00
Design Engineer II	Project Engineering	\$160.00
Design Engineer I	Project Engineering	\$146.00
Senior Designer	Project Engineering	\$162.00
Designer II	Project Engineering	\$152.00
Designer I	Project Engineering	\$140.00
Senior Construction Manager	Field Engineering	\$205.00
Construction Manager/ Construction Administrator	Field Engineering	\$185.00
Senior Field Engineer	Field Engineering	\$170.00
Field Engineer/Senior Field Technician	Field Engineering	\$146.00
Field Engineering Technician	Field Engineering	\$130.00
CAD Manager	Drafting	\$215.00
Technician III	Drafting	\$165.00
Technician II	Drafting	\$130.00
Technician I	Drafting	\$120.00
Survey Project Manager	Surveying	\$244.00
Senior Professional Land Surveyor	Surveying	\$220.00

Exhibit B-1

Professional Land Surveyor	Surveying	\$150.00
Computer Survey Technician (Office)	Surveying	\$120.00
Survey Party Chief, PLS	Surveying	\$102.00
Two-Person Crew	Surveying	\$225.00
One-Person Crew	Surveying	\$150.00
Project Specialist	Finance/Administration	\$162.00
Clerical	Administration	\$116.00
Engineering Intern	Project Engineering	\$130.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

Exhibit B-1

REIMBURSABLE EXPENSES

Prime: Merrick & Company

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>0.15</u> / each
Copies (8 1/2 x 14")	\$ <u>0.25</u> / each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>Cost</u> / page

Exhibit B-1

REIMBURSABLE EXPENSES

Sub: 105 West, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation/equipment costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>0.12</u> / each
Copies (8 1/2 x 14")	\$ <u>0.14</u> / each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>N/A</u> / page

Exhibit B-1**SUB TEAM MEMBERS**Sub: Conzor Engineers, LLC - Previously Apex Design

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Contract management, general project oversight, quality review, public involvement participation, business engagement, and project design troubleshooting.	\$ 248
Principal Engineer I	Project management, general project oversight, quality review, public involvement participation, business engagement, and project design troubleshooting.	\$ 232
Senior ITS Engineer III	Full responsibility for large, complex projects or a number of large projects. Provides direction for ITS engineering drawings, analysis, preparation of specifications and engineering estimates.	\$ 231
Senior Transportation Engineer III	Full responsibility for large, complex projects or a number of large projects. Provides direction for transportation engineering drawings, analysis and report preparation, preparation of specifications and engineering estimates.	\$ 223
Senior Project Manager	Full responsibility for large, complex projects or a number of large projects. Provides direction for engineering drawings, analysis and report preparation, preparation of specifications and engineering estimates.	\$ 211
Principal Planner	Manages and performs technical tasks for complex projects or a number of large projects. Identifies and resolves problems as the arise. Provides direction for planning reports, analysis and report preparation, preparation of technical graphics and planning-level cost estimates.	\$ 206
Group Manager	Senior project management, construction oversight and manages teams. Creates and manages construction schedules; Performs pre-and post- installation field reviews; shares lessons learned from installations, manages integration and testing infield.	\$ 186
Senior Transportation Engineer II	Contract management and general project oversight. Applies standard engineering techniques and procedures, professional judgment to make modifications or execute complex features or solutions on projects.	\$ 186
Senior Planner III	Project management, applies planning methods and procedures, professional judgment to make modifications or provide solutions on multimodal transportation projects. Public outreach, stakeholder engagement and consensus building. Provide technical guidance and leads tasks throughout project.	\$ 171
Senior Civil Engineer	Manages and performs technical tasks, preparation of engineering drawings, analysis, reports and specifications.	\$ 164
Senior ITS Engineer	Preparation of ITS engineering concepts, analysis, report preparation, design, and preparation of specifications and engineering estimates. Directs EIT work tasks.	\$ 165
Senior Planner II	Project management, applies planning methods and procedures, professional judgment to make modifications or provide solutions on multimodal transportation projects. Public outreach, stakeholder engagement and consensus building.	\$ 161
Senior ITS Specialist	Providing technical expertise for traffic and ITS tasks, overseeing and delivering projects, field work, analysis, preparation of plans, specification, estimates, and	\$ 152
Senior Transportation Engineer	Preparation of traffic and transportation engineering analysis, design, and report preparation, preparation of specifications and engineering estimates. Directs EIT work tasks.	\$ 155
Planner IV	Manages and supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation. Leads tasks associated with a multimodal planning project.	\$ 151
Transportation Engineer	Preparation of engineering drawings, analysis and report preparation.	\$ 151

Exhibit B-1

CI Level E	Performs and supervises complex construction tasks. Performs project management activities. Technical knowledge of engineering specifications and constructions quality requirements. Design plans, specifications; typical details; cost estimating; remote	\$ 146
Transportation Engineer	Preparation of engineering drawings, analysis and report preparation.	\$ 143
Planner III	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 140
ITS Engineer	Preparation of engineering drawings, analysis and report preparation for ITS specific projects.	\$ 130
Transportation Engineer	Preparation of engineering drawings, analysis and report preparations.	\$ 130
ITS Construction Specialist	Providing field reconnaissance, remote support, design clarifications for ITS tasks, overseeing and delivering projects, field work, analysis, preparation of plans, specification, and estimates.	\$ 130
EIT IV	Preparation of engineering drawings, analysis and report preparation.	\$ 130
Planner I	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 114
CI Level D	Field reconnaissance; design plans, specifications; typical details; cost estimating; remote support; design clarifications; field revisions; as-builts. Performs and supervises	\$ 130
CI Level C	Performs and supervises construction tasks. Thorough technical knowledge of construction requirements and standards	\$ 120
Senior TIM Coordinator	Manage and/or staff traffic management center	\$ 114
Engineering Designer III	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 111
CI Level B	Performs construction inspection and documentation.	\$ 108
Planner	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 108
EIT III	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 108
EIT II	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 101
CI Level A	Performs general construction inspection and documentation. Entry Level	\$ 99
EIT	Performs engineering analysis, design and drafting assignments under the general direction of a licensed professional engineer.	\$ 95
Junior Transportation Planner	Supports preparation of technical analysis, data collection, GIS mapping, meeting and project graphics, and report preparation.	\$ 75
Intern	Performs data collection, analysis, and drafting assignments under the direction of professional staff	\$ 52
Project Administrator	Responsible for all accounting aspects of project.	\$ 138
Project Assistant	Performs word processing, report preparation, specifications, mailings and reproduction. Provides invoicing support and contract management.	\$ 93
Administrative Assistant	Performs word processing, report preparation, specifications, mailings and reproduction.	\$ 62

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SUB-CONSULTANT MEMBERS

Firm Name: Geocal

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Principal-In-Charge/Project Manager	Oversees contract execution and management, client interaction, overall quality management and document control, ensures systems and processes are in-place, commits resources, negotiates and signs agreements. Provides high-level expertise and oversees specific task orders that involve technical expertise in geotechnical engineering.	\$ 238.00
Senior Project Manager	Manages geotechnical engineering projects for budget and technical content, helps author reports with design recommendations, provides technical guidance for staff, and interacts with the client for clarifications or additions to the scope of work.	\$ 188.00
Construction Manager	Construction engineer that provides plan reviews, analysis and approval of drawings, design engineering review, resident engineer, reviews plans and documents prepared by others, reviews construction schedule and pay requests.	\$ 167.00
Project Engineer	Technical position to provide analyses and report preparation for pavements, structures, programming of lab tests, interpretation of results and providing recommendations to the client on design and construction issues related to geotechnical and materials engineering. Assists with cross-hole sonic logging, other sonic echo tests, PDA results, and other technical procedures to ensure quality. Registered PE to oversee construction inspection and materials testing.	\$ 130.00
Staff Engineer	Evaluates site characteristics, with respect to design and construction, identifies geohazards and mitigation procedures, assists with site subsurface investigations, laboratory analyses, engineering analyses, and report preparation.	\$ 120.00
Geologist	Conducts site subsurface investigations including staking borings, permitting, arranging drilling and traffic control subcontractors, logging borings, researching site geology, sampling soils, bedrock and groundwater, and assists with report preparation.	\$ 100.00
Operations Manager for Construction Services	Oversees construction quality services including inspections, materials testing, local agency documentation, checking resource allocation, calibration and field management.	\$ 135.00
Laboratory Manager	Oversees laboratory operations including AASHTO quality management, equipment calibration, training & records, and application of ASTM and AASHTO procedures for materials testing in the lab.	\$ 100.00
Construction Inspector	Provides onsite observations for traffic control, erosion control, material quantities, conformance with project design and specifications, and review of field test results, generally non-structural.	\$ 100.00
Senior Construction Inspector	Provides inspection of more complicated structures, batch plant inspections, pre-cast and post-tensioning inspections, masonry and grout placement, fire proofing, caisson and pile installations, mostly structural.	\$ 120.00
Materials Technician	Provides construction quality assurance testing, typically for soils, concrete, and asphalt, but could include masonry prisms, grout, mortar, or other construction materials. Works with the contractor to determine testing needs and schedule of activity.	\$ 80.00
Senior Materials Technician/Technician Supervisor	Provides review of quality assurance testing for soils, concrete, asphalt, and other materials, interfaces with client and aids in troubleshooting material issues, interprets test results for client. Schedules personnel, maintains resource allocation and assists with calibrations.	\$ 95.00

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GEOCAL DOES NOT CHARGE FOR REIMBURSABLE EXPENSES.

Exhibit B-1

Sub: Lithos Engineering

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Senior review, technical expertise, claims assistance, business operations	260
Sr Consultant	Senior review, technical expertise, claims assistance	255
Sr Professional II	Technical expertise, project management on mid-to-large-size projects, senior review	235
Sr Professional I	Technical expertise, project management on mid-size projects	220
Professional II	Project management on small-to-mid-size projects, high-level deliverable preparation	180
Professional I	Project management on small-size projects, deliverable preparation	170
Staff Professional III	Deliverable preparation, high-level field oversight, technical calculations	160
Staff Professional II	Deliverable preparation, field oversight, technical calculations	145
Staff Professional I	Field oversight, technical calculations	130
Administrative	Invoicing, contract compliance	95

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SUB TEAM MEMBERS

Sub: Parks & Gardens LLC dba StudioCPG

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Design, Construction Documents, Construction Observation, Quality Review, Contracting, Billing	\$220
Sr. Project Manager	Design, Construction Documents, Construction Observation, Quality Review, Project Management	\$135
Sr. Landscape Architect	Design, Construction Documents, Construction Observation, Project Management	\$127
Staff Landscape Architect	Design, Construction Documents, Construction Observation	\$117
Landscape Designer I	Design Development, Construction Documents, Production	\$90
Graphic Designer	Graphic Design	\$85
Intern	Office Support, Production	\$65
Administration	Administration, Clerical Support	\$75

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REIMBURSABLE EXPENSES

Sub: Parks & Gardens LLC dba StudioCPG

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>1.00</u> / each
Copies (8 1/2 x 17")	\$ <u>1.25</u> / each
Red-line copies	\$ <u>6.00</u> / S.F.
Reproducibles	\$ <u>6.00</u> / page or at cost

SUBMITTERS

Sub: Pinyon Environmental, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e., Project Manager). Provide additional sheets as necessary.

Title/	Responsibilities	Rate/Hr.
Principal Engineer/Scientist	Responsible for providing strategic direction, vision, and leadership. Performs senior-level QA/QC and conducts meetings and negotiations with regulatory and oversight agencies.	\$250
Senior Engineer/Scientist	Responsible for technical completeness and competency of all submissions and work performed, including performance of junior- and mid-level planners and scientists. Conduct and supervise professional and technical staff to complete studies focused on engineering, planning, NEPA evaluations, air quality, noise, biology, geology, chemistry and environmental science.	\$235
Senior Project Manager	Project management, including coordination of multi-disciplinary teams, preparing responses to agency questions, and facilitates project meetings with client and regulators. Develops project requirements, site investigations, facility requirements development, budget and programming support, analyses and project execution.	\$210
Project Manager	Directs the gathering of data and prepares complex reporting and analysis. Oversight of technical products and development of detailed studies related to NEPA, air quality, noise, environmental justice, biology, geology, chemistry and environmental science.	\$185
Project Specialist	Reports to Regulatory and Oversight Agencies, Preparation of Permits, GIS Library Development and Data Analysis, Technical Review of Documents	\$160
Project Engineer/Scientist	Phase I ESA Site Visits/Reporting, Interpretation of Data, Collection of Non-Field Data, Development of Logs and Maps, Pilot Testing, Biological and Wetland Field Mapping, Preparation of Reports to Clients, GIS Data Collection/Processing/Presentation, Asbestos Designer/Air Monitoring Specialist/Project Manager, Technical Review of Documents.	\$150
Staff II Engineer/Scientist	Soil Logging, Monitoring Well Installation Oversight, Water-Level Surveying, Slug Tests, Field Oversight, Lead Driller, Miscellaneous Field Services, Asbestos Building Inspector	\$140
Staff I Technician	Groundwater Sampling, Sampling During UST Removals, Surveyor's Assistant	\$120
Drafting (Graphics)	AutoCAD, floor plans, elevations, sections, scale drawings, layering and concept design for architects and engineers. Duties may include configuring and maintaining CADD libraries, engineering documentation management systems and CADD computer network systems.	\$130
Project Assistant	Maintain Field Equipment, Data Management	\$130
Administration	Word Processing, Clerical	\$105

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REIMBURSABLE EXPENSES

Sub: Pinyon Environmental, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>0.15</u> / each
Copies (8 1/2 x 14")	\$ <u>0.15</u> / each
Red-line copies	\$ <u>0.15</u> / S.F.
Reproducibles	\$ <u>0.15</u> / page

Exhibit B-1

SUB TEAM MEMBERS

Sub: San Engineering, LLC

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal Engineer	Design / Management	\$175.00
Structural Group Manager	Design / Management	\$175.00
Sr. Project Engineer	Design / Coordination	\$155.00
Project Engineer	Design / Production	\$145.00
Sr. CAD/BIM Drafter	Drafting / Design / Production	\$140.00
Drafter	Drafting	\$125.00

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Exhibit B-1

Junior Vac Technician	Performs test hole and locating activities, operates associated equipment	\$ 90.00
Senior Utility Coordinator	Performs utility coordination tasks	\$ 182.00
Utility Coordinator	Performs utility coordination tasks	\$ 165.00
Administrative	Performs administrative tasks	\$ 98.00

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub: SurvWest, LLC

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$0.25/each
Copies (8 1/2 x 14")	\$0.25 each
Red-line copies	\$0.85/S.F.
Reproductions	\$0.25/page

Outside services and expenses to be billed at actual cost may include, but not limited to:

- Subconsultants
- Traffic Control Subcontractor
- Permit Fees
- Waste Disposal Fees
- Field Supplies

Exhibit B-1

SUB TEAM MEMBERS

Sub: TRIUNITY, INC.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Executive Administration Support	Executive Administration and Clerical Support	\$100.00
Administration Support	Administration and Clerical Support	\$85.00
Civil Engineer Lead	Civil design	\$240.00
Civil Engineer 3	Civil design	\$185.00
Civil Engineer 2	Civil design	\$125.00
Civil Engineer 1	Civil design	\$100.00
Civil/Structural Inspector Lead	Civil/Structural Field Inspections	\$190.00
Civil/Structural Inspector 2	Civil/Structural Field Inspections	\$150.00
Civil/Structural Inspector 1	Civil/Structural Field Inspections	\$140.00
Construction Manager Lead	Construction Management	\$255.00
Construction Manager 2	Construction Management	\$215.00
Construction Manager 1	Construction Phasing, Constructability Reviews	\$195.00
Construction Safety	Construction Field Safety	\$220.00
Document Control Specialist 2	Document Control Specialist	\$200.00
Document Control Specialist 1	Document Control Specialist	\$150.00
Document Control Support	Document Control Support	\$110.00
Drafting Lead	CAD & Drafting	\$145.00
Drafter 2	CAD & Drafting	\$130.00
Drafter 1	CAD & Drafting	\$115.00
Electrical Engineer Lead	Electrical and Systems Engineering	\$240.00
Electrical Engineer 2	Electrical and Systems Engineering	\$180.00
Electrical Engineer 1	Electrical and Systems Engineering	\$150.00
Electrical Inspection Lead	Electrical Field Inspections	\$150.00
Electrical Inspection 2	Electrical Field Inspections	\$125.00

Exhibit B-1

Electrical Inspection 1	Electrical Field Inspections	\$100.00
ITS/Traffic Senior	Traffic and ITS Design and Analysis	\$220.00
ITS/Traffic Engineer 3	Traffic and ITS Design and Analysis	\$165.00
ITS/Traffic Engineer 2	Traffic and ITS Design and Analysis	\$125.00
ITS/Traffic Engineer 1	Traffic and ITS Design and Analysis	\$100.00
ITS/Traffic EIT	Traffic and ITS Design and Analysis	\$90.00
Project Controls Manager 2	Project Management, Project Controls Lead	\$270.00
Project Controls Manager 1	Project Management, Project Controls Lead	\$235.00
Project Controls 2	Scheduling, Estimating, Contract Admin	\$190.00
Project Controls 1	Scheduling, Estimating, Contract Admin	\$160.00
Project Controls Support	Scheduling, Estimating, Contract Admin	\$140.00
Chief Estimator	Estimating	\$275.00
Estimator 2	Estimating	\$235.00
Estimator 1	Estimating	\$170.00
Project Manager Senior	Project Management Functions	\$290.00
Project Manager 3	Project Management Functions	\$275.00
Project Manager 2	Project Management Functions	\$220.00
Project Manager 1	Project Management Functions	\$165.00
Assistant Project Manager	Project Management Functions	\$125.00
Utility Coordinator Lead	Utility Coordination	\$225.00
Utility Coordinator 2	Utility Coordination	\$185.00
Utility Coordinator 1	Utility Coordination	\$140.00
Principal	Program Management Support and Oversight	\$335.00

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