

# Executive Branch Assessment and Response: *Community Task Force Recommendations*

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# Presentation Outline

- I. Executive Branch Approach & Process
- II. Dashboard & Outcomes
- III. Next Steps
- IV. Q & A

# Part I: Executive Branch Review Process

## Summer – Fall 2021

- Received report with recommendations
- Developed structure and processes
- Launched citywide review
- Engaged with Task Force (clarifying questions, process and status updates)
- Update to City Council

## Winter 2021 - 2022

- Continued engagement with Task Force members
- Continued citywide review & response work
- Launched public-facing dashboard and community resource map

## Spring – Fall 2022

- Continued assessment and cross-agency coordination
- Ongoing dashboard and stakeholder updates to Task Force and Council
- Completed review process in June
- Final response publication in October
- Ongoing implementation (as applicable)

3

# Part I: Executive Branch Review Process

## Working Groups – Subject Matter Experts

- Reviewed assigned recommendations
- Assessed feasibility of adoption, in whole or part
- Presented to Executive Branch

## Executive Team – Decision Makers

- Attended monthly presentations
- Considered operational impacts
- Made determinations

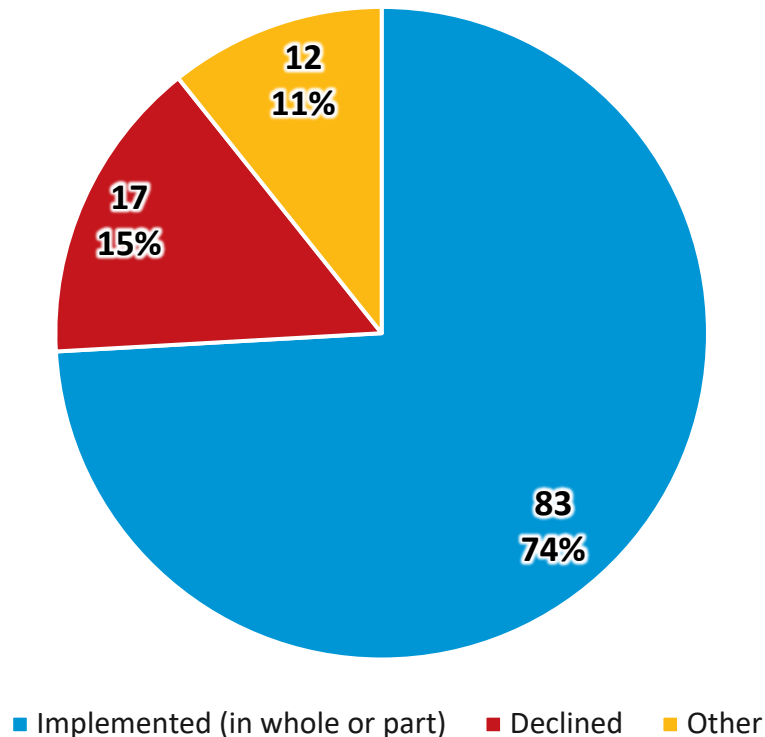
## Recommendation Responses – Outcomes

- Previously Implemented
- Will Implement
- Decline to Implement
- Other



# Response Status Summary

## Executive Branch Response



- 74% of responses are in a state of implementation
- Of the 15% of declined recommendations, 41% were due to legal prohibitions
- The dashboard status represents the primary status, while the response identifies additional expansion or implementation efforts

# Part II: Dashboard & Outcomes

Online dashboard:

[www.denvergov.org/safety](http://www.denvergov.org/safety)

## Response Themes

- 1) Bridging Public Health & Public Safety
- 2) Community Focused Policing
- 3) Community Engagement

# Bridging Public Safety & Public Health

Research has established important links between public health and safety. Social Determinants of Health (SDOH) - the conditions in which people are born, grow, work, live, and age - represent a complex interplay of conditions across multiple domains and agencies within Denver, which are intricate and require a coordinated approach across relevant agencies.

# Bridging Public Health and Public Safety

Recommendation 19: Build interagency collaboration teams between Criminal Justice, Social Work, Human Services, Education, Housing and for-profit/not-for-profit business sectors to ensure measurably improved delivery of services.

Executive Branch Response Status: Previously implemented in part; will expand

## Collaborative Programs Include:

- Reentry Program
- Resiliency in Communities Affected by Stress and Trauma (ReCAST) Grant
- Support Team Assisted Response (STAR)
- Youth Violence Prevention Action Table
- Homelessness Cabinet
- Office of Community Violence Solutions
- Law Enforcement Assisted Diversion (LEAD)
- On-Site Outreach Case Coordinators

## Involved City Agency Partnerships:

- Second Chance Center
- Tribe Recovery Homes
- Denver Public Schools
- Mental Health Center of Denver
- The Empowerment Program
- Urban Institute
- Colorado Coalition for the Homeless



# Community Focused Policing

Updated (September 2022) Denver Police Department  
Mission Statement:

*Preventing crime and increasing public trust while honoring the responsibilities granted to us by those we serve, with continued focus on partnerships, learning, and innovation.*



# Community Focused Policing

Recommendation 93: Mandate “duty to intervene” and report in all Use of Force cases that extends liability to law enforcement who fail to intervene.

Executive Branch Response Status: Previously implemented; will expand

## Current

- Under federal and state law, all peace officers have a duty to intervene to prevent or stop another officer from using unlawful physical force and to provide a written report about the actions taken. DPD & DSD use of force policies include the duty to intervene and reporting requirements.
- Both departments joined the Active Bystandership for Law Enforcement (ABLE) Project in 2020. ABLE teaches officers how to intervene and create a culture of peer intervention.

## Expansion

- DPD and DSD will imbed ABLE intervention principals into workplace culture. Both departments will review related policies and processes for potential improvement.
- Denver police are partnering with the ABLE Project to form a statewide collaborative dedicated to bystandership.

# Community Focused Policing

Recommendation 42: Remove police officers from routine traffic stops and crash reporting and explore non-police alternatives that incentivize behavior change to eliminate traffic fatalities.

Executive Branch Response Status: Other

- Legal and community safety and investigation considerations prohibit completely removing police officers from making routine traffic stops and responding to motor vehicle accidents; however, Denver has made, and continues to make, substantial steps toward using non-police alternatives where feasible.
- The DPD Traffic Operations Bureau employs 36 civilian Crash Report Technicians who respond to the scene of traffic accidents and conduct on-scene investigation and traffic crash reporting functions.
- DPD has invested in automated enforcement technology, including red-light cameras and civilian photo enforcement units. DPD also utilizes electronic speed notification boards and messaging boards reminding drivers to slow down as a mechanism to increase safe practices without the physical presence of a DPD Officer.
- DPD partners closely with the Department of Transportation and Infrastructure (“DOTI”) for education, environmental assessment/design, and compliance strategies, including implementation of the Vision Zero plan.

# Community Engagement

Recommendation 65: Remove barriers to reentry that bar formerly incarcerated individuals from obtaining professional certifications, government employment opportunities, public housing, financial aid, and public benefits.

Executive Branch Response Status: Previously in part; in progress

- The Department of Safety's Openness to Candidates with Lived Experience Policy
- Denver's Ban the Box policy (Executive Order 135)
- Denver Sheriff Department employment partnership program
- The Human Rights and Community Partnerships Office of Financial Empowerment & Protection (OFEP) provides jail-based training, including removal of fraud and identity theft issues from credit reports.
- Denver Human Services offers additional assistance to incarcerated individuals, including direct benefit assistance such as Medicaid, SNAP, financial, family reunification, and other general services (e.g., rental assistance and motel vouchers for families identified as experiencing homelessness).

# Community Engagement

Recommendation 10: Create, expand, and publicly promote crisis mediation and violence prevention and interruption through transformative justice principles and processes.

Executive Branch Response Status: Previously implemented; in progress

- Office of Community Violence Solutions (formerly the Gang Reduction Initiative of Denver)
- Safety Youth Programs
- DPD Training Academy
- Collaborative Response Models: Co-Responders, Outreach Case Coordinators (OCC), the Crisis Intervention Response Unit (CIRU), and Law Enforcement Assisted Diversion (LEAD)

# Part III: Next Steps

## Engagement

- Stay engaged with the task force and other community partners as we move forward on current projects and others that may emerge

## Implementation

- Continue to implement programs and efforts as outlined in the dashboard responses

## Coordination

- Cross-agency dialogue and collaboration
- Ongoing assessment and planning to maximize resources and opportunities



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# Q & A