

BILL/ RESOLUTION REQUEST

- 1. Title:** Approves recommendations from the Career Service Authority on behalf of the Employee Health Insurance Advisory Committee to change the 2012 health insurance premiums and plan design.

- 2. Requesting Agency:** Career Service Authority

- 3. Contact Person *with actual knowledge of proposed ordinance***
Name:Heather Britton
Phone:(720) 913-5699
Email:heather.britton@denvergov.org

- 4. Contact Person *with actual knowledge of proposed ordinance who will present the item at Mayor Council and who will be available for first and second reading, if necessary***
Name:Heather Britton
Phone:(720) 913-5699
Email:heather.britton@denvergov.org

- 5. Describe the proposed ordinance, including what the proposed ordinance is intended to accomplish, who's involved**
 - a. Scope of Work**

Introduces the 2012 health insurance premiums and plan design changes. The Career Service Authority, on the behalf of the Employee Health Insurance Advisory Committee, is recommending altering the current medical plans to reflect increased premiums and copays. Additionally, the Employee Health Insurance Advisory Committee is recommending altering the current dental plan with Delta Dental to cover composite fillings.

Specific changes include increasing Kaiser HMO inpatient hospitalization from \$600 to \$1000, increase the Kaiser HMO outpatient hospitalization from \$200 to \$250 and change the Kaiser HMO prescription benefit from \$20/40 to \$15/30 for generic and brand name drugs, respectively. The committee is also introducing two new deductible/coinsurance plans, the United Health Care Navigate plan and the Kaiser Deductible HMO plan. The plan designs for the Denver Health Medical Plan and United Health Care HMO plans will remain unchanged in 2012. The committee is also replacing the current vision carrier with Anthem.

 - b. Duration**

At least one year

 - c. Location**

n/a

 - d. Affected Council District**

n/a

e. Benefits

Eases pressure on city's budget by increasing employee contributions to health and dental plans.

f. Costs

6. Is there any controversy surrounding this ordinance, groups or individuals who may have concerns about it? Please explain.

Possible employee concerns regarding premium increases.

Bill Request Number: BR11-0681

Date: 9/16/2011