



CITY AND COUNTY OF DENVER
PRIVILEGED AND CONFIDENTIAL WORK PRODUCT

Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: November 3, 2022

BOARD: Denver Health & Hospital Authority
Board of Directors

POC: Leticia Leyva

BACKGROUND:

Members – 11
Terms – 5 years
Confirmation – Yes

The Authority supervises the governance and operations of Denver Health and Hospital Authority Board of Directors.

RECOMMENDATION:

Lilia Cervantes, MD, Denver (F)(H for a term expiring June 30, 2027, appointed.

ACTION NEEDED:

Appoint Cervantes

Please provide additional candidates to consider.



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BAC-8241

Contact Information

Contact Name	Lilia Cervantes	Home Address	7824 East 9th Avenue
Preferred Phone	303-641-8009	Home City	Denver
Preferred Email	lilia.cervantes@cuanschutz.edu	Home State	CO
Other Phone		Home Zip	80230
Other Email	lilia.cervantes@cuanschutz.edu	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	Yes
SSN	[REDACTED]	Race/Ethnicity	Hispanic
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Dr.

Board Information

Board Name	Denver Health and Hospital Authority Board of Directors	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Anschutz Medical Campus	Work Address	12631 E. 17th Ave., Room 8419, Mallstop B180
Position	Associate Professor	Work City	Aurora
Business Phone #	303-724-2248	Work State	CO
Work Email		Work Zip	80045

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	5		

Education and General Qualifications

Name of High School	Hanks High School	Name of Graduate School	University of Colorado School of Medicine
Location of High School	El Paso, Texas	Location of Graduate School	Denver, Colorado
# of Years Attended High school	4	# of Years Attended Graduate School	4

Did you Graduate High School Yes

Did you Graduate Yes

Graduate Major Medical Degree

Name of College University of Colorado Boulder

Location of College Boulder, Colorado

of Years Attended College 4

Did you Graduate College Yes

Undergrad Major Molecular Biology

Reference Details

Reference Name #1 Jamie Torres

Reference Email #1 jamie.torres@denvergov.org

Reference Phone #1 720-337-3333

Reference Address #1

Reference Name #2 Mike Ferrufino

Reference Email #2 mike@hispanicchamberdenver.org

Reference Phone #2 303-229-1541

Reference Address #2

Reference Name #3 Juanita Chacon

Reference Email #3 juanita@thechacongroup.com

Reference Phone #3 720-297-3005

Reference Address #3

Agree to a background check

Owner Romaine Pacheco

Created By Denver Integration, 6/22/2022 1:40 PM

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Notes & Attachments

Narrative Bio_Lilia Cervantes_DH Board Application.docx

CV_Lilia_Cervantes_DH Board Application.docx

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Description
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Description
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Lilia Cervantes Narrative Bio

Dr. Lilia Cervantes was born at Denver Health, where she worked for over 13 years as an internal medicine hospitalist providing care to richly diverse patient communities. As a first generation Latina, Dr. Cervantes grew up in poverty in Denver's Valverde neighborhood, learning English as her second language. At an early age, she identified a career in medicine as a path to serve the impoverished community from which she emerged. In pursuit of that dream, she completed her undergraduate degree at CU Boulder and her medical degree and internal medicine residency at the University of Colorado. She joined the faculty at Denver Health Hospital upon completion of her training, and while practicing medicine for many years, both the power and the short-comings of her chosen career were starkly revealed. It was failures of the health care system that redirected her efforts back into the community: to fully dedicate herself to promoting health and social justice as a leader, advocate, and community-based researcher.

Dr. Cervantes is recognized for spearheading an innovative change to a Medicaid payment rule in Colorado to give undocumented patients with kidney failure access to life-saving maintenance dialysis. The collaborative effort came after the passing of her patient and friend, Hilda, a young mother of two boys who was ineligible for routine dialysis due to her undocumented status. Her loss was life-changing for Dr. Cervantes, and she coped with the loss through commitment and action, discovering her power as a Latina physician along the way. Through strategic documentation and dissection of the enormous human and economic costs of the status quo, and through grit and persistence, Dr. Cervantes developed a coalition of allies and a policy remedy to save others like Hilda. The efforts have garnered national attention and partnerships, leading in turn, to efforts to enable routine dialysis for underserved patients in several other states including Utah, Georgia, and Michigan.

Dr. Cervantes has also been on the front lines of the COVID-19 pandemic. She provided clinical care to racial and ethnic minority patients hospitalized with COVID-19. As she discovered through her journey with Hilda, the solution to so many of the problems she observed in the hospital lay in the community. Dr. Cervantes launched interventions to reduce COVID-19 misinformation and to increase vaccine uptake for individuals with limited English proficiency. She also worked with Medicaid to expand outpatient benefits for COVID-19 care for uninsured and undocumented individuals.

Throughout her career, Dr. Cervantes has devoted herself to shepherding a new wave of racial and ethnic minority students into health professions. In 2009, she launched the Healthcare Interest Program (HIP), a pre-health pipeline program at CU Denver and Metro State University. The program provides undergraduate scholars with mentorship from clinicians who work to inspire and encourage their career aspirations, support them to thrive during their college experience and enable their development as leaders. Over a dozen years, HIP has grown steadily. Its success is reflected in the number of racial and ethnic minority individuals who have successfully completed their graduate health professions training and have now joined Colorado's healthcare workforce.

Dr. Cervantes' efforts to address the profound health disparities faced by underserved and minoritized communities have been uniquely impactful. Addressing structural racism and eliminating systemic barriers to health and well-being are the focus of her life and work. Her passion and persistence are expressions of her lived experience and the keystone of her efficacy as a leader.

**CURRICULUM VITAE
LILIA CERVANTES, MD**



Contact Information:

Lilia Cervantes, MD
Email: Lilia.Cervantes@cuanschutz.edu
Cell: 303-641-8009

Personal Statement:

My personal reality growing up in poverty in Denver, Colorado (Valverde and Westwood neighborhoods) and with English as my second language, has directly informed my deep commitment to community service, social justice, health policy advocacy, and clinical care and research focused on promoting health and social justice for underserved communities, such as racial and ethnic minorities. On a personal note, I was born at Denver Health and my decision to pursue a medical degree was inspired by the outstanding care my family and I received at Denver Health. I completed my bachelor degree, medical degree, and internal medicine residency in Colorado. I have partnered with patients and partner stakeholders (e.g. individuals, media, community-based organizations, policy makers, and hospitals and health systems) to create policy change that advances the well-being of Colorado's richly diverse racial and ethnic minority communities. Notable awards I have received from our community include the *Virgilio Licona Award* from the Colorado Health Foundation, the *Unsung Heroine Award* from the Latinas First Foundation, the *Health Equity Champion Award* from the Center for Health Progress, and several other award from Denver Health and the University of Colorado.

BIOGRAPHICAL SKETCH

Present Position	Associate Professor Director of Immigrant Health, Anschutz Medical Campus Division of Hospital Medicine, Division of General Internal Medicine University of Colorado, Anschutz Medical Campus
Personal	Married with two children. Latina, Native Spanish speaker.

EDUCATION

College:	University of Colorado at Boulder B.A. (Molecular Biology): 8/1997 – 6/2001
Medical:	University of Colorado, Anschutz Medical Campus Medical Degree: 8/2001 – 6/2005
Residency:	University of Colorado Anschutz Medical Center Internal Medicine: 6/2005 – 8/2008
Master of Science in Clinical	University of Colorado Anschutz Medical Center Master of Science in Clinical Science: 8/2014 – present

ACADEMIC APPOINTMENTS

Assistant Professor of Medicine	University of Colorado Anschutz Medical Center 8/2008 – 06/2016
Internal Medicine Hospitalist	Denver Health 8/2008 – 2022

Founder and Director, Healthcare Interest Program	Denver Health 9/2009 – 1/2018
Founder and Director Health Equity Learning Series	Denver Health 9/2014 – 1/2020
Associate Professor Of Medicine	University of Colorado Anschutz Medical Campus Aurora, Colorado 6/2016 – present
Director of Immigrant Health	University of Colorado Anschutz Medical Campus 2/2022 – present
Hospital Medicine Hospitalist	University of Colorado Anschutz Medical Campus 2/2022 – present
<u>HONORS AND AWARDS</u>	
President's Diversity Award	University of Colorado, Anschutz Medical Campus Awarded in recognition of achievement in developing a culturally and intellectually diverse university community reflective of inclusive excellence, 2010
Rosa Parks Award	University of Colorado, Anschutz Medical Campus Awarded in recognition of achievement in accomplishing the university's strategic priority to enhance diversity university-wide and foster a culture of inclusion, 2010
Outstanding Hospitalist Teacher Award	Department of Medicine, Denver Health Selected by my hospitalist medicine colleagues, 2012
American Academy of Hospice and Palliative Medicine Research Scholar	American Academy of Hospice and Palliative Medicine Selected as scholar by AAHPM and provides unique opportunities, 2014
Peak Performer Hospitalist Award	Society of Hospital Medicine, 2014
Aspiring Leaders Program	Hispanic Chamber of Commerce, 2014
Rising Stars	Department of Medicine, University of Colorado Recognizes outstanding early-career faculty who exemplify the department's core values of excellence in community service. <a href="http://www.ucdenver.edu/academics/colleges/medicalschoo
l/departments/medicine/news/Pages/Rising-Stars-2015.aspx">http://www.ucdenver.edu/academics/colleges/medicalschoo l/departments/medicine/news/Pages/Rising-Stars-2015.aspx , 2015
Unsung Heroine Award	Latina First Foundation, Denver, Colorado Nominated by the Latina community for achievements in improving the Latino/na community health and for promoting Latina leadership https://vimeo.com/210853633 , 2017

Health Equity Champion Award	Center for Health Progress, Denver, Colorado Honors one community member who made an outstanding contribution to improving the systems that deliver healthcare to Coloradans, 2018
Academic Excellence Award	Denver Health, Medical Staff Awarded once per year to one member on the Denver Health Medical Staff who has demonstrated academic excellence, 2018
Innovator Award	Department of Medicine, University of Colorado Anschutz Medical Campus, Recognized for achievement in research, 2018
Distinguished Achievement In Research	Division of General Internal Medicine, University of Colorado, 2018
Florence Rena Sabin	Named for one of the first women physicians to build a successful career as a research scientist. Awarded in recognition of an exceptional contribution to the health of individuals in the state of Colorado. Presented at the University of Colorado Anschutz Medical Campus Commencement Exercises, May 2019
Outstanding Service to the Community	Denver Health, Medical Staff Inaugural and annual award given to one individual in recognition of excellent community service, 2019
Excellence in Diversity, Equity and Inclusion Leadership	Society of Hospital Medicine Presented at the Annual Conference, 2021
Dr. Virgilio Licona Community Health Leadership Award	Annual award from the Colorado Health Foundation and named for Denver's equity and social justice physician Dr. Virgilio Licona, 2021 https://coloradohealth.org/news/dr-lilia-cervantes-receives-dr- virgilio-licona-community-health-leadership-award-her-long

KEY WORDS/AREAS OF INTEREST

Developing leaders in Academic Medicine; Physician Scientist Career Development; Health Equity; Latinx and Immigrants Health; Kidney Disease

CLINICAL ACTIVITIES

Inpatient attending on the Medicine Service at the University of Colorado, Anschutz Medical Campus.

LEADERSHIP TRAINING

Aspiring Leaders Program, Hispanic Chamber of Commerce	2016-2017
Policy Fellowship with the National Hispanic Medical Association	8/2021 – 2/2022
Robert Wood Johnson Foundation Clinical Scholars	9/2020 – present

SERVICE TO PROFESSIONAL ORGANIZATIONS

Society of General Internal Medicine Commission on Health Disparities, 2018 - present
American Society of Nephrology, Diversity and Inclusion Committee, 2019 – 2021
American Society of Nephrology, Abstract review for national conference, 2021
National Kidney Foundation, Medical Board, 2019 – present
Nephrology News & Issues Editorial Advisory Board, 2020-present
American Society of Nephrology, Health Care Justice Committee, 2021 – present
Society of Hospital Medicine, Awards Review Committee, 2021-2022
American Society of Nephrology, Abstract review of equity-focused research, 2022

COMMUNITY AND CIVIC ACTIVITIES – COMMITTEES AND BOARDS

Vuela for Health, Denver, Board of Directors, 2018 – present
Center for Health Progress, Board of Directors, 2020 – present
Public Benefits Corporation, Connect for Health Colorado, Chair of Board of Directors, 2020 – present
Colorado Vaccine Equity Taskforce, Policy and Community Outreach, 2020-2021
CDPHE Vaccine Equity Champion, 2020-2022
Engaging Latinx Patients with Rare Kidney Diseases, Retrophin, Advisory Board, 2020 – 2021

SCHOOL OF MEDICINE – COMMITTEES AND BOARDS

Medical School Admissions Committee Member, 8/2009 - 8/2011
Medical School Scholarship Committee Member, 8/2009 - 8/2011
Internal Medicine Intern Selection Committee, 2007 - 2014
School of Medicine Foundation of Doctoring Curriculum Preceptor, 2009 - 2020
University of Colorado Organization for Racial and Ethnic Support, 2014 – 2020
Center for Health Equity, Anschutz Medical Campus, Advisory Board, 2020-present
Aurora Wellness Community, Anschutz Medical Campus, Advisory Board, 2020-2021

GOVERNMENT AND OTHER PROFESSIONAL SERVICE

NIH/NIDDK Workshop Organizing Committee "Designing Interventions that address structural racism to reduce kidney health disparities" February 2022

NIH NIDDK Advisory Council, development of an institute-wide plan to advance research on health disparities and health equity. My working group is the 'Engaging Communities and Building Sustainable Partnerships' 2022-present

ESRD PPS Technical Expert Panel, 2021

LICENSURE AND BOARD CERTIFICATION

2008 - present Colorado State Medical License (active)
2008 - present Internal Medicine, 8/2008, certified through 8/2020

TEACHING RECORD

2008 - present Internal Medicine Ward Teaching Attending
2008 - present School of Medicine Foundation of Doctoring Curriculum Preceptor

NATIONAL LECTURESHIPS/ VISITING FACULTY (selected since 2018)

Keynote Speaker Network for Ethnic Minority Organizations Annual Conference, "Undocumented immigrant access to care and interdisciplinary clinician burnout". Pasadena, California, 2018

Invited Presenter	Annual Renal Physicians Association Patient Advocacy Leadership Annual Conference, "Colorado Experience: Care of Undocumented Immigrants with ESRD"
Edward Hook Memorial Keynote Speaker	Harold Amos Medical Faculty Development Program Scholars Annual Conference Robert Wood Johnson Foundation "Dialyzing the Undocumented: Driving Policy with Data" Denver, Colorado 2019
Invited Presenter	Renal Physicians Association, Policy Advocacy Leadership, "Kidney Care for Vulnerable Populations" Webinar 2019
Invited Presenter	American Society of Nephrology Kidney Week Annual Conference "Care of the Latinx Community" Washington, DC October 2019
Keith Norris Presenter	New York Academy of Medicine, Keith Norris Social Determinants of Kidney Health, "CKD in the Hispanic Community", New York, New York, February 2020
Grand Rounds	Department of Medicine, University of New Mexico Dialyzing the Undocumented: Driving policy with data", Albuquerque, New Mexico, February 2020
Panel Speaker	Empire State Bioethics Consortium, "Inequality, Vulnerability, and Health Justice: Learning from the Pandemic" national webinar, August 2020 https://www.youtube.com/watch?v=pMN8KZ1dPO8
Grand Rounds	Department of Medicine Grant Rounds, New York University Langone Medical Center, "Dialyzing the Undocumented: Driving policy with data" August 2020
Panel Speaker	Society of General Internal Medicine, COVID-19 webinar series, "Moving from Practice to Action: A Practical Approach to Advocacy", August 2020
Panel Speaker	Harvard Medical School Equity and Social Justice Lecture Series and panel focus on "Kidney Health" Harvard Medical School, September 2020
Grand Rounds	Department of Medicine Grand Rounds, Baylor Scott & White Health "Dialyzing the Undocumented: Driving policy with data", September 2020
Panel Speaker	Latino Medical Student Association national annual meeting, "Intersection of Healthcare and Advocacy" September 2020
Grand Rounds	Department of Medicine Grand Rounds, University of Washington, "Dialyzing the Undocumented: Driving policy with Data", October 2020
Plenary Speaker	Community on Minority Faculty Advancement, University of Washington "The role of Advocacy: Moving the needle towards health equity" October 2020
Grand Rounds	Division of Nephrology, University of Washington "Latinx and CKD: Inequities and culturally tailored interventions, October 2020
Grand Rounds	Division of Nephrology, Albert Einstein College of Medicine "Dialyzing the Undocumented: Access to Care and Research", December 2020

Grand Rounds	Division of Nephrology, University of North Carolina School of Medicine "Dialyzing the Undocumented: Research and Policy", December 2020
Grand Rounds	Center of Bioethics and Humanities at SUNY Upstate Medical University "Dialyzing the Undocumented: From Research to Policy" January 2021
Grand Rounds	Division of Nephrology, University of Wisconsin Madison, "Eliminating Structural Inequities: Dialyzing the undocumented community", February 2021
Invited Panelist	The National Academies of Sciences, Engineering, and Medicine. "Perspectives on Disparities and Access Issues". Invited panelist for the "Session VI. Exploring Disparities and Access Issues in Organ Procurement, Allocation, and Distribution" from the 'Committee on a Fairer and More Equitable, Cost-Effective, and Transparent System of Organ Procurement, Allocation, and Distribution: Public Workshop. February 2021
Grand Rounds	Welch Center for Prevention, Epidemiology, and Clinical Research, John Hopkins Medical Institutions, "Dialyzing the Undocumented Community: Research and Policy" February 2021
Invited Speaker	Timothy A. Johnson Medical Scholar Seminar Series at Virginia Tech Carilion School of Medicine and Research Institute. "Dialyzing the Undocumented: Translating Research to Policy." February 2021
Dr. Gary Kardos Annual Lectureship	UCSF Nephrology Grand Rounds. "Latinx and CKD Health Disparities: Unpacking Structural Drivers and Solutions", March 2021
Grand Rounds	Department of Medicine, University of California, San Francisco. "Dialyzing the Undocumented community: Changing access to care with data" March 2021
Invited Panelist	Renal Physician Association Annual Meeting. "Social Determinants of Health" Annual meeting March 2021
Invited Speaker	National Kidney Foundation annual conference, "Dialyzing the Undocumented community: Driving Policy with Data" Annual Meeting April 2021
Workshop Speaker	Society of General Internal Medicine, workshop entitled "Making Civics Sexy: How physicians can leverage their civic power to make change happen," national SGIM conference, April 2021
Panel Speaker	Psychosocial and Ethics Community of Practice (PSECOP) Webinar "Ethical Issues in Organ Transplantation with Undocumented Immigrants," national PSECOP, May 2021
Grand Rounds	Division of Nephrology, University of Illinois Chicago, "Dialyzing the undocumented: changing access to care with data & stakeholder engagement", May 2021

Invited Speaker	IDEAS, Innovation in dialysis, expediting Advances Symposium. "Ensuring Equity for Latinx with Kidney Disease, August 2021
Invited Speaker	National Clinical Scholars Program, "Dialyzing the Undocumented: Research and advocacy" Michigan, September 2021
Grand Rounds	Division of Nephrology, Duke, "Latinx and Kidney Disease: Unpacking structural drivers of health inequities and solutions." September 2021
Grand Rounds	Division of Nephrology, Emory, "Kidney Disease Among Latinx: Opportunities and Challenges" September 2021
Invited Speaker	National Kidney Foundation, Bay Area, "Kidney Disease Among Latinx: Opportunities and Challenges" September 2021
Invited Speaker	American Society of Nephrology annual conference, "Preparing Kidney Care for Increased Immigration and Population Mobility," November 2021
Invited Panels	National Institute of Minority Health Research, National Institute of Diabetes and Digestive and Kidney Diseases, NIH, NMRI South Regional Workshop, "COVID-19: Experiences of Latinx Individuals" November 2021
Invited Speaker	Dell Equity Symposium. "How to generate change through advocacy; improving access, quality, and equity for patients with kidney disease." December 2021
Invited Panelist	Colorado Humanities. Changing the legacy of race and ethnicity conversation series. "Cutting Edge Leadership" February 2022.
Grand Rounds	Division of Nephrology, Columbia, "Kidney Disease Among Latinx: Unpacking socioeconomic and structural health challenges and solutions" February 2022
Grand Rounds	Division of Nephrology, University of Pennsylvania Medicine, "Kidney Disease Among Latinx: Unpacking socioeconomic and structural health challenges and solutions" March 2022
Policy Briefing	Congressional Hispanic Caucus, Capitol Hill Policy Briefing, "Undocumented and Uninsured: the Road to Equitable Health Insurance for Undocumented Immigrants." March 2022
Grand Rounds	Migration, Ethnicity, Race, and Health Group (MERHG), Drexel University, "Dialyzing the Undocumented: Building the evidence that drives policy." April 2022
Invited Speaker	KidneyCon "Latinx Kidney Health Policy and Advocacy." April 2022

LOCAL LECTURESHIPS/ VISITING FACULTY (selected since 2018)

Keynote Speaker	"Undocumented immigrants with kidney failure." DaVita Headquarters Pioneer Event. Denver, Colorado, 2018
Grand Rounds	Division of Hospital Medicine, University of Colorado, "Undocumented and with kidney failure: Access to care in the U.S." 2019

Invited Speaker,	Hispanic Chamber Foundation. Latina Leadership "Latina Leadership: Raising the Glass Ceiling". Denver, Colorado, 2019
Invited Panelist	GlobalMindEd Annual Conference, "Bold and Innovative Strategies to Reduce Healthcare Costs" Panel presentation with Lt Governor and ED of HCPF Denver, Colorado, 2019
Grand Rounds	Department of Medicine, University of Colorado "Dialyzing the Undocumented: Driving Policy with Data", Denver, Colorado 2019
Invited Speaker	Denver Health, Health Equity Learning Series, "Dialyzing the Undocumented" Denver, Colorado, 2019
Invited Speaker	Annual CCTSI Research Ethics Conference University of Colorado, "Dialyzing the Undocumented" Denver, Colorado 2019
Grand Rounds	Department of Medicine Grand Rounds, University of Colorado School of Medicine "Disparities in COVID-19 Impacts: Unpacking Structural Drivers and Solutions," Denver, Colorado, 2020
Invited Panelist	Denver Health Leadership Series, "Representation in Leadership: Black, Indigenous, and People of Color", Denver, Colorado, 2020
Invited Speaker	Hispanic Heritage month speaker series, Denver Health "Dialyzing the Undocumented in Colorado", Denver, Colorado 2020
Invited Speaker	Denver Health Diabetes seminar "Outcomes in the undocumented CKD community", Denver, Colorado, 2020
Invited Speaker	Denver Health's Annual Training for Community HIV/AIDS Workers "COVID-19: Unpacking Structural Drivers and Solutions in Denver County" Denver, Colorado, 2020
Invited Panelist	Core Research Workshop at Denver Health "Alternative Dissemination Strategies to Increase the Reach and Impact of Your Work", Denver, Colorado, 2020
Invited Panelist	University of Colorado School of Medicine, Colorado Springs Branch "Physician Advocacy Panel", Colorado Springs, Colorado, 2020
Keynote Speaker	Society of Hospital Medicine's Summit of the Rockies Conference "The Role of Advocacy: Moving the needle towards equity", Denver, Colorado 2021
Invited Speaker	American College of Physicians Colorado Council for Early Career Physicians "Dialyzing the Undocumented: Unpacking the Steps to Successfully Policy Change" Denver, Colorado 2021
Invited Speaker	Hispanic Chamber of Commerce Emerging Leaders Program, 'Healthcare leadership challenges and opportunities,' Colorado 2021

Keynote Panelist Latino Community Foundation of Colorado. Our Story Forum 4 Part Series. Part 4: "La Lucha, Liberated Action", Colorado, 2021

UNDERGRADUTE AND GRADUATE LECTURES (selected since 2018)

Invited Speaker Latino Research and Policy Center, "Undocumented Latinos with kidney failure: Access to care" Denver, Colorado 2018

Invited Speaker Healthcare Interest Program. Denver Health, "Undocumented immigrants and access to care" Denver, Colorado, 2019

Invited Speaker Latino Research and Policy Center, "Access to care and outcomes among undocumented immigrants with kidney failure" Denver, Colorado, 2019

Invited Speaker Longitudinal Integrated Clerkship. University of Colorado "Access to care in vulnerable patients populations", Denver, Colorado 2019

Keynote Speaker DREAMers For STEM & HEALTH Summit, University of Colorado "My Path & Undocumented Immigrants in the US", Denver, Colorado 2019

Invited Speaker Healthcare Interest Program, Denver Health, "Translating Research Into Policy: Dialyzing the Undocumented" Denver, Colorado, January 2021

Invited Speaker Latino Research and Policy Center, "Latinx and Chronic Kidney Disease Disparities: Unpacking structural drivers and identifying solutions" Denver, Colorado, March 2021

Invited Speaker CCLARO Capitol Fellowship, "Latinx and COVID-19" Denver, Colorado, March 2021

Invited Speaker FACES for the Future, a high school pipeline program for racial/ethnic minorities. "Dialyzing the Undocumented and Advocacy" Denver, Colorado May 2021

Invited Speaker Health Academy students at Coachella high school in Thermal, California, "My journey to becoming a physician and engaging in advocacy" May 2021

GRANT REVIEW

Award Selection Committee for the National Kidney Foundation, Health Equity Community Engagement Award, 2022

Scientific Review for RFA-OD-22-005, "Emergency Awards: RADx-UP- Social, Ethical, and Behavioral Implications (SEBI) Research on Disparities in COVID-19 Testing Among Underserved and Vulnerable Populations (U01 Clinical Trial Optional)", June 2022

GRANT SUPPORT

CURRENT GRANT SUPPORT

RWJF Clinical Scholars Program 77887

9/15/2020-9/14/2023

Reducing the burden of chronic kidney disease among Latinx communities with diabetes. The goal of this project is to reduce the progression of kidney disease in Latinx adults through culturally-tailored, person-

centered, and multidisciplinary team approach to strength community resources, community-health system ties, and patient engagement. Role: Team

NIDDK K23 Mentored Patient-Oriented Research K23DK117018 9/15/2018-12/31/2023
Improving patient-centered and clinical outcomes among Latinos on hemodialysis.
The goal of this project is to conduct a randomized controlled trial of a culturally tailored intervention that includes a peer navigator focused on eliminating social challenges and using motivational interviewing to improve adherence. Role: PI

NIH National Library of Medicine G08LMO13186 9/1/2021-8/31/2024
Our stories, Our Medicine Archives: A Culture Centered Diabetes and Cardiovascular Disease Health Information Interface for Urban American Indian and Alaska Natives.
Role: Co-I

COMMUNITY-BASED FUNDING

Community-engagement to decrease COVID-19 cases/deaths 7/1/2020-12/31/2020
The city has sent out a call for action to reduce the number of cases/deaths among racial/ethnic minorities in the city of Denver. The goal of our project is to provide culture/language concordant information about COVID-19 by partnering with community-health workers in high-risk neighborhoods. Individuals that have COVID-19 will also receive home visits from a nurse team that will provide care and support with resources (masks, gloves, hand sanitizer, & financial support). Role: Team

COMPLETED GRANT SUPPORT

RWJF Harold Amos Medical Faculty Development Program 7/01/2014 – 7/01/2018
Patient navigation to improve palliative care outcomes for Latinos with end-stage kidney disease
The goal of this project is to identify the palliative care preferences of Latinos on dialysis and then develop a culturally tailored palliative care patient navigator intervention to improve their quality of life.
Role: PI

Doris Duke Charitable Foundation May 2016-November 2018
University of Colorado School of Medicine Fund to Retain Clinical Scientists.
The goal of this grant is to support ongoing research by providing the necessary funding for a research coordinator and statistician. Role: PI

NIH Loan Repayment Program Health Disparities Research 9/01/2017 – 9/01/2018
The goal of the LRP-HDR is the recruitment and retention of qualified health professionals to research careers that focus on minority health disparities or other health disparities. Funding is provided through the NIH's National Institute on Minority Health and Health Disparities (NIMHD). Role: PI

NIH Loan Repayment Program Health Disparities Research 9/01/2014 – 9/01/2016
The goal of the LRP-HDR is the recruitment and retention of qualified health professionals to research careers that focus on minority health disparities or other health disparities. Funding is provided through the NIH's National Institute on Minority Health and Health Disparities (NIMHD). Role: PI

1 K07 AG030337-01A2 Jean Kutner (PI) 07/15/2010 – 06/30/2011
University of Colorado Program in Palliative Care Research
Developing process and outcome measures for the patient navigation intervention to improve end of life care for seriously ill Latinos.
The goals of this project was to develop and validate an instrument for the patient navigation intervention. Role: Co-investigator

PEER REVIEWED PUBLICATIONS

1. Burden M, **Cervantes L**, Weed D, Keniston A, Price CS, Albert RK. Newly Cleaned Physician Uniforms and Infrequently Washed White Coats have Similar Rates of Bacterial Contamination after an 8-hour Workday: A Randomized Controlled Trial. *J Hospital med.* 2011. Apr;6(4):177-82.
2. Burden M, Sarcone E, Keniston A, Statland B, Taub JA, Allyn RL, Reid MB, **Cervantes L**, Frank MG, Scaletta N, Fung P, Chadaga SR, Mastalerz K, Maller N, Mascolo M, Zoucha J et al. Prospective Comparison of Curbside Versus Formal Consultations. *J Hospital Med.* 2013. Jan;8(1):31-5.
3. Jenkins TC, Stella SA, **Cervantes L**, Knepper BC, Sabel AL, Price CS, Shockley L, Hanley ME, Mehler PS, Burman WJ. Targets for Antibiotic and Healthcare Resource Stewardship in Inpatient Community-Acquired Pneumonia: A Comparison of Management Practices with National Guideline Recommendations. *Infection.* 2013. Feb;41(1):135-44.
4. Fischer S, Min S, **Cervantes L**, Kutner J. "Where do you want to spend your last days of life?" Low concordance between preferred and actual site of death among hospitalized adults. *Journal of Hospital Medicine.* 2013. April; 8(4): 178-183.
5. Burden M, Keniston A, Frank MG, Brown CA, Zoucha J, **Cervantes L**, Weed D, Boyle K, Price C, Albert RK. Bacterial Contamination of a Healthcare Workers' uniforms: A Randomized Trial of Antimicrobial Scrubs. *J Hospital Med.* 2013 Jul;8(7):380-5.
6. **Cervantes L**, Chu E, Nogar N, Valtierra C, Burden M, Fischer S, Albert R. A Hospitalist-Mentoring Program to Sustain Interest in Healthcare Careers in Underrepresented Minority Undergraduates. *Journal of Hospital Medicine.* 2014. Sept;9(9):586-589.
7. Fischer S, **Cervantes L**, Fink R, Kutner J. Apoyo con Cariño: A pilot RCT of a patient navigator intervention to improve palliative care outcomes for Latinos with serious illness. *Journal of Pain and Symptom Management.* 2015. April; 49(4):657-665.
8. **Cervantes L**, Linas S., Fischer S. Latinos with end-stage renal disease: Understanding their palliative care perspectives. *American J of Kid Dis.* 2016. Feb; 67(2): 344-7.
9. Haas MK, Dalton K, Knepper BC, Stella SA, **Cervantes L**, Price CS, Burman WJ, Mehler PS, Jenkins TC. Effects of a Syndrome-Specific Antibiotic Stewardship Intervention for Inpatient Community-Acquired Pneumonia. *Open Forum Infect Dis.* 2016. Sep 1;3(4).
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Advocacy/Policy

Undocumented immigrants with kidney failure: In Colorado and prior to February 1, 2019, undocumented immigrants could only receive emergency dialysis (dialysis only after presenting critically ill to an emergency department) every 7 days. I conducted research that demonstrated the worse outcomes faced by undocumented immigrants who rely on emergency dialysis. I gathered a coalition of stakeholders (e.g. patients, health policy, governor's office) who engaged our state Medicaid agency and over several meetings, convinced our state that we needed to expand access to standard dialysis for undocumented immigrants. Our research and stakeholder engagement convinced the state to make a sub-regulatory language change and include the diagnosis of kidney failure as a qualifying condition for Emergency Medicaid. This change was effective beginning February 1, 2019:

<https://www.colorado.gov/pacific/sites/default/files/ESRD%20Emergency%20Medicaid%20FAQ%20Updated%201-31-19.pdf>

I then mentored my nephrology fellow in 2021 on advocacy and health policy change. She wrote a policy brief requesting expansion of healthcare coverage for home dialysis for undocumented immigrants. On January 1, 2022, our state Medicaid agency agreed with our health policy brief and included home dialysis as a covered service under Emergency Medicaid.

Undocumented immigrants with COVID-19: During the first wave of COVID-19, undocumented immigrants in Colorado did not have access to outpatient services including—oxygen at time of hospital discharge or follow up services such as primary care and pulmonary or physical rehabilitation. As a hospitalist clinician providing care to undocumented immigrants during the first wave, I relayed my concerns to our state Medicaid agency and worked with patient and community-partners to successfully advocate for a sub-regulatory language and include the diagnosis of COVID-19 and all care related to COVID-19 (including oxygen at time of hospital discharge and outpatient follow-up) as a qualifying service for Emergency Medicaid.

Undocumented immigrants and access to healthcare coverage in Colorado: I have testified on behalf of several bills including HB22-1289 "Cover all Coloradans." This bill will expand access to care for undocumented immigrant children as well as pregnant and postpartum people. I also chair the board of the Public Benefits Corporation of Connect for Health Colorado which will provide undocumented immigrants with subsidies towards private health insurance off the marketplace exchange. I am also on the board of *Vuela for Health* and *Center for Health Progress* and both of these community-based organizations are focused on community-power building and organizing to create policy change that will improve the health and well-being of marginalized groups.