



CITY AND COUNTY OF DENVER
PRIVILEGED AND CONFIDENTIAL WORK PRODUCT

Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: January 13, 2022

BOARD: Community Corrections Board

POC: Greg Mauro

BACKGROUND:

Members – 21
Terms – 4 Years
Confirmation - Yes

State statute establishes the creation of community corrections boards with authority to approve or disapprove the establishment and operation of community corrections programs within municipalities.

RECOMMENDATION:

Merideth McGrath, Aurora (F)(C) to serve as a representative of Adult Parole for a term expiring June 30, 2025, and occasioned by the resignation of David Johnson, appointed.

ACTION NEEDED:

Appoint McGrath

Please provide additional candidates to consider.



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BAC-7794

Contact Information

Contact Name	Merideth McGrath	Home Address	[REDACTED]
Preferred Phone	3036019991	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	CO
Other Phone	[REDACTED]	Home Zip	[REDACTED]
Other Email	[REDACTED]	County	[REDACTED]
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Community Corrections Board	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	[REDACTED]	Work Address	[REDACTED]
Position	Deputy Director	Work City	Denver
Business Phone #	3036019991	Work State	CO
Work Email	[REDACTED]	Work Zip	80203

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Arapahoe	Special Information	
Denver City Council District No	N/A		

Education and General Qualifications

Name of High School	Contocook Valley Regional	Name of Graduate School	CSU-Global
Location of High School	Peterborough, NH	Location of Graduate School	Colorado
# of Years Attended High school	4	# of Years Attended Graduate School	1
Did you Graduate	Yes	Did you Graduate	No

High School

Graduate Major **Organizational Leadership**

Name of College Metro State College of Denver
Location of College Denver
of Years Attended College 4
Did you Graduate College Yes
Undergrad Major Criminal Justice/Psychology

Reference Details

Reference Name #1 David Johnson

Reference Email #1 [REDACTED]

Reference Phone #1 [REDACTED]

Reference Address #1 [REDACTED]

Reference Name #2 Deb Duran

Reference Email #2 [REDACTED]

Reference Phone #2 [REDACTED]

Reference Address #2 [REDACTED]

Reference Name #3 Susan White

Reference Email #3 [REDACTED]

Reference Phone #3 [REDACTED]

Reference Address #3 [REDACTED]

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

MM-resume-12-10-19-(1).pdf

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

MERIDETH MCGRATH

303-601-9991 merideth.mcgrath@state.co.us

SUMMARY OF QUALIFICATIONS

Accomplished professional who takes a whole system approach to leadership and decision-making, with a keen eye towards streamlining processes to offer efficiencies, improve effectiveness, and promote elegance. Enthusiastic and engaged leader who employs a collaborative, partnership driven style of project management to ensure accountability and outcomes, while supporting staff growth. Offers outstanding team building capabilities to ensure maximum effectiveness in our applications and elegance in our efforts. Strengths include:

- Solid decision-making, effective problem-solving, sound judgment
- Attention to detail, excellent time management, responsive
- Organizational awareness, strategic planning, and exceptional customer service
- Positive employee relations and actively fosters staff development
- Exceptional interpersonal skills, with an emphasis on approachability and team building
- Ability to think critically, respond creatively, formulate plans thoughtfully and intentionally
- Analytical, organized, accountable and adaptable
- Quality report writing, self- motivated, ability to learn new skills

PROFESSIONAL EXPERIENCE

CO Department of Corrections/Division of Adult Parole **2000 to Present**

Deputy Director of Adult Parole (current role) **2020-present**

- Oversight over the Division of Adult Parole's budget, strategic planning process, Division's Incident Commander for the COVID-19 response efforts, and appointing authority for the division's 400+ employees.
- Area includes 19 offices statewide, along with staffing within the 19 prisons throughout the state
- Current initiatives include RESTORE (Reformative and Engaging System of Transitional Opportunities for Re-Entry), Community Connections Pilot, Back on Track (AWOL client reduction effort), Staff Succession/Sustainability efforts

Interstate Commissioner for Colorado **2018 to 2021**

- Appointed under former Governor John Hickenlooper and current Governor, Jared Polis
- Oversight for both CDOC and Probation practices/cases related to offender supervision under the Interstate Compact for Adult Offender Supervision
- Member of the National Compliance Committee

Interstate Deputy Compact Administrator **2015 to 2018**

- Oversight of division staff supervising and responsible for processing and supervising interstate offenders

- Interacting with all states and some federal agencies to interpret and apply the rules of the Interstate Compact.
- Facilitating the development of the cross-training program, procedural manual and quality assurance measures to maintain compliance with the interstate compact
- Projects include creating the detainer proposal to absorb detainer cases statewide within the compact office, designing the interstate to field proposal, in which we exported interstate supervision to the field offices to increase statewide knowledge and application of the interstate caseload, and enhanced accountability measures to improve quality assurance and reporting measures division wide

Associate Director of Administrative Services

2018 to 2020

- Appointed as Director of Executive Clemency, Commissioner for Colorado Interstate Compact Adult Offender Supervision, Interstate Compliance Committee,
- Normalization Lead for CDOC Steering Committee
- Division Representative on HB 18-1251 Implementation committee
- Areas of oversight includes: Detainers/Extraditions Unit & Governor's Warrants Processing, Community Moves and Referrals Unit, Interstate Compact Unit, Parole Revocation and Code Of Penal Discipline Hearings Unit/Appellate Review for Code Hearings, Training Division, DeCORUM, CWISE

Community Parole Manager

2010 to 2018

- Oversight of multiple field offices, as well as several administrative units, which include all supervision levels of offenders, budgetary oversight, many classifications of employees both civilian and sworn, and the mentoring and performance management of employees, along with quality assurance and evaluation of their assigned processes; appointing authority delegation in cases where progressive discipline may be warranted.
- Implementation of Motivational Interviewing and Effective Practices in Community Supervision program with a division wide application, within budget; this was a dynamic, multi-faceted approach designed with the goal of creating buy in and knowledge from the management level to the end user practitioner in order to provide a structure of support and accountability, along with provisions for role definition, ongoing coaching and monitoring to ensure fidelity and sustainability
- Development and tracking design of the Washington County Jail Caseload, to include the contact standards and processes; this was designed to support the treatment program which was implemented within the jail
- Division policy oversight and review and planning committees; as a result of the work within the referrals process, was invited to be a part of the legislative community corrections utilization group tasked with making recommendations for statutory changes
- Department and division wide committee participation to include Quality Assurance, Strategic Planning, Employee Incentives, Colorado Violation Decision Making Process, Use of Force Program, Fact Findings, Subject Matter Expert reviews/ Oral Board evaluator for multiple department-wide positions/promotions, Colorado Transitional Accountability Plan, eOMIS-Electronic Offender Management Information System, Colorado Web-based Integrated System Enterprise, Gender Responsive Committee, Interstate State Council

Community Parole Officer '00-'07/Team Lead '07-'08/Supervisor '08-'10 2000 to 2010

- Supervision of all classifications of offenders, to include special needs offender populations such as security threat group, offenders with mental illness, youthful offender system and sex offenders, in both parole and community corrections settings
- Supervision and evaluation of assigned employees; providing training as an Field Training Officer as well as a PPCT/Defensive Tactics Instructor
- Department and Division wide committees to include Policy, Employee Incentives, Staff Scheduling, Accreditation Compliance, Life Safety

HONORS/AWARDS

- **Note of Recognition and Appreciation** for "*going above and beyond*" - 2014 - Governor John Hickenlooper
- **Note of Recognition and Appreciation** for "*support and efforts*" - 2013 - Strategic Planning Conference Committee - Deputy Executive Director Kellie Wasko
- **Certificate of Recognition and Gratitude** - 2010 for RECLA Academy Training and Development
- **Certificate of Commendation** - 2009 - Director Adult Parole Jeanneene Miller
- **Employee of the Quarter** - 2001
- **Golden Key National Honor Society** - 2000

EDUCATION

Bachelor of Science Criminal Justice & Criminology/Psychology minor
Metropolitan State College of Denver (Denver, Colorado)
Peace Officer Standards & Training Certificate # B-5801
Arapahoe Community College (Littleton, Colorado)