



CITY AND COUNTY OF DENVER
PRIVILEGED AND CONFIDENTIAL WORK PRODUCT

Michael B. Hancock
Mayor

To: Mayor Hancock
From: Romaine Pacheco, Director
Date: January 3, 2022

BOARD: Denver Nonprofit Engagement Commission

POC: Wil Alston

BACKGROUND:

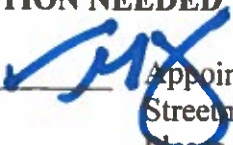
Members: 15
Terms: 2 years
Confirmation: Yes

The Office shall make recommendations to the Mayor regarding nonprofit sector issues related but not limited to: policies affecting the nonprofit sectors, possible City of Denver/nonprofit partnerships and identifying potential resources.

RECOMMENDATIONS:

LeRita Cavness, Denver (F)(AA) for a term expiring January 1, 2024, appointed;
Christopher Conner, Lakewood (M)(C) for a term expiring January 1, 2024, appointed;
Linda Foster, Denver (F)(C) for a term expiring January 1, 2024, appointed;
Madisen Frederick, Denver (F)(C) for a term expiring January 1, 2024, appointed
Djuana Harvell, Denver (F)(AA) for a term expiring January 1, 2024, appointed;
Marsena Holsopple, Denver (F)(C) for a term expiring January 1, 2024, appointed;
Flavia Zarcula, Arvada (F)(C) for a term expiring January 1, 2024, appointed;
Melanie Tsuchida, Lakewood (F)(Asian) for a term expiring January 1, 2024, appointed;
Cori Streetman, Denver (F)(C) for a term expiring January 1, 2024, appointed.

ACTION NEEDED:



Appoint Cavness, Conner, Foster, Frederick, Harvell, Holsopple, Zarcula, Tsuchida, and Streetman

Please provide additional candidates to consider.



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BAC-7481

Contact Information

Contact Name	Flavia Zarcula	Home Address	5227 Estes Circle
Preferred Phone	3035139593	Home City	Arvada
Preferred Email	flavia.zarcula@gmail.com	Home State	CO
Other Phone		Home Zip	80002
Other Email	flavia.zarcula@gmail.com	County	Jefferson
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Nonprofit Engagement Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Lutheran Social Services of Colorado	Work Address	363 S Harlan Street Suite 200
Position	Director Grant Management and Evaluation	Work City	Denver
Business Phone #	3032175851	Work State	CO
Work Email	flavia.zarcula@lfsrm.org	Work Zip	80226

Additional Information

Education and General Qualifications

Name of High School	George Washington High School	Name of Graduate School	University of Oxford
Location of High School	Denver	Location of Graduate School	Oxford, United Kingdom
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate High School	Yes	Did you Graduate	Yes
Name of College	Seattle Pacific University	Graduate Major	MSc Sociology
Location of College	Seattle		

of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major Sociology

Reference Details

Reference Name #1 Brian Brant Reference Email #1 brian.brant@lfsrm.org
 Reference Phone #1 3032175862 Reference Address #1

Reference Name #2 Natalie DeVille Reference Email #2 natalia.devilte@lfsrm.org
 Reference Phone #2 3032175857 Reference Address #2

Reference Name #3 Reina Doyle Reference Email #3 reina.doyle@gmail.com
 Reference Phone #3 3038547212 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

Flavia Zarcua Resume.docx

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Description

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SUMMARY OF EXPERIENCE

- Nonprofit leader with over eight years of experience leading strategic planning and data informed decision making in a variety of philanthropic, government, and private organizations
 - Over five years of experience developing and sustaining relationships with foundations and corporate partners, resulting in over \$5M in fundraising revenue each year
 - Graduate of Results Based Leadership Institute, Anne E Casey Foundation
 - Proficiency in SPSS, NVivo, Qualtrics, and ETO
 - Fluent in English, Romanian, and Spanish
-

EDUCATION

University of Colorado Denver, Denver, CO - Expected 2022
Master of Business Administration (MBA)

University of Oxford, Oxford, United Kingdom
Masters of Science in Sociology, Research Methods Emphasis

Seattle Pacific University, Seattle, Washington
Bachelor of Arts in Sociology, Bachelor of Arts in European Studies

PROFESSIONAL EXPERIENCE

Lutheran Family Services Rocky Mountains, Denver CO, September 2015 – Present
Director Grants Management and Evaluation

- Collaborated with executive leadership and board of directors on program development, strategic planning, mission/vision/values redesign, and external communications.
- Developed and implemented an agency-wide system for data collection and analysis underpinning data informed decision making throughout the agency.
- Provided training and technical assistance to agency leadership on outcome measurement, research/evaluation strategic planning, and goal setting
- Fundraised over \$5M per year through grants and contracts
- Developed and sustained over 75 relationships with foundations and corporate partners
- Managed grant compliance and reporting deadlines as well as deliverables for all grant funded activities throughout the agency
- Supervised three staff

OMNI Institute, Denver, CO, October 2013 – September 2015
Researcher I (Research Consultant)

- Led research projects on a variety of topics including longitudinal effectiveness of after-school reading programs, parent and child perceptions of marijuana use in Colorado, peer-reviewed measurements of holistic family wellbeing, and others
 - Led project teams with 5-10 members, conducted multiple complex and multi-year research projects
 - Created research plans and tools, surveys, observations protocols, interviews, and focus group guides
 - Collected and analyzed both qualitative and quantitative data from data sources including surveys, key informant interviews, focus groups, observations, and large secondary datasets
 - Provided technical assistance to community partners
-

SELECT PUBLISHED PAPERS AND CONFERENCE PRESENTATIONS

- Richmond, M., Pampel, F., Zarcula, F., McChesney, B., Howey, V. (2015). Reliability of the Colorado Family Support Assessment: A Self-Sufficiency Matrix for Families. *Research on Social Work Practice*. doi: 10.1177/10497315155596072.
 - Zarcula, F. & Moore, L (2014). Youth and Parent Perceptions of the Legal and Health Impacts of Marijuana Use and Marijuana Legislation in Colorado. Presented at the National Prevention Network Conference; Hartford, CT.
 - Franko, M., Eby, C., Smiles, K., DeCesares, D., Yettick, H., Zarcula, F. (2014). Sustainable Evaluation Capacity: A Necessary Foundation for Building an Evidence Base. Panel Presentation at American Evaluation Association Conference; Denver, CO.
-

PROFESSIONAL MEMBERSHIPS

American Evaluation Association, Colorado Evaluation Network, Grant Professionals Association, Colorado Association of Nonprofits



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BAC-7496

Contact Information

Contact Name	Madisen Frederick	Home Address	22 N Sherman St
Preferred Phone	720-252-1181	Home City	Denver
Preferred Email	madisen.frederick@senioranswers.org	Home State	CO
Other Phone		Home Zip	80203
Other Email	madisenfred@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Nonprofit Engagement Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Colorado Gerontological Society	Work Address	1129 Pennsylvania St
Position	Housing Advocacy Coalition Project Manager	Work City	Denver
Business Phone #	(303) 333-3482	Work State	CO
Work Email	madisen.frederick@senioranswers.org	Work Zip	80203

Additional Information

Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate High School		Did you Graduate	
		Graduate Major	
Name of College	The University of Colorado Denver		
Location of College	Denver, CO		

of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major B.A. Psychology

Reference Details

Reference Name #1 Cassie McCoumb Reference Email #1 cmccoumb@ccdenvr.org
 Reference Phone #1 303-947-7504 Reference Address #1

Reference Name #2 Liz Kegg Reference Email #2 elizabeth.kegg@gmail.com
 Reference Phone #2 303-919-6395 Reference Address #2

Reference Name #3 Allie McNall Reference Email #3 allie.mcnall@gmail.com
 Reference Phone #3 720-236-6417 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

MF resume 2021 7-26-21.docx

Type Attachment

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Description

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MADISEN Q. FREDERICK

22 N Sherman St. Denver, CO 80203 · 720-252-1181
madisefred@gmail.com LinkedIn: Madisen Frederick

EDUCATION

MAY 2020

BACHELORS OF ARTS IN PSYCHOLOGY, THE UNIVERSITY OF COLORADO DENVER

Distinguished Honors: *Cum Laude* (GPA: 3.9)

EXPERIENCE

JULY 2021 – PRESENT

HOUSING ADVOCACY COALITION MANAGER, COLORADO GERONTOLOGICAL SOCIETY

- Maximize opportunities with current Colorado initiatives on housing policies, especially in the American Rescue Plan funds that are being allocated for housing and accessing some funding for older adult programming.
- Serve on community boards, advisory committees, and work with key influencers to guide and shape housing policy for older adults.
- Participate, in partnership with community advocates, in policy initiatives to improve health equity through housing supports.
- Recruit, organize, and support community advocates who want to work on changing current policies on housing for older adults, with a special focus on African American and Latinos.
- Review current policies, specifically in the City of Denver, as well as State of Colorado programs to identify ways to improve housing for older adults.

APRIL 2021 – PRESENT

ON CALL RESIDENTIAL CASE MANAGER, VOLUNTEERS OF AMERICA

- Provide case-management services.
- Assist residents with maintaining housing in the program as well as obtain housing in the community upon exit.
- Conduct needs-based and program eligibility assessments.
- Assist in connection to income resources and/or public benefits.

DECEMBER 2020 – APRIL 2021

SHELTER ASSOCIATE, CATHOLIC CHARITIES

- Accurately and promptly completes all required documentation and data for each client (physical case files, documenting case notes).
- Build rapport with clients.
- Maintains current and working knowledge of on-going events and human resources for clients.
- Serve as a point of contact, linking clients with both internal resources and external support systems within the community.
- Facilitates and maintains working communication networks across disciplinary teams.

AUGUST 2018 – MAY 2020

RESEARCH ASSISTANT, BIOPSYCHOSOCIAL PAIN MANAGEMENT LAB, CU DENVER

- Work interactively to conduct quantitative and qualitative clinical research exploring acute pain and resilience.
- Successful defense of two-year long multifaceted, empirically designed research thesis.
- Proficiency utilizing SPSS to conduct multi-level statistical analyses.
- Experience with IRB review, CITI training, and human subjects participatory research.
- Formal presentation of research thesis via poster at the Annual Society of Behavioral Medicine conference (May 2020) & CU Denver's Research and Creative Activities Symposium (May 2019 & May 2020).



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Preferred Email	madisen.frederick@senioranswers.org	Home State	CO
Other Phone		Home Zip	80203
Other Email	madisenfred@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

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		Graduate Major	
Name of College	The University of Colorado Denver		
Location of College	Denver, CO		

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Reference Phone #1 303-947-7504 **Reference Address #1**

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Reference Phone #2 303-919-6395 **Reference Address #2**

Reference Name #3 Allie McNail **Reference Email #3** allie.mcnail@gmail.com
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Agree to a background check

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Notes & Attachments

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MADISEN Q. FREDERICK

22 N Sherman St. Denver, CO 80203 · 720-252-1181
madisefred@gmail.com LinkedIn: Madisen Frederick

EDUCATION

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BAC-7494

Contact Information

Contact Name	Cori Streetman	Home Address	1149 S Vine St
Preferred Phone	(303) 887-4298	Home City	Denver
Preferred Email	cori@barefootpr.com	Home State	CO
Other Phone		Home Zip	80210
Other Email	coristreetman@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

Board Information

Board Name	Denver Nonprofit Engagement Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Barefoot PR	Work Address	1060 Bannock St, Ste 330
Position	Owner/Principal	Work City	Denver
Business Phone #	(303) 887-4298	Work State	CO
Work Email	cori@barefootpr.com	Work Zip	80204

Additional Information

Education and General Qualifications

Name of High School	Trinity Preparatory School	Name of Graduate School	University of Denver
Location of High School	Winter Park, FL	Location of Graduate School	Denver, CO
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate High School	Yes	Did you Graduate	Yes
		Graduate Major	MS - Public Relations
Name of College	University of Colorado - Boulder		
Location of College	Boulder, CO		

of Years Attended College 2
 Did you Graduate College Yes
 Undergrad Major BA - Cultural Anthropology

Reference Details

Reference Name #1	Kristen Blessman	Reference Email #1	kblessman@cwcc.org
Reference Phone #1	(303) 458-0220	Reference Address #1	1350 17th St, Ste 100, Denver, CO 80202
Reference Name #2	Adam Evans	Reference Email #2	aevans@projectpave.org
Reference Phone #2	(303) 585-0286	Reference Address #2	4130 Tejon St, Suite C, Denver, CO 80211
Reference Name #3	Sarah Hogan	Reference Email #3	sarah@barefootpr.com
Reference Phone #3	(303) 589-1303	Reference Address #3	1060 Bannock St, Ste 330, Denver, CO 80204
Agree to a background check	<input checked="" type="checkbox"/>		
Owner	Romaine Pacheco	Created By	Denver Integration, 7/26/2021 11:56 AM
		Last Modified By	Denver Integration, 7/26/2021 11:56 AM

Notes & Attachments**CoriStreetmanResume_July2021.pdf****CoriStreetmanBio_July2021.pdf**

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Cori Streetman

cori@barefootpublicrelations.com :: 303.887.4298
1060 Bannock St., Ste. 330, Denver, CO 80204



Barefoot PR

Co-founder & Principal

www.barefootpublicrelations.com/staff/cori-streetman

Denver, CO

October 2010 – Present

Cori co-founded Barefoot PR in 2010 with the hopes of “changing the face of public relations” to include a more holistic approach. She believes companies and organizations are most successful when they incorporate community involvement and cause-related marketing into more traditional marketing and business development plans. Cori has consulted with local, national and international businesses, as well as nonprofit organizations in the areas of strategic community relations, internal and external communications, brand development, strategic partnership building, public relations, community investment initiatives, strategic messaging and media relations.

As one of the Barefoot PR Principals, Cori manages business development strategy, as well as the administration needs of the company. She also has a hand in all of the client work produced by the Barefoot PR team and is a lead project and client relationship manager. Her strengths include leveraging her network for client benefit, ongoing client communications, project management and tactical implementation.

PREVIOUS WORK EXPERIENCE

Galloway Group

Vice President, Communications

Denver, CO

June 2008 – October 2010

Cori Plotkin Consulting

Public Relations Consultant

Denver, CO

January 2007 – October 2010

Denver Film Society / 30th Starz Denver Film Festival

Contracted Publicist

Denver, CO

September 2007 – December 2007

Cherry Creek Arts Festival

Contracted Public Relations/Marketing Coordinator

Denver, CO

May 2007 – August 2007

Go World Travel Magazine

Assistant Editor

Denver, CO

October 2004 – January 2006

PROFESSIONAL & COMMUNITY INVOLVEMENT

Staenberg-Loup Jewish Community Center – Board member since April 2021

Colorado Women’s Chamber Foundation – Board member since March 2021

Girls Inc. of Metro Denver – Board Member since 2019, Chair of Marketing Committee, 2019 Scholarship Committee and Scholarship Review Committee

Colorado Women’s Chamber of Commerce – Champions of Change Award Selection Committee member 2019, 2020

Project PAVE – Board member 2009-2019, Board Chair (July 2016 – June 2018), Governance Committee member, Development & Marketing Committee member

MI Casa Resource Center – Board member and Marketing Committee Member 2016-2018

Denver Business Journal 40 Under 40 Award – 2018 Nomination Review Committee member

9NEWS Leader of the Year – 2017 Selection Committee member

The Denver Foundation – Marketing Committee member 2011-2017

Colorado Collaboration Award – 2013, 2014, and 2015 Submission Review Committee member

American Red Cross – Colorado & Wyoming – Board member 2012-2015
Behind The Red (Affinity Group of American Red Cross – Colorado & Wyoming) – Co-founder and Governing Committee Co-Chair 2012-2015
Denver’s Road Home – 2013 Pinstripe PJ Club (Corporate Fundraising Committee) Co-chair
Women’s Foundation of Colorado – 2013 Denver Luncheon Corporate Committee member
B:CIVIC – Member since 2015 (Barefoot PR), Program Committee Member 2015-2016
Public Relations Society of America – Member 2008-2018

PROFESSIONAL RECOGNITION

Colorado Women’s Chamber of Commerce Top 25 Most Powerful Women in Business Honoree – 2021
2020 Governor’s Fellow, CIVICO Governor’s Fellowship
Board Member of the Year, American Red Cross Mile High Chapter – 2013
Denver Business Journal Forty Under 40 honoree – 2013
ColoradoBiz Magazine “Top 25 Most Influential Young Professional”/GenXYZ Award Winner – 2011

EDUCATION

Master of Science – Public Relations
University of Denver, June 2008
Bachelor of Arts – Cultural Anthropology
University of Colorado at Boulder, May 2004
Intensive Field Study Certificate in African Arts & Culture
School for International Training, Ghana, West Africa, Spring 2003

LANGUAGES

Proficient in Spanish and a working understanding of Portuguese.



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BAC-7201

Contact Information

Contact Name	Melanie Tsuchida	Home Address	2557 S Dover St., Unit 24
Preferred Phone	2142132670	Home City	Lakewood
Preferred Email	mtsuchida@coloradononprofits.org	Home State	CO
Other Phone	3038134217	Home Zip	80227
Other Email		County	Jefferson
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Asian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

Board Information

Board Name	Denver Office of Strategic Partnerships	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Colorado Nonprofit Association	Work Address	789 Sherman St, Ste 240
Position	Manager of Strategic Learning	Work City	Denver
Business Phone #	3038134217	Work State	CO
Work Email	mtsuchida@coloradononprofits.org	Work Zip	80203

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Jefferson	Special Information	
Denver City Council District No	N/A		

Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate		Did you Graduate	

High School

Graduate Major

Name of College

Location of College

of Years Attended
College

Did you Graduate
College

Undergrad Major

Reference Details

Reference Name #1 Lydia McCoy

Reference Email #1 lmccoy@coloradononprofits.org

Reference Phone #1 (303) 813-4214

Reference Address #1

Reference Name #2

Reference Email #2

Reference Phone #2

Reference Address #2

Reference Name #3

Reference Email #3

Reference Phone #3

Reference Address #3

Agree to a
background check

Owner Romaine Pacheco

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Notes & Attachments

MELANIE TSUCHIDA_Resume.pdf

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MELANIE TSUCHIDA

Contact

2557 S Dover St., Unit 24
Lakewood, CO 80227
MelTsuc@gmail.com
214.213.2670

Key Skills

Collaboration
Time Management
Meeting Facilitation
Project Management
Evaluation & Data Analysis
Tableau & Power BI

Service & Accomplishments

Program Committee Co-Chair,
Colorado Evaluation Network

Professional Development
Committee Co-Chair,
YNPN Denver

Fun Wagon Chair, Colorado
Collaborative for Nonprofits

Rocky Mountain Young
Professionals Summit

Impact Denver, Fall 2019

Education

May 2014
B.A. Public Relations, Minor
Nonprofit Organizational Studies
University of Oklahoma

Profile

Passionate about working for a nonprofit that works to uplift and support those most impacted by focusing on continuous learning and strategy improvement through critical thinking, systems change, and evaluation efforts.

Experience

Jan 2019 – Present

Manager of Strategic Learning • Colorado Nonprofit Association
Oversee organization's evaluation and learning efforts.

Manage and develop evaluation plans, data collection, analysis, and presentations. Facilitate and provide evaluation results, recommendations, and discussions with executive leadership and teams. Build evaluation and learning capacity within organization and teams. Oversee Colorado Nonprofit Salary & Benefits Survey.

Aug 2016 – Dec 2018

Knowledge Coordinator • Colorado Nonprofit Association

Responsible for determining and updating resources and trends for nonprofits. Led development and maintenance of online Knowledge Center, including curating and creating nonprofit resources. Managed and published Salary Survey and Nonprofit Economic Impact Study. Managed the Help Desk, Pro Bono Legal Group, and Legal Audit Clinic.

Jan 2015 – Sep 2016

Program Assistant • Colorado Nonprofit Association

Coordinated professional development programs, including coordinating speakers, logistics, and day-of success.

Aug 2014 – Dec 2014

Membership Coordinator • Colorado Nonprofit Association

Assisted membership cultivation and retention strategies and efforts.

Feb 2013 – Aug 2014

Program Assistant • Oklahoma Center for Nonprofits

Assisted professional development programs, including coordinating speakers, logistics, and day-of success.



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BAC-7481

Contact Information

Contact Name	Flavia Zarcula	Home Address	5227 Estes Circle
Preferred Phone	3035139593	Home City	Arvada
Preferred Email	flavia.zarcula@gmail.com	Home State	CO
Other Phone		Home Zip	80002
Other Email	flavia.zarcula@gmail.com	County	Jefferson
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

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Position	Director Grant Management and Evaluation	Work City	Denver
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Work Email	flavia.zarcula@lfsrm.org	Work Zip	80226

Additional Information

Education and General Qualifications

Name of High School	George Washington High School	Name of Graduate School	University of Oxford
Location of High School	Denver	Location of Graduate School	Oxford, United Kingdom
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Name of College	Seattle Pacific University	Graduate Major	MSc Sociology
Location of College	Seattle		

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Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

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SUMMARY OF EXPERIENCE

- Nonprofit leader with over eight years of experience leading strategic planning and data informed decision making in a variety of philanthropic, government, and private organizations
 - Over five years of experience developing and sustaining relationships with foundations and corporate partners, resulting in over \$5M in fundraising revenue each year
 - Graduate of Results Based Leadership Institute, Anne E Casey Foundation
 - Proficiency in SPSS, NVivo, Qualtrics, and ETO
 - Fluent in English, Romanian, and Spanish
-

EDUCATION

University of Colorado Denver, Denver, CO - Expected 2022
Master of Business Administration (MBA)

University of Oxford, Oxford, United Kingdom
Masters of Science in Sociology, Research Methods Emphasis

Seattle Pacific University, Seattle, Washington
Bachelor of Arts in Sociology, Bachelor of Arts in European Studies

PROFESSIONAL EXPERIENCE

Lutheran Family Services Rocky Mountains, Denver CO, September 2015 – Present
Director Grants Management and Evaluation

- Collaborated with executive leadership and board of directors on program development, strategic planning, mission/vision/values redesign, and external communications.
- Developed and implemented an agency-wide system for data collection and analysis underpinning data informed decision making throughout the agency.
- Provided training and technical assistance to agency leadership on outcome measurement, research/evaluation strategic planning, and goal setting
- Fundraised over \$5M per year through grants and contracts
- Developed and sustained over 75 relationships with foundations and corporate partners
- Managed grant compliance and reporting deadlines as well as deliverables for all grant funded activities throughout the agency
- Supervised three staff

OMNI Institute, Denver, CO, October 2013 – September 2015
Researcher I (Research Consultant)

- Led research projects on a variety of topics including longitudinal effectiveness of after-school reading programs, parent and child perceptions of marijuana use in Colorado, peer-reviewed measurements of holistic family wellbeing, and others
 - Led project teams with 5-10 members, conducted multiple complex and multi-year research projects
 - Created research plans and tools, surveys, observations protocols, interviews, and focus group guides
 - Collected and analyzed both qualitative and quantitative data from data sources including surveys, key informant interviews, focus groups, observations, and large secondary datasets
 - Provided technical assistance to community partners
-

SELECT PUBLISHED PAPERS AND CONFERENCE PRESENTATIONS

- Richmond, M., Pampel, F., Zarcula, F., McChesney, B., Howey, V. (2015). Reliability of the Colorado Family Support Assessment: A Self-Sufficiency Matrix for Families. *Research on Social Work Practice*. doi: 10.1177/1049731515596072.
 - Zarcula, F. & Moore, L (2014). Youth and Parent Perceptions of the Legal and Health Impacts of Marijuana Use and Marijuana Legislation in Colorado. Presented at the National Prevention Network Conference, Hartford, CT.
 - Franko, M., Eby, C., Smiles, K., DeCesares, D., Yettick, H., Zarcula, F. (2014). Sustainable Evaluation Capacity: A Necessary Foundation for Building an Evidence Base. Panel Presentation at American Evaluation Association Conference, Denver, CO.
-

PROFESSIONAL MEMBERSHIPS

American Evaluation Association, Colorado Evaluation Network, Grant Professionals Association, Colorado Association of Nonprofits



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BAC-7510

Contact Information

Contact Name	Marsena Holsopple	Home Address	1333 Willow St.
Preferred Phone	773-451-6583	Home City	Denver
Preferred Email	marsena_holsopple@mariaadroste.org	Home State	CO
Other Phone		Home Zip	80220
Other Email	marsena.holsopple@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

Board information

Board Name	Denver Nonprofit Engagement Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Maria Droste Counseling Center	Work Address	1355 S. Colorado Blvd., Suite C-100
Position	Chief Community Engagement Officer	Work City	Denver
Business Phone #	303-867-4605	Work State	CO
Work Email	marsena_holsopple@mariaadroste.org	Work Zip	80222

Additional Information

Education and General Qualifications

Name of High School	West Vigo HS	Name of Graduate School	Metro State University
Location of High School	W. Terre Haute, IN	Location of Graduate School	Denver, CO
# of Years Attended High school	1	# of Years Attended Graduate School	1
Did you Graduate High School	Yes	Did you Graduate	Still Attending
Name of College	Columbia College Chicago	Graduate Major	Masters of Social Work
Location of College	Chicago, IL		

of Years Attended College 3
 Did you Graduate College Yes
 Undergrad Major Cultural Studies

Reference Details

Reference Name #1 Sandra Mann, PsyD Reference Email #1 sandra_mann@mariaastroste.org
 Reference Phone #1 303-867-4600 Reference Address #1 1355 S. Colorado Blvd. Suite C-100
 Denver, CO 80222

Reference Name #2 Erin Atwell Reference Email #2 erin@cshares.org
 Reference Phone #2 (303) 861-7507 Reference Address #2 789 Sherman St #230, Denver, CO
 80203

Reference Name #3 Patrice Hawkins Reference Email #3 patrice.hawkins@denvergov.org
 Reference Phone #3 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

Holsopple, Marsena Resume.pdf

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COMMUNITY ENGAGEMENT LEADER

Strategic talent development and community engagement leader with a passion for results with expertise in influencing, continuous improvement, marketing, talent management, and networking. Known for creating and communicating a vision that inspires internal and external stakeholders and that leads to the achievement of bottom-line results.

- Community Relations
- Outreach Leadership
- Cultivator of Relationships
- Talent Acquisition & Development
- Diversity, Equity and Inclusion
- Strategic Planning & Execution
- Trusted Advisor
- Marketing Planning & Communications
- Vendor Management
- Process/Project Management
- Expertise in Communications
- Coaching & Mentoring
- Employee Engagement
- Donor Relationship Development & Stewardship
- Event Planning & Execution
- Volunteer Management

KEY HIGHLIGHTS

- Doubled staff in less than 20 months at Maria Droste Counseling Center to meet the increasing demand for counseling services. Additional staff led to better client outcomes, increased staff satisfaction, and employee retention.
- Built a new Development and Marketing department from scratch, which increased online engagement by 70%, donation revenue by over \$100,000 in the first 18 months, and established name recognition in the community.
- Increased staff satisfaction by 32% by increasing internal communications and providing employee-based, self-selected engagement opportunities such as JEDI (Justice, Equity, Diversity, and Inclusion) and Community Wellness initiatives.

PROFESSIONAL EXPERIENCE

Maria Droste Counseling Center - Chief Community Engagement Officer (2019 - Present)

- Lead strategic planning, marketing, development, community outreach, communications, DE&I, and talent development.
- Created a successful employee engagement model for our JEDI initiative with 43% voluntary staff participation.
- Exceeded fundraising goals by 15% or \$39,000 and grew the fundraising team using Daniel Pink's Autonomy, Mastery and Purpose Framework.
- Led the enhancement of internal and external communications, building brand awareness and consistency, driving 46.3% donor retention, community and volunteer participation of 936 hours donated valued at \$40,800 of in-kind donations, and a 100% donated website and design with SEO optimization valued at \$25,000.

- Built a values-based culture across the organization, remotely and in multiple locations: promoting equity, employee wellness, employee recognition, and facilitating inter-department cohesiveness.
- Established a Young Professionals Board to coach and grow new talent for full philanthropic boards. Out of the 12 original board members, eight people have renewed membership; two graduates serve on other boards; the current Board has grown to 18 participants.
- Identify, attract, and establish new relationships and business development opportunities to deepen mission impact and boost community engagement resulting in 12 new corporate philanthropic partnerships and two new co-location sites.
- Created an apprenticeship "macro" training program, tripling the program's size in 18 months to nine interns. All alumni obtained full employment within the first year of graduation.

Cliff School of Theology - Annual Giving Director (2013 - 2019)

- Increased endowed scholarship support by \$98,600 by cultivating new gifts and re-engaging existing donors. Increased new and lapsed donors to the endowment by 27%.
- Managed campaigns to competitively position the school in the marketplace. Led to a 23% overall increase in donors over four years.
- Created the Annual Report and other marketing materials for internal and external communications. Led to transparency, greater employee satisfaction, and community engagement.
- Managed and grew employee giving programs with a 73% participation rate.
- Project managed a nine-month database conversion resulting in decreased staff redundancies and increasing data accuracy: included business requirements development, implementation, and integration with other technologies.
- Grew budget-relieving gifts by approximately \$300,000, more than doubling the historic 10-year average enabling the establishment of two new academic institutes of research.
- Increase board financial participation from 90% to 100% with an annual \$50,000 monetary increase.
- Created and administered an ROI metric for direct mail campaigns. ROI increased by 13% in two years over six mailings.
- Liaison between Marketing, Finance, and Institutional Advancement, increasing efficiency, accurate reporting, and constituency confidence.

Friends of the Children, PDX - Development Associate (2011 - 2013)

- Managed a development portfolio of 100 donors focusing on moves management, increasing donors from \$500 annual giving to \$1,000+ a year.
- Led continuous improvement projects that streamlined program management tools for major events and fundraising initiatives resulting in expanding the team to scale fundraising endeavors.

Marsena R. Holsopple (she/they)
773.451.6583
Marsena.Holsopple@Gmail.com

www.linkedin.com/in/holsopple
Denver, CO

- Oversaw silent auction, managing over 80 corporate volunteers at the signature million-dollar annual fundraising event with an 18% increase in funds raised from over 400 attendees from the previous year.

EDUCATION AND PROFESSIONAL DEVELOPMENT

- Columbia College Chicago BA, Cultural Studies
- DU Master's Level Coursework, Leadership and Organizational Development
- IUPUI Lilly School of Philanthropy Donor Engagement and Annual Giving Management, Coursework
- Rose Community Foundation, Endowment and Legacy Program Leadership Cohort
- CU Boulder, Leeds School of Business Certificate, Corporate Social Responsibility
- In Process: Metro State University, Masters of Social Work

BOARD EXPERIENCE AND COMMUNITY LEADERSHIP

- Community Shares of Colorado, Board Member (2021-Present)
- Colorado Women's Chamber of Commerce (2021-Present)
- Co-Chair MDCC's Justice, Equity, Diversity, and Inclusion Committee (2020-Present)
- B: Civic (Corporate Social Responsibility Professional Organization) (2019-Present)
- Life Coach and Mentor (2017-Present)
- BNI Strategic Partners member and active substitute (2017-Present)
- Annual Giving Directors in Colorado and Wyoming Schools/Universities (2012-2018)
- American Women's Business Association (2015-2017)
- Council for Advancement and Support of Education (2013-2019)

AWARDS

- 2021 C-Suite Award Recipient, Denver Business Journal
- 2020 Social Justice Champion Award, Maria Droste Counseling Center
- 2020 Community-Minded Citizen Award, Maria Droste Counseling Center

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BAC-7523

Contact Information

Contact Name	Djuana Harvell	Home Address	19040 E 58th Ave
Preferred Phone	720-732-1699	Home City	Denver
Preferred Email	djharvell@yahoo.com	Home State	CO
Other Phone		Home Zip	80249
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	African American
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Dr.

Board Information

Board Name	Denver Nonprofit Engagement Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	The Foundation for Sustainable Urban Communities	Work Address	7350 E 29th Ave. Suite 300
Position	Director, Special and Innovative Projects	Work City	Denver
Business Phone #	303-468-3239	Work State	CO
Work Email	dharvell@fsucommunities.org	Work Zip	80238

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	11		

Education and General Qualifications

Name of High School	Miami Norland High School	Name of Graduate School	University Nebraska Medical Center
Location of High School	Miami, Florida	Location of Graduate School	Omaha, Nebraska
# of Years Attended High school	4	# of Years Attended Graduate School	6

Did you Graduate High School Yes

Did you Graduate Yes

Graduate Major PhD, Pathology and Microbiology

Name of College Clark Allanta University

Location of College Allanta, Georgia

of Years Attended College 5

Did you Graduate College Yes

Undergrad Major BS, MS in Chemistry

Reference Details

Reference Name #1 Betty Sparrow Doris

Reference Email #1 betty.doris@comcast.net

Reference Phone #1 505-250-6997

Reference Address #1 1280 S. Blackhawk Way, Aurora, CO 80012

Reference Name #2 Lolelia Moore

Reference Email #2 lolelia.moore@gmail.com

Reference Phone #2 720-641-6941

Reference Address #2 7805 Capital Peak Ln. W #303, Memphis, Tn 38125

Reference Name #3 Mary Matthews

Reference Email #3 marysjoy@comcast.com

Reference Phone #3 303-909-6362

Reference Address #3 5824 S. Espana Street, Aurora, CO 80015

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Notes & Attachments

Djuana Harvell resume Aug2021.pdf

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Djuana Harvell

djharvell@yahoo.com | Denver, CO | 720-732-1699

Community Engagement | Public Health | Health Scientist

Initiative Lead | Public Health Issue Identification & Analysis | Outcome-Driven Intervention Work Plans | Progress Reports | Program design & implementation | Balanced strategic & technical leadership | Quantitative measurement & qualitative evaluation

- 16+ years of program management and project management skills; developing goals, plans, and schedules; identifying and mobilizing resources; and delegating contributions.
- Collaborative leader, engaging communicator with excellent presentation, training, and negotiation skills, working effectively with diverse stakeholder groups.
- Valued by colleagues as a committed key contributor and natural leader who inspires excellence.
- Recognized community health thought leader dedicated to improving the lives of others through advancement of the health of individuals and communities.

Experience

THE FOUNDATION FOR SUSTAINABLE URBAN COMMUNITIES

2014 to Present

Director, Special & Innovative Projects | be well Health & Wellness Initiative (2018 to present)

- Promoted to lead strategic planning, research, assessment, and implementation of key projects within a \$1.5 million multi-faceted organization, improving the lives of >34,000 community members in 6 East Denver and Aurora neighborhoods.
- Collaborate with project teams, partners, managers, and volunteers to implement health advocacy, education, and prevention plans. Report to Senior Vice President.
- Oversee a Health Policy Coordinator; established and lead a team of 25 community stakeholders
- Contribute to development of annual plans, outreach, policies, reports, grant writing, and abstracts.

Project Manager, be well Health and Wellness Initiative (2014 to 2018)

- Recruited to serve as Project Lead of be well/be EPIC, a \$0.5 million project funded by the CDC's Racial and Ethnic Approaches to Community Health initiative to improve health equity for citizens.
- Collaborated with project teams, partners, managers, and volunteers to implement health advocacy, promotion, and prevention plans.
- Engaged residents whose concerns had previously not been a part of planning and policy decisions.

UNIVERSITY OF COLORADO DENVER, ANSCHUTZ MEDICAL CAMPUS

2002 to 2014

Research Associate, Department of Medicine, Pediatric Infectious Diseases (2011 to 2014)

- Led study examining effect of CMV infection on HIV infectivity in the presence of hormones.
- Created and optimized lab protocols to address immunological questions. Collaborated with multi-disciplinary investigators.

Assistant Research Professor, Department of Medicine, Division of Endocrinology (2008 to 2011)

- Implemented study on biological differences of breast cancer in pregnant vs. non-pregnant women.
- Presented results at academic conferences; manuscripts published.

Instructor, Department of Medicine, Division of Endocrinology (2006 to 2008)

- Planned and conducted a series of experiments to determine mechanisms for the greater clinical effectiveness of Aromatase Inhibitor (AI) monotherapy compared to AI + Tamoxifen.
- Invited speaker at academic conferences. Published two manuscripts on results in journal Breast Cancer Research and Treatment. Co-author of two manuscripts on breast cancer and lymph node metastasis

Djuana Harvell

Page 2

Additional Experience

Instructor | Faculty

- UNIVERSITY OF COLORADO DENVER: Taught Practical Application of Molecular and Cell Biology Techniques for the Clinical Investigator Course. Mentored an undergrad summer program student.
- METROPOLITAN STATE UNIVERSITY OF DENVER: Taught General Biology Lab 1090 Course.
- UNIVERSITY OF NEBRASKA: Mentored high school student in an Eppley Institute Summer Program

Scientific Reviewer, COLORADO CLINICAL AND TRANSLATIONAL SCIENCES INSTITUTE - Community Engagement Joint Pilot Grant Reviewer (2018 & 2019), US DOD BREAST CANCER RESEARCH PEER REVIEW PANEL (2009, 2011 & 2013) Served local & national scientific review panel. Gained insights into grant writing.

Research Intern, ENVIRONMENTAL PROTECTION AGENCY

Worked with a research team to isolate and identify major DNA adducts formed from polycyclic aromatic and nitrated polycyclic aromatic hydrocarbons using reverse HPLC. Contributed to a published manuscript.

Graduate Student, UNIVERSITY OF NEBRASKA MEDICAL CENTER & CLARK ATLANTA UNIVERSITY.

Planned and conducted a series of experiments. Presented data at scientific meetings and academic conferences; reported results in master's thesis, PhD dissertation, 7 publications, and 2 book chapters.

Community Leadership

REGIONAL INSTITUTE FOR HEALTH AND ENVIRONMENTAL LEADERSHIP
Board of Director (2021 to present) - Hiring Committee 2021 to Present

PACT - PARTNERSHIP OF ACADEMICIANS AND COMMUNITIES FOR TRANSLATION 2017 to Present
Mission is to transform the way communities and researchers work together to design and conduct research by building bridges between health research, clinical practice, and community health initiatives.
Vice Chair (2020 to present) - grant review panel, nominating committee

DELTA SIGMA THETA SORORITY, INC. - DENVER ALUMNAE CHAPTER 2002 to Present
Fulfilled multiple roles for Public Service Organization with 200 members, 25 committees, achieving key goals.
Training Facilitator (2016 to present) - Code of Conduct, Leadership, Team Building, Risk Management
Chair, 80th Anniversary Celebration Scholarship Fundraising Event raising \$30K in net proceeds, 2019
Delta Fellow Leadership Program - 2018 graduate
President (2012 to 2016)- Regional "Chapter of the Year" (2013 & 2016)

Leadership Recognitions

Delta of the Year "Torch of Excellence " Award, Denver Alumnae Chapter, 2019 and 2006
Member of the Year Regional Award, Central Region, Delta Sigma Theta Sorority, Inc., 2017
Women of Distinction Award Girl Scouts of Colorado, 2015
African Americans Who Make a Difference Award, Denver Urban Spectrum Newspaper, 2014
Irma Kelly Hudson Community Service Image Award- Denver Alumnae Chapter, 2010

Education | Professional Development

Ph.D. Pathology & Microbiology
M.S. & B.S., Chemistry

UNIVERSITY OF NEBRASKA MEDICAL CENTER
CLARK ATLANTA UNIVERSITY

Professional Development

Cancer Research Training, Eppley Institute for Cancer Research; Bp America's Helios University Leadership Program; Colorado Black Chamber of Commerce's Leadership Program; Regional Institute for Health & Environmental Leadership; Coaching Academy



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BAC-7496

Contact Information

Contact Name	Madisen Frederick	Home Address	22 N Sherman St
Preferred Phone	720-252-1181	Home City	Denver
Preferred Email	madisen.frederick@senioranswers.org	Home State	CO
Other Phone		Home Zip	80203
Other Email	madisenfred@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descant?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Nonprofit Engagement Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Colorado Gerontological Society	Work Address	1129 Pennsylvania St
Position	Housing Advocacy Coalition Project Manager	Work City	Denver
Business Phone #	(303) 333-3482	Work State	CO
Work Email	madisen.frederick@senioranswers.org	Work Zip	80203

Additional Information

Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate High School		Did you Graduate	
		Graduate Major	
Name of College	The University of Colorado Denver		
Location of College	Denver, CO		

of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major B.A. Psychology

Reference Details

Reference Name #1 Cassie McCoumb Reference Email #1 cmccoumb@ccdenvver.org
 Reference Phone #1 303-947-7504 Reference Address #1

Reference Name #2 Liz Kegg Reference Email #2 elizabeth.kegg@gmail.com
 Reference Phone #2 303-919-6395 Reference Address #2

Reference Name #3 Ailie McNall Reference Email #3 ailie.mcnall@gmail.com
 Reference Phone #3 720-236-6417 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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MADISEN Q. FREDERICK

22 N Sherman St. Denver, CO 80203 · 720-252-1181
madisefred@gmail.com LinkedIn: Madisen Frederick

EDUCATION

MAY 2020

BACHELORS OF ARTS IN PSYCHOLOGY, THE UNIVERSITY OF COLORADO DENVER

Distinguished Honors: *Cum Laude* (GPA: 3.9)

EXPERIENCE

JULY 2021 – PRESENT

HOUSING ADVOCACY COALITION MANAGER, COLORADO GERONTOLOGICAL SOCIETY

- Maximize opportunities with current Colorado initiatives on housing policies, especially in the American Rescue Plan funds that are being allocated for housing and accessing some funding for older adult programming.
- Serve on community boards, advisory committees, and work with key influencers to guide and shape housing policy for older adults.
- Participate, in partnership with community advocates, in policy initiatives to improve health equity through housing supports.
- Recruit, organize, and support community advocates who want to work on changing current policies on housing for older adults, with a special focus on African American and Latinos.
- Review current policies, specifically in the City of Denver, as well as State of Colorado programs to identify ways to improve housing for older adults.

APRIL 2021 – PRESENT

ON CALL RESIDENTIAL CASE MANAGER, VOLUNTEERS OF AMERICA

- Provide case-management services.
- Assist residents with maintaining housing in the program as well as obtain housing in the community upon exit.
- Conduct needs-based and program eligibility assessments.
- Assist in connection to income resources and/or public benefits.

DECEMBER 2020 – APRIL 2021

SHELTER ASSOCIATE, CATHOLIC CHARITIES

- Accurately and promptly completes all required documentation and data for each client (physical case files, documenting case notes).
- Build rapport with clients.
- Maintains current and working knowledge of on-going events and human resources for clients.
- Serve as a point of contact, linking clients with both internal resources and external support systems within the community.
- Facilitates and maintains working communication networks across disciplinary teams.

AUGUST 2018 – MAY 2020

RESEARCH ASSISTANT, BIOPSYCHOSOCIAL PAIN MANAGEMENT LAB, CU DENVER

- Work interactively to conduct quantitative and qualitative clinical research exploring acute pain and resilience.
- Successful defense of two-year long multifaceted, empirically designed research thesis.
- Proficiency utilizing SPSS to conduct multi-level statistical analyses.
- Experience with IRB review, CITI training, and human subjects participatory research.
- Formal presentation of research thesis via poster at the Annual Society of Behavioral Medicine conference (May 2020) & CU Denver's Research and Creative Activities Symposium (May 2019 & May 2020).

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BAC-7483

Contact Information

Contact Name	Linda Foster	Home Address	3318 S. Tulare Circle
Preferred Phone	847-254-3612	Home City	Denver
Preferred Email	lfoster@jewishfamilyservice.org	Home State	CO
Other Phone	720-248-4699	Home Zip	80231
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Nonprofit Engagement Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Jewish Family Service of Colorado	Work Address	3201 S. Tamarac Dr.
Position	President & CEO	Work City	Denver
Business Phone #	303-597-5000	Work State	CO
Work Email		Work Zip	80231

Additional Information

Education and General Qualifications

Name of High School	The Williams School	Name of Graduate School	
Location of High School	New London, CT	Location of Graduate School	
# of Years Attended High school	6	# of Years Attended Graduate School	
Did you Graduate High School	Yes	Did you Graduate	
		Graduate Major	
Name of College	Wellesley College		
Location of College	Wellesley, MA		

of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major History/Religion

Reference Details

Reference Name #1	Charlie Gwirtsman	Reference Email #1	cgwirtsman@krgcapital.com
Reference Phone #1	303-390-5019	Reference Address #1	1800 Larimer St. #2200 Denver, CO 80202
Reference Name #2	Leanna Harris	Reference Email #2	leannaharris22@gmail.com
Reference Phone #2	303-898-2087	Reference Address #2	900 N. Pennsylvania St. Denver, CO
Reference Name #3	Bobby Gerber	Reference Email #3	rgerber@ngelaw.com
Reference Phone #3	312-269-8040	Reference Address #3	2 N. LaSalle St. Ste 1700 Chicago, IL

Agree to a background check

Owner Romalno Pacheco

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Linda P. Foster, President & CEO

Linda joined Jewish Family Service of Colorado (JFS) as its president & CEO in November 2018. Applying her vision, passion, and experience she is leading JFS through program optimization and new service opportunities throughout Colorado. During the COVID-19 pandemic, Linda has guided JFS in quickly adapting and transforming its programs and services to best meet the changing needs of the community. She relocated to Denver from the Chicago area, where she served as CEO and head of school at Solomon Schechter Day School for nine years and the school's executive director for four and a half years prior to that. She has deep Colorado connections and owns a home in Steamboat.

Linda has been a leader of both nonprofit and for-profit organizations and business units in a variety of industries, ensuring mission fulfillment and sound financial viability. She has extensive organizational, operational, and management experience, and has successfully led capital campaigns, endowment growth, and donor cultivation and stewardship efforts. Linda earned a BA degree from Wellesley College and has participated in the Kellogg School of Management Center for Non-Profit Management at Northwestern University.

"I am truly honored and humbled to lead this incredible and impactful organization and to have the opportunity to work with our committed stakeholders. JFS's mission and core values bring together so much of what is important to me, both personally and professionally. I feel fortunate to have gotten to know and work with JFS's incredible staff, Board, donors, volunteers, and partners in building and strengthening our impact."



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BAC-7498

Contact Information

Contact Name	Christopher Conner	Home Address	6765 W. 4th Place
Preferred Phone	7203699838	Home City	Lakewood
Preferred Email	christopher.conner@denvergov.org	Home State	CO
Other Phone		Home Zip	80226
Other Email		County	Jefferson
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.

Board Information

Board Name	Denver Nonprofit Engagement Commission	Other boards or commissions served	Human Rights & Community Partnerships Advisory Council
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	City and County of Denver	Work Address	201 W. Colfax Ave, 6th Floor
Position	Director of Homelessness System Strategies	Work City	Denver
Business Phone #	7203699838	Work State	CO
Work Email	christopher.conner@denvergov.org	Work Zip	80202

Additional Information

Education and General Qualifications

Name of High School	Burlington High School	Name of Graduate School	Colorado State University
Location of High School	Burlington, Wisconsin	Location of Graduate School	Fort Collins, CO
# of Years Attended High school	4	# of Years Attended Graduate School	
Did you Graduate High School	Yes	Did you Graduate	Yes
Name of College	Winona State University	Graduate Major	Communication/Rhetorical Studies
Location of College	Winona, Minnesota		

of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major Communication Studies, Mn. Global Studies

Reference Details

Reference Name #1	Angela Nelson	Reference Email #1	angela.nelson@denvergov.org
Reference Phone #1	303.895.4435	Reference Address #1	Dept. of Housing Stability, 303 W. Colfax, 6th Floor, Denver, 80202
Reference Name #2	Cole Chandler	Reference Email #2	cole@covillageco.org
Reference Phone #2	254.744.2948	Reference Address #2	3264 Larimer St. Unit D, Denver, 80205
Reference Name #3	Evan Dreyer	Reference Email #3	evan.dreyer@denvergov.org
Reference Phone #3	720.350.8370	Reference Address #3	City and County Building, Mayor's Office
Agree to a background check	<input checked="" type="checkbox"/>		
Owner	Romaine Pacheco	Created By	Denver Integration, 7/26/2021 4:08 PM
		Last Modified By	Denver Integration, 7/26/2021 4:08 PM

Notes & Attachments

CHRIS CONNER COVER LETTER NP ENGAGEMENT.docx

CHRIS CONNER RESUME NONPROFIT ENGAGEMENT.docx

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Christopher Conner

6765 W. 4th Place, Lakewood, CO 80226
chris.conner.co@gmail.com, c: 720.369.9838

Denver Office of Nonprofit Engagement
201 West Colfax Ave.
Dept.1102, 2nd Floor
Denver, CO 80202

RE: Nonprofit Engagement Commission

July 26, 2021

Greetings—

I am excited to provide my application to serve on the Commission for the Office of Nonprofit Engagement at Human Rights and Community Partnerships at City of Denver. Please find my resume as a separate submitted file with my application.

Denver enjoys a strong, committed, and diverse nonprofit sector that expands far beyond the relationships codified within contracts supported by the City. While City of Denver shares a leading role on issues such as housing, hunger, community development, climate, or the arts, it would not be able to achieve strength in response without formal or informal nonprofit partnerships. Further, while we are a prosperous city we are also a city challenged to bring equity within that prosperity—not least within the relationships and investments that meet organizational partnerships and the work grown in communities.

The trajectory of my service in City of Denver includes over a decade of professional service administering and directing strategies to serve our neighbors in homelessness, as well as long service as an appointee/elected chair of the Human Rights and Community Partnerships Advisory Board. During this time I have seen incredible growth in investment in our response to homelessness in particular. In 2011, when I began my career with the city at Denver's Road Home, our operating budget for homelessness response was around \$7mil. This year, dedicated investments are well into the hundreds of millions. Even as investments have grown, the challenges identified in the Office of Nonprofit Engagement's recent report remain – community-based organizations continue to struggle with organizational capacity to administer funded partnerships with the City, creating blended funding to sustain program budgets, accommodating delays in payment for services, and navigating contexts that should be collaborative rather than competitive.

My candidacy for the commission offers a voice at the table that has struggled with these barriers within the city, is hungry for new ways of doing business, and understands an urgency for change. I'm thankful for your consideration to recommend my appointment to the commission and am happy to assist in any capacity.

Yours,

Christopher Conner



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BAC-7502

Contact Information

Contact Name	LeRita Cavness	Home Address	14422 East 47th Ave
Preferred Phone	7209384602	Home City	Denver
Preferred Email	leritacavness@yahoo.com	Home State	CO
Other Phone		Home Zip	80239
Other Email	leritacavness@yahoo.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	African American
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Nonprofit Engagement Commission	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Adolescents Know Your Rights	Work Address	14422 East 47th Ave
Position	Director	Work City	Denver
Business Phone #	7209384602	Work State	CO
Work Email	lcavness@akyr.org	Work Zip	80239

Additional Information

Education and General Qualifications

Name of High School	Abraham Lincoln	Name of Graduate School	University Of Colorado Denver
Location of High School	San Francisco	Location of Graduate School	Denver
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate High School	Yes	Did you Graduate	Yes
Name of College	Metropolitan State University	Graduate Major	Ethnic Studies
Location of College	Denver		

of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major Empowering Youth for Healthy Communities

Reference Details

Reference Name #1 Paula Poik Reference Email #1
 Reference Phone #1 17195536734 Reference Address #1

Reference Name #2 Vernon Jones Reference Email #2
 Reference Phone #2 17202882592 Reference Address #2

Reference Name #3 Sky Yarbough Reference Email #3
 Reference Phone #3 3038700138 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

CV Full.pdf

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Description

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LERITA CAVNESS

14422 East 47th Ave, Denver Colorado 80239 | 720-938-4602 | lcavness@akyr.org

PROFILE

LeRita Cavness earned her Master Degree in Social Science with an emphasis in Ethnic Studies and an Undergraduate degree in Empowering Youth for Healthy Communities. She works towards doing so as Director of Adolescent Know Your Rights a non-profit corporation designed to elevate autonomy, individual accountability, and knowledge of rights through personal reflection. In her free time, she loves serving the people of God, enjoying nature, exercise, family, and food. Results-oriented, high-energy accomplished in achieving operational efficiency and increasing productivity in administrative environments. Certified Network Technician, Victims Witness, Advocate and experienced with executive level support. Possessing 20+ years' experience having the objective of securing a position wherein she can be thoroughly utilized.

EDUCATION

University of Colorado Denver
Master of Social Science Ethnic Studies 2020
Thesis: "The Tone of Whiteness: A Reflection of Teacher Education and Blackness"

Metropolitan State University
Bachelors of Arts; Empowering Youth for Healthy Communities 2015
Thesis: "Breastfeeding: Impact on School Readiness"

Community College of Denver
Associates of Arts Human Development 2014
Areas of Concentration: Psychology

AWARDS

College of Liberal Arts and Sciences Dean's Awards Fall 2020 Fall 2020
Zero to 60 Award Spring 2019
Dean's List Spring 2012

TEACHING EXPERIENCE

University of Colorado Denver
Teaching Assistant and Research Assistant to Dr. Donna Martinez 2018-2020
Collaborated on curriculum and exam development, met with students upon request, and graded all written work, including final exam papers. Conducted Indigenous history research.

Metropolitan State University Denver Center for Urban Education
Site Coordinator 2011-2012
Developed syllabus and overall course structure, and administered STEM Curriculum for 3rd grade.

- Metropolitan State University Denver Center for Urban Education
Team Lead / Academic Intervention Program Facilitator 2010-2011
 Developed syllabus and overall course structure, and administered
 STEM Curriculum for 3rd grade.
- Emily Griffith Opportunity School
Teaching Assistant: Lab Courses; Microsoft Office Suite, GIS, Computer Networking
 2008-2010
 Developed Securities curriculum, including weekly lab practicum,
 and assisted students of all programs.
- Devereux Colorado, Cleo Wallace Center
Special Education Teacher 2008
 Developed syllabus and overall course structure, and administered
 diverse curriculums for youth and adolescents that have a wide
 range of intense psychiatric, behavior management and social
 emotional diagnosis, and academic needs.
- Devereux Colorado, Cleo Wallace Center
Paraprofessional 2007
 Supported overall classroom needs, supported Special Education Classroom teacher in
 administered diverse curriculums for youth and adolescents that have a wide range of intense
 psychiatric, behavior management and social emotional diagnosis, and academic needs.

RELATED EXPERIENCE

- Adolescents Know Your Rights
Director /Facilitator 2015 – Current
 Provide as needed editorial support remotely, including
 developmental and copy editing of their internal online and printed
 documentation.
- University of Colorado Denver Research Assistant to Dr. Donna Martinez
Researcher Fall 2020
 Compile materials associated with the life of Wilma Mankiller
- University of Colorado Denver Research Assistant to Marty Ortanez
Researcher Spring 2019
 Translated American-English external Web site content to French.

OTHER PROFESSIONAL HISTORY & ACCOMPLISHMENTS

- Flag Ship Help Center
 GED Tutor & Job Search Coach 2010-2011
- Created GED Program
 - Managed network and nodes for Computer Lab
 - Successfully encouraged pursuit of college degree attainment

- Emily Griffith Opportunity School**
Teaching Assistant 2009-2011
- Instrumental in Curriculum changes that were beneficial to student comprehension
 - Using logic and reasoning to identify the alternative solutions to student roadblocks and helping them overcome challenging computing processes
 - Served as a competent model classroom aid
- Waste Water Management**
Customer Service Administrator 2008-2009
- Provided excellent customer service for Waste Water and Sewer.
- San Francisco District Attorney**
Assistant Investigator 1998-2007
- Created and implemented office policy and protocol
 - Promoted from office receptionist to lead assistant investigator
 - Served as union representative, lobbied for improved work conditions, and pay
- City College State Preschool @ Sunnydale**
Classroom Assistant 1995-1998
- Improved community and family involvement
- Teen-Age Pregnancy Prevention Project**
Peer Councilor 1992-1994
- Educated peers to pregnancy and STD fact's and myth's
- Tenderloin Neighborhood Development Clinic**
Payroll/Office Clerk 1993-1994
- Provided excellent customer service for tenants of 500+ room SRO hotel
- Center for Juvenile and Criminal Justice**
Office Assistant 1991-1993
- Provided excellent customer service for defendants, attorneys, and press
- National Center on Institutions and Alternatives**
Events Coordinator 1998-1991
- Coordinated and facilitated preparations for conferences and sentencing alternative hearings

ADDITIONAL AFFILIATIONS

- **The V.I.L.L.A.G.E. 2016-2019t**
 Live forward village - is the convening, connecting, and the creative collaboration of likeminded organizations to serve and lift the lives of scholars, families, and community within our identified impact zones. Current members of the collaborative

include: Adolescents Know Your Rights (AKYR), CRU, Food Justice Inc., Kids Above Everything (KAE), and the Writing Center @Manual High School.

- **Getting stuff done together** facilitator/writer 2015-2017
A weekly group for entrepreneurs, self-employed, a freelancer, a small startup or just a general creative person that wants to do two things: 1) have a dedicated time and place to get things done and to get things done together. Those things that we tend to do by ourselves, put off, that will never get done unless we have a structure to hold ourselves accountable. 2) want to help others in doing those things.
- **MSU Sociology Club member/research assistant 2014-current**
Developing and processing an empirical sociological study surrounding the validity of the school to prison pipeline.
- **True Light Partnership Mentor** Volunteer - November 2015- 2017
Providing academic and social/emotional support to students at Maxwell elementary.

LANGUAGES

English— native language

Spanish—speak, read, and write with basic competence

MEMBERSHIPS

Sigma Gamma Rho

The National Society of Collegiate Scholars

Iota Iota Iota Honor Society