## 1 2 BY AUTHORITY 3 ORDINANCE NO. COUNCIL BILL NO. 4 SERIES OF 2012 COMMITTEE OF REFERENCE: 5 6 A BILL For an Ordinance amending Section 18-436 and 18-437 of Article XIII of 7 8 Chapter 18, Employees' Voluntary Deferred Compensation Plan. 9 10 WHEREAS, Article XIII of Chapter 18 provides for the administration of the Denver 11 Employee's Voluntary Deferred Compensation Plan; and, 12 WHEREAS, the City Council finds that Sections 18-436 and 18-437 should be 13 amended, to institute the operational and administrative changes set forth herein. 14 NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY 15 OF DENVER: Section 18-436 of the Denver Revised Municipal Code shall be 16 Section 1. 17 amended by adding the language underlined, and deleting the language struck out, to read 18 as follows: 19 (a) The plan shall be administered by the committee and the committee shall represent the city in all matters concerning the plan. The committee shall consist of nine (9) seven (7) voting 20 members, two (2) of which shall be plan retirees and at least one (1) of which shall have working 21 knowledge or experience with retirement plans. All appointed committee members shall be 22 participants of the plan. Six (6) six (6) of the committee members whom shall be appointed by 23 the mayor, and serve at the mayor's pleasure. and be contributing members of the plan. Two (2) 24 of the committee members shall be appointed by and serve at the pleasure of City Council, one 25 (1) of which shall be a plan retiree. The City Council appointees shall be appointed to the 26 following terms: one (1) shall be appointed to a three (3) year term, and one (1) shall be 27 appointed to a four (4) year term. The manager of revenue finance or his designee, shall be the 28 ninth seventh member. The city attorney shall serve as an ex-officio nonvoting member, but shall 29 not be eligible to serve, nor serve, as a trustee. The city attorney shall advise the committee of 30 any changes in applicable law affecting the status of the plan under section 457 of the Internal 31 32 Revenue Code and regulations promulgated thereunder. The terms of office of the six (6) appointed members shall be (6) years with appointments made, to the extent practicable, at 33 yearly intervals, and members shall be eligible for reappointment. The committee at its first 34 35 meeting each year shall elect a chair and vice-chair. The committee shall engage the services of at least two (2) organizations to assist the committee in the administration of the plan. 36 37 38 (1) The committee members first appointed after the effective date of this section 39 shall be appointed as follows so as to create staggered terms: Two (2) members 40 shall be appointed to serve for two (2) years, three (3) members shall be 41 appointed to serve for three (3) years, and three (3) members shall be appointed to serve for four (4) years. After these initial appointment terms have 42 43 been served, each committee member shall be appointed thereafter for a four-

1 2 3	year term. Committee members shall be eligible for reappointment.  (2) The committee at its first meeting each year shall elect a chair and vice-chair.  The chair and/or vice-chair shall report at least annually to the city council
4 5	regarding the status of the plan.
5 6 7	(b) The committee shall have full power and authority to <u>prepare an annual budget</u> , adopt and, from time to time, amend the plan, to establish procedures for rules and regulations,
8	and to adopt and implement rules and regulations for the administration of the plan,
9	provided such rules and regulations are not inconsistent with the provisions of this article,
10	section 2.5.3(D) of the Denver Charter, or section 457 of the Internal Revenue Code, and
11	to interpret, alter, amend, or revoke any rules and regulations so adopted. The committee
12	may engage professional services as deemed necessary by the committee in its sole
13	discretion to administer the plan.
14	
15	(d) Trustees acting under trust agreements, or custodians acting under custodial
16	agreements, or insurers administering qualifying insurance (group annuity) contracts, or
17	any combination of them, may be but need not be selected and engaged by the
18	committee. Such trustees, custodians, or insurers may be removed by the committee at
19	any time, and others may be selected by the committee, but at no time shall less than two

**Section 2.** Section 18-437 of the Denver Revised Municipal Code shall be amended by adding the language underlined, and deleting the language struck out, to read as follows:

(2) organizations be engaged pursuant to this paragraph. Such entities so engaged shall

be institutions properly authorized under national or state laws to conduct a trust, custodial,

or insuring business, and their expenses shall be paid out of the plan assets subject to the

appropriate trust, custodial, or group annuity insuring agreements not inconsistent with the

provisions of the plan and the provisions of section 457 of the Internal Revenue Code of 1986, as amended, and regulations promulgated thereunder, with those entities properly

selected as set forth above. Any change in the form of management of the fund assets

from that described in the plan shall require the prior written approval of the committee.

prior approval of the committee. The committee is hereby authorized to execute the

Elected officials and all permanent and temporary officers and employees of the city, including, but not limited to, those employed within the career service and the classified service of the police and fire departments and those appointed and employed by the mayor; the auditor; the city council; the civil service commission; the clerk and recorder; the district attorney; the library; the county court; and the board of adjustment-zoning, who execute an agreement with the committee assenting to the provisions of the plan may participate in the plan. Retirees with a cumulative plan account balance in excess of five-thousand dollars (\$5,000) shall also be considered participants of the plan for purposes of Section 18-436.

41			
42	COMMITTEE APPROVAL DATE:		
43	MAYOR-COUNCIL DATE:		
44	PASSED BY THE COUNCIL		, 2012
45		PRESIDENT	
46	APPROVED:	MAYOR	, 2012

1	ATTEST:	CLERK AND RECORDER	2,
2		EX-OFFICIO CLERK OF	THE
3		CITY AND COUNTY OF	DENVER
4			
5	NOTICE PUBLISHED IN THE DAILY JOURNAL _	, 2012;	, 2012
6 7 8 9 10	PREPARED BY: Robert McDermott - Assistant Cit Pursuant to section 13-12, D.R.M.C., this propose the City Attorney. We find no irregularity as to for ordinance. The proposed ordinance is not submit § 3.2.6 of the Charter.	ed ordinance has been reviewerm, and have no legal objection	to the proposed
12	Douglas J. Friednash, City Attorney for the City an	d County of Denver	
13	BY:,City Atto	orney	
14	DATE:		