



CITY AND COUNTY OF DENVER

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Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: June 5, 2023

BOARD: Denver Preschool Program

STAFF: Elsa Holguin

BACKGROUND:

Members – 11 not more than 15
Terms – 3 Years
Confirmation – Yes

The Denver Preschool Program makes quality preschool possible for all Denver families with 4- year-old children through a dedicated sales tax first approved by the voters in 2006 and renewed and extended in 2014.

RECOMMENDATION:

LaKeshia Allen Horner, Denver (F)(AA) for a term expiring December 31, 2026, appointed.

ACTION NEEDED:



Appoint Horner


Please provide additional candidates to consider.

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BAC-9011

Contact information

Contact Name	LaKeshia (Keshia) Allen Horner	Home Address	3826 S Magnolia Way
Preferred Phone	540-818-5003	Home City	Denver
Preferred Email	lallen@keshiaallen.com	Home State	CO
Other Phone		Home Zip	80237
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	African American
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Denver Preschool Program Board of Directors	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Mariposa Analytics	Work Address	PO Box 22141
Position	Principal	Work City	Denver
Business Phone #	540-818,5003	Work State	CO
Work Email	keshia@mariposaanalytics.com	Work Zip	80222

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	4		

Education and General Qualifications

Name of High School	Nansemond River High School	Name of Graduate School	Virginia Polytechnic Institute and State University (Virginia Tech)
Location of High School	Suffolk, VA	Location of Graduate School	Blacksburg, VA
# of Years Attended High school	4	# of Years Attended Graduate School	2

Did you Graduate High School Yes

Did you Graduate Yes

Graduate Major Public Administration

Name of College Virginia Polytechnic Institute and State University (Virginia Tech)

Location of College Blacksburg, VA

of Years Attended College 6

Did you Graduate College Yes

Undergrad Major Political Science and Public and Urban Affairs

Reference Details

Reference Name #1 Karen Middleton

Reference Email #1 karensmiddleton@gmail.com

Reference Phone #1 720-251-6695

Reference Address #1 481 Noma St, Aurora, CO, 80010

Reference Name #2 Noemi Winn

Reference Email #2 noemi.winn@gmail.com

Reference Phone #2 720-298-7832

Reference Address #2 1740 Galena St, Aurora, CO 80010

Reference Name #3 Nancy Cason

Reference Email #3 nkcason@gmail.com

Reference Phone #3 303-995-8446

Reference Address #3 4170 S Roslyn St, Denver, CO 80237

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

KeshiaAllenHorner_Bio (April 2023).pdf

Denver Preschool Program Application Cover Letter_06-12-2023.pdf

Type Attachment

Type Attachment

Last Modified Denver Integration

Last Modified Denver Integration

Description

Description

[View file](#)

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Keshia Allen Homer
Founder and Principal, Mariposa Analytics

Biographical Information

Keshia Allen Horner is a seasoned professional with almost two decades of experience in the industry. She is passionate about helping organizations connect their values and missions with day-to-day operations to maximize impact.

Keshia's journey started as a government auditor, where she spent nearly 14 years conducting performance audits that examined the efficiency and effectiveness of government programs, organizations, and functions. She served over 8 years with the U.S. Government Accountability Office (GAO) in Washington, D.C., leading audits that spanned several areas including domestic and international tax policy and administration, workforce planning, oversight of employer-sponsored pension plans, and small business lending. She also served 5 years with the City and County of Denver Auditor's Office where she supervised audits of a variety of city operations, including those pertaining to city planning, public safety, and economic development.

In addition to her government auditing experience, Keshia spent over three years as the deputy director of a nonprofit organization, where she led efforts to build and streamline organizational performance and enhance relationships with strategic partners — which was instrumental to the success of the organization in achieve optimal results.

Keshia has a Master of Public Administration, as well as Bachelor of Arts degrees in Political Science and Public and Urban Affairs from Virginia Polytechnic Institute and State University (Virginia Tech).

Now, as Founder and Principal of Mariposa Analytics, Keshia brings the full breadth of her experience and expertise to help organizations develop actionable strategies, make structural improvements, and refine their operations to improve service delivery and better manage available resources.

In her spare time, Keshia enjoys exploring the great outdoors, trying new foods, and traveling to new places with her family and friends. She loves nothing more than hitting the trails for a run, embarking on a camping trip, or simply taking in the beauty of nature. As a food enthusiast, Keshia also spends time cooking, and sharing her culinary creations with loved ones during get-togethers. For her, food is not just about taste, but an expression of culture, heritage, and love.

Keshia brings a warm and inviting spirit to everything she does, and with her on your team, rest assured that your organization is in good hands.

Keshia Allen Horner
3826 S Magnolia Way
Denver, CO 80237
kallen@keshiaallen.com
540-818-5003
June 12, 2023

City and County of Denver
Office of the Mayor
Boards and Commissions
1437 Bannock
Suite # 350
Denver, CO 80202

To Whom It May Concern:

I am writing to express my interest in serving as a member of the Denver Preschool Program Board of Directors. As a resident of Denver, I am deeply committed to supporting the community and believe that my professional knowledge, skills, and abilities would be valuable in contributing to the mission and vision of the board.

First, as the child of teachers, I am passionate about early childhood education and recognize the crucial role it plays in developing children and the future of our community. I firmly believe that access to high-quality preschool programs is essential for every child, regardless of their background or socioeconomic status. The Denver Preschool Program has demonstrated remarkable dedication to this cause, and I am inspired by the impact it has made in providing equitable opportunities for all children in Denver.

With my background in municipal operations, nonprofit management, and organizational development, I believe I can bring a unique perspective to the board. Throughout my career, I have acquired a comprehensive understanding of the complexities involved in running effective organizations. I have successfully managed nonprofit initiatives, collaborating with diverse stakeholders, developing strategic plans, and ensuring efficient operations. My experience in Denver municipal operations has given me an in-depth understanding of local governance, policy implementation, and community engagement. I am confident that these skills and insights would enable me to contribute meaningfully to the board's work.

Beyond my professional qualifications, I am a dedicated and collaborative team member. I am known for my strong work ethic, attention to detail, and ability to work effectively in diverse teams. I thrive in environments that encourage open communication, respect differing perspectives, and foster a culture of continuous learning and improvement.

Joining the Denver Preschool Program Board of Directors would be an honor for me, and I am genuinely excited about the opportunity to contribute to the continued success of the program. I am committed to dedicating my time, energy, and expertise to support the board's efforts in providing equitable access to high-quality preschool education for all children in Denver.

Thank you for considering my application. I would welcome the opportunity to discuss my qualifications and desire to serve on the board in greater detail, and look forward to the possibility of contributing to the Denver Preschool Program.

Best Regards,



Keshia Allen Horner