

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team
at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**.

All fields must be completed.

Incomplete request forms will be returned to sender which may cause a delay in processing.

Date of Request: November 26, 2018

Please mark one: ☒ Bill Request or ☐ Resolution Request

1. Has your agency submitted this request in the last 12 months?

☐ Yes ☒ No

If yes, please explain:

2. Title: 2019 Dental Premium Appropriation Request

3. Requesting Agency: Office of Human Resources

4. Contact Person: (with actual knowledge of proposed ordinance)

- Name: Heather Britton
- Phone: 720-913-5699
- Email: heather.britton@denvergov.org

5. Contact Person: (with actual knowledge of proposed resolution who will present the item at Mayor-Council and who will be available for first and second reading, if necessary)

- Name: Heather Britton
- Phone: 720-913-5699
- Email: heather.britton@denvergov.org

6. General description of proposed ordinance including contract scope of work if applicable:

The City provides dental benefits to employees on a self-funded basis. Under self-funding, the City is required to reimburse providers on a claim by claim basis. In addition, the City bears the risk for any claim payments that may exceed the amount appropriated to cover the costs of the benefits provided. The City generally makes three payments each month to Delta Dental to cover the costs of the claims.

In 2019, the Self-Insured Dental Plan will cover Civilian, Sheriff, Police and Fire employees and their dependents. The initial enrollment number during the 2019 open enrollment period was 9,933. The requested amount includes additional appropriation for new enrollees throughout the year.

The Office of Human Resources is requesting an appropriation for 2019 in the amount of **\$11,089,823.18** for the Self-Insured Dental Fund. The City portion is estimated at \$7,502,017.10 of the total. The employee portion is estimated at \$3,587,806.08 of the total. These revenues are collected through the payroll deduction process.

Please include the following:

- a. Duration: January 1, 2019 – December 31, 2019
- b. Location: NA
- c. Affected Council District: NA
- d. Benefits: NA
- e. Costs: NA

7. Is there any controversy surrounding this ordinance? (groups or individuals who may have concerns about it?) Please explain.

None known

BR18 1434