

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2023

COUNCIL BILL NO. CB23-XXXX  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance revising Section 18-5 of the Revised Municipal Code of Denver by changing the date by which the career service board shall recommend classification and pay plan adjustments to the mayor and city council from August 1 of each year to September 1 of each year.**

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That Section 18-5(a), D.R.M.C., is hereby amended by deleting the language stricken and adding the underlined language to read as follows:

**Sec. 18-5. Annual setting of classifications, pay plans and benefits.**

(a) *Pay plan adjustments; exceptions.* On or before ~~August~~ September 1 of each year, the career service board shall recommend classification and pay plan adjustments to the mayor and city council for all job classifications in the career service and for job classifications not in the career service based upon the duties of the job classifications except: those to which the provisions of section 9.2.1 of the Charter apply; the ranks in the classified service of the fire and police departments; deputy sheriffs, deputy sheriff majors, and deputy sheriff division chiefs. Any pay rate recommended by the board shall provide like pay for like work and shall be based on annual surveys of generally prevailing pay rates in the Denver metropolitan area or in other appropriate geographic areas so long as such survey data has been adjusted to the Denver market using economic adjustment tools.

COMMITTEE APPROVAL DATE: \_\_\_\_\_

MAYOR-COUNCIL DATE: \_\_\_\_\_

PASSED BY THE COUNCIL: \_\_\_\_\_

\_\_\_\_\_ - PRESIDENT

APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
EX-OFFICIO CLERK OF THE  
CITY AND COUNTY OF DENVER

