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BAC-0493

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Board Name	Denver African American Commission	Status	In Process
Application Date	1/9/2017	Туре	Appointment
Salutation		Preferred Email	barry.burch@denvergov.org
First Name	Barry	Other Email	
Last Name	Burch Jr	Preferred Phone	720-448-5691
Contact Name	Kimberly Desmond	Other Phone	720-865-9128
Middle Name			
Work and Home Ad	dress		
Work Address	1437 Bannock Street 350	Home Address	
Work City	Denver	Home City	-
Work State	со	Home State	
Work Zip	80202	Home Zip	
Additional Informat	ion		
Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	4	Ethnicity	African American
Occupation/Employer	Director of Boards and Commisions, City and County of Denver	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
Reference Name #1		Reference Email #1	
Reference Phone #1			
Reference Name #2		Reference Email #2	
Reference Phone #2			
Reference Name #3		Reference Email #3	
Reference Phone #3		iverefetice Citiali #J	
Owner	Palani Jayachandran	Created By	Palani lavashandran 1/0/2017 12:49 DM
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		Last woonted by	Barry Burch Jr., 6/13/2017 12:28 PM

Dedicated innovator, thought leader, and speaker with experience in public service and business environments. Demonstrated proficiency in directing and organizing staff, volunteers, neighborhood teams, and programs to improve political involvement, business relationships, and social equity. Established reputation for uniting diverse leadership to advance policy and participation throughout established territories.

CAREER HIGHLIGHTS

- ✓ Appointed four times by the Mayor of the City and County of Denver.
- ✓ Awarded an exemplary rating as a Math Fellow, contributing to Barnum's top-three national rating in the Blueprint program.
- ✓ Partnered with government officials to encourage community education and involvement.
- ✓ Spearheaded voter initiatives and commended for increasing regional voter turnout by 15.000.
- ✓ Initiated and facilitated first Gubernatorial Debate in South Eastern North Carolina and invited and introduced Bill Clinton to the University of North Carolina at Pembroke.

PROFESSIONAL EXPERIENCE

Director of Boards and Commissions (Denver, CO): December 2016—Present

- Oversee 130 boards and commissions, including Policy Boards, Advisory Boards, and Improvement Districts.
- Advise the mayor on over 1200 appointments and reappointments.
- Network, recruit, and position a variety of individuals and agencies around the city.

Special Aide to the Mayor (Denver, CO): June 2014—Present

- Advance and staff all the Mayor's public events, including when he travels abroad.
- Prepare briefs.
- Write speeches.
- Conduct special projects, including creating procedures and protocols for foreign dignitaries as well as initiatives to help boost city employee morale.

Denver African American Commissioner (Denver, CO): May 2015—Present

- Elected parliamentarian and Chair for two years in a row.
- Convene and advocate on behalf of the Denver African American Community.
- Led the commission in creating a behavioral health curriculum for the entire safety department; instituting comprehensive programming in jails to reduce recidivism, and organizing a robust campaign to raise awareness around behavioral health.

Blueprint Math Fellow at Barnum Elementary (Denver, CO): August, 2013—Present

- Teach 4th grade, English second-language, below proficiency math students.
- 50 percent of students achieved annual proficiency goals in the quarterly evaluation.

Fellowship with Colorado Democratic Party and Denver City Councilman Albus Brooks (Denver, CO): February 2013—August 2013

- Collaborate with government and community leaders targeting issues such as gentrification and gang prevention.
- Communicate daily with constituents and business owners through canvassing and outreach.

Field Organizer for 2012 Presidential Campaign (Raleigh, NC): August, 2012—November, 2012

• Revitalize community involvement through events, motivational speaking, and developing leaders within the neighborhoods and schools.



Additional Experience:

Sales Manager/ Marketing for Jan-Pro: (2011 – 2012) – Created a marketing strategy and restructured sales department generating an increase in sales and loyalty; President, Student Government Association (2007 - 2008); Board of Trustees Member: UNCP (07-08); UNCP Campus Organizer for Presidential and Gubernatorial Campaigns (07-08); President Kappa Alpha Psi Inc. (08-09); Vice President, Student Government Association (06-07); Resident Advisor (06-09).

EDUCATION

Bachelor of Science, Major: Political Science: May 2009: University of North Carolina at Pembroke (UNCP); Master's in Business Administration: November 2017: University of Denver (DU).

SKILLS/TRAININGS/AWARDS

- Project Denver Delivers Certificate of Appreciation (2015).
- Microsoft: Word, PowerPoint, Excel, and Outlook. Vote Builder- voter and territory analysis.
- Organizing for America/ Action (2012): Get Out the Vote, Early Vote, Volunteer Recruitment and Organizer Trainings.
- LeaderShape Training Institute (2009).

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BAC-0399

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Board Name	Denver African American Commission	Status	Selected
Application Date	1/9/2017	Туре	Appointment
Salutation		Preferred Email	brande.micheau@denvergov.org
First Name	Brande	Other Email	
Last Name	Micheau	Preferred Phone	303-434-3294
Contact Name	Brande Micheau	Other Phone	720-337-8888
Middle Name			
Work and Home Ad	dress		
Work Address	2855 Tremont Place	Home Address	displaying the same of the sam
Work City	Denver	Home City	Contract of the Contract of th
Work State	СО	Home State	
Work Zip	80205	Home Zip	
A -1-21471 2-2	!		
Additional Informat			— .
Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	9	Ethnicity	African American
Occupation/Employer	City And County Of Denver	Other Ethnicity	
		Objection to appointment?	
		Special Information	
Reference Details			
Reference Name #1		Reference Email #1	
Reference Phone #1			
Reference Name #2		Reference Email #2	
Reference Phone #2			
Reference Name #3		Reference Email #3	
Reference Phone #3			
Owner	Palani Jayachandran	Created By	Palani Jayachandran, 1/9/2017 12:48 PM
		Last Modified By	Palani Jayachandran, 1/9/2017 1:57 PM

Board Members Brande Micheau



BRANDE' MICHEAU



Brande.Micheau@gmail.com 303-434-3294

Education

Colorado State University

Masters of Science — Organizational Leadership and Management

Summary of Qualifications

Extensive experience in areas of project management, training, and performance improvement Broad understanding of public relations, written communications, and oral communications Excellent presentation, proven sales experience and highly effective interpersonal skills Intermediate experience in Microsoft office

Proficient in AP style format

Work Experience

Denver City Council – Director of Constituent Services **7/2011** – **Present**

Performs duties related to city policy and programming to multiple stakeholder groups requesting assistance and services in the areas on zoning, economic development, safety and urban planning. In addition to supporting various constituency groups, she aides in creating and implementing new legislation related to her Council member and district. Provides administrative support to City Council member and implements specific administrative functions by partnering with city wide staff. Responds to constituent inquiries and problems by assisting in areas of mediation, neighborhood/community issues, and understanding city policy. Develops and distributes communications materials for the council member's office including newsletters along with websites management. Oversees intern development and management by creating daily work plans, daily schedules, and responsible for handling monthly progress check-in and evaluations to be reported to the Council member.

The Kaleidoscope Project – Project Manager 11/2010 – 7/2011

Served as Project Manager assisting in the organization's efforts to manage day-to-day operations of multiple projects. Responsible for the organization's messaging and communications strategies as well as creating project work plans to meet the needs of the organization. Development of a program called Girlz Pushing the Button. This program has created the first-ever Colorado-based Black lesbian social justice organization. The focus areas for this group include education, health and wellness and family. All of the efforts are designed to create sustainable relationships as a means to create sustainable community change. Builds and sustains relationships with nonprofit; community leaders, and LGBT movement leaders and allies. Researches and identifies key opportunities to influence work through networking and relationship building.



Adelphi Laboratory Center/US Army Garrison – Adelphi, MD. – Public Affairs Assistant 7/2010-11/2010

Worked with the Director of the PAO USA Army Garrison and Security Division, to create a Crisis Response Battle Book used for communication and process in the event of an emergency, by creating sample press releases, check list, duties for PAO Team. Revised and created an Inclement and Adverse policy plan. Created an overall summary of policy, responsibilities of the PAO, and scripts for each possible weather recordings, also contacted radio and news station for proper weather code instructions. Assisted in logistics for a lunch and learn and base tour for local neighborhood leaders, that consisted of community neighborhood associations and leaders of the installation, resulting in greater transparency of ALC, and a sustainable relationship between both ACL and local neighborhoods leaders. Wrote articles for ALC installations monthly newsletter; ALC Oracle on personal and employee interest stories, along with policy updates. Maintained and created a Community Smart Book. Research elected officials, district, and county information pertaining Adelphi Maryland. CBS contained maps, district boundaries and bio information on elected officials. Compiled and created proposals for local publishers interested in publishing ALC's monthly newsletter by negotiating pricing, print style and circulation.

Five Points Business District - Denver, Colo. - Marketing Associate 1/2010-7/2011

Five Points Business District is a state-funded organization established to create a world-class entertainment and cultural destination that strikes the perfect balance between neighborhoodserving businesses and businesses & organizations that honor and celebrate Denver's African American history and the rich jazz heritage of Five Points. As a Marketing Associate, my primary responsibility is to promote the benefits of Five Points Business District. Maintain the in-house website three times weekly for business resource updates; upcoming events; and maintained currency of the information along with marketing materials such as flyers, posters and postcards. Responsible for corresponding with local news, radio, and newspapers by phone and email for proper media coverage for activities in the community relating to, but not limited to: political legislative decisions; community forums and meetings. Additionally, I served as the editorial assistant and was required to develop and edit online feature articles weekly, as well as, quarterly for print resulting in community exposure for the Business District. Managed multiple priorities and projects by time sensitivity, consolidation and projected about of time. Analyzed business proposals for potential start up businesses made recommendations to the Executive Director for decision-making based on specific goals and objectives, budget, measurability and content. Provided reception services, scheduled appointments and maintained accurate, up-to-date confidential client files for the Executive Director of the **Business District.**

Provided front desk support to the Assistant Director of Communication by scheduling appointment and maintaining outlook calendars. Received calls and based on the information provided I transferred calls to appropriate departments and was also the first point of contact for visitors and vendors. My primary responsibility was to track daily media coverage for Metropolitan State College of Denver and higher education as it pertains to current educational trends and issues and how it relates to education reform, budget cuts, tuition cost and dropout rates. Researched online articles, educational websites and educational data bases placing, relevant information into a database to be distributed to facility and staff of the college. Additionally, managed multiply office records such as invoices and job orders by coding and

placing into alphabetical order for advertising and marketing purposes.

The Howard Group - Denver, Colo. - Public Relations Assistant 1/2008-3/2010

Greater Denver Cares Mentoring Movement inspires, galvanizes and recruits African American adults to commit time to establish mentoring organizations. Gave supported for event planning and marketing for production of collateral materials such creating public service announcement for local radio. Created palm cards for collection of member information, and created branded stickers for the event. Built strategic partnerships between non-profits and area businesses by reaching out for local sponsorships. In addition, developed data bases and spread sheets, in Microsoft Excel to track membership contact information and donations and created an event calendars for upcoming city events with dates, times, and descriptions of event for both the chair and co-chair. Additionally, assist the co-chair of public relations in implementing and creating specific templates along with a marketing plan for the pr team for mentoring events.

Affiliations

15.11

One Colorado – People of Color Committee

14th Street General Improvement District Advisory Board

Colorado Black Chamber of Commerce Foundation – Chamber Connect Leadership Program

Regional Institute for Health and Environmental Leadership Program



BAC-1811

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Salutetion Preferred Email theworldin360@gmall.com First Name Vaneesha Other Email Last Name Dutra Preferred Phone 7202789772 Contact Name Vaneesha Dutra Other Phone Middle Name Work and Home Address Work Address 2101 S University Blvd Home Address Work City Denver Home City Work State CO Home State CO Home State Noter? Are you a registered Yes Gender Voter? If so, what county? Arapahoe Other Gender Voter? Penver City Council District No District No District No District No District No Reference Details Reference Details Reference Name #1 Dr. Brent Chrite Reference Email #1 Dr. Brent Chrite Reference Phone #2 (308) 630-1947 Reference Name #3 Dr. Healther Tookes Reference Email #3 healther.kookes@yale.com Reference Phone #3 2039079457 Owner Integration Created By Denver Integration, 4/19/2017 3	Board Name	Denver African American Commission	Status	In Process
First Name Vaneesha Other Email Last Name Dutra Preferred Phone 7202789772 Contact Name Vaneesha Dutra Other Phone Middle Name Work and Home Address Work Address 2101 S University Blvd Home Address Work State CO Home State Work Zip 80208 Home Zip Additional Information Are you a registered Yes Gender Female Voter? Arapahoe Other Gender Platrict No Cocupation/Employer Professor/University of Denver Other Ethnicity Objection to appointment? Special Information Reference Name #1 Dr. Brent Chrite Reference Email #1 brent.chrite@du.edu Reference Name #2 Dr. Ormar Jiminez Reference Email #2 Iomarfj@gmail.com Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3	Application Date	4/19/2017	Туре	Appointment
Last Name Dutra Preferred Phone Contact Name Vaneesha Dutra Other Phone Middle Name Work and Home Address Work Address 2101 S University Blvd Home Address Work City Denver Home State Work Zip 80208 Home Zip Additional Information Are you a registered Yes Gender Female Denver City Council District No Occupation/Employer Professor/University of Denver Other Ethnicity Objection to appointment? Reference Details Reference Name #1 Dr. Brent Chrite Reference Email #1 Drent.chrite@du.edu Reference Name #2 Dr. Cmar Jiminez Reference Email #2 Iomarfj@gmail.com Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3	Salutation		Preferred Email	theworldin360@gmail.com
Contact Name Middle Name Work and Home Address Work Address 2101 S University Blvd Home Address Work State CO Home State Work Zip 80208 Home Zip Additional Information Are you a registered voter? If so, what county? Arapahoe Other Gender District No Occupation/Employer Professor/University of Denver Other Ethnicity African American Reference Details Reference Name #1 Dr. Brent Chrite Reference Email #1 Drent.chrite@du.edu Reference Name #2 Dr. Ornar Jiminez Reference Email #2 1omartj@gmail.com Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3	First Name	Vaneesha	Other Email	
Work and Home Address Work Address 2101 S University Blvd Home Address Work City Denver Home City Work State CO Home State Work Zip 80208 Home Zip Additional Information Are you a registered voter? If so, what county? Arapahoe Other Gender District No Occupation/Employer Professor/University of Denver Other Ethnicity Objection to appointment? Special Information Reference Details Reference Name #1 Dr. Brent Chrite Reference Email #1 brent.chrite@du.edu Reference Name #2 Dr. Omar Jiminez Reference Email #2 1omartj@gmail.com Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3	Last Name	Dutra	Preferred Phone	7202789772
Work Address 2101 S University Blvd Home Address Work City Denver Home City Work State CO Home State Work Zip 80208 Home Zip Additional Information Are you a registered voter? If so, what county? Arapahoe Other Gender Denver City Council NI/A Ethnicity African American Occupation/Employer Professor/University of Denver Other Ethnicity Objection to appointment? Special Information Reference Details Reference Name #1 Dr. Brent Chrite Reference Email #1 brent.chrite@du.edu Reference Phone #1 3038714324 Reference Name #2 Dr. Omar Jiminez Reference Email #2 1 omarij@gmail.com Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3	Contact Name	Vaneesha Dutra	Other Phone	
Work Address 2101 S University Blvd Home Address Work City Denver Home City Work State CO Home State Work Zip 80208 Home Zip Additional Information Are you a registered voter? If so, what county? Arapahoe Other Gender Denver City Council District No Occupation/Employer Professor/University of Denver Reference Details Reference Phone #1 Dr. Brent Chrite Reference Email #1 Prent.chrite@du.edu Reference Name #2 Dr. Omar Jiminez Reference Email #2 1omarij@gmail.com Reference Name #3 Dr. Healther Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3	Middle Name			
Work City Work State CO Home State Work Zip 80208 Home Zip Additional Information Are you a registered voter? If so, what county? Penver City Council District No Occupation/Employer Professor/University of Denver Reference Details Reference Name #1 Reference Name #2 Reference Phone #2 Reference Phone #3 Dr. Heather Tookes Reference Phone #3 Dr. Heather Tookes Reference Phone #3 Reference Phone #3 Dr. Heather Tookes Reference Phone #3 Reference Phone #3 Dr. Heather Tookes Reference Phone #4 Dr. Brand Phone Reference Phone #4 Dr. Brand Phone Reference Phone #4 Dr. Brand Phone Reference Phone Reference Phone #4 Dr. Brand Phone Reference Phone Refer	Work and Home Ad	Idress		
Work Zip 80208 Home State Work Zip 80208 Home Zip Additional Information Are you a registered voter? If so, what county? Arapahoe Other Gender Denver City Council District No Occupation/Employer Professor/University of Denver Occupation/Employer Professor/University of Denver Reference Details Reference Phone #1 Dr. Brent Chrite Reference Email #1 Signature Professor/University of Denver Reference Phone #2 Or. Ornar Jiminez Reference Email #2 Iomartj@gmail.com Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3	Work Address	2101 S University Blvd	Home Address	This is the same of the same o
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Voter? If so, what county? Arapahoe Other Gender Denver City Council District No Occupation/Employer Professor/University of Denver Other Ethnicity Objection to appointment? Special Information Reference Details Reference Name #1 Dr. Brent Chrite Reference Email #1 Dr. Omar Jiminez Reference Phone #2 (308) 630-1947 Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3				
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District No Occupation/Employer Professor/University of Denver Other Ethnicity Objection to appointment? Special Information Reference Details Reference Name #1 Pr. Brent Chrite Reference Phone #1 Reference Name #2 Reference Name #2 Reference Phone #2 Reference Phone #2 Reference Name #3 Dr. Heather Tookes Reference Phone #3 Reference Phone #3 Pr. Heather Tookes Reference Phone #3 Reference Phone #3 Pr. Heather Tookes Reference Phone #3 Reference Phone #3 Pr. Heather Tookes Reference Phone #3 Pr. Heather Tookes Reference Phone #3 Reference Phone #3 Pr. Heather Tookes Reference Phone #3 Pr. Heat	If so, what county?	Arapahoe	Other Gender	
Reference Details Reference Name #1 Dr. Brent Chrite Reference Email #1 Dr. Omar Jiminez Reference Phone #2 (308) 630-1947 Reference Name #3 Dr. Heather Tookes Reference Email #3 Denver Integration Reference Phone #3 Denver Integration, 4/19/2017 3	Denver City Council District No	N/A	Ethnicity	African American
Reference Details Reference Name #1 Dr. Brent Chrite Reference Email #1 Dr. Ormar Jiminez Reference Phone #2 (308) 630-1947 Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 Denver Integration Created By Denver Integration, 4/19/2017 3.	Occupation/Employer	Professor/University of Denver	Other Ethnicity	
Reference Details Reference Name #1 Dr. Brent Chrite Reference Email #1 brent.chrite@du.edu Reference Phone #1 3038714324 Reference Name #2 Dr. Omar Jiminez Reference Email #2 1omarfj@gmail.com Reference Phone #2 (308) 630-1947 Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3.				No
Reference Name #1 Dr. Brent Chrite Reference Email #1 brent.chrite@du.edu Reference Phone #1 3038714324 Reference Name #2 Dr. Omar Jiminez Reference Email #2 1omarfj@gmail.com Reference Phone #2 (308) 630-1947 Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3.				
Reference Name #1 Dr. Brent Chrite Reference Email #1 brent.chrite@du.edu Reference Phone #1 3038714324 Reference Name #2 Dr. Omar Jiminez Reference Email #2 1omarfj@gmail.com Reference Phone #2 (308) 630-1947 Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3.				
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Reference Phone #2 (308) 630-1947 Reference Name #3 Dr. Heather Tookes Reference Email #3 heather.tookes@yale.com Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3.	Reference Phone #1	3038714324		
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Reference Phone #3 2039079457 Owner Denver Integration Created By Denver Integration, 4/19/2017 3.	Reference Phone #2	(308) 630-1947		
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Owner Denver Integration Created By Denver Integration, 4/19/2017 3.	Reference Name #3	Dr. Heather Tookes	Reference Email #3	heather.tookes@yale.com
	Reference Phone #3	2039079457		
Last Modified By Denver Integration 4/19/2017 3:	Owner	Denver Integration	Created By	Denver Integration, 4/19/2017 3:58 AM
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Vaneesha Boney Dutra, PhD

Reiman School of Finance University of Denver 2101 S. University Blvd Denver, CO 80208

Office: 303-871-2299 Cellular: 720-278-9772

email:Vaneesha.Boney@du.edu

Academic Positions

Associate Professor with Tenure University of Denver

September 2012 – Present

Assistant Professor University of Denver

September 2007 – August 2012

Education

Florida State University, PhD (Finance)
Minor: Econometrics and Real Estate

August 2007

Loyola College, MBA (Finance Concentration)

June 2001

University of Maryland, BS (Finance)

June 1998

Publications

"Examining the Dynamic Nature of Spillover between US and Brazilian Equity Markets" with Hany Guirguis and Marcelo Moura, <u>Journal of Business and Economics</u>, Vol 7, Number 2, 2016.

"Did Intraday Trading by Leveraged and Inverse Leveraged ETFs Create Excess Price Volatility? A Look at REITs and the Broad Market" with Hany Guirguis and Glenn Mueller, <u>Journal of Real Estate Portfolio Management</u>, Vol 19, Number 1, 2013, 1-16.

"Investor Behavior during the Financial Crisis: An Examination of Mutual Fund Cash Flows" solo Authored, <u>Journal of Accounting and Finance</u>, Vol 12, Issue 3, 2012, 180-187.

"Have Leveraged and Traditional ETFs Impacted the Volatility of Real Estate Prices?" with Randy Anderson, Richard Curcio and Hany Guirguis, <u>Journal of Applied Financial Economics</u>, Vol 22, Issue 9, May 2012, 709-722.

"The Impact of Switching Regimes and Monetary Shocks: An Empirical Analysis of REITs" with Randy Anderson and Hany Guirguis, <u>Journal of Real Estate Research</u>, Vol 34, Number 2, April-June 2012, 157-181.

"Implied Volatility and Market Factor Sensitivities: The Case of REITs Added to the S&P 500 Index" Solo Authored, <u>Journal of Index Investing</u>, Vol 1, Issue 4, Spring 2011, 31-38.

"Timing the Investment Grade Securities Market: Evidence from High Quality Bond Funds" with George Comer and Lynne Kelly, <u>Journal of Empirical Finance</u>, Vol 16, Issue 1, Jan 2009, 55-69.

"International Real Estate Volatility: A Tactical Investment Strategy" with Andrew Mueller and Glenn Mueller, <u>Journal of Real Estate Portfolio Management</u>, Vol 14, Number 4, December 2008, 415-423.

"Behavioral Finance: Are the Disciples Profiting from the Doctrine?, with Prithviraj Banerjee and Colbrin Wright, <u>Journal of Investing</u>, Vol 17, Number 4, Winter 2008, 82-90.

"The Effect of the SPIDER Exchange Traded Fund on the Demand for S&P Index Mutual Funds", with James Doran and David Peterson, 2007, <u>Institutional Investors Guide to ETFs</u>.

Working Papers

"Price Discovery in the Single Stock Futures Market: Does the Spot Market Lead the Future?" with Hany Guirguis Under Review

Works in Progress

Impact of Management Guidance on REIT Abnormal Return and Volatility, with Hany Guirguis and Chris Hughen

Can Google Trends Forecast Returns in South American Markets? with Hany Guirguis

Regime Shifts and Volatility in Indian Equity Markets with Manahar Lal

Full Employment History

2012 – Present	University of Denver Associate Professor of Finance, Tenured
2013, Summer	Institute of Education and Research, Sao Paulo, Brazil Visiting Research Fellow
2007 - 2012	University of Denver

Assistant Professor of Finance

2005 – 2007	Florida State University Instructor
2001 – 2003	Tower Federal Credit Union Cash Reserve Manager
1999 – 2001	T Rowe Price Fund Pricing Analyst

Research Interests

Equity Markets, Volatility, REITs, Investments, International Equity Markets

Courses Taught

- Investments
- Financial Institutions and Markets (Undergraduate and Graduate)
- Commercial Bank Management
- Derivatives (Undergraduate and Graduate)
- Financial Decision Making (Undergraduate and Graduate)
- International and Domestic Travel Courses on Financial Markets and Derivatives

Awards and Grants

- Daniels College of Business Internationalization Grant \$1500, (Fortaleza, Brasil),
 2016
- Daniels College of Business Summer Research Grant, 2007-2015
- Daniels College of Business Internationalization Grant \$4500, (Mumbai, India),
 2015
- Institute of Education and Research (Insper) Summer Research Fellowship, (Sao Paulo, Brasil), 2013
- Nomination for Distinguished Teaching Award, 2012
- Daniels College of Business Internationalization Grant \$6500, (Sao Paulo, Brasil)
- Daniels College of Business Scholarship of Integration Award, 2011
- National Association of Real Estate Investment Trusts (NAREIT) \$10K Research Grant, 2011 with Hany Guirguis and Glenn Mueller
- National Association of Real Estate Investment Trusts (NAREIT) \$20K Research Grant, 2010 with Hany Guirguis and Glenn Mueller
- Center for Teaching and Learning \$20K Grant, 2008 with Pisun Xu, Angel Chi and Andy Sherbow
- RERI Research Grant, Awarded \$9500, 2007
- McKnight Doctoral Fellowship Recipient, 2003-2007

Presentations

ITM Business School, Mumbai India (2015)
Business School of Sao Paulo, 2013
Institute of Education and Research (Insper) in Sao Paulo, 2013
American Real Estate Society, 2006, 2008, 2010, 2011, 2012
National Business and Economics Society, 2010, 2011,2013, 2016
QWAFAFEW, 2010
Fordham University, 2010
University of Denver "Brown Bag" Series, 2008
Georgetown University, 2008, 2004
American Real Estate Society, 2008
RERI Annual Conference, 2008
Florida State University, 2006

Major University and Department Service

International University Outreach, South America and India 2013-present

Academic Diversity Council, 2015-present

Inclusive Excellence Committee, 2014-present

Department Curriculum Committee, Co-Chair 2014-present Graduate and undergraduate

Department Curriculum Committee, Member, 2012-2013 Undergraduate

Assurance of Learning Committee, Co-Chair, 2015

Hybrid/Flipped Classroom Initiative, Member, 2012, 2013

University Best Teaching Practices Committee, Member, 2012

Professional Service

Manuscript Reviewer:

International Review of Economics and Finance

Journal of Empirical Finance

Journal of Quantitative Finance

Journal of Real Estate Economics

Journal of Economics and Finance

Journal of Investing

Discussant:

Southern Finance Association, 2013, 2014

American Real Estate and Urban Economics Association, 2010, 2011

American Real Estate Society, 2010 Financial Management Association, 2005, 2007

Panelist:

KPMG PhD Project, 2004, 2005, 2007, 2008, 2015 Florida Education Fund, 2005, 2007, 2008

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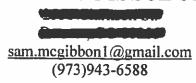
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Board Name	Denver African American Commission	Status	In Process
Application Date	6/12/2017	Туре	Appointment
Salutation		Preferred Email	sam.mcgibbon@empower-retirement.com
First Name	Samuel	Other Email	
Last Name	McGibbon	Preferred Phone	9739436588
Contact Name	Samuel McGibbon	Other Phone	
Middle Name			
Work and Home Ad	dress		
Work Address	8515 E. Orchard Road	Home Address	
Work City	Greenwood Village	Home City	
Work State	со	Home State	
Work Zip	80111	Home Zip	
Additional Informat	ion		
Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	9	Ethnicity	African American
Occupation/Employer	Empower Retirement	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
Reference Name #1	Christopher Yancy	Reference Email #1	
Reference Phone #1	7209380232		
Reference Name #2	Paul Matthews	Reference Email #2	
Reference Phone #2	7207554283		
Reference Name #3	James Davis	Reference Email #3	
Reference Phone #3	7206099558		
Owner	Denver Integration	Created By	Denver Integration, 6/12/2017 2:45 PM
		Last Modified By	Denver Integration, 6/12/2017 2:45 PM

Sam McGibbon Jr.



Summary of Qualifications

- Retirement plan consultant for defined contribution, 403(b), and 401(k) clients
- FINRA (NASD) Series 6, 63, & 65 Licenses
- CFA Level III Candidate
- Life & Health Insurance Licenses CT, DC, DE, NJ, NY, PA, VA

Education

University of Colorado

Master of Business Administration w/ Marketing Emphasis (completed May, 2006)

Metro State College of Denver

Bachelor of Science in Business Management (completed May, 2000)

Professional Experience

Empower Retirement – Denver, CO Regional Sales Director

2015 - Present

- Prospect and close new business opportunities with public-sector plan sponsors
- Develop and strengthen relationships with retirement plan advisors, third-party administrators, and other key partners

Sentinel Benefits and Financial Group – New York, NY Plan Adviser

2013 - 2015

- Coordinate with internal departments and specialists for the timely delivery of client deliverables.
- Deliver client plan reviews, investment reviews, benchmarking reports and compliance testing results.
- Partner with sales professionals to discover opportunities for sales and revenue growth.

- Responsible for management and recruiting of retirement plan Account Managers.
- Assist plan sponsors in all aspects of plan administration, adherence to regulations, and execution of process changes.
- Manage the quarterly due diligence process including the generation of comprehensive plan reports, and presentation of reports to retirement plan committees.

Great-West Retirement Services – Bloomfield, New Jersey Client Relationship Manager

2008 - 2012

- Ranked #1 among Great-West Client Relationship Managers in the Mid-Atlantic territory for client retention and cross-selling for 2011.
- 2011 President's Club Award Winner.
- Conduct face-to-face reviews of fund performance and compliance analysis.
- Coordinate design of the participant education campaigns and conduct semiannual enrollment meetings and education seminars.

Great-West Retirement Services – Greenwood Village, Colorado Internal Wholesaler

2006 - 2008

- Ranked #1 in 401(k) sales for Great-West in 2007.
- Developed marketing materials, including sales letters, 401(k) RFP documents, presentations, and mutual fund analysis.
- Made sales presentations to update external and internal customers on market trends, industry regulation, and the value of Great-West products and services.

TIAA-CREF – Denver, Colorado Individual Consultant – Outbound

2004 - 2006

- Coached an assigned team of Inbound Consultants encouraging asset growth and retention, giving feedback to consultants and appraising their progress.
- Provided training and suggestions on product positioning for inbound consultants to use during calls with plan participants.
- Increased and maintained TIAA-CREF 403(b) business by establishing, expanding and maintaining relationships with plan administrators, participants and financial advisors.

Columbia Funds Services – Aurora, Colorado Key Client Specialist

2000 - 2004

- Received 2002 Mile High Success Award for service excellence.
- Provided superior service to Columbia's high net worth shareholders and to preferred financial advisors involved in mutual fund sales.

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Board Name	Denver African American Commission	Status	In Process
Application Date	6/12/2017	Type	Appointment
Salutation		Preferred Email	nathandra@gmail.com
First Name	Nathandra	Other Email	
Last Name	Fuller	Preferred Phone	6232433893
Contact Name	Nathandra Fuller	Other Phone	
Middle Name			
Work and Home Ad	dress		
Work Address	1515 Arapahoe St #400	Home Address	
Work City	Denver	Home City	
Work State	СО	Home State	
Work Zip	80202	Home Zip	-
Additional Informat	ion		
Are you a registered voter?	No	Gender	Female
If so, what county?		Other Gender	
Denver City Council District No	N/A	Ethnicity	African American
Occupation/Employer	Executive Assistant, Downtown Denver Partnership	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
Reference Name #1		Reference Email #1	
Reference Phone #1			
Reference Name #2		Reference Email #2	
Reference Phone #2			
. . 10 10 .			
Reference Name #3		Reference Email #3	
Reference Phone #3			
Owner	Denver Integration	Created By	Denver Integration, 6/12/2017 4:18 PM
		Last Modified By	Denver Integration, 6/12/2017 4:18 PM

Nathandra R. Fuller

Phone: 623-243-3893 E-Mail: Nathandra@gmail.com

Profile

Creative, dynamic and personable professional with varied background in clerical and administrative support environment. A quick learner, problem solver, multi-tasker with strong attention to detail and highly organized, as well as possessing strong oral and written communication skills, and excellent customer service skills.

Experience

UNFI (United Natural Foods) Aurora, CO

Customer Care Specialist (February 2014 - August 2016)

- Serve as liaison between sales, customers and transportation
- Facilitate changes in route schedule to customers
- Troubleshoot customer issues with orders and deliveries
 - Staffing with Bliss

Aurora, CO

Contractor/Customer Service (November 2013 - February 2014)

- Handled call queue inquiries
- Communicated changes to delivery schedules to customers
- Alerted customers of various food recalls
 - Make-A-Wish

 America
 - Phoenix, AZ
 - Corporate Alliances Resource Coordinator (December 2010 September 2013)
- Served as primary liaison between chapters and national sponsors for in-kind and discount programs
- Facilitated reservations with cruise and hotel sponsors
- Maintained databases and electronic files related to In-Kind sponsor accounts
- Prepared reports for tracking use and allocation of program resources
 - All About People
 - Phoenix, AZ
 - Contractor/Admin Asst
 - Make-A-Wish Foundation (August 2010 December 2010)
 - Audit eLogic courses/modules online for Training & Development
 - Developed and processed various financial reports for Human Resources
 - 30° Anniversary Conference preparation (create courses in LMS, session reports, various administrative duties)
 - Contractor/Admin Asst/Customer Care
 - PetSmart Charities (Nov 2009 May 2010)

- Assisted Adoptions team to facilitate pet adoptions and handle needs of new & existing customers
- Maintained and updated electronic and paper filing systems
 - Assisted Grants team with grant registrations and surveys
- Contractor/Admin Asst
- Make-A-Wish Foundation (October 2009)
- ABLE Conference preparation
- Assisted with assembly of registration packets and materials

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Board Name	Denver African American Commission	Status	In Process
Application Date	5/16/2017	Туре	Appointment
Salutation	Mr.	Preferred Email	alexanderlandau89@gmail.com
First Name	Alex	Other Email	
Last Name	Landau	Preferred Phone	3033567800
Contact Name	Alex Landau	Other Phone	3033567800
Middle Name			
Work and Home Ad	dress		
Work Address	4130 Tejon	Home Address	
Work City	Denver	Home City	
Work State	со	Home State	
Work Zip	80211	Home Zip	(MATERIAL)
Additional Informat	ion		
Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	8	Ethnicity	African American
Occupation/Employer	Community Organizer. Co-Founder of the Denver Justice Project	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
Reference Name #1	Roshan Bliss	Reference Email #1	roshan.bliss@gmail.com
Reference Phone #1			
Reference Name #2	London Redwine	Reference Email #2	londonredwine@gmail.com
Reference Phone #2			
Reference Name #3	Karen Ashmore	Reference Email #3	karen.ashmore@gmail.com
Reference Phone #3			
Owner	Denver Integration	Created By	Denver Integration, 5/16/2017 11:47 AM
		Last Modified By	Denver Integration, 5/16/2017 11:47 AM

Alex Landau Bio

My name is Alex Landau. Among other things, I am a father, a community member, and a human rights advocate.

I was adopted in infancy by a white family, raised in primarily white communities, and educated in white schools.

In 2009, I survived an extreme case of brutality at the hands of Denver police officers. This became the catalyst for the movement I am now engaged in.

I am currently working as the Community Outreach Coordinator with the Colorado Criminal Justice Reform Coalition and I am a Co-founder of the Denver Justice Project. I also attended the University of Colorado Denver, majoring in Communication with a Social Justice Minor. My primary focus has been but not limited to, seeking racial justice, the transformation of law enforcement and working to end mass incarceration.

I do this work through a lens of passion and intersectionality. Acknowledging the impact of intersectional oppression's (race, gender, age etc.) is critical to understanding how others different from ourselves experience injustice. Passion is important to authenticity and endurance.

I find myself speaking to a variety of listeners ranging from elementary school students all the way up to university scholars all over the country.

I am an Emmy award winner for an animated short I put together with StoryCorps animation team on my experience with police violence.

In doing this work I often find myself at the front line with my community, those directly impacted, allied organizations, and navigating the political sector. I also collaborate with people and groups around the country and even abroad who engage in similar work as a way to build network, exchange, learn, and educate from past and present experiences and personal narratives.

I have pioneered several efforts in the Denver metropolitan area from an unprecedented recall effort of the current district attorney, to going into jails in the Denver area and registering people to vote who are eligible.

I operate in solidarity and learn from those around me. I have developed in to a far more conscious person because of my engagement.