

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor's Legislative team with questions

Date of Request: 12/8/2021

Please mark one: Bill Request or Resolution Request

1. Type of Request:

Contract/Grant Agreement Intergovernmental Agreement (IGA) Rezoning/Text Amendment

Dedication/Vacation Appropriation/Supplemental DRMC Change

Other: Collective Bargaining Agreement

2. **Title:** (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

The Department of Public Safety is requesting a resolution approving the collective bargaining agreement between the City and County of Denver and the Fraternal Order of Police, Denver Sheriff Lodge 27 for the years 2022 and 2023.

3. **Requesting Agency:** Department of Public Safety

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Laura Wachter	Name: Laura Wachter
Email: laura.wachter@denvergov.org	Email: laura.wachter@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:

This is a resolution request to approve the Collective Bargaining Agreement between the City and County of Denver (City) and Fraternal Order of Police, Denver Sheriff Lodge 27 (FOP), regarding pay and benefits for the years 2022 and 2023.

The new contract contains a number of amendments to the current contract, including (1) reinstatement of benefits temporarily suspended in 2021 (the annual uniform allowance; holiday pay and benefit provisions for 7 holidays in 2021; and longevity pay effective April 1, 2021 through December 31, 2021); (2) the annual uniform allowance will be increased to \$700 and \$750 in 2022 and 2023, respectively; (3) in 2022, employee's will be eligible for longevity pay after 3 years of service to the City, and in 2023, longevity pay will be paid at the rate of \$10 per month, per year of service; (4) at the discretion of the Sheriff, applicants for deputy sheriff positions will be eligible for recruitment bonuses beginning in 2022; and (5) members of the bargaining unit will receive a 4.0% salary increase effective 1/1/2022, a 3.0% salary increase effective 1/1/2023, and a 1.0% salary increase effective 7/1/2023.

6. City Attorney assigned to this request (if applicable):

Rob Nespor

7. City Council District:

City-wide

8. ****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):

Collective Bargaining Agreement

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: RR21 1523

Date Entered: _____

Vendor/Contractor Name: Fraternal Order of Police, Denver Sheriff Lodge 27

Contract control number: SAFTY-202161456

Location: City-wide

Is this a new contract? Yes No **Is this an Amendment?** Yes No **If yes, how many?** _____

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

12 months

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)
\$0	\$0	\$0

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>
-	1/1/2022	12/31/2023

Scope of work: Agreement includes a broad range of pay and benefits administration. Including pay rates, leave, holidays, insurance coverage, disability, retirement, grievance and arbitration procedures, and more.

Was this contractor selected by competitive process? No
ordinance.

If not, why not? Sole and exclusive bargaining agent per

Has this contractor provided these services to the City before? Yes No

Source of funds: General fund

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

Who are the subcontractors to this contract? N/A

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