

Kathryn E. Ling

WORK EXPERIENCE

Moonshot edVentures

Chief Executive Officer

December 2020 - Present

Manage and fundraise for a >\$2 million annual budget to ensure long term sustainability and healthy financial processes
Manage, coach, and develop staff of six to execute on three-year strategic vision focused on surfacing and supporting leaders of color to launch innovative learning environments
Co-design and manage contractors to execute full-time Residency, launching in Fall 2021, for future school launchers

Chief Program Officer

May 2020 - December 2020

Designed and facilitated Fellowship for Cohorts 3 & 4, including adapting design to entirely virtual platform, resulting in >95% fellow satisfaction on all programming
Design and manage alumni services for 68+ alumni network, >85% of whom identify as People of Color

Chief of Staff

May 2019 - May 2020

Hire, train, and manage staff, including two staff responsible for executing Fellowship programming
Develop, manage and oversee organizational systems, including data tracking, financial processes, and performance management
Drive programming for Talk To Action, a community-driven initiative focused on progress towards racial equity in education, including support and oversight of six sub-group leaders

Teach For America – Greater Delta

Managing Director, Alumni & Lifelong Leadership Development

Jun 2018 – May 2019

Coach, develop & manage 3 full-time staff members towards engaging & developing 500+ alumni base in Arkansas & Mississippi
Provide critical input into strategic decisions and direction as Regional Leadership Team Member, leading to 80% satisfaction on Great Places to Work annual survey
Manage 9-person National Asian American Pacific Islander Resource Group Leadership Team as Chair towards supporting & building community amongst 150+ AAPI staff community nationally

Managing Director, Alumni Affairs & Public Partnerships

Jun 2017 - Jun 2018

Managed 2 full-time staff members on strategies of educator licensure & matriculation, and alumni engagement leading towards 100% team members meeting their end of year goals
Created and managed execution towards strategic vision for statewide alumni engagement for 200+ alumni
Developed strong partnerships focused on teacher hiring, retention, and impact across 7 high-need districts
Designed & facilitated staff diversity, equity & inclusiveness monthly trainings with 100% staff satisfaction

Director, Leadership and Diversity, Equity & Inclusiveness

Jun 2015 - Jun 2017

Designed, executed & evaluated racial equity programming for staff resulting in 92% on GPTW questions “I can be myself at work” (28% increase) and “People are treated fairly regardless of their race” (35% increase) on our team
Conducted research & analysis to create 3-year scope & sequence and curriculum for culturally responsive education
Recruited, trained & managed 11 part-time employees to facilitate programming at monthly All Corps Summits
Increased Credibility average on GPTW to 82% (+11% from FY16) through management and facilitation of the Leadership Team
Founded the Arkansas Collective, an alumni of color association, through recruitment, design and facilitation of the Steering Committee & Leadership Board

Manager, Teacher Leadership Development

Jun 2013 - Jun 2015

Managed 31 K-12 corps members resulting in survey response 25% above regional average on “I have the ongoing support I need from TFA to be a successful teacher”
Delivered organization’s highest positive gap for corps members satisfaction compared to regional average by 22%

Teach For America – Mississippi Delta & Hazlehurst City School District

2011 Teach For America Corps Member, 4th Grade Teacher & Department Chair

Jun 2011 – Jun 2013

EDUCATION

Cornell University, College of Arts and Sciences

May 2011

Bachelor of Arts in English, Magna Cum Laude; Minor in Feminist & Gender Studies

University of Arkansas - Clinton School of Public Service

May 2020

Masters of Public Service