

DENVER PRESCHOOL PROGRAM, INC.

AUDITED FINANCIAL STATEMENTS

DECEMBER 31, 2016

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To the Board of Directors
Denver Preschool Program, Inc.

INDEPENDENT AUDITORS' REPORT

We have audited the accompanying financial statements of Denver Preschool Program, Inc. (a Colorado nonprofit corporation), which comprise of the statement of financial position as of December 31, 2016, and the related statements of activities and changes in net assets, cash flows and functional expenses for the year then ended, and the related notes to the financial statements.

Managements' Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Denver Preschool Program, Inc. as of December 31, 2016, and the changes in net assets, and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

GC2 Professional Services P.C.

GC2 PROFESSIONAL SERVICES PC
Certified Public Accountants

Aurora, Colorado
February 10, 2017

DENVER PRESCHOOL PROGRAM, INC.
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2016

ASSETS	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL ALL
CASH	\$ 20,052,918	\$ -	\$ 20,052,918
PREPAID EXPENSES	33,776	-	33,776
FIXED ASSETS, at cost	51,572	-	51,572
ACCUMULATED DEPRECIATION	<u>(44,788)</u>	<u>-</u>	<u>(44,788)</u>
TOTAL ASSETS	<u>\$ 20,093,478</u>	<u>\$ -</u>	<u>\$ 20,093,478</u>
LIABILITIES AND NET ASSETS			
ACCOUNTS PAYABLE	\$ 3,935,336	\$ -	\$ 3,935,336
ACCRUED EXPENSES	<u>7,349,673</u>	<u>-</u>	<u>7,349,673</u>
	11,285,009	-	11,285,009
NET ASSETS	<u>8,808,469</u>	<u>-</u>	<u>8,808,469</u>
TOTAL LIABILITIES & NET ASSETS	<u>\$ 20,093,478</u>	<u>\$ -</u>	<u>\$ 20,093,478</u>

-The Accompanying Notes Are An Integral Part Of These Financial Statements-

DENVER PRESCHOOL PROGRAM, INC.
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2016

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL ALL
SUPPORT AND REVENUE:			
Government contract revenue	\$ -	\$ 19,979,287	\$ 19,979,287
Public support	7,542	-	7,542
Investment income	7,760	-	7,760
Net assets released from restrictions	<u>19,979,287</u>	<u>(19,979,287)</u>	<u>-</u>
 Total support and revenue	 <u>19,994,589</u>	 <u>-</u>	 <u>19,994,589</u>
EXPENSES:			
Program	16,595,071	-	16,595,071
Management and general	<u>684,125</u>	<u>-</u>	<u>684,125</u>
 Total expenses	 <u>17,279,196</u>	 <u>-</u>	 <u>17,279,196</u>
 CHANGE IN NET ASSETS	 2,715,393	 -	 2,715,393
 NET ASSETS, beginning	 <u>6,093,076</u>	 <u>-</u>	 <u>6,093,076</u>
 NET ASSETS, ending	 <u><u>\$ 8,808,469</u></u>	 <u><u>\$ -</u></u>	 <u><u>\$ 8,808,469</u></u>

-The Accompanying Notes Are An Integral Part Of These Financial Statements-

DENVER PRESCHOOL PROGRAM, INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2016

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL ALL
CASH FLOWS FROM OPERATING ACTIVITIES:			
Change in net assets	\$ 2,715,393	\$ -	\$ 2,715,393
Adjustments to reconcile net cash provided by operating activities:			
Depreciation	1,009	-	1,009
Change in certain assets and liabilities	<u>122,828</u>	<u>-</u>	<u>122,828</u>
Cash flows from operating activities	<u>2,839,230</u>	<u>-</u>	<u>2,839,230</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Fixed assets addition	<u>(6,439)</u>	<u>-</u>	<u>(6,439)</u>
	<u>(6,439)</u>	<u>-</u>	<u>(6,439)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:			
None	<u>-</u>	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>	<u>-</u>
NET CHANGE IN CASH	<u>2,832,791</u>	<u>-</u>	<u>2,832,791</u>
CASH, beginning	<u>17,220,127</u>	<u>-</u>	<u>17,220,127</u>
CASH, ending	<u>\$ 20,052,918</u>	<u>\$ -</u>	<u>\$ 20,052,918</u>

Ending cash will be applied to future tuition credit and quality improvement liabilities for the current year.

DENVER PRESCHOOL PROGRAM, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2016

	MANAGEMENT & GENERAL	PROGRAM	TOTAL
Parent tuition credit	\$ -	\$ 12,859,810	\$ 12,859,810
Quality improvement*	-	1,887,838	1,887,838
Community outreach	-	825,438	825,438
Parent eligibility	-	554,883	554,883
Evaluation	-	429,695	429,695
Salaries	372,983	-	372,983
Professional fees	77,517	9,094	86,611
Employee benefits	82,597	-	82,597
Information technology	-	28,313	28,313
Rent and utilities	26,431	-	26,431
Taxes, payroll	26,157	-	26,157
Equipment expense	23,475	-	23,475
Insurance	14,915	-	14,915
Meetings	10,368	-	10,368
Training, books & subscriptions	9,801	-	9,801
Outside services	9,323	-	9,323
Supplies	7,505	-	7,505
Computer expense - in house	6,735	-	6,735
Printing and copying	4,593	-	4,593
Telephone, telecommunications	3,725	-	3,725
Payroll processing	2,760	-	2,760
Automobile expenses	2,312	-	2,312
Postage, mailing service	1,499	-	1,499
Depreciation	1,009	-	1,009
Hiring and annual review	420	-	420
	<u>\$ 684,125</u>	<u>\$ 16,595,071</u>	<u>\$ 17,279,196</u>

* Quality improvement consists of two components: quality rating for providers and quality improvement grants that include coaching, coursework, professional development and classroom materials.

-The Accompanying Notes Are An Integral Part Of These Financial Statements-

DENVER PRESCHOOL PROGRAM
NOTES TO FINANCIAL STATEMENTS

The Denver Preschool Program, Inc. (“DPP”) is a Colorado Non-Profit corporation. DPP is organized and operated as a tax-exempt charitable organization within the meaning of Internal Revenue Code Section 501(c)(3). The purpose of DPP is to administer the Denver Preschool Program as defined in Article III of Chapter 11, Denver Revised Municipal Code, as amended, and in accordance with any agreement for administration of the Denver Preschool Program entered into by and between DPP and the City and County of Denver. DPP is providing tuition credits for children of Denver families the year before the child is eligible for kindergarten. The family may use the tuition credit with any preschool provider who is licensed by the State of Colorado and has a contract with DPP, regardless of where the provider is located. DPP may also provide grants to assist the child care provider in increasing the quality of their programs.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

CASH AND CASH EQUIVALENTS – For purposes of cash flows, DPP considers all demand deposits and money market accounts as cash and cash equivalents.

CONTRIBUTIONS – Contributions are recorded as unrestricted, temporarily restricted or permanently restricted net assets depending on the existence or nature of any donor restrictions.

DONATED SERVICES AND PROPERTY – Contributions of services are recognized only if the services received either (a) create or enhance non-financial assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributions of property are recorded at their fair value on the date of contribution.

FINANCIAL STATEMENT PRESENTATION – Financial statement presentation follows the recommendations of the Accounting Standards Codification (“ASC”) as found in ASC 958.” Under ASC 958, the Organization is required to report information regarding its financial position and activities according to three classes of net assets:

1. Unrestricted - net assets available for current activities.
2. Temporarily Restricted - net assets restricted by the donor for future use.
3. Permanently Restricted - net assets restricted by the donor with stipulations that they be invested to provide a permanent source of income.

DENVER PRESCHOOL PROGRAM
NOTES TO FINANCIAL STATEMENTS

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

PROPERTY AND EQUIPMENT - Amounts capitalized as property and equipment, including additions and improvements to existing assets, are recorded at cost. Fixed assets are depreciated using the straight-line method over 5 years.

Maintenance cost and repairs are expensed when incurred; renewals and betterments are capitalized. When assets are retired or otherwise disposed of, the respective costs and accumulated depreciation are removed from the accounts. The resulting gain or loss is included in the statement of activities, except for non-monetary exchanges in which the basis of the asset acquired is adjusted for the gain or loss.

TEMPORARILY RESTRICTED RESOURCES –DPP reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets for either time or purpose. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

DPP also reports funds received from government contracts as temporarily restricted. As DPP incurs expenditures under the contract, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

DPP reports gifts of land, buildings and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service. To date, DPP has not received gifts of long-lived assets.

USE OF ESTIMATES - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Some estimates are made based on management's expectation of what they believe to be expected future results. Actual amounts could differ from those estimates.

DENVER PRESCHOOL PROGRAM
NOTES TO FINANCIAL STATEMENTS

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

VALUATION OF INVESTMENTS - Investments are initially recorded at original cost or original donated value. Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by donor are reported as increases in unrestricted net assets if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

NOTE 2 - INCOME TAXES

The Organization is exempt from income taxes under Internal Revenue Code Section 501(c)(3); consequently, no provision or liability for income taxes has been provided in the accompanying financial statements. Because DPP is considered a component of the City and County of Denver, it is not required to file a tax return with the Internal Revenue Service.

The Organization has adopted provisions of ASC 740-10, “Accounting for Uncertainty in Income Taxes”, which prescribes when to recognize and how to measure the financial statement effects, if any, of income tax positions taken or expected to be taken on its income tax returns, including the position that the Organization continues to qualify to be treated as a tax-exempt entity for both federal and state income tax purposes. These rules require management to evaluate the likelihood that, upon examination by relevant taxing jurisdictions, those income tax positions would be sustained.

The Organization undergoes an annual analysis of its various tax positions, assessing the likelihood of those positions being upheld upon examination with relevant tax authorities, as defined by ASC 740-10. Management does not believe there to be any uncertain tax positions and has thus not recorded any related provision.

NOTE 3 – RELATED PARTY TRANSACTIONS

Members of DPP’s Board of Directors are selected by the City and County of Denver. Eleven to fourteen members are appointed by the Mayor and one member is appointed by the City Council. All members appointed to the board must be approved by a vote of the City Council of Denver. Accordingly, all support provided by the City is a related party transaction and the contract referred to in Note 7 below with the City should be considered as negotiated with a related party.

DENVER PRESCHOOL PROGRAM
NOTES TO FINANCIAL STATEMENTS

NOTE 4 – FIXED ASSETS

A summary of the fixed assets and the respective accumulated depreciation is as follows:

Description	Cost Basis	Accumulated Depreciation
Furniture and equipment	\$ 25,133	\$ 24,144
Leasehold improvements	<u>26,439</u>	<u>20,644</u>
Totals	<u>\$ 51,572</u>	<u>\$ 44,788</u>

NOTE 5 – CONCENTRATION OF RISK

CASH BALANCES: DPP maintains cash balances at one financial institution located in the Denver metropolitan area. Accounts are insured by the Federal Deposit Insurance Corporation up to \$250,000. In addition to any FDIC coverage, DPP has been notified by the State of Colorado, Department of Regulatory Agencies, Division of Banking that its deposits qualify under the Public Deposit Protection Act (“PDPA”). Under this act, all of DPP’s deposits are collateralized by an irrevocable letter of credit issued by the Federal Home Loan Bank of Cincinnati.

SUPPORT AND REVENUE: The City and County of Denver represents 99.92% of total support and revenue for the year December 31, 2016.

DENVER PUBLIC SCHOOLS: Denver Public Schools (“DPS”) provides a significant portion of the preschool services that families select for their children. During the year ended December 31, 2016, DPP paid approximately \$8,561,710 in tuition credits to Denver Public Schools. This represents approximately 66% of total tuition credits paid. Also as of December 31, 2016, included in accounts payable is approximately \$2,914,617 of tuition credits payable to DPS. Estimated in accrued expenses is \$3,819,093 attributable to DPS.

NOTE 6 - DATE OF MANAGEMENT'S REVIEW

In preparing the financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through February 10, 2017, the date that the financial statements were available to be issued.

DENVER PRESCHOOL PROGRAM
NOTES TO FINANCIAL STATEMENTS

NOTE 7 – CITY AND COUNTY OF DENVER AGREEMENT

DPP entered into an agreement with the City and County of Denver to provide services under the Denver Preschool Program as provided in Article III of Chapter 11, Denver Revised Municipal Code. The term of the agreement is effective January, 2015 and subject to unilateral options by the City and County of Denver for additional one (1) year renewal options ending December 31, 2026. The final conclusive termination date shall be the date DPP has expended all of the distributions received under the agreement and will have provided a final report to the City and County of Denver. The agreement provides that the City and County of Denver will notify DPP on or about August 1 of each year if it intends not to exercise a renewal for the next year.

Funding under the agreement is made through appropriation by City Council on an annual basis. During September of each year, the Executive Director of the Denver Mayor’s Office of Children’s Affairs can request a supplemental appropriation of funds if it determines that the tax collections are in excess of the original appropriation for the year. Also, in May of each subsequent year, the Executive Director of the Denver Mayor’s Office for Education and Children and DPP will perform a reconciliation of actual tax receipts to amounts distributed. Any over or underpayment of funds are to be settled by the following September.

The agreement also provides that no more than 7% of the distributions can be expended on administration expenses. For the year ended December 31, 2016, DPP used 3.45% of the distributions for administration expenses. The agreement does allow that any unexpended administrative funds can be carried forward to future years for use as either administrative funds or program funds. The following is a schedule of the unexpended funds as of December 31, 2016:

Unexpended funds from 2015	\$ 1,654,352
G&A amount allowed for 2016	1,398,550
G&A expenses for 2016	<u>(684,125)</u>
Unexpended funds to 2017	<u>\$ 2,368,777</u>

DENVER PRESCHOOL PROGRAM
NOTES TO FINANCIAL STATEMENTS

NOTE 8 – LONG TERM LEASE

DPP entered into a long term lease agreement for its office facilities. DPP is subleasing space under a Master Tenant agreement with the Denver Housing Authority (“Master Tenant”). The lease term is 5 years upon the Master Tenant’s completion of the improvements as evidenced by the issuance of certificates of occupancy for the Premises and Tenant’s acceptance thereof. Although the office space had only received a temporary certificate of occupancy, DPP occupied the space starting in September, 2010. In 2015, the lease was extended for two more years and in 2017, the lease was extended for another year. The lease currently requires a base monthly rent of \$2,074 and will increase by 1.5% per year on the anniversary of the occupancy of the Premises.

A summary of future minimum lease payments is as follows:

Year ended December 31,	
2017	\$ 25,012
2018	<u>16,840</u>
Total	<u>\$ 41,852</u>

In addition to the lease agreement, DPP has also entered into a joint operating agreement with the Urban Land Conservancy (“ULC”), a co-tenant in the office space. This agreement provides that DPP and ULC will pay their Pro Rata share of various joint expenses during their tenancy of the office space. These expenses include insurance premiums, utilities and janitorial services. Also, ULC will be reimbursed for the cost of sharing an office manager, who is an employee of ULC based upon a ratio of employees of each organization.

NOTE 9 – TUITION CREDITS PAYABLE

DPP qualifies applicants for up to 12 months of tuition credits. As of December 31, 2016, DPP has recorded in accrued expenses future commitments for tuition credits in the amount of \$7,139,553. ASC 450 Accounting for Contingencies requires that if information is available and it indicates that it is probable that a liability had been incurred at the date of the financial statements, then the amount of the contingency be recorded based upon a reasonable estimate, if one can be determined.

The estimate is composed of two items: 1) amounts due under the contract between DPP and DPS and 2) amounts due to Community Programs. The amount due to DPS was estimated by reducing the total contract amount by the total tuition credits billed to DPP from DPS. For the Community Programs, DPP has calculated a “fulfillment” percentage based upon its experience using the historical data for awards and payments. Accordingly, included in the accrued expenses on the statement of financial position is an estimated amount of future commitments.

DENVER PRESCHOOL PROGRAM
NOTES TO FINANCIAL STATEMENTS

NOTE 10 – QUALITY IMPROVEMENT GRANTS PAYABLE

DPP will award participating agencies grants towards improving the agency’s skill level of the teachers and materials and supplies for the benefit of the children. As of December 31, 2016, DPP has recorded in accrued expenses future commitments for quality improvement grants in the amount of \$663,830. ASC 450 Accounting for Contingencies requires that if information is available and it indicates that it is probable that a liability had been incurred at the date of the financial statements, then the amount of the contingency be recorded based upon a reasonable estimate, if one can be determined.

Each agency or, in the case of DPS, a school’s ECE Program, is awarded quality improvements credits based upon its program rating, number of DPP classrooms and the type of license the center holds. Providers must submit their completed Memorandum of Understanding to DPP by August 31st in order to access quality improvement resources.

NOTE 11 – LONG TERM CONTRACTS

DPP has entered into various contracts with vendors to provide services on behalf of DPP. These contracts terminate from December, 2016 through August, 2019. A Summary of the estimated future payments under these agreements are as follows:

	<u>AMOUNT</u>
Payments due for the year ended December 31,	
2017	\$ 2,971,733
2018	2,921,507
2019	1,564,260
2020	<u>1,009,225</u>
Total	<u>\$ 8,466,725</u>

These contracts do allow for upward or downward adjustments or termination due to the service provider not attaining certain performance standards, if an increase or reduction in scope of services is needed or if funding from the City is reduced.

NOTE 12 – RETIREMENT PLAN

The Organization established an Internal Revenue Code §401(k) retirement plan which covers substantially all employees. The Organization matched 100% of the employees’ contributions up to a maximum of 4% of the employees’ compensation.

Retirement plan expense for the year ended December 31, 2016 is \$12,303.

DENVER PRESCHOOL PROGRAM
NOTES TO FINANCIAL STATEMENTS

NOTE 13 – CASH FLOWS

The following is an analysis of the changes in certain assets and liabilities:

	UN- RESTRICTED	TEMPORARILY RESTRICTED
ASSETS (increase) decrease		
Prepaid expenses	\$ 31,794	\$ -
Accounts receivable	3,612	
LIABILITIES increase (decrease)		
Accounts payable	32,520	-
Accrued expenses	<u>54,902</u>	<u>-</u>
	<u>\$ 122,828</u>	<u>\$ -</u>

Denver Preschool Program Management Discussion and Analysis



The Denver Preschool Program (DPP) finished 2016 with a healthy operational reserve on target with maintaining a six-month operating reserve and enough in excess to invest in the operationalizing of its 2017-2021 strategic plan. Tuition credits supported 5,079 students who attended preschool during the 2015-2016 school year and 4,623 more students who began preschool in the 2016-2017 school year. Overall, \$1.89 million was invested in quality improvement strategies in 2016 to support the DPP provider network of just over 250 programs and the approximately 1,500 teachers and directors that turn Denver's preschoolers into leaders.

The DPP Board of Directors and staff devoted much of 2016 to the revision of the organization's strategic plan last updated in 2012. As part of that work, DPP engaged in a deep review of its program model that included input from community leaders, foundations, providers and families on how well we were achieving our mission and how we might grow to better support Denver's youngest learners. The new strategic plan, which will guide DPP's work through 2021 includes an updated vision, *Every child in Denver enters kindergarten ready to meet their full potential*; and mission, *Denver Preschool Program helps Denver fulfil its commitment to its youngest learners. We champion, fund and increase access to quality preschool across our community*. Five values underpin the vision and mission and will be the lens through which DPP's commitment to Denver's 4-year-olds and their families will be realized. Those values are: Access for All, Informed Choice, High Quality, Intentional Inclusivity and Leadership in Action.

Highlights for the year included the release of two requests for proposals (RFP). In early 2016, a RFP was released seeking firms to manage DPP's evaluation effort. Each year, the organization evaluates what progress students make between and fall and spring during their preschool year and follows those students through their academic career at Denver Public Schools. A second longitudinal analysis is done comparing the proficiency of students who received a DPP tuition credit to students who did not. Finally, a qualitative evaluation is completed on the overall operations of the organization, including the success of its customer service, communications and overall program management. The transition to the selected contractors was completed successfully by the close of 2016. A second RFP was released in November to manage DPP's customer service and enrollment functions. That contractor will be selected in early 2017.

Significant enhancements to the DPP quality improvement framework were launched in 2016. The Board approved a \$200,000 investment to create a T.E.A.C.H. Early Childhood® scholarship program to help teachers and directors achieve Associates of Arts and Bachelor of Arts degrees in early childhood education. To date 32 teachers have participated in the program.

Board of Directors

As of 12/31/2016

Mike Yankovich, Chair
Children's Museum of Denver at the Marsico Campus

Amber Münck, Vice Chair
Greenberg Traurig LLP

Dr. Rosemarie Allen
Metropolitan State University of Denver

Michael Baker
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People & Possibilities

Staff

As of 12/31/2016

Jennifer Landrum
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Ellen Braun
Director of Outreach

David Collins
Director of Operations

Chris Miller
Director of Quality Initiatives

Tricia Nelson
Executive Assistant

**FUNDING
QUALITY
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FOR DENVER**

Also approved by the Board was an Achievement Framework that monetarily rewards programs, teachers and directors who achieve outstanding results on aspects of DPP's quality measures related to intentional teaching, highly-effective teachers, and positive teacher-child interactions. Thus far, 135 programs and nearly 270 teachers and directors have received rewards totaling \$118,000.

Looking ahead to 2017, DPP is committed to restructuring the organization to enable it to achieve the goals set out in the 2017-2021 strategic plan; reviewing and strengthening its internal controls and processes; and evaluating and refining how it delivers on its work to make quality preschool possible for every Denver 4-year-old regardless of their family income or the neighborhood in which they live.