

## MEMORANDUM – CIVIL SERVICE COMMISSION

<b>TO:</b>	<b>Mayor Mike Johnston</b>
<b>FROM:</b>	<b>Office of Boards &amp; Commissions</b>
<b>DATE:</b>	<b>12/8/2025</b>
<b>PURPOSE:</b>	<b>Reappointment for Civil Service Commission</b>
<b>PROCESS:</b>	<b>Mayor's Approval, then City Council Confirmation</b>

### **Purpose:**

The Commissioners oversee the administrative functions of the Executive Director, who supervises a staff of professional, technical, and clerical employees, in addition to Background Investigators. By City Charter, the duties and responsibilities of the Civil Service Commission include: Fostering and maintaining a merit personnel system for the classified service of the Denver Police and Fire Departments; Adopting and enforcing rules related to Charter mandated duties, powers, and responsibilities; Examining, screening and certifying applicants for original appointment to the Classified Service within the Denver Police and Fire Departments; Examining and certifying candidates for promotional appointment to the Classified Service within the Denver Police and Fire Departments; Hearing disciplinary appeals of classified members; and conducting investigations into matters involving the administration and enforcement of the Charter and Commission Rules.

### **Appointment Process:**

Two members are appointed by the Mayor, two members are appointed by the City Council, and one is a joint appointment.

### **Reappointment Candidates**

**Term:** 3/1/2026-2/29/2028 or until a successor is duly appointed



#### **GREGORY MOORE**

(he/him/his) (Male, African American)

*Co-Founder & CEO, Klowtify*

#### **BIOGRAPHY**

Greg has 40-year career in newspapers that was capped by 14 years as editor in chief of The Denver Post, where under his leadership the newspaper won for consecutive Pulitzer Prizes, including for its coverage of the Aurora Theater Shooting in 2012. One of best-known editors in the country, Greg was a co-chair of the Pulitzer Prize Board, where he served as a member for nine years. He also was on the board of the American Society of Newspaper Editors and was an instructor at The Poynter Institute for Media Studies. He joined The Post in 2002 and led the newsroom during a time of transition to become one of the best regional newspapers in the United States. He directed coverage of the 2008 Democratic National Convention in Denver, at which Barack Obama accepted his party's nomination for president. Rebuilt the paper's online news operation, created Denver Post TV, a daily video news program, and hired the nation's first marijuana editor at a mainstream news organization after the recreational use of marijuana was legalized in January 2013.

After retiring from The Denver Post, he was brought on as a partner at Deke Digital, a Colorado-based thought leadership company that helps C-suite executives produce and publish op-ed and analysis articles in major newspapers and magazines, including The Los Angeles Times, Wall Street Journal, Time, Newsweek, Fortune, and Forbes. As editor-in-chief, Greg oversaw the creation of over 700 articles between 2017 and spring of 2023, when he left to start his own business. As the founder and CEO of

Klowtify, he is committed to helping small and medium sized businesses, especially enterprises led by women and people of color, to get into the thought leadership game to build their brands, elevate their profiles and grow their businesses. The suite of services the company offers includes social media management, communications strategy, and brand enhancement.

Before moving to Denver, Greg worked at The Boston Globe from 1986 to 2002, where he quickly rose through the ranks from city editor to managing editor, a position he held for eight years. At the Globe he supervised virtually every significant local news story during that period, including escalating gang violence in the city, Nelson Mandela's historic visit to Boston in 1990, the controversial Charles Stuart murder case, the Sept. 11, 2001, attacks, in which two Boston jetliners were crashed into the World Trade Center towers. He also initiated the Spotlight investigation that uncovered the pedophile priest scandal in the Catholic Church, which won The Globe a Pulitzer Prize for Public Service in 2003.

Greg began his journalism career in 1976 as a government reporter at The Journal Herald in Dayton, Ohio and then worked at The Plain Dealer in Cleveland where he reported on government and politics. He is a graduate of Ohio Wesleyan University where he earned a BA in journalism and political science. Greg is very involved in public service. He recently served as a co-chair of the transition team for new Denver Mayor Michael Johnston and is a trustee at Boettcher Foundation, the University of Denver, and Polaris, the anti-human trafficking organization in Washington, D.C. He is the recipient of numerous awards, including Robert G. McGruder Award for Media Diversity, Kent State University, 2003; Lifetime Achievement Award from the National Association of Black Journalists; the Benjamin C. Bradlee Editor of the Year Award from the National Press Foundation, Hall of Excellence Inductee, Ohio Foundation of Independent Colleges.

**STATEMENT OF SUPPORT:**

"Since working with Commissioner Moore, I have observed his strong commitment and support of the mission, vision, and purpose of CSC. He never fails to show up by consistently attending Commission meetings and leading/participating in engagement activities with staff (e.g., Brown Bag with the Commissioners, workshops, etc.). His input and feedback had been invaluable given his qualifications and experience, but he also demonstrates cognizance and respect for my role as the agency's executive director which I greatly appreciate. The agency will greatly benefit from his reappointment."- **Gracie Perez, Executive Director, Civil Service Commission**

# CURRENT BOARD

## Mayoral Appointments

Board M... ↑ ▾	Current Term ▾	Current Term... ▾	Gender ▾	Race/Ethnicity ▾	Hispanic or... ▾
<a href="#">Steven Foster</a>	1	12/31/2026	Male	Caucasian	No
<a href="#">Gregory Moore</a>	1	2/28/2026	Male	African American	No
<a href="#">Chantell Taylor</a>	1	6/30/2027	Female	Caucasian	No

## (Joint Mayor/Council Appointment)

### City Council Appointments

Noah Stout	2	8/31/2027	Male	Hispanic	Yes
James Everett	1	5/1/2026	Male	African American	Unknown

## CURRENT BOARD DEMOGRAPHICS: 3/3 Total Mayoral Appointees

GENDER	
Male	4
Female	1
Non-Binary	0

HISPANIC ORIGIN
1

RACE/ETHNICITY	
Black/African American	2
Asian American, Native Hawaiian, pacific Islander	0
Latino/ Hispanic	1
Native American	0
Two or more	0
White	2
Other	0