



CITY AND COUNTY OF DENVER
PRIVILEGED AND CONFIDENTIAL WORKPRODUCT

Michael B. Hancock
Mayor

To: Mayor Michael B. Hancock
From: Romaine Pacheco, Director
Date: November 29, 2022

BOARD: Commission for People with Disabilities

POC: Kristina Ericson

BACKGROUND:

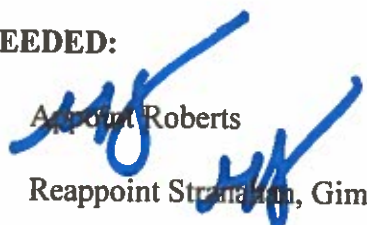
Members – Up to 21
Terms – 2 Years
Confirmation – Yes

The Commission provides input and advice to the Mayor on issues affecting the disabled community and recommends work programs for HRCP and establishes annual goals and objectives for the commission and community.

RECOMMENDATIONS:

- Karen Roberts, Denver (F)(C) for a term expiring September 30, 2024, appointed;
- Joanne Stranahan, Commerce City (F)(AA) for a term expiring September 30, 2024, reappointed;
- Oliver Giminaro, Denver (M)(C) for a term expiring September 30, 2024, reappointed;
- Wade Balmer, Denver (M)(C) for a term expiring September 30, 2024, reappointed.

ACTION NEEDED:

-  Appoint Roberts
- Reappoint Stranahan, Giminaro and Balmer
- Please provide additional candidates to consider.

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BAC-8342

Contact Information

Contact Name	Wade Balmer	Home Address	8165 E.Lowry Blvd, Unit 308
Preferred Phone	2676884243	Home City	Denver
Preferred Email	wade.balmer@gmail.com	Home State	CO
Other Phone		Home Zip	80230
Other Email	wade.balmer@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.

Board Information

Board Name	Commission for People with Disabilities	Other boards or commissions served	Commission for People with Disabilities
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	The North Face	Work Address	1551 Wewatta Street
Position	Senior Manager, Internal Communications	Work City	Denver
Business Phone #	7209037111	Work State	CO
Work Email	wade_balmer@vfc.com	Work Zip	80202

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	5		

Education and General Qualifications

Name of High School	Cedar Crest High School	Name of Graduate School	
Location of High School	Lebanon, PA	Location of Graduate School	
# of Years Attended High school	4	# of Years Attended Graduate School	

Did you Graduate
High School Yes

Did you Graduate

Graduate Major

Name of College Draxel University
 Location of College Philadelphia, PA
 # of Years Attended College 5
 Did you Graduate College Yes
 Undergrad Major Communications

Reference Details

Reference Name #1 Laura Rosseisen
 Reference Phone #1 3038109144

Reference Email #1 lrosseisen@comcast.net
 Reference Address #1 3850 Reed Street, Wheatridge, CO

Reference Name #2 Brandon Gainey
 Reference Phone #2 720339758

Reference Email #2 mbgainey@gmail.com
 Reference Address #2 5138 W Lake Place, Littleton, CO

Reference Name #3 Leah
 Reference Phone #3 Campau

Reference Email #3 leah_campau@vfc.com
 Reference Address #3 1551 Wewatta Street, Denver, CO

Agree to a
background check

Owner Romaine Pacheco

Created By Denver Integration, 8/30/2022 1:52 PM

Last Modified By Denver Integration, 8/30/2022 1:52 PM

Notes & Attachments

Wade Balmer Consolidated Resume 2022.pdf

Type Attachment

Last Modified Denver Integration

Description

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WADE BALMER

8165 F. Lowry Blvd. Unit 308 • Denver, CO 80230 • 267.688.4243 • wade.balmer@gmail.com

SEASONED PUBLIC SERVICE AND COMMUNICATIONS PROFESSIONAL with a deep background of community engagement, marketing, communications, strategic messaging, partnership development and advocacy. Process improvement and metrics focused. Skilled at identifying and bridging constituent and employee stories to brand platforms.

PROFESSIONAL EXPERIENCE

THE NORTH FACE <i>Senior Manager, Internal Communications</i>	DENVER, CO 2021 - Present
CITY AND COUNTY OF DENVER, DEPARTMENT OF GENERAL SERVICES <i>Public Information Officer, Internal and External Communications Manager</i>	DENVER, CO 2019 - 2021
CITY AND COUNTY OF DENVER, OFFICE OF HUMAN RESOURCES <i>Marketing & Communications Specialist, Internal Communications Manager</i>	DENVER, CO 2015 - 2019
ARTHRITIS FOUNDATION, GREAT WEST REGION <i>Vice President, Cause Development</i> <i>Vice President of Development, Marketing & Communications</i> <i>Regional Manager, Marketing & Communications</i>	DENVER, CO 2015 2014 - 2015 2012 - 2014
ARTHRITIS FOUNDATION, NORTHEAST REGION <i>Director of Operations & Mission Integration</i> <i>Program & Legislative Affairs Manager</i> <i>Program & Communications Associate</i>	PHILADELPHIA, PA 2008 - 2012 2005 - 2008 2002 - 2005

COOPERATIVE EDUCATION EXPERIENCES

• Sony BMG, <i>Publicity Intern</i> - New York, NY	2001
• Berenson Communications, <i>Production Assistant</i> - Washington D.C.	2000
• CNN, <i>Production Intern</i> - Atlanta, GA	1999
• SRA International, <i>Marketing Coordinator</i> - Fairfax, VA	1998

EDUCATION

DREXEL UNIVERSITY Bachelor of Science, Communications	Philadelphia, PA 2002
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ACHIEVEMENTS

• <i>Commissioner, Co-Chair</i> - Denver Commission for People with Disabilities	2019 - Present
• <i>Outstanding Performance Awards, Heartbeat Award</i> - City and County of Denver	2017
• <i>Top 40 Alumni Under 40</i> - Drexel University	2015
• <i>Juvenile Arthritis Innovation Award</i> - Arthritis Foundation	2008
• <i>Innovation in Public Policy Award</i> - Arthritis Foundation	2007
• <i>Team Approach Innovation Award</i> - Arthritis Foundation	2007
• <i>Co-Op of the Year Award</i> - Drexel University	2002

KEY SKILLS & EXPERIENCE

Adaptive, Inclusive Marketing & Communications

- Adapted communications to continue effective education and departmental awareness during multiple citywide events, including COVID-19 impacts, civil unrest and budget furloughs. Designed communications to reassure employees, highlighting the stories of team members and their perseverance.
- Designed and implemented strategic messaging aligned with business objectives, brand and c-suite goals.
- Developed and managed the production of multi-channel regional marketing collateral materials to educate and engage stakeholders, including email marketing, education and acquisition campaigns. Produced regional print and e-newsletters to segmented audiences. Told and championed the stories of those affected by arthritis, medical professionals and community leaders. Tracked constituent reach increases of 42 percent. Increased social media engagement and website views 35 percent each year.
- Managed the Great West Region marketing and communications team. Identified the marketing and communication needs of a nine-state region and guided the development and implementation of strategies to meet audience needs.

VIP & Event Management

- Led departmental staff meetings, both in-person and virtual, as well as public town hall events related to COVID-19, security and facilities management.
- Supported public events for the deputy mayor, including speech writing, press inquiries, event logistics and event staffing.
- Performed as event lead for employee recognition events including mayoral events, formal awards ceremonies and citywide appreciation events.
- Lead for the National Juvenile Arthritis Conference, a multi-day symposium for 1,005 children with chronic illnesses and families hailing from 39 states. Identified, recruited and coordinated 78 medical professional and industry expert presenters. Managed six conference planning committee teams comprised of 75 volunteers, medical professionals and staff.
- Served as director of Camp JRA, an adaptive residential camp self-management program for 125 children with arthritis and other rheumatic diseases. Grew camper recruitment by 54 percent while decreasing expenses by 26 percent.
- Directed Arthritis Foundation community programs, including state advocacy outreach programs, health summits, 5K events and education and intervention programs.

Internal Communications

- Managed citywide employee internal communications for 16,000 employees; acted as a conduit between leadership and internal audiences; produced and disseminated analytics-based content for digital signage, e-publications, websites, video, intranet and other communication tactics. Developed pipeline and infrastructure for content sourcing and dissemination.
- Leveraged technology and identified effective techniques and process improvements for reaching and communicating with employees in a variety of job settings and locations; tracked analytics.
- Developed and implemented internal marketing and communication campaigns for the Office of Human Resources and city agencies. Executed advertising strategies and project timelines, collaborated with city agencies, community partners and vendors. Identified employee brand champions and utilized their stories through video and advertising campaigns.
- Launched emergency employee notification system for all city employees, including policy development, design, change management communications, and ongoing training and maintenance.

Innovation & Operations

- Launched department communications office for internal and external communications. Marketing and communications lead for all teams within the department, including the Office of the Executive Director, Denver Security Office, Denver Energy Office, Purchasing Division, Facilities Management Division, and Citywide Contracts Office. Served as a member of the department's executive leadership team.
- Advanced communications infrastructure using lean process improvements for improved transparency and efficiency. Utilized new tools, including use of SharePoint, Salesforce Marketing Cloud, Everbridge and Adobe Experience Manager.
- Co-administered operations budget of \$1 million; managed operations team.
- Managed state, federal and industry contracts ranging up to \$375,000. Coordinated state and private funding for arthritis-related clinical research projects.

Crisis Communications, Media, Web & Social

- Served in the city’s emergency operations center/joint information center as products and planning supervisor, writer, and media relations for emergency activations including COVID-19 response, civil unrest, snowstorms, and election events.
- Flagship author for Denvergov.org website; responsible for revamping and redesigning websites; maintained ADA compliance; tracked and responded to website user trends; developed intranet resources.
- Performed as the department’s media representative and crisis communications lead. Generated press releases for programs, events and awareness campaigns. Utilized public relations and media management tools to disseminate and track media outreach and successes. Garnered earned media opportunities that aligned with c-suite objectives and strategic plan.
- Managed 27 event social media channels and developed best practices with a focus on expansion and engagement.

Partnership Development & Advocacy

- Served on citywide teams including the equity, diversity and inclusion team, information governance committee, Salesforce and Workday communications work groups, and as the departmental ADA liaison.
- Managed chapter advocacy initiatives, including legislative partnerships, public awareness campaigns and advocacy for arthritis research funding on state and federal levels. Recruited, trained and coordinated grassroots advocacy network of over 1,800 households. Increased advocates by 44 percent.
- Generated annual revenue through cause development community and corporate partnerships across the Arthritis Foundation, Great West Region including Alaska, Northern California, Colorado, Idaho, Montana, Oregon, Utah, Washington and Wyoming. Focused on revenue-based alliances to expand giving for Arthritis Foundation special events, including fostering corporate teams and corporate revenue leaders.
- Wrote grant applications and conducted donor cultivation and stewardship with community groups, corporations, private foundations, legislators, sports/public figures, government and health agencies.

[View portfolio.](#) References available upon request.

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BAC-8352

Contact Information

Contact Name	Joanne Stranahan	Home Address	11043 Pitkin Street
Preferred Phone	7202095596	Home City	Commerce City
Preferred Email	jobee64@yahoo.com	Home State	CO
Other Phone		Home Zip	80022
Other Email	jobee64@yahoo.com	County	Adams County
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	African American
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Mrs.

Board Information

Board Name	Commission for People with Disabilities	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	Comcast	Work Address	9401 Panorama
Position	Sr. Specialist	Work City	Greenwood Village
Business Phone #	7209259721	Work State	CO
Work Email		Work Zip	80014

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Adams	Special Information	
Denver City Council District No	Unknown		

Education and General Qualifications

Name of High School	University City Sr. High School	Name of Graduate School	Webster University
Location of High School	St. Louis	Location of Graduate School	St. Louis, MO
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major Business Administration

Name of College Columbia College
 Location of College Columbia, MO
 # of Years Attended College 2
 Did you Graduate College Yes
 Undergrad Major Business Administration

Reference Details

Reference Name #1 Inger Allen Reference Email #1 allen.inger@comcast.net
 Reference Phone #1 720-278-5714 Reference Address #1

Reference Name #2 Darlene Randle Reference Email #2 darlene.randle@sips.org
 Reference Phone #2 314-372-7276 Reference Address #2

Reference Name #3 Frankie Trujillo Reference Email #3 frankietrujillo93@yahoo.com
 Reference Phone #3 303-8951125 Reference Address #3

Agree to a background check

Owner Romalne Pacheco

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Notes & Attachments

J. Stranahan Resume 2020.docx

Type Attachment

Last Modified Denver Integration
Description

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Joanne T. Stranahan

Jgaines718@gmail.com

720-209-5596

A transformational leader who promotes a team environment where I encourage a partnership with my peers, direct reports, and other leaders in the industry to ensure we are meeting the goals that will align us in being successful in our business practices.

Comcast Cable Corporation

4/17- Present

Comcast Business

Senior Specialist – Human Resources

- Develop and implement policies, procedures, and performance standards
- Execution of administrative tasks and duties associated with call center operations
- Support a team of 26 supervisors
- Reporting and analysis of time entry and other operational metrics
- FMLA/LOA/ADA and WFM reporting
- Coordination, support and execution of frontline career progression programs, LOA and RTW and corrective actions
- ADKAR Change Practioner

Comcast Cable Corporation

3/11- 4/17

National Center of Excellence

Supervisor

- Seasoned supervisor responsible for an advanced services call center team
- Manage team of 10-40 agents
- Monitor call center productivity
- Drive compliance to S4/QA standards
- Support training needs
- Created curriculum for advanced agents
- Ensure all systems are functional for agent productivity
- Customer escalations
- Collaborate with various groups within footprint to initiate process changes
- Create logins for new hire class
- Promote career growth
- Team building
- MOSAIC

Comcast Cable Corporation
Customer Account Executive

05/09-3/11

- Provide customer service via telephone and chat support
- Troubleshoot HSD, CDV and HSI
- Subject matter expert on new products
- Trained new team members on new product rollout
- Interpret billing information for customers utilizing CSG/Comtrac
- Tested and refined LOQ's for process improvement

Accomplishments

Circle of Success Team Award Winner- MOSAIC Diversity and Inclusion	2013
Circle of Innovation Team Award Winner – MOSAIC Diversity and Inclusion	2018
Circle of Excellence – LSCOE November	2020
City and County of Denver Commissioner	2020

Education

Master of Business Administration	Webster University
Bachelor of Science Business Management/Human Resources	Columbia College

Joanne T. Stranahan

Jgaines718@gmail.com

720-209-5596

A transformational leader who promotes a team environment where I encourage a partnership with my peers, direct reports, and other leaders in the industry to ensure we are meeting the goals that will align us in being successful in our business practices.

Comcast Cable Corporation

4/17- Present

Comcast Business

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3/11- 4/17

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Customer Account Executive

05/09-3/11

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Circle of Innovation Team Award Winner – MOSAIC Diversity and Inclusion	2018
Circle of Excellence – LSCOE November	2020
City and County of Denver Commissioner	2020

Education

Master of Business Administration	Webster University
Bachelor of Science Business Management/Human Resources	Columbia College

Members – No less than 7/No More than 21
 Terms – 2 Years
 CONFIRMATION

COMMISSION FOR PEOPLE WITH
 DISABILITIES

<u>EXPIRES</u>	<u>APPOINTED</u>	<u>CONFIRMED</u>	
Natasha Gardner, Denver (F)(C) (M)(C), repl. Granchamp, appt.	10-12-20	11-16-20	09-30-22
Tara Wolfe, Highlands Ranch (F)(C), repl. Rockman, appt.	10-12-20	11-16-20	09-30-22
Lacey Henderson, Denver (F)(C) appt.	10-12-20	11-16-20	09-30-22
Rachel Malone, Louisville (F)(C) appt.	10-12-20	11-16-20	09-30-22
Julie Bernard, Lafayette, (F)(C) reappt.	02-28-22	03-29-22	09-30-23
Michael Pearl, Denver (M)(AA) reappt.	02-28-22	03-29-22	09-30-23
Brandon Selinsky, Denver (M)(C) reappt.	02-28-22	03-29-22	09-30-23
Carol Reagan, Denver (F)(AA) reappt.	02-28-22	03-29-22	09-30-23
Venissa “Vee” Daise, Aurora (F) (AA), appt.	03-15-22	04-18-22	09-30-24
Kyle Weil, Denver (M)(C) appt.	03-31-22	04-25-22	09-30-25
Timothy DaGlau, Denver (M)(C) appt.	03-31-22	04-25-22	09-30-25
Timothy Dodd, Denver (M)(C) appt.	03-31-22	04-25-22	09-30-25
Alicia Cooper, Denver (Two or More Races, appt.	03-31-22	04-25-22	09-30-25

Karen Roberts, Denver (F)(C) appt.	11-29-22	09-30-25
Wade Balmer, Denver (M)(C) reappt.	11-29-22	09-30-24
Joanne Stranahan, Commerce City (F)(AA), reappt.	11-29-22	09-30-24
Oliver Giminaro, Denver (M)(C) (F)(C), reappt.	11-29-22	09-30-24

RMC Sec. 28 (16-23)

UPDATED: 11-29-2022

Kristina Ericson
Kristina.ericson@denvergov.org



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BAC-8343

Contact Information

Contact Name	Oliver Giminaro	Home Address	836 Julian St
Preferred Phone	3039684375	Home City	Denver
Preferred Email	ogiminaro@msn.com	Home State	CO
Other Phone		Home Zip	80204
Other Email	ogiminaro@msn.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.

Board Information

Board Name	Commission for People with Disabilities	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	na	Work Address	na
Position	na	Work City	na
Business Phone #	na	Work State	CO
Work Email		Work Zip	na

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	3		

Education and General Qualifications

Name of High School	Hotchkiss High	Name of Graduate School	University Colorado at Denver
Location of High School	Hotchkiss CO	Location of Graduate School	Auroria Campus Denver
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate	Yes	Did you Graduate	No

High School

Graduate Major Computer Science

Name of College USC
 Location of College Pueblo CO
 # of Years Attended College 5
 Did you Graduate College Yes
 Undergrad Major Mechanical Engineering

Reference Details

Reference Name #1	Chanda Hinton	Reference Email #1	ch@iamtheplan.org
Reference Phone #1	(800) 766-4255	Reference Address #1	1630 Carr St, Lakewood, CO 80214
Reference Name #2	Perla Gheiler	Reference Email #2	perlagheiler@gmail.com
Reference Phone #2	303-589-5309	Reference Address #2	Webb Municipal Building, 7th Floor 201 W. Colfax Avenue, Dept. 1102 Denver, Colorado 80202
Reference Name #3	Dr. Susan Ladley	Reference Email #3	susan.ladley@dhha.org
Reference Phone #3	(303-514-2369	Reference Address #3	na
Agree to a background check	<input checked="" type="checkbox"/>		
Owner	Romaine Pacheco	Created By	Denver Integration, 8/31/2022 4:20 PM
		Last Modified By	Denver Integration, 8/31/2022 4:20 PM

Notes & Attachments

Resume.pdf

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Description

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OLIVER GIMINARO
836 Julian St.
Denver, CO 80204

RESUME OF QUALIFICATIONS
(303) 968-4375
ogiminaro@msn.com

OBJECTIVE For the last 28 years I have lived with a spinal cord injury(C4). Dedicated to sharing my experiences and knowledge with others in the Denver disability community. I will use my talents and abilities to help the commission achieve its goals by solving problems and working with others.

EXPERIENCE Severing board member for the Chanda Plan Foundation. A non-profit providing integrative therapies for persons with neurological disorders.

Current patient advocate for Denver Health's new Spinal Cord Injury Clinic.

Responsible for acquiring UL (luminary) listing for a manufacturing facility (Giminaro Studio). This enabled the company to increase revenue and extend their outreach to a national clientele. Also suggested and designed a fabrication process for a 300-ton press which decreased production time by a factor of 240.

Created a Microsoft Access database app for the second largest Medicaid provider in region 7 of Colorado (Dr. Johnson & Associates). This app was for nursing care coordination, capable of tracking dozens of data points through thousands of patients. The app also generated monthly evaluation reports.

Worked for a national boiler manufacture (Universal Boiler Works). Created drawings using AutoCAD for proposals, assembly, layout, manufacturing, and marketing.

Interned at a prominent engineering firm conducting ADA surveys. The surveys encompassed 16 buildings of the University of Southern Colorado. Generated reports showing compliance issues for the whole campus. Worked with a team to create and prioritize designs to accommodate the university's budget.

Attended 1998 ASME (American Society of Mechanical Engineers) National Leadership Conference. Planned tours and seminars as chair of ASME student section. Coordinated events with local ASME professional society. Competed in a regional 1999 ASME student speaking competition, placing third and receiving a best technical content award.

Received the outstanding MET student award for the graduating class of 2000. Tutored MET students for five semesters and assisted with engineering labs at the University of Southern Colorado.

EDUCATION *Bachelor of Science, Major Mechanical Engineering Technology, Minor, Software Engineering (May 2000, University of Southern Colorado)*



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BAC-8459

Contact Information

Contact Name	Karen Roberts	Home Address	1720 Hudson Street
Preferred Phone	3038845145	Home City	Denver
Preferred Email	kdol62@comcast.net	Home State	CO
Other Phone		Home Zip	80220
Other Email	kdol62@comcast.net	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Commission for People with Disabilities	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

Work Information

Employer	none	Work Address	n/a
Position	n/a	Work City	n/a
Business Phone #	n/a	Work State	CO
Work Email		Work Zip	n/a

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	8		

Education and General Qualifications

Name of High School	Wheaton North	Name of Graduate School	University of CO;University of Denver
Location of High School	Wheaton IL	Location of Graduate School	Denver
# of Years Attended High school	4	# of Years Attended Graduate School	4
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major MPA in Public Affairs;MSW in Social Work

Name of College University of Iowa
 Location of College Iowa City, IA
 # of Years Attended College 4
 Did you Graduate College Yes
 Undergrad Major Political Science

Reference Details

Reference Name #1 Alice Applebaum
 Reference Phone #1 303-808-6365

Reference Email #1 alice.applebaum@gmail.com
 Reference Address #1

Reference Name #2 Brenda Bruno
 Reference Phone #2 720-290-8117

Reference Email #2 brendabruno@gmail.com
 Reference Address #2

Reference Name #3 Sam Mamet
 Reference Phone #3 303-503-2938

Reference Email #3 smamet@comcast.net
 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

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Notes & Attachments

K. Roberts resume 2022.pdf

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Description

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KAREN GATES ROBERTS
(303) 884-5145 • kdot62@comcast.net

EDUCATION

M.S.W., June 2018, Masters in Social Work, Aging Services and Policy
University of Denver
M.P.A., May 1987, Masters in Public Administration
University of Colorado
B.A., May 1984, Bachelor of Arts in Political Science
University of Iowa

WORK EXPERIENCE

State of Colorado Social Work Licensure (LSW), obtained May 2019

Social Work Intern, Suncrest Hospice, August 2017-May 2018

Social worker on hospice admissions team responsible for working with nurse on all aspects of hospice admissions including assessment and patient and family understanding of end of life and Medicare admit qualifications. Provided patient and family counseling as appropriate, including grief and bereavement.

Social Work Intern, Dignity Hospice, September 2016-June 2017

Social work responsibilities in conjunction with graduate studies included psychosocial assessments, documenting weekly visits, and family counseling and support as appropriate.

Family Specialist and Parent Counselor, Anchor Center for Blind Children, August 2005-January 2014

Variety of responsibilities including intake, parent group facilitation, supervision of home visit program and classroom assistance. Private school serving children with vision impairment and other disabilities birth to 5.

Family Specialist, State Department of Education Combined Vision and Hearing Loss Project, October 2003-October 2008

Contract position. Responsible for developing, coordinating and providing a statewide system of support, training and technical assistance to meet the needs of families of children who are deafblind, birth to 21.

National Civic League, June 1990-November 1990

Assistant to the City Manager, City of Lakewood, Colo., 1984-1990

VOLUNTEER ACTIVITIES

- Direct Care Workforce Collaborative, Colorado Dept. of Health Care Policy and Financing 2021-
- Hospice Volunteer, Dignity Hospice, 2018-2020
- Board Member, Anchor Center for Blind Children, 2019-2021
- Parent to Parent Advisory Board, 2004-2008
- Chairperson, Rocky Mountain Human Services Family Support Council, 2000-2004
- Significant Support Needs State Council, 2006-2009
- Kaiser Permanente Health Advisory Council, 2000-2003
- Founder and facilitator of NE Denver Parent Support Group, 2004-2016
- Guest speaker for parenting and education students at Metropolitan State University and Children's Hospital Colorado medical residents
- Continuing education in DEI and ambiguous loss/grief and bereavement