

## AMENDATORY AGREEMENT

This **AMENDATORY AGREEMENT** is made and entered by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **LIVABLE CITIES STUDIO, INC.**, a Colorado corporation, whose address is 3858 Walnut Street #135, Denver, CO 80205 (the “Consultant”), jointly (“the Parties”).

### RECITALS:

**A.** The Parties entered into an Agreement dated January 8, 2021 (the “Agreement”) for the performance of certain work set forth in that Agreement and Exhibit A.

**B.** The Parties wish to amend the Agreement to extend the Term, and to make such other amendments herein set forth.

**NOW THEREFORE**, in consideration of the premises and the Parties’ mutual covenants and obligations, the Parties agree as follows:

1. All references to “Exhibit B” in the Agreement shall be amended to read: “Exhibit B and Exhibit B-1”. Exhibit B-1 is attached hereto and incorporated herein by this reference.

2. Section 4 of the Agreement entitled **TERM AND TERMINATION** Sub-section 4.01 entitled **Term** is amended to read as follows:

“**4.01. Term.** The term of this Agreement shall commence on January 15, 2021 and shall expire on January 14, 2026, unless sooner terminated or extended by written amendment. The Consultant shall complete any task orders in progress as of the expiration date of this agreement and the term will extend until the work is completed or earlier terminated by the Director. The term of this agreement may be extended for one additional year at the City’s sole discretion by written amendment.”

3. Section 6 of the Agreement entitled **GENERAL PROVISIONS** Sub-section 6.06 entitled **No Discrimination in Employment** is hereby deleted in its entirety and replaced with:

“**6.06. No Discrimination in Employment:** In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender

identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts.”

4. Section 6 of the Agreement entitled **GENERAL PROVISIONS** Sub-section 6.19 of the Agreement entitled **No Employment of Illegal Aliens to Perform Work Under the Agreement** is hereby deleted in its entirety.

5. As herein amended, the Agreement is revived, affirmed, and ratified in each and every particular.

6. This Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

**[THE BALANCE OF THIS PAGE IS INTENTIONALLY LEFT BLANK.]**  
**[SIGNATURE PAGES FOLLOW]**

**Contract Control Number:** DOTI-202369358-01 [202056608-01]  
**Contractor Name:** Livable Cities Studio, Inc.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

**SEAL**

**CITY AND COUNTY OF DENVER:**

**ATTEST:**

By:

\_\_\_\_\_

\_\_\_\_\_

**APPROVED AS TO FORM:**

**REGISTERED AND COUNTERSIGNED:**

Attorney for the City and County of Denver

By:

By:

\_\_\_\_\_

\_\_\_\_\_

By:

\_\_\_\_\_

**Contract Control Number:**  
**Contractor Name:**

DOTI-202369358-01 [202056608-01]  
Livable Cities Studio, Inc.

By:  \_\_\_\_\_  
F675B57BB33040D...

Name: Meredith wenskoski  
(please print)

Title: President  
(please print)

ATTEST: [if required]

By: \_\_\_\_\_

Name: \_\_\_\_\_  
(please print)

Title: \_\_\_\_\_  
(please print)

# Exhibit B-1

## PRIME TEAM MEMBERS

Prime: Livable Cities Studio

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal 5	Responsible for strategic direction, vision and overall leadership for the company. Company executive.	\$ 250
Principal 4	Responsible for strategic direction, vision and overall leadership for the company. Company executive.	\$ 225
Principal 3	Responsible for strategic direction and company vision. A senior officer of the company; Project leadership. Extensive knowledge of design practices.	\$ 200
Principal 2	A senior officer of the company; Lead project and development of content. Extensive knowledge of design practices	\$ 180
Principal 1	A senior officer of the company; Lead project and development of content. Lead project and development of content, complex project management.	\$ 160
Senior Designer 2	Lead design and project management. Develops scopes and budgets. Provides day-to-day technical management.	\$155
Senior Designer 1	Lead design and project management. Develops scopes and budgets. Provides day-to-day technical management.	\$145
Designer 6	Project management. Develops scopes and budgets. Provides day-to-day technical management of task. Development of content and technical design.	\$140
Designer 5	Project management. Develops scopes and budgets. Provides day-to-day technical management of task. Development of content and technical design.	\$130
Designer 4	Project management. Development and advancement of design content.	\$115
Designer 3	Some project management, design production and technical design resolution.	\$100
Designer 2	Design production. Research and design production.	\$90
Designer 1	Performs design production work directed by mid and senior level staff.	\$80
Administrative Support	Provides a wide variety of administrative and staff support services.	\$100
Intern	Students in a design discipline who assists with project development under the direction of design professional.	\$75

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

# Exhibit B-1

## REIMBURSABLE EXPENSES

Prime: Livable Cities Studio

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$0.10/ each
Copies (8 1/2 x 14")	\$0.10/ each
Red-line copies	At Cost
Reproducibles	At Cost

# Exhibit B-1

## SUB TEAM MEMBERS

Sub: Fehr & Peers \_\_\_\_\_

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal 4/5	Project oversight, report review, QC of deliverables	\$350
Principal 3	Project oversight, project management, report review, QC of technical analysis and deliverables	\$300
Principal 2	Project oversight, project management, report review/preparation, QC of technical analysis and deliverables	\$275
Principal 1	Project oversight, project management, report review/preparation, QC of technical analysis and deliverables	\$260
Sr. Associate 2	Project management, report preparation, QC of technical analysis and deliverables	\$250
Sr. Associate 1	Project management, report preparation, QC of technical analysis and deliverables	\$220
Associate 2	Project management, report preparation, analysis and deliverable preparation	\$210
Associate 1	Project management, report preparation, analysis and deliverable preparation	\$200
Sr. Engineer/ Planner 3	Project management, technical memorandum preparation, analysis and deliverable preparation	\$190
Sr. Engineer/ Planner 2	Project management, technical memorandum preparation, analysis and deliverable preparation	\$180
Sr. Engineer/ Planner 1	Project management, technical memorandum preparation, analysis and deliverable preparation	\$170
Engineer/ Planner 3	Project management, data collection, analysis and deliverable preparation	\$160
Engineer/ Planner 2	Data collection, analysis and deliverable preparation	\$150
Engineer/ Planner 1	Data collection, analysis and deliverable preparation	\$140
Intern	Data collection and analysis	\$105
Sr. Engineering Tech 5	Analysis, CAD/GIS, design preparation, design review	\$190
Sr. Engineering Tech 4	Analysis, CAD/GIS, design preparation, design review	\$185
Sr. Engineering Tech 3	Analysis, CAD/GIS, design preparation, design review	\$180
Sr. Engineering Tech 2	Analysis, CAD/GIS, design preparation, design review	\$175
Sr. Engineering Tech 1	Analysis, CAD/GIS, design preparation, design review	\$170
Engineering Tech 3	Analysis, CAD/GIS, design preparation	\$155

## Exhibit B-1

Engineering Tech 2	Analysis, CAD/GIS, design preparation	\$145
Engineering Tech 1	Analysis, CAD/GIS, design preparation	\$135
Sr. Business Services Admin. 5	Subconsultant/vendor management, project setup, project accounting, graphics	\$170
Sr. Business Services Admin. 4	Subconsultant/vendor management, project setup, project accounting, graphics	\$165
Sr. Business Services Admin. 3	Subconsultant/vendor management, project setup, project accounting, graphics	\$155
Sr. Business Services Admin. 2	Subconsultant/vendor management, project setup, project accounting, graphics	\$145
Sr. Business Services Admin. 1	Subconsultant/vendor management, project setup, project accounting, graphics	\$135
Business Services Admin. 3	Project setup, project accounting	\$125
Business Services Admin. 2	Project setup, project accounting	\$120
Business Services Admin. 1	Project setup, project accounting	\$115

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: Average 3.69.

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.



# Exhibit B-1

## REIMBURSABLE EXPENSES

Sub: Fehr & Peers \_\_\_\_\_

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ _____ / each
Copies (8 1/2 x 14")	\$ _____ / each
Red-line copies	\$ _____ / S.F.
Reproducibles	\$ _____ / page

## Exhibit B-1

### SUB-CONSULTANT TEAM MEMBERS

Firm Name: Flatirons Inc. Land Surveying Services

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
One person field crew	Field Surveying	\$150
Two person field crew	Field Surveying	185
Licensed Land Surveyor	Senior Project Management, Quality Control	160
Survey Project Mgr.	Project Management	125
Drafter	AutoCAD Drafting	105
Administration	Clerical/Administrative	85

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 1.0% (Rates shown are billing rates)

The City will not compensate the Consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction and travel costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

# Exhibit B-1

## REIMBURSABLE EXPENSES

Firm Name: Flatirons Inc. Land Surveying Services

The additional expenses of the Consultant reimbursable by the City shall include:

1. Actual cost of reproduction of drawings and specifications requested by the city.
2. Travel cost for sub consultants not local to the project. Travel shall be pre-approved by the DOTI PM.

The Consultant will be required to submit a complete list of pricing reimbursable items.

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ _____ / each
Copies (8 1/2 x 14")	\$ _____ / each
Red-line copies	\$ _____ / S.F.
Reproducibles	\$ _____ / page

All are included in hourly rates.

# Exhibit B-1

## SUB TEAM MEMBERS

Sub: GBSM, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Client Coordinator	Administrative and Project Support	\$85
Associate	Community Engagement Coordinator	\$190
Senior Associate	Community Engagement Lead	\$250
Director	Strategic Communications and Engagement Manager	\$315
Principal	Strategic Communications and Engagement Executive	\$350
President & CEO	Executive Counsel	\$385

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

# Exhibit B-1

## REIMBURSABLE EXPENSES

Sub: GBSM, Inc.

---

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ _____ / each
Copies (8 1/2 x 14")	\$ _____ / each
Red-line copies	\$ _____ / S.F.
Reproducibles	\$ _____ / page

All GBSM Expenses will be passed through to the City at GBSM's actual cost, with no mark-up.

# Exhibit B-1

## SUB-TEAM MEMBERS

Firm Name: H.C. Peck & Associates, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Overall project management; property analysis/cost estimates; acquisition of property rights; business and residential relocations	185
Sr. Project Manager	Day to day project management; acquisition, relocation	165
Project Manager	Day to day project management; acquisition; relocation	145
Sr. ROW Agent	Acquisition; relocation	135
ROW Agent III	Acquisition; relocation	120
ROW Agent II	Acquisition; acquisition support; relocation	108
ROW Agent I	Acquisition support; relocation	97
Admin/Support Staff	Acquisition and relocation support	80
Title Staff	Title research; title commitments	150

The City will not compensate the consultant for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

# Exhibit B-1

## REIMBURSABLE EXPENSES

Sub-Consultant: H.C. Peck & Associates, Inc.

---

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11") (Courthouse)	\$0.25/ each
Copies (8 1/2 x 14") (Courthouse)	\$0.25/ each
SKLD document copies	\$3.80/each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>N/A</u> / page

# Exhibit B-1

## SUB TEAM MEMBERS

Sub: Hydrosystems-KDI, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Main contact for all work/projects; oversee entire team; final quality control checks; attend meetings as needed; contract administration	\$145.00
Project Manager	Attend meetings; oversee designer; quality control checks on designs, specifications, cost estimates	\$130.00
Designer	Irrigation designs; create specifications; cost estimates	\$120.00
Field Personnel	Site observation; submittal reviews, RFI responses	\$110.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.



# Exhibit B-1

## REIMBURSABLE EXPENSES

Sub: Hydrosystems-KDI, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>0.25</u> / each
Copies (8 1/2 x 14")	\$ <u>0.35</u> / each
Red-line copies	\$ <u>3.10</u> / S.F.
Reproducible	\$ <u>5.20</u> / page

## Exhibit B-1

### ATTACHEMENT 2

Sub: Jacobs Engineering Group Inc

---

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

<b>Title/Classification</b>	<b>Responsibilities</b>	<b>Rate/Hr.</b>
Architect Associate	Develops basic architectural design and solutions	\$200
Architect	Develops architectural design and solutions	\$245
Architect Senior	Develops advanced architectural design and solutions	\$300
Architectural Drafter Associate	Basic drafting, copies sketches, layouts, and drawings prepared by others	\$95
Architectural Drafter	Performs drafting assignments requiring application of standardized drawing techniques	\$130
Architectural Drafter Senior	Performs non-routine and complex drafting assignments requiring application of standardized drawing techniques	\$150
Architectural Engineer Associate	Develops basic architectural engineering design and solutions	\$150
Architectural Engineer	Develops architectural engineering designs and solutions	\$225
Architectural Engineer Senior	Develops advanced architectural engineering designs and solutions	\$300
Biologist	Performs biologic analysis, surveys and documentation	\$155
Biologist - Senior	Performs advanced biologic analysis, surveys and documentation	\$170
CAD Technician Associate	Provides CAD drafting and CAD Coordination	\$130
CAD Technician		\$150
CAD Technician Senior		\$190
Construction Engineer	Supports construction projects	\$170
Construction Inspector Associate	Provides construction inspecting on construction projects	\$95
Construction Inspector		\$130
Construction Inspector Senior		\$150

**Exhibit B-1**

<b>Title/Classification</b>	<b>Responsibilities</b>	<b>Rate/Hr.</b>
Construction Manager	Manages constructions projects and tasks	\$220
Contracts Administrator Associate	Provides contract review and set-up. Sets-up subconsultant contracts and monitors subconsultant contracts	\$155
Contracts Administrator Senior		\$180
Designer Associate	Provides basic design support with CAD design tools	\$130
Designer	Provides design support with CAD design tools	\$150
Designer Senior	Provides advanced design support with CAD design tools	\$165
Engineer - Associate	Provides engineering design of roadways, multimodal solutions, utilities, traffic, ITS, hydrology and hydraulics, water quality and storm sewers. Provides technical plan review, schedules, preparation of plans, specifications, reports and estimates. Supports data collection.	\$150
Engineer		\$190
Engineer - Senior		\$250
Engineer Intern	Supports basic planning or engineering tasks	\$125
Environmental Compliance Lead	Leads environmental compliance requirements	\$190
Environmental Field Technician	Performs environmental field analysis and surveys	\$110
Environmental Scientist Associate	Performs environmental analysis and prepares environmental reports	\$130
Environmental Scientist		\$140
Environmental Scientist Senior		\$150
Geotechnical Engineer Associate	Performs geotechnical engineering analysis, reviews reports and prepares reports	\$175
Geotechnical Engineer		\$210
Geotechnical Engineer Senior		\$225
GIS Specialist	Provides GIS support for infrastructure projects	\$155
GIS Specialist - Senior		\$170

**Exhibit B-1**

<b>Title/Classification</b>	<b>Responsibilities</b>	<b>Rate/Hr.</b>
GIS Technician Associate	Provides GIS support for infrastructure projects using GIS computer tools	\$95
GIS Technician		\$130
GIS Technician Senior		\$165
Graphic Designer	Prepares design graphics, including public involvement graphics	\$140
Graphic Designer Senior		\$150
Health and Safety Professional Associate	Provides guidance on health and safety requirements for projects. Oversees health and safety for projects.	\$170
Health and Safety Professional Senior		\$180
Interior Design Associate	Prepares interior design	\$75
Interior Design		\$95
Interior Design Senior		\$140
Intern	Supports basic tasks	\$75
Landscape Architect Associate	Develops landscape architectural design and solutions	\$150
Landscape Architect		\$190
Landscape Architect Senior		\$265
Party Chief Associate	Provides field survey direction	\$105
Party Chief		\$135
Party Chief Senior		\$145
Photogrammetrist Associate	Provides photogrammetry	\$125
Photogrammetrist		\$145
Photogrammetrist Senior		\$215

**Exhibit B-1**

<b>Title/Classification</b>	<b>Responsibilities</b>	<b>Rate/Hr.</b>
Photogrammetrist Technician Associate	Supports photogrammetry using computer design tools	\$110
Photogrammetrist Technician		\$130
Photogrammetrist Technician Senior		\$185
Planner Associate	Provides planning, analysis, documentation for infrastructure projects	\$150
Planner		\$200
Planner Senior		\$315
Principal	Assures commitment of resources. Client satisfaction and issue resolution if needed.	\$375
Program Manager	Manages programs including cost, schedule and quality control. Day-to-day client coordination. Task order management.	\$350
Program Manager Senior		\$415
Project Manager	Manages projects. Coordinates with City Project Manager.	\$280
Project Manager Senior		\$325
Project Accountant	Tracks project finances and invoicing	\$110
Project Accountant Senior		\$140
Project Assistant Associate	Provides clerical support and meeting coordination	\$110
Project Assistant Senior		\$155
Project Controls Associate	Monitors projects budgets and schedules	\$150
Project Controls Senior		\$235
Project Engineer SUE/Survey	Provides Subsurface Utility Engineering (SUE) and survey design	\$170
Quality Manager	Ensures project quality	\$350
Rail Engineering Lead	Leads rail engineering	\$405
Safety Manager	Manages safety for projects	\$235
Scheduler	Prepares schedules for projects	\$190
Scientist Associate		\$170

**Exhibit B-1**

<b>Title/Classification</b>	<b>Responsibilities</b>	<b>Rate/Hr.</b>
	Provides scientist analysis and reports	
Scientist		\$180
Scientist Senior		\$190
Structural Engineer Associate	Designs structures for treatment plants, conveyance pipelines, storm sewers, structures/bridges, roadways, and other infrastructure	\$175
Structural Engineer		\$220
Structural Engineer Senior		\$295
Survey Project Engineer PLS/Certified Photogrammetrist	Provides engineering for professional land survey and photogrammetry	\$165
Survey/CAD/GIS Technician Associate	Prepares of survey, CAD and GIS CAD files. Drafting, Plan Production	\$85
Survey/CAD/GIS Technician		\$105
Survey/CAD/GIS Technician Senior		\$130
Surveyor Associate	Performs survey tasks in the office and in the field	\$135
Surveyor		\$170
Surveyor Senior		\$200
Survey Lead	Leads survey task orders	\$310
Sustainability Manager	Manages sustainability for projects	\$180
Task Lead	Leads task for civil engineering, drainage, and water quality design	\$350
Technical Writer/Editor Associate	Editing Documents, including Specifications	\$110
Technical Writer/Editor		\$135
Technical Writer/Editor Senior		\$150
Technologist Associate	Specialized Expert in Special District Creation, Multimodal Planning, Traffic Planning/Safety/Parking, ITS, Hydrology and Hydraulics, Water Quality and Storm Sewers, or Urban Design/Streetscape	\$200
Technologist		\$245
Technologist Senior		\$300

**Exhibit B-1**

<b>Title/Classification</b>	<b>Responsibilities</b>	<b>Rate/Hr.</b>
Transportation Planner Associate	Provides transportation planning. Including environmental/NEPA analysis and documentation	\$110
Transportation Planner		\$130
Transportation Planner Senior		\$140
Utility Investigator Associate	Investigates utilities in the field	\$100
Utility Investigator		\$135
Utility Investigator Senior		\$180
Utility Investigation Technician Associate	Prepares utility files using computer design tools	\$75
Utility Investigation Technician		\$90
Utility Investigation Technician Senior		\$105

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

## **Exhibit B-1**

### **REIMBURSABLE EXPENSES**

Sub: Jacobs Engineering Group Inc

---

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

#### **Actual Costs**

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>Actual</u> / each
Copies (8 1/2 x 14")	\$ <u>Actual</u> / each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>Actual</u> / page



# Exhibit B-1

## SUB TEAM MEMBERS

Sub: NHN Consulting llc

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Public Engagement, Owner	Public Engagement strategy, communication, government relations	\$160/hr
Public Outreach Support	Research, communication content creation, execution of outreach strategy	\$140/hr
Public Outreach Specialist	Assist with public engagement strategy, government relations	\$145/hr
Public Outreach and Spanish Language Support	On-site public engagement and Spanish language outreach	\$120/hr
Administrator	Administrative Support and Logistics	\$100

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

# Exhibit B-1

## REIMBURSABLE EXPENSES

Sub: NHN Consulting llc

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>    </u> .10 <u>    </u> / each
Copies (8 1/2 x 14")	\$ <u>    </u> .15 <u>    </u> / each
Red-line copies	\$ <u>  NA  </u> / S.F.
Reproducibles	\$ <u>  NA  </u> / page

## Exhibit B.1 SUB-CONSULTANT TEAM MEMBERS

Firm Name: Fuse Communication d/b/a OceanGirl Design

Category: 10

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr.
Public Information Director	Writing, day-to-day team communication, shareholder / constituent outreach, communication planning, public meetings / engagements	\$175
Asst. PI Director / Creative	Collateral creation / design (printed + web), hotline management, email campaign creation / management, text campaign management, database management, communication planning, branding	\$175

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.5

All reimbursable expenses are subject to the review and approval of the City. The additional expenses of the Consultant reimbursable by the City shall include:

- (1) Mileage: Reimbursable at the current IRS Business Rate ONLY when Consultant is required to drive to a project located outside the City and County of Denver Boundary.
- (2) Actual cost of reproducing and printing reports, drawings, specifications and other work products, and the associated cost for shipping and handling. These reimbursable expenses pertain only to requests made to the Consultant from the City, and exclude intra-office printing, scanning and reproduction required by the Consultant to complete the work.
- (3) Actual cost for expendable supplies and services not normally used on a routine or normal basis in an architectural or engineering office (i.e. aerial photography) and which are provided especially under this Agreement for the benefit of the City.

# Exhibit B-1

## SUB-CONSULTANT TEAM MEMBERS

**FIRM NAME:** Matrix Design Group

List **ALL** potential firm personnel titles/classification that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles, (i.e. Project Manager).

Title/Classification	Responsibilities	Rate/Hr
Principal	Principal engineer responsible for contractual requirements of the firm	\$290.00
Executive Vice President	Senior engineer responsible for contractual requirements of the firm	\$255.00
Senior Vice President	Senior project manager with over 20 years of experience	\$245.00
Vice President	Project manager with over 15 years of experience	\$235.00
Executive Associate II	Senior engineering manager with over 20 years of experience	\$225.00
Executive Associate	Engineering manager with over 15 years of experience	\$205.00
Senior Associate	Licensed engineer or planner with over 20 years of experience	\$195.00
Associate	Project manager, engineer, or scientist	\$175.00
Professional VIII	Project manager, engineer, or planner with over 15 years of experience	\$160.00
Professional VII	Engineer, planner, or GIS professional with over 15 years of experience	\$150.00
Professional VI	Engineer or planner with 10-15 years of experience	\$140.00
Professional V	Engineer or planner with 5-10 years of experience	\$125.00
Professional IV	Engineer or planner with 0-5 years of experience	\$120.00
Professional III	GIS specialist with over 10 years of experience	\$115.00
Professional II	GIS specialist with 5-10 years of experience	\$110.00
Professional I	GIS specialist with 0-5 years of experience	\$100.00
Lead CAD Designer	CAD designer with over 15 years of experience	\$140.00
Sr. CAD Designer	CAD designer with 10-15 years of experience	\$130.00
CAD Technician II	CAD designer with 5-10 years of experience	\$120.00
CAD Technician I	CAD designer with 0-5 years of experience	\$110.00
Sr. Project Accountant	Project accountant with over 10 years of experience	\$125.00
Project Accountant II	Project accountant with 5-10 years of experience	\$115.00
Project Accountant I	Project accountant with 0-5 years of experience	\$100.00

## Exhibit B-1

Administrative Manager	Manager of administrative staff	\$105.00
Sr. Administrative Assistant	Administrative assistant with over 10 years of experience	\$100.00
Administrative Assistant II	Administrative assistant with 5-10 years of experience	\$85.00
Administrative Assistant I	Administrative assistant with 0-5 years of experience	\$70.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.85

All reimbursable expenses are subject to the review and approval of the City. The additional expenses of the Consultant reimbursable by the City shall include:

- (1) Mileage: Reimbursable at the current IRS Business Rate ONLY when Consultant is required to drive to a project located outside the City and County of Denver Boundary.
- (2) Actual cost of reproducing and printing reports, drawings, specifications and other work products, and the associated cost for shipping and handling. These reimbursable expenses pertain only to requests made to the Consultant from the City, and exclude intra-office printing, scanning and reproduction required by the Consultant to complete the work.
- (3) Actual cost for expendable supplies and services not normally used on a routine or normal basis in an architectural or engineering office (i.e. aerial photography) and which are provided especially under this Agreement for the benefit of the City.

# Exhibit B-1

## SUB TEAM MEMBERS

Sub: Michael Baker International

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Office Executive/Principal	Manages the office operations. Provides leadership and oversight to the Technical Managers. Assures commitment of office resources. Monitors quality, client satisfaction and resolves issues as needed.	\$289
Department Manger III	Department Management. Provides leadership and oversight of department processes and project management. Manages department resource assignments and commitments. Assures that qualified staff at the appropriate classification are assigned to tasks.	\$254
Department Manger II		\$240
Department Manger I		\$230
Project Manager IV	Task management. Technical lead on projects. QA/QC and technical reviews of deliverables. Coordination with project stakeholders. Preparation and review of project documentation and submittals. Main point of contact for clients, projects and tasks.	\$210
Project Manager III		\$204
Project Manager II		\$181
Project Manager I		\$167
Civil Engineer IV	Task technical leads. Mid to senior level. Responsible for engineering design and analysis. Oversight of Civil Associates and Designers. Preparation of plans, exhibits, reports, and cost estimates.	\$172
Civil Engineer III		\$158
Civil Engineer II		\$145
Civil Engineer I		\$125
Civil Associate IV	Responsible for engineering design and analysis under the supervision of an Engineer. Entry to junior level. Assist with preparation of plans, exhibits, reports, and cost estimates.	\$120
Civil Associate III		\$116
Civil Associate II		\$112
Civil Associate I		\$100
Technical Specialist V	Responsible for technical analysis, calculations, design, evaluations, and inspections in a specific area of expertise. Performs under supervision of the Project Manager or Engineer.	\$164
Technical Specialist IV		\$156
Technical Specialist III		\$139
Technical Specialist II		\$118
Technical Specialist I		\$100
Designer IV	Preparation and conceptual designs, plans, and exhibits. Assist with CAD support and with preparing reports,	\$158
Designer III		\$145

**Exhibit B-1**

Designer II	quantities, and cost estimates under the supervision of an Engineer.	\$120
Designer I		\$99
GIT Supervisor	GIS database creation, modification, analysis and graphics preparation. Website creation and maintenance.	\$165
GIS Specialist II		\$141
GIS Specialist I		\$135
GIS Associate III		\$130
GIS Associate II		\$115
GIS Associate I		\$95
CADD Manager		Preparation of CAD drawings, maps, and exhibits.
CADD Technician IV	\$126	
CADD Technician III	\$95	
CADD Technician II	\$89	
CADD Technician I	\$80	
Sr. Planner	Task technical planning leads. Responsible for planning level tasks, data collection and analysis, coordination with designers and engineers. Assist with preparation of reports.	\$160
Planner III		\$140
Planner II		\$120
Planner I		\$105
Administrative Support	Administrative tasks and assistance.	\$90
Intern	Assisting with planning, engineering design and CAD tasks.	\$65
Project Control Specialist	Project accounting, project set-up, maintenance and close-out.	\$146

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

# Exhibit B-1

## REIMBURSABLE EXPENSES

Sub: Michael Baker International

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$0.10/ each
Copies (8 1/2 x 14")	\$0.10/ each
Red-line copies	At Cost
Reproducibles	At Cost



# Exhibit B-1

## SUB TEAM MEMBERS

Sub:     Kumar & Associates, Inc.    

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Project Oversight, Contracts/Negotiations	\$230.00
Principal-in-Charge/ Senior Project Manager	Project Oversight, Geotechnical Report Review, Value Engineering, Attend Meetings, Budget Management	\$210.00
Senior Project Engineer	Coordinates and conducts geotechnical subsurface investigative programs, provides geotechnical report review and recommendations	\$175.00
Project Engineer	Preparation of geotechnical engineering reports, performs geotechnical engineering study/investigation(s), coordinates drilling procedures/scheduling	\$140.00
Staff Engineer	Performs analysis of field and laboratory data for generation of geotechnical recommendations	\$100.00
Field Engineer	Supervises drilling activities including logging and sampling of subsurface conditions	\$90.00
Exploration Manager	Coordinates drilling schedule and performs drilling procedures	\$95.00
Project Manager, Materials Testing	Project supervision, supervises/schedules field/engineering technicians, reviews test reports for accuracy, attends meetings, generates test reports based on laboratory test results	\$145.00
Lead Inspector	Performs field/engineering observation and materials testing	\$115.00
Senior Technician/ Project Inspector	Performs field/engineering observation and materials testing	\$115.00
Technician III	Performs field/engineering observation and materials testing	\$75.00
Technician II	Performs field/engineering observation and materials testing	\$70.00
Technician I	Performs field observation and materials testing	\$65.00
Managing Scientist	Overall project management and staff allocation, report review	\$120.00
Project Scientist	Supervise staff scientists during Phase I ESAs, asbestos inspections and other field work, report preparation	\$115.00
Staff Scientist	Perform Phase I and Phase II ESAs, asbestos inspections, and other field work, assists in report preparation	\$95.00
CAD Drafting	Development of drawings/schematics, IT support	\$95.00
Word Processing/ Clerical	Word procession of reports, filing/record keeping, and data entry	\$60.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

# Exhibit B-1

## REIMBURSABLE EXPENSES

Sub: Kumar & Associates, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>N/A</u> / each
Copies (8 1/2 x 14")	\$ <u>N/A</u> / each
Red-line copies	\$ <u>N/A</u> / S.F.
Reproducibles	\$ <u>N/A</u> / page

# Exhibit B-1

## SUB TEAM MEMBERS

Sub: Wilson & Company, Inc

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Engineer/Technical Specialist XXV	Principal III	\$300.00
Engineer/Technical Specialist XXIV	Principal II	\$290.00
Engineer/Technical Specialist XIII	Principal I	\$280.00
Engineer/Technical Specialist XXII	Project Manager IV	\$270.00
Engineer/Technical Specialist XXI	Contract Manager, Project Manager III, Sr. Engineer III	\$260.00
Engineer/Technical Specialist XX	Project Manager II	\$250.00
Engineer/Technical Specialist XIX	Project Manager II	\$240.00
Engineer/Technical Specialist XVIII	Survey Manager	\$230.00
Engineer/Technical Specialist XVII	Sr. Engineer II, Construction Manager	\$220.00
Engineer/Technical Specialist XVI	Sr. Engineer II	\$210.00
Engineer/Technical Specialist XV	Environmental Lead, Sr. Engineer I	\$200.00
Engineer/Technical Specialist XIV	Engineer III, , Sr. Engineer I	\$190.00
Engineer/Technical Specialist XIII	Engineer III	\$180.00
Engineer/Technical Specialist XII	Professional Surveyor	\$170.00
Engineer/Technical Specialist XI	Engineer II, Senior Architect	\$160.00
Engineer/Technical Specialist X	Engineer II	\$150.00
Engineer/Technical Specialist IX	Sr. Graphics Designer, Biologist, Engineer I	\$140.00
Engineer/Technical Specialist VIII	Hazardous Materials Specialist, Engineer I, Architect	\$130.00
Engineer/Technical Specialist VII	Jr Engineer III, Sr. Cadd Tech	\$120.00
Engineer/Technical Specialist VI	Jr Engineer III, Construction Observer II, Project Accounting	\$110.00
Engineer/Technical Specialist V	Jr Engineer II, Construction Observer I	\$100.00
Engineer/Technical Specialist IV	Jr Engineer I, Party Chief II, Construction Observer I, Social Media	\$90.00
Engineer/Technical Specialist III	Party Chief I	\$80.00
Engineer/Technical Specialist II	Office Administration, Instrument Person	\$70.00
Engineer/Technical Specialist I	Instrument Person	\$60.00
Intern	Intern	\$55.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

# Exhibit B-1

## REIMBURSABLE EXPENSES

Sub: Wilson & Company, Inc

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>0.10</u> / each
Copies (8 1/2 x 14")	\$ <u>0.20</u> / each
Red-line copies	\$ <u>4.00</u> / S.F.
Reproducibles	@ Cost

# Exhibit B-1

## SUB TEAM MEMBERS

Sub: Muller Engineering Company, Inc. (Page 1 of 4)

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

<b>Title/Classification</b>	<b>Responsibilities</b>	<b>Rate/Hr.</b>
Principal Engineer 3	Project principal-in-charge and provides project direction, technical advice, and QA/QC oversight.	\$278.00
Principal Engineer 2	Project principal-in-charge and provides project direction, technical advice, and QA/QC oversight.	\$257.00
Principal Engineer 1	Project principal-in-charge and provides project direction, technical advice, and QA/QC oversight.	\$243.00
Senior Project Manager 9	Plans, designs, and directs civil engineering projects and is specifically responsible for contract administration, project budgets, and schedules.	\$257.00
Senior Project Manager 8 / Senior Project Engineer 8	Plans, designs, and directs civil engineering projects and is specifically responsible for contract administration, project budgets, and schedules.	\$243.00
Project Manager 7H / Senior Project Engineer 7H	Plans, designs, and directs civil engineering projects, reports and construction schedules as well as directing and supervising other engineer's activities.	\$233.00
Project Manager 7L / Senior Project Engineer 7L	Plans, designs, and directs civil engineering projects, reports and construction schedules as well as directing and supervising other engineer's activities.	\$221.00
Project Manager 6H / Senior Project Engineer 6H	Plans, designs, and directs civil engineering projects, reports and construction schedules as well as directing and supervising other engineer's activities.	\$211.00
Project Manager 6L / Senior Project Engineer 6L	Plans, designs, and directs civil engineering projects, reports and construction schedules as well as directing and supervising other engineer's activities.	\$200.00
Project Engineer 5H	Plans, designs, and directs civil engineering projects and reports as well as directing technicians to convert designs to working drawings.	\$189.00
Project Engineer 5L	Plans, designs, and directs civil engineering projects and reports as well as directing technicians to convert designs to working drawings.	\$177.00
Project Engineer 4	Establishes design criteria and performs a variety of skilled professional engineering work in the office or field.	\$164.00

# Exhibit B-1

## SUB TEAM MEMBERS

Sub:     Muller Engineering Company, Inc. (Page 2 of 4)    

<b>Title/Classification</b>	<b>Responsibilities</b>	<b>Rate/Hr.</b>
Design Engineer 3	Graduate engineer providing development-level engineering work using standard techniques and procedures, under supervision of a licensed PE.	\$149.00
Design Engineer 2	Graduate engineer providing development-level engineering work using standard techniques and procedures, under supervision of a licensed PE.	\$134.00
Design Engineer 1	New graduate engineer intern providing beginning level of engineering work using standard techniques and practices.	\$120.00
Environmental Planning Manager	Plans and directs multidisciplinary teams for environmental planning projects and applies knowledge of applicable regulatory and policy guidelines.	\$233.00
Environmental Planner 2	Performs advanced aspects of environmental planning assignments applying knowledge of environmental planning principles and practices.	\$149.00
Environmental Planner 1	Performs routine aspects of environmental planning assignments applying knowledge of environmental planning principles and practices.	\$120.00
Construction Manager	Provides technical advice, supervision, and coordination of construction-related services for civil engineering projects.	\$189.00
CAD Manager	Manages CADD projects to assure conformance to client and engineering requirements. Provides technical advice, supervision and coordination to CADD Operators and Designers.	\$180.00
Senior Designer 3	Develops plans and prepares drawings, design, and model requirements from conceptual information through construction documentation.	\$169.00
Senior Designer 2	Develops plans and prepares drawings, design, and model requirements from conceptual information through construction documentation.	\$157.00
Designer 1	Provides technical engineering support for designing, planning, and execution of projects.	\$141.00

## Exhibit B-1

### SUB TEAM MEMBERS

Sub: Muller Engineering Company, Inc. (Page 3 of 4)

<b>Title/Classification</b>	<b>Responsibilities</b>	<b>Rate/Hr.</b>
GIS Manager	Manages GIS projects and personnel to assure conformance to client and engineering requirements. Provides technical advice, supervision, and coordination to GIS staff.	\$157.00
GIS Analyst	Provides GIS-based problem solving and advanced spatial analyses and mapping for civil engineering projects.	\$141.00
GIS Technician	Provides GIS data support services and mapping for civil engineering projects.	\$120.00
Technician/CADD Operator 4	Provides drafting and plan reproduction services for engineers during the planning, design, and construction of civil engineering projects.	\$131.00
Technician/CADD Operator 3	Provides drafting and plan reproduction services for engineers during the planning, design, and construction of civil engineering projects.	\$120.00
Technician/CADD Operator 2	Provides drafting and plan reproduction services for engineers during the planning, design, and construction of civil engineering projects.	\$108.00
Technician/CADD Operator 1	Provides drafting and plan reproduction services for engineers during the planning, design, and construction of civil engineering projects.	\$97.00
Graphic Designer	Provides a wide variety of visual media and graphic design project support services.	\$120.00
Communications Specialist	Provides a wide variety of external communications support services.	\$135.00
Project Accountant	Directs and is responsible for project-related accounting, maintenance of fiscal records, and preparation of required accounting-related documents.	\$142.00
Project Coordinator	Provides project-specific support services.	\$112.00
Administrative Support	Provides a wide variety of administrative and project staff-related support services.	\$99.00
Intern	College student in a project-related discipline who assists with project assignments under the direction of a technical professional.	\$75.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

# Exhibit B-1

## REIMBURSABLE EXPENSES

Sub: Muller Engineering Company, Inc. (Page 4 of 4)

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$0.10 / each
Copies (8 1/2 x 14")	\$0.30 / each
Red-line copies	\$0.30 / S.F.
Reproducibles	\$3.00 / page



**SUB-TEAM MEMBERS**  
**Exhibit B-1**

**Subconsultant: Otak, Inc.**

List ALL potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

<b>Title/Classification</b>	<b>Responsibilities</b>	<b>2023 Rate/Hr.</b>
Sr. PIC/Sr. PM Civil	QA/QC, Task Order Manager, Engineering Support	\$305.00
PIC/Sr. PM Civil	QA/QC, Task Order Manager, Engineering Support	\$269.00
Civil Engineer X	QA/QC, Task Order Manager, Engineering Support	\$217.00
Civil Engineer IX	Task Order Manager, Engineering Support	\$207.00
Civil Engineer VIII	Task Order Manager, Engineering Support	\$187.00
Civil Engineer VII	Task Order Manager, Engineering Support, CADD/Design	\$171.00
Civil Engineer VI	Task Order Manager, Engineering Support, CADD/Design	\$163.00
Civil Engineer V	Engineering Support, CADD/Design	\$153.00
Civil Engineer IV	Engineering Support, CADD/Design	\$143.00
Civil Engineer III	Engineering Support, CADD/Design	\$133.00
Civil Engineer II	Engineering Support, CADD/Design	\$123.00
Civil Engineer I	Engineering Support, CADD/Design	\$113.00
Engineering Designer V	Engineering Support, CADD/Design	\$143.00
Engineering Designer IV	Engineering Support, CADD/Design	\$123.00
Engineering Designer III	Engineering Support, CADD/Design	\$109.00
Engineering Designer II	Engineering Support, CADD/Design	\$102.00
Engineering Designer I	Engineering Support, CADD/Design	\$88.00
Engineering Tech VII	Engineering Support, CADD/Design	\$162.00
Engineering Tech VI	Engineering Support, CADD/Design	\$133.00
Engineering Tech V	Engineering Support, CADD/Design	\$122.00
Engineering Tech IV	Engineering Support, CADD/Design	\$110.00
Engineering Tech III	Engineering Support, CADD/Design	\$92.00
Engineering Tech II	Engineering Support, CADD/Design	\$81.00
Engineering Tech I	Engineering Support, CADD/Design	\$70.00
PIC/Sr. CM	Senior Project Oversight, QA/QC, CM Task Oversight	\$231.00

**SUB-TEAM MEMBERS**  
**Exhibit B-1**

**Subconsultant: Otak, Inc.**

Construction Manager VI	Project Oversight, QA/QC, Field Assistance	\$217.00
Construction Manager V	Project Oversight, QA/QC, Field Assistance	\$192.00
Construction Manager IV	Project Oversight, QA/QC, Field Assistance	\$184.00
Construction Manager III	Project Oversight, QA/QC, Field Assistance	\$161.00
Construction Manager II	Project Oversight, QA/QC, Field Assistance	\$143.00
Construction Manager I	Project Oversight, QA/QC, Field Assistance	\$132.00
Field Representative VII	Project Oversight Assistance, Field Observance	\$174.00
Field Representative VI	Project Oversight Assistance, Field Observance	\$149.00
Field Representative V	Project Oversight Assistance, Field Observance	\$138.00
Field Representative IV	Project Oversight Assistance, Field Observance	\$118.00
Field Representative III	Project Oversight Assistance, Field Observance	\$108.00
Field Representative II	Project Oversight Assistance, Field Observance	\$98.00
Field Representative I	Project Oversight Assistance, Field Observance	\$89.00
CM Documentation Specialist III	Specialized Documentation Services	\$140.00
CM Documentation Specialist II	Specialized Documentation Services	\$118.00
CM Documentation Specialist I	Specialized Documentation Services	\$101.00
Sr. PIC/Sr. PM LA/Mst Planning	Senior Project Oversight, QA/QC, Planning Task Oversight	\$272.00
PIC/Sr. PM LA/Master Planning	Senior Project Oversight, QA/QC, Planning Task Oversight	\$228.00
Landscape Architect VII	Contract Manager, Project Lead, Task Order Manager and Oversight	\$183.00
Landscape Architect VI	Contract Manager, Project Lead, Task Order Manager and Oversight	\$163.00
Landscape Architect V	Contract Manager, Project Lead, Task Order Manager and Oversight	\$151.00
Landscape Architect IV	Planning Support, Task Order Manager and Oversight, CADD	\$136.00
Landscape Architect III	Planning Support, Public Engagement, GIS, CADD	\$126.00
Landscape Architect II	Planning Support, Public Engagement, GIS, CADD	\$116.00
Landscape Architect I	Planning Support, Public Engagement, GIS, CADD	\$103.00
Landscape Technician III	Planning Support, Public Engagement, GIS, CADD	\$105.00
Landscape Technician II	Planning Support, Public Engagement, GIS, CADD	\$90.00
Landscape Technician I	Planning Support, Public Engagement, GIS, CADD	\$78.00

**SUB-TEAM MEMBERS**  
**Exhibit B-1**

**Subconsultant: Otak, Inc.**

Planner VI (formerly Sr. PM - Planner II)	Task Order Manager (Planning), Planning Support, Public Engagement, GIS	\$194.00
Planner V (formerly Sr. PM - Planner I)	Task Order Manager (Planning), Planning Support, Public Engagement, GIS	\$179.00
Planner IV	Planning Support, Public Engagement, GIS	\$164.00
Planner III	Planning Support, Public Engagement, GIS	\$148.00
Planner II	Planning Support, Public Engagement, GIS	\$136.00
Planner I	Planning Support, Public Engagement, GIS	\$124.00
Planner Associate IV	Planning Support, Public Engagement, GIS	\$120.00
Planner Associate III	Planning Support, Public Engagement, GIS	\$109.00
Planner Associate II	Planning Support, Public Engagement, GIS	\$95.00
Planner Associate I	Planning Support, Public Engagement, GIS	\$79.00
Sr. GIS Specialist Planner	Planning Support, Public Engagement, GIS	\$126.00
GIS Specialist - Planner	Planning Support, Public Engagement, GIS	\$113.00
PIC/Scientist	Senior Project Oversight, QA/QC, Scientific Task Oversight	\$227.00
Scientist VI	Project Oversight, Scientific Task Oversight	\$205.00
Scientist V	Project Oversight, Scientific Task Oversight	\$178.00
Scientist IV	Scientific Task Oversight, GIS, CADD	\$153.00
Scientist III	Scientific Task Oversight, GIS, CADD	\$131.00
Scientist II	Scientific Task Oversight, GIS, CADD	\$114.00
Scientist I	Scientific Task Oversight, GIS, CADD	\$93.00
Environmental Specialist	Specialized Environmental Services	\$145.00
Project Coordinator II	Contract Assistance, General Admin. Support	\$142.00
Project Coordinator I	Contract Assistance, General Admin. Support	\$118.00
Project Admin. Asst	General Project Administrative Tasks	\$91.00
Graphics Specialist	Specialized Graphics Production	\$123.00

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

**SUB-TEAM MEMBERS**  
**Exhibit B-1**

**Subconsultant: Otak, Inc.**

**REIMBURSABLE EXPENSES**

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

**Actual Costs**

**Item**

Copies (8 1/2 x 11")  
 Copies (8 1/2 x 14")  
 Red-line copies  
 Reproduces

**Charge Rate**

\$ \_\_\_\_\_ / each  
 \$ \_\_\_\_\_ / each  
 \$ \_\_\_\_\_ / S.F.  
 \$ \_\_\_\_\_ / page

**We do not charge for these items. Outsourced printing, when required is charged at cost. See table below.**

<b>OTAK REIMBURSABLE EXPENSES</b>	
<b>Mileage</b>	<b>Per the IRS Allowable</b>
<b>Copies /Plots for Submittals/Red-line copies</b>	<b>Outsourced printing/red-line copies will be charged at cost.</b>

# Exhibit B-1

## SUB-CONSULTANT TEAM MEMBERS

Sub-Consultant: BCER Engineering

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Contract Administration	Principal	\$250
Manpower Allocation	Director	\$225
QA/QC	Senior Project Manager	\$200
Project Management	Project Manager	\$175
Mechanical/Electrical	Senior Engineer/Designer/Consultant III	\$225
Mechanical/Electrical	Senior Engineer/Designer/Consultant II	\$200
Mechanical/Electrical	Senior Engineer/Designer/Consultant I	\$175
Mechanical/Electrical	Engineer/Designer/Consultant III	\$155
Mechanical/Electrical	Engineer/Designer/Consultant II	\$130
Mechanical/Electrical	Engineer/Designer/Consultant I	\$115
Mechanical/Electrical	Engineer/Designer/Consultant Intern	\$85
Services During Construction	Senior Construction Administrator	\$175
Services During Construction	Construction Administrator	\$130
Modeling/Dwg Management	Senior BIM/3D Specialist	\$170
Modeling/Dwg Management	Senior BIM/CAD Specialist II	\$130
Modeling/Dwg Management	Senior BIM/CAD Specialist I	\$120
Drafting	BIM/CAD Specialist III	\$100
Drafting	BIM/CAD Specialist II	\$83
Project Admin. Support	Project Coordinator	\$80
Project Admin. Support	Clerical	\$75

The City will not compensate the consultant for expenses such as postage, mileage, parking, or telephone costs. Reproduction costs, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Such costs are, in all such instances, included in the hourly rates paid by the City. Reproduction of submittals requested by the City including such items as end-of-phase reports, drawings, bid documents, record drawing reproducibles, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed reproducible expense and will be reimbursed at actual cost.

# Exhibit B-1

## REIMBURSABLE EXPENSES

Sub-Consultant: BCER Engineering

The additional expenses of the consultant reimbursable by the City shall include:

1. Actual cost of reproduction of drawings and specifications requested by the City.
2. Travel cost may apply for sub consultants not local to the project. Travel shall be pre-approved by the DOTI PM.

The Consultant will be required to submit a complete list of pricing reimbursable items.

### Actual Costs

<u>Item</u>	<u>Charge Rate</u>
Copies (8 1/2 x 11")	\$ <u>0</u> / each
Copies (8 1/2 x 14")	\$ <u>0</u> / each
Red-line copies	\$ <u>0</u> / S.F.
Reproducibles	\$ <u>0</u> / page