

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team
at MileHighOrdinance@DenverGov.org by **3:00pm on Monday.**

All fields must be completed.

Incomplete request forms will be returned to sender which may cause a delay in processing.

Date of Request: September 9, 2013

Please mark one: Bill Request or Resolution Request

1. Has your agency submitted this request in the last 12 months?

Yes No

If yes, please explain:

2. Title: *(Include a concise, one sentence description – please include name of company or contractor and contract control number - that clearly indicates the type of request: grant acceptance, contract execution, amendment, municipal code change, supplemental request, etc.)*

To approve the Mayoral reappointment of Patti Klinge to the Career Service Board for a term effective immediately and expiring September 16, 2018 OR until a successor is duly appointed.

3. Requesting Agency: Anthony Aragon

4. Contact Person: *(With actual knowledge of proposed ordinance/resolution.)*

- **Name:** Anthony Aragon
- **Phone:** 720-865-9032
- **Email:** anthony.aragon@denvergov.org

5. Contact Person: *(With actual knowledge of proposed ordinance/resolution who will present the item at Mayor-Council and who will be available for first and second reading, if necessary.)*

- **Name:** Anthony Aragon
- **Phone:** 720-865-9032
- **Email:** anthony.aragon@denvergov.org

6. General description of proposed ordinance including contract scope of work if applicable:

[Insert general description here.]

****Please complete the following fields:** *(Incomplete fields may result in a delay in processing. If a field is not applicable, please enter N/A for that field – please do not leave blank.)*

- a. **Contract Control Number:**
- b. **Duration:** Term effective immediately and expiring September 15, 2018
- c. **Location:**
- d. **Affected Council District:**
- e. **Benefits:**
- f. **Costs:**

7. Is there any controversy surrounding this ordinance? *(Groups or individuals who may have concerns about it?)* **Please explain.**

[Start typing here.]

To be completed by Mayor's Legislative Team:

SIRE Tracking Number: _____

Date Entered: _____

Patti A. Klinge, LPC
1650 Fillmore St. #2201, Denver, Colorado 80206
720-570-8371
303-906-6101
pattiklinge@msn.com

WORK EXPERIENCE

CONSULTANT AND PSYCHOTHERAPIST (part-time) 2007-Present
KLINGE/MCARTHUR, LLC, Denver, Colorado

- Human Resources and Executive Development Consulting
- Low fee psychotherapy private practice for individuals and couples

EXECUTIVE VICE PRESIDENT, HUMAN RESOURCES
AT&T BROADBAND, Englewood, Colorado 2000-2001
Led the human resources function for a broadband communications company with \$10 billion in revenues and 53,000 employees.

- Led all human resources aspects of the AT&T Broadband restructure and merger with MediaOne Group, including organization design, executive selections, executive and employee compensation, training, benefit redesign, and labor relations.
- Merged the Corporate human resources functions of MediaOne Group and AT&T Broadband, reaching synergy targets of \$6 million, while increasing the functionality and credibility of human resources in the organization.

SENIOR VICE PRESIDENT AND CHIEF HUMAN RESOURCES OFFICER
MEDIAONE GROUP, Inc., Englewood, Colorado 1998-2000

Directed the human resources function for a \$7 billion global broadband communications company with 15,000 employees and businesses in 17 countries.

- Managed all human resources responsibilities of the MediaOne Group spin-off from U S West and launch as a public company: selection and integration of employees, redesign of compensation, stock option plans, and benefit plans; employee communications; employee information systems.
- Developed a performance-based executive compensation system working closely with the Compensation Committee of the Board of Directors.
- Worked directly with the MediaOne Board of Directors regarding CEO performance evaluations and succession planning for executives.
- Designed and implemented a leadership development system, entailing executive coaching, succession planning, and leadership training curriculum.
- Conducted contract negotiations regarding all human resources aspects of the acquisition of MediaOne Group by AT&T, ensuring substantial compensation and benefit protections for all employees.

VICE PRESIDENT, HUMAN RESOURCES
U S WEST MEDIA GROUP, Englewood, Colorado 1995-1998
Led the human resources function for major cable, telecommunications, and information services group of U S West with 20,000 employees and operations in over 20 countries.

- Managed all human resources responsibilities of an \$11 billion acquisition

- Developed an implemented enterprise-wide recruitment and selection system, employee information system, training and development system, and first all-employee stock option program.

VICE PRESIDENT, HUMAN RESOURCES AND TOTAL QUALITY MANAGEMENT
U S WEST NEW VECTOR GROUP, INC., Bellevue, Washington 1991-1995

VICE PRESIDENT, HUMAN RESOURCES, OPERATIONS AND SYSTEMS
CHASE MANHATTAN BANK, New York, New York 1989-1991

VICE PRESIDENT, HUMAN RESOURCES
MAXWELL COMMUNICATIONS, Greenwich, Connecticut 1988-1989

HUMAN RESOURCES MANAGEMENT
R. R. DONNELLEY AND SONS COMPANY, Chicago, Illinois 1976-1988

SOCIAL SERVICES WORKER
STATE OF MICHIGAN SOCIAL SERVICES, Lansing, Michigan 1972-1975

OTHER EXPERIENCE

BOARD OF DIRECTORS, WOMEN'S FOUNDATION OF COLORADO (2012-Present)

BOARD OF DIRECTORS, CAREER SERVICE AUTHORITY, CITY AND COUNTY OF DENVER, (2008-present). Current Board Co-Chair

BOARD OF DIRECTORS, PARENT PATHWAYS, INC., (2001-2011)
 Served as Board Chair, Committee Chair, and Interim CEO and President

BOARD OF DIRECTORS, GLBT COMMUNITY CENTER OF COLORADO, (2001-2007)
 Served as Board Chair and Committee Chair

EDUCATION

MASTERS IN COUNSELING PSYCHOLOGY
University Of Colorado at Denver, Denver, Colorado

MASTERS IN LABOR AND INDUSTRIAL RELATIONS
Michigan State University, East Lansing, Michigan

BACHELOR OF ARTS, SOCIOLOGY (Magna cum laude)
Nazareth College, Kalamazoo, Michigan

ADDITIONAL EDUCATION:

Northwestern University, Illinois: Graduate coursework in business administration
Stanford University, California: Executive Management Program