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BAC-9312

Contact Information

Contact Name	Dedra Prester	Home Address	
Preferred Phone	720-951-4503	Home City	LONE TREE
Preferred Email	dedrafromhr@gmail.com	Home State	CO
Other Phone		Home Zip	80124
Other Email		County	Colorado
DOB		Hispanic or Latino origin or Descent?	No
SSN		Race/Ethnicity	African American
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

Board Information

Board Name	Commission for People with Disabilities	Other boards or commissions served
Status	New	

Work Information

Employer	Gusto	Work Address	16th St Mall, Ste 200
Position	People Partner	Work City	Denver
Business Phone #	800-936-0383	Work State	CO
Work Email	dedra.prester@gusto.com	Work Zip	80202

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Douglas	Special Information	
Denver City Council District No	Unknown	Registered Lobbyist	No
Conflict of Interest Explanation		Conflict of Interest	No

Education and General Qualifications

Name of High School	Meadville Area Senior High School	Name of Graduate School	Quantic School of Business and Technology
Location of High School	Meadville, PA	Location of Graduate School	Online
# of Years Attended High school	4	# of Years Attended Graduate School	1
Did you Graduate High School	Yes	Did you Graduate	Still Attending

Graduate Major Executive MBA

Name of College Washington and Jefferson College
Location of College Washington, PA
of Years Attended College 4
Did you Graduate College Yes
Undergrad Major Business and Psychology

Reference Details

Reference Name #1 Darcie Williams
Reference Phone #1

Reference Name #2 Stephanie Monroe
Reference Phone #2

Reference Name #3 Kristen Ickes
Reference Phone #3

Agree to a background check ☒

Owner Esther Lee Leach

Created By Denver Integration, 3/20/2024 10:03 PM
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Notes & Attachments

Dedra+Prester+Resume+2022.docx

Type	Attachment
Last Modified	Denver Integration
Description	View file

Dedra M. Prester

Denver, CO 80124
presterdm@gmail.com
720-951-4503

SENIOR HUMAN RESOURCES PROFESSIONAL

Strategic, innovative and culturally diverse Human Resources professional with experience in planning, developing, implementing and evaluating HR programs and policies. Skilled in analyzing organizational needs and creating effective solutions. Exceptional interpersonal capabilities and written/verbal communication skills, flourishes when working in a dynamic, fast-paced environment and nurturing employee and business partner relationships. Influencer who thrives on tough challenges and translates visions and strategies into actionable, value-added goals.

AREAS OF PROVEN HR PERFORMANCE

HR Best Practices Talent Acquisition	Organizational Development Employee Relations	Change Management Employee Performance Improvement
Workforce Planning and Development	Coaching, Mentoring and Team Building	Leadership Development
Organization-Wide Consensus Building	HR Policy, Process and Systems Design	HRIS Administration

HR Professional Experience

HR Manager	Delt Services – Denver, CO	March 2022 – January 2023
Senior HR Business Partner	DISH Network Corporation – Denver, CO	October 2020 – March 2022
HR Business Partner	DISH Network Corporation – Hilliard, OH	September 2018 – October 2020
Sr. HR Associate	DISH Network Corporation – Hilliard, OH	May 2017 – September 2018
HR Associate	DISH Network Corporation – Christiansburg, VA	March 2013 – May 2017
HR Administrative Assistant II	DISH Network Corporation – Christiansburg, VA	November 2012 – March 2013

- Research and recommend progressive human capital initiatives that will enhance overall organizational effectiveness and enable the company and function to meet its strategic business goals
- Develop and execute strategic people plans in partnership with the business to ensure that our best talent is placed in the right positions through targeted recruiting, performance management, succession planning and on-going development
- Partners with business partners to communicate Human Resources policies, procedures, standards, and government regulations.
- Provides leadership in the development and implementation of Human Resources policy and procedure. Works closely with the Human Resources team to maintain the compliance, training, and other program and service information with accuracy and professionalism.
- Works with business partners to ensure accurate and timely reporting of attendance, PTO, pay, and other time/leave administration.
- Verifies and/or delegates employee transactions for processing including new hires, change forms, terminations, benefits, leave of absences, FMLA, etc. as required.

Current and Past DISH Project Teams: Pathfinder Advocacy, Employee Engagement, Consultation Tool, HR Link – Compensation Module, EDGE, CXO Shared Coaching, CXO WAH Conversion, CXO Compensation POC, DISH Cares POC

DISH Award Recipient: DISH Women’s Network – Advocate of the Year 2020, Distinguished Service Award 2020, CPAW 2017

Education

Bachelor of Arts

Dual Major: Business Administration and Psychology
Washington & Jefferson College – Washington, PA
Completed: May 2002

Computer Skills

HRIS: Oracle HRMS | ADP Workforce Now

Productivity: Microsoft Office Suite, Google G Suite

Organizational Memberships

African American Network @ DISH, Program Manager 2021 - 2022

Out at DISH, Member, 2020 – 2022

DISH Women’s Network, Member, 2018 – 2022

Society for Human Resource Management, Member, 2002 – Present

