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BAC-9179

Contact Information

Contact Name	Taemy Kim-Mander	Home Address	[REDACTED]
Preferred Phone	[REDACTED]	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	CO
Other Phone	[REDACTED]	Home Zip	[REDACTED]
Other Email	[REDACTED]	County	[REDACTED]
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN		Race/Ethnicity	Asian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Mrs.
		Pronouns	

Application

Status	Pending Confirmation	Council Resolution Number	
Notes			

Board Information

Board Name	Asian American Pacific Islander Commission	Original Start Date	
		End Date	
		Other boards or commissions served	

Work Information

Employer	[REDACTED]	Work Address	[REDACTED]
Position	[REDACTED]	Work City	[REDACTED]
Business Phone #	[REDACTED]	Work State	CO
Work Email	[REDACTED]	Work Zip	[REDACTED]

Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Douglas	Special Information	
Denver City Council District No	Unknown	Registered Lobbyist	No
Conflict of Interest Explanation		Conflict of Interest	No

Education and General Qualifications

Name of High School	Taemy R Kim-Mander	Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate High School		Did you Graduate	
		Graduate Major	
Name of College			
Location of College			
# of Years Attended College			
Did you Graduate College			
Undergrad Major			

Reference Details

Reference Name #1	Reference Email #1
Reference Phone #1	Reference Address #1
Reference Name #2	Reference Email #2
Reference Phone #2	Reference Address #2
Reference Name #3	Reference Email #3
Reference Phone #3	Reference Address #3

Agree to a background check

Owner Esther Lee Leach

Created By Denver Integration, 12/13/2023 12:40 AM

Last Modified By Fatimah Ben-Masaud, 10/7/2024 11:44 AM

Notes & Attachments

TMander23-Resume.pdf

Type	Attachment
Last Modified	Denver Integration
Description	View file

Taemy Kim-Mander, M.Sc., ABA, BCBA

Profile

Taemy Kim-Mander is a compassionate advocate and a Board-Certified Behavior Analyst (BCBA) with a deep commitment to helping underserved populations overcome socio-economic, language, and cultural barriers to access essential services and comprehensive care. As the Owner and CEO of Open Heart Behavior Services, a Medicaid provider of behavior services for children and adults, she brings over 25 years of expertise to her leadership role.

Experience

Open Heart Behavior Services | *Owner and CEO* |

February 2023 – Present

- Spearheads the strategic vision and operational direction of Open Heart Behavior Services, dedicated to serving as a Medicaid provider of behavior services for children and adults.
- Championing compassionate and evidence-based care, Taemy ensures the delivery of effective, culturally competent, and inclusive services.
- Leads a dedicated team of professionals, fostering a collaborative and growth-oriented work environment.
- Continuously innovates to expand the reach and impact of Open Heart Behavior Services, making a positive difference in the lives of those served.

STATE OF CO, HCPF: Office of Community Living | Denver, CO

11/2021 – February 2023

Behavioral Health Specialist/Grant Administrator

- Contribute to ARPA Project 1.05 Establish a Training Fund and Cultural Competency Training for Behavioral Health Providers.
- Evaluate and summarize key points of State Plan, Medicaid, Long Term Care and HCBS Waivers.
- Contribute to EPSDT System-level Implementation working group.
- Assist in revision and review of Uniform Service Coding Standards (CO USCS) manual.
- Participate in Behavioral Health Programs and Managed Care meetings.

BETHESDA LC | Denver, CO

10/2020 – 11/2021

BCBA, Area Manager for Colorado Springs

- Provided expert guidance to children and adults facing behavioral challenges, including those with IDD, Autism, ADHD, and other mental health diagnoses.
- Designed, developed, and implemented behavior analytic programs and intervention plans to reduce problem behaviors and promote skill acquisition.
- Actively engaged in continuing education, including ethics and cultural competency.
- Facilitated effective communication among patients, families, and healthcare professionals.
- Fostered awareness and knowledge among professionals involved in patient care.
- Mentored and supervised Registered Behavior Technicians and contributed to Central Reach Data Software training and demonstrations.

FIRSTSTEPS FOR KIDS, INC | Calabasas, CA

05/2018 – 03/2020

Registered Behavior Technician

- Provide behavior therapy for a variety of clients in home, center, and community settings.
- Effectively managed all aspects of Social Skill Intensive camp for children.
- Engaged with families to assist with care and coordination of services.

MY GYM NYC (EAST SIDE & WEST SIDE LOCATIONS) | NEW YORK, NY

08/2007 – 06/2011

Director

- Maximized growth and retention opportunities of high-profile clients resulting in a 250% increase in membership.
- Developed and maintained best practices for business.
- Effectively managed all aspects of business including staff management and training, payroll, bookkeeping and invoicing, hiring of additional team members, developed training and onboarding plans, mentored new employees.

MY GYM ENCINO | Encino, CA

05/2001 – 07/2007

Director

- Maximized growth and retention opportunities of high-profile clients resulting in a 50% increase in membership.
- Developed and maintained best practices for business.
- Effectively managed all aspects of business including staff management and training, payroll, bookkeeping and invoicing, hiring of additional team members, developed training and onboarding plans, mentored new employees.
- Lead trainer for My Gym Enterprises for franchisees and employees.

MY GYM SEOUL | Seoul, South Korea

04/2002 – 09/2002

Director/Trainer

- Translation and interpretation of all handbooks, manuals and program material from English to Korean.
- Developed and maintained best practices for business.
- Effectively managed all aspects of business including staff management and training, payroll, bookkeeping and invoicing, hiring of additional team members, developed training and onboarding plans, mentored new employees.
- Lead trainer for My Gym Enterprises for franchisees and employees.

Education & Certifications

Georgetown University, Executive Certification Program

Diversity, Equity & Inclusion

Chicago School of Professional Psychology | Los Angeles, CA

Master of Science, Applied Behavior Analysis

University of California, Riverside | Riverside, CA

Bachelor of Arts, Human Development & English Literature

BACB Board Certified Behavior Analyst (Cert #: 1-20-42769)

Skills

Analytical and complex problem-solving skills, Communication and collaboration skills, Time management, Active listening skills, Emotional intelligence, Excellent public speaking and presentation skills, Critical and creative thinking, Decision-making ability, Exercising discretion, Judgment, Personal accountability, Organization, Cultural Competency subject matter expert