



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

## BAC-6747

### Contact Information

Contact Name	Danielle (Dee Dee) DeVuyst	Home Address	1899 Gaylord Street, APT 102
Preferred Phone	720-397-0037	Home City	Denver
Preferred Email	danielle.devuyst@gmail.com	Home State	CO
Other Phone		Home Zip	80206
Other Email		County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

### Board Information

Board Name	Denver Office of Strategic Partnerships	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Radian	Work Address	3264 Larimer St, Unit D
Position	Program Manager of Equitable Development	Work City	Denver
Business Phone #	720-708-5424	Work State	CO
Work Email		Work Zip	80205

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	9		

### Education and General Qualifications

Name of High School	Pine Castle Christian Academy	Name of Graduate School	Washington University in St. Louis
Location of High School	Orlando, FL	Location of Graduate School	St. Louis, MO
# of Years Attended High school	4	# of Years Attended Graduate School	2

11/2/2020

BAC-6747 - Salesforce - Performance Edition

Did you Graduate High School Yes

Did you Graduate Yes

Graduate Major Architecture

Name of College University of Florida

Location of College Gainesville, FL

# of Years Attended College 5

Did you Graduate College Yes

Undergrad Major Architecture

**Reference Details**

Reference Name #1 Summer Frederick

Reference Email #1 sfrederick@bouldercounty.org

Reference Phone #1 267-357-1997

Reference Address #1

Reference Name #2 Dave Thorpe

Reference Email #2 jdavidthorpe@gmail.com

Reference Phone #2 719-244-6088

Reference Address #2

Reference Name #3 Gray Waletich

Reference Email #3 grey.waletich@gmail.com

Reference Phone #3 605-228-8568

Reference Address #3

Agree to a background check

Owner Romaine Pacheco

Created By Denver Integration, 10/28/2020 4:57 PM

Last Modified By Denver Integration, 10/28/2020 4:57 PM

**Notes & Attachments**

Dee Dee DeVuyst\_Resume\_DOSP.pdf

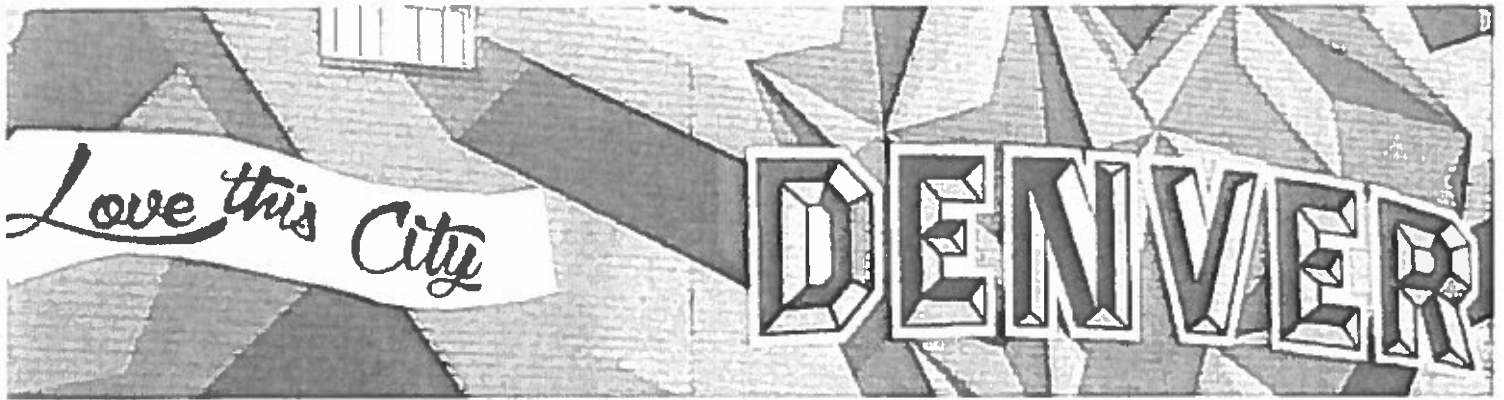
Type Attachment

Last Modified Denver Integration

Description

[View file](#)

Copyright © 2000-2020 salesforce.com, inc. All rights reserved.



# DEEDEE DEVUYST

PROGRAM MANAGER OF EQUITABLE DEVELOPMENT

- ✉ [dariclle.devuyst@gmail.com](mailto:dariclle.devuyst@gmail.com)
- ☎ 720-397-0037
- 📍 Denver, Colorado

Dee Dee DeVuyst is a bilingual program manager with more than 10 years of management experience in the nonprofit, private, and government sectors. She has developed and implemented multilateral initiatives that pursue community advocacy, social equity, and policy change by leveraging design, strategic partnerships, and equitable development. Her passion is the intersection of community development and food access, as she has worked on several farms in the US and abroad.

## EDUCATION

### MASTER OF ENV. ENGINEERING

University of South Florida  
Tampa, FL | 2016

### MASTER OF ARCHITECTURE

Washington University in St. Louis  
2009

### BACHELOR OF ARCH.

University of Florida  
Spanish Minor, *summa cum laude*  
2006

## LICENSES & TRAININGS

- Identity Shifts in the Time of a Pandemic | Building Bridges
- Groundwork: White Privilege in Racial Equity | Building Bridges
- Anti-Racism Training | Crossroads
- Connect Through Conflict | Center for Urban Transition | Building Bridges

## EXPERIENCE

### PROGRAM MANAGER OF EQUITABLE DEVELOPMENT 2018 - PRESENT

#### Radian | Denver, Colorado

Dee Dee leads the Equitable Development Studio using innovative design and engagement strategies to elevate and respond to the voice of underserved and underrepresented communities by co-creating programs, tools, and policy recommendations that mitigate involuntary displacement and promote equitable growth. This role includes the following responsibilities:

- Initiated, developed, and leads Equitable Development Studio
- Responds to community-identified priorities by co-developing project proposals that increase community representation
- Managed concurrent project life cycles, including:
  - Building relationships with communities, foundations & clients
  - Conceiving and developing new projects
  - Writing, winning, and reporting on grants and proposals
  - Directing and executing 9 projects
  - Managing 6 consultants and 1 staff person
- Collaborates with and facilitates between community members and organizations, developers, and the city in the pursuit of equitable development
- Projects include:
  - 38th & Blake Equitable Development Plan
  - West Denver RNO Equity Toolkit
  - East Colfax Equity Compass
  - 8315 East Colfax Community Engagement
  - Education Land Use and Real Estate Analysis
  - 2018 Nonprofit Displacement Report
  - 2020 Nonprofit Displacement Report

## BOARDS

- **COMMISSIONER**  
Denver Commission of Strategic Partnerships
- **BOARD MEMBER**  
All in Denver
- **BOARD MEMBER, FORMER PRESIDENT**  
Clara Vista Foundation

## SPEAKING INVITATIONS

- Women in Design ExB | 2020  
Activating Community Through Design
- AIA Colorado CEMDP | 2019  
Community Engagement in Architecture
- Rocky Mountain Green, USGBC | 2019  
Building Resilience through Equitable Development
- In the Game, DCI | 2019  
Establishing a Plan for Equitable Development
- Colorado Equity Forum, CDPHE | 2019  
The Game of Life: Redline Edition
- DFCOG Citizen's Academy | 2019  
Equitable Development Action Planning
- General Assembly | 2019  
How Data Can be Leveraged for Good
- Colorado Nonprofit Conference | 2019  
Real Estate with a Purpose
- Community Building CO-Style | 2019  
The Role of Placemaking in Equitable Development

## PRESS

### DENVERITE | 2019

An Architect Creates a Game to Help Us Understand How Racism Built Our Environment

### ENERGY & CLIMATE PARTNERSHIP OF THE AMERICAS NEWS | 2013

ECRA Initiatives Advance Biomass and Solar Energy in Rural Peru

## EXPERIENCE

### DIRECTOR | 2017 - 2019

#### Design for Impact

Design for Impact is a Denver-based consulting firm that specializes in community outreach and engagement through marketing, development, and data visualization within the urban planning and nonprofit sectors.

#### URBAN PLANNING & LAND USE CONSULTING

- Leverages a variety of mapping, design, and analysis tools to create customized community engagement experiences in Colorado.
- Co-facilitates charrettes, housing studies, community outreach, and community engagement events.

#### NONPROFIT CONSULTING

- Advises Board of Directors on visioning, strategic planning, development planning, board development, data visualization, and marketing.
- Conducts nonprofit financial analyses. Develops and manages marketing and development plans, strategies, and schedules. Writes grants.
- Streamlines and manages systems and processes to optimize an organization's efficiency.

### PROGRAM MANAGER | 2016 - 2017

#### Clara Vista Foundation | Venado, Costa Rica

Clara Vista is a 501(c)(3) nonprofit organization that inspires leadership from within rural Costa Rican communities and empowers leaders with the tools they need to be agents of change through sustainable development planning.

#### BILINGUAL COMMUNITY ENGAGEMENT

- Developed and led 6 weeks of workshops in Venado, Costa Rica, presenting in Spanish to community and leadership association in effort to facilitate the identification, prioritization, and implementation of community goals through presentations, discussions, and activities.
- Consolidated community workshop results into Envision Venado: A 5-Year Action Plan, organizing the community's ideas into themes, goals, approaches, objectives, and metrics.
- Developed contacts and relationships with local Costa Rican municipalities, institutions, and organization on behalf of community. Managed and supervised in-country staff, leadership association, and community members in the implementation of community projects.

### Water & Sanitation Engineer | 2011 - 2013

#### Peace Corps | Otuzco, Peru

#### BILINGUAL COMMUNITY DEVELOPMENT

- Coordinated projects with and raised between local NGOs (i.e., Sierra Exportadora, SEDEPAS, ChamiRadio, Sierra Norte, WindAki) and international NGOs (Spain's Ingenieria Sin Fronteras and Princeton's Engineers Without Borders).
- Collaborated with rural Peruvian municipalities, communities, institutes, and leaders to develop and complete site-specific environmental interventions including biogas stoves, solar-powered hydroponic systems, and improved cookstoves.



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

### BAC-6691

#### Contact Information

<b>Contact Name</b>	Meredith Hintze	<b>Home Address</b>	2704 Lima Street
<b>Preferred Phone</b>	3035130597	<b>Home City</b>	Denver
<b>Preferred Email</b>	meredith.hintze@gmail.com	<b>Home State</b>	CO
<b>Other Phone</b>		<b>Home Zip</b>	80238
<b>Other Email</b>	meredith.hintze@gmail.com	<b>County</b>	Denver
<b>DOB</b>	[REDACTED]	<b>Hispanic or Latino origin or Descant?</b>	No
<b>SSN</b>	[REDACTED]	<b>Race/Ethnicity</b>	Caucasian
<b>Gender</b>	Female	<b>Other Ethnicity</b>	
<b>Other Gender</b>		<b>Salutation</b>	Ms.

#### Board Information

<b>Board Name</b>	Denver Office of Strategic Partnerships	<b>Other boards or commissions served</b>	
<b>Status</b>	New	<b>Resigned</b>	
<b>Term Start Date</b>			
<b>Term End Date</b>			

#### Work Information

<b>Employer</b>	COPIC	<b>Work Address</b>	7351 E Lowry Blvd, Suite 400
<b>Position</b>	Director, Foundation Operations and Community Outreach	<b>Work City</b>	Denver
<b>Business Phone #</b>	7208586000	<b>Work State</b>	CO
<b>Work Email</b>	mhintze@copic.com	<b>Work Zip</b>	80230

#### Additional Information

<b>Are you a registered voter?</b>	No	<b>Objection to appointment?</b>	No
<b>If so, what county?</b>		<b>Special Information</b>	
<b>Denver City Council District No</b>	8		

#### Education and General Qualifications

<b>Name of High School</b>	Littleton High School	<b>Name of Graduate School</b>	University of Colorado
<b>Location of High School</b>	Littleton, Colorado	<b>Location of Graduate School</b>	Denver
<b># of Years Attended High school</b>	4	<b># of Years Attended Graduate School</b>	2

10/6/2020

BAC-6691 - Salesforce - Performance Edition

Did you Graduate High School Yes

Did you Graduate Yes

Graduate Major Masters in Public Administration, Concentration in Nonprofit Management

Name of College University of Southern California

Location of College Los Angeles, California

# of Years Attended College 4

Did you Graduate College Yes

Undergrad Major Double Major, Psychology and Spanish

Reference Details

Reference Name #1

Reference Email #1

Reference Phone #1

Reference Address #1

Reference Name #2

Reference Email #2

Reference Phone #2

Reference Address #2

Reference Name #3

Reference Email #3

Reference Phone #3

Reference Address #3

Agree to a background check

Owner Romaine Pacheco

Created By Denver Integration, 10/2/2020 10:28 AM

Last Modified By Denver Integration, 10/2/2020 10:28 AM

Notes & Attachments

MGH - Sept2020.pdf

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

Copyright © 2000-2020 salesforce.com, inc. All rights reserved.

## Meredith Hintze

2704 Lima Street, Denver, CO 80238

[meredith.hintze@gmail.com](mailto:meredith.hintze@gmail.com) • 303.513.0597 • [www.meredithhintze.com](http://www.meredithhintze.com)

---

### SUMMARY OF QUALIFICATIONS

---

#### Organizational Leader • Strategic Thinker • Operations Expert

Experienced Organizational Leader experienced in operations, executive leadership, strategic implementation, systems building, external affairs, community engagement, philanthropy, nonprofit management, event planning, board development and financial management. Selected areas of expertise and training are:

- |  |   |   |
|--|---|---|
| ✓ MPA Nonprofit Management   | ✓ 10+ years' experience in Leadership   | ✓ Lead innovation   |
| ✓ Double BA Psychology & Spanish   | ✓ Oversee +\$15 million foundation budget including allocation, distribution and management | ✓ Selected by Reach Out and Read National as National Training Project Director |
| ✓ Liaise with key stakeholders including federal and local officials, community partners | ✓ Creation and development of programs and staffing structures                              | ✓ Certificate in Corporate Social Responsibility                                |
- 

### WORK EXPERIENCE

---

#### COPIC

February 2019-Present

##### *Director, Foundation Operations and Community Engagement*

- Oversee operations of COPIC Medical Foundation (CMF) a foundation which grants ~\$1m annually via awards, scholarships and programmatic grant opportunities
- Lead and oversee CMF Strategic Plan and implementation strategy
- Identify and manage traditional and non-traditional partnerships with community organizations, policy makers and key stakeholders
- Represent COPIC and CMF with councils, committee and community groups in Colorado, Nebraska, Iowa, North Dakota, South Dakota, Minnesota and Utah
- Develop, lead and implement COPIC's Corporate Social Responsibility strategy including COPIC's Diversity, Equity and Inclusion Committee

#### Reach Out and Read Colorado

May 2009 – February 2019

##### *Executive Director*

- Oversee organizational operations in all Colorado counties (approx. 330 clinics serving +125,000 children in all 64 counties) including the management of 12 staff
- Coordinate and facilitate Board of Directors and two Board Committees: Finance and Executive Committee
- Lead innovative approaches to organizational expansion including the launch of two groundbreaking Pilot Projects and new fundraising strategies
- Direct formal Strategic Planning Process
- Serve as direct report for 4 Leadership Staff, host weekly staff meetings and annual Leadership Staff retreat
- Overhauled Annual Compensation program; Updated Annual Review Process; Conducted Staff Benefits and Policies Audit and Composed Report with Recommendations for the Board of Directors
- Updated and Revised Employee Handbook

- Streamlined organizational operations including implementation of OKR (Objectives and Key Results) system, transition of Technology platform and overhaul of Accounting practices

*Program Director*

- Oversaw program operations in all Colorado counties (approx. 290 clinics serving +110,000 children in 56 counties) including the management of three regional coordinators and a program associate
- Led innovative approaches to program expansion, training and technical assistance including utilizing early childhood partnerships and health care networks to ensure systemic and strategic growth, creation of and implementation of mandatory training policy and creation and implementation of Lunch n' Learn sessions focused on working with Spanish Speaking families and connecting to community resources.
- Directed planning and execution of annual statewide conference including attendees, program, and promotion
- Served as direct report for 5 programs Staff, host monthly staff meetings and annual staff retreat
- Assessed and reviewed clinic program quality based on on-site observations and bi-annual progress reports

*Program Manager*

- Oversaw Program Operations in all Colorado Counties (Approx. 180 Clinics)
- Increased Reach Out and Read's Presence in Colorado from 128 Clinics, 42 Counties and 80,000 children in May 2009 to 180 Clinics, 47 counties and 90,0000 children in January 2012
- Increased Program Success Rate, number of books compared to number of kids served, from 72% in May 2009 to 90% in January 2012.

*Program Coordinator*

- Oversaw Reach Out and Read Program Operations in all Colorado Counties East of the Continental Divide (Approx. 100 Clinics)
- Represented state chapter at National Reach Out and Read Coalition Leader Meeting in Boston, MA in September 2009

**Reach Out and Read National**

January 2016– January 2017

*Training Project Director*

Selected by Reach Out and Read National CEO to serve in one-year part-time contract position to lead the process of creating a Reach Out and Read training module to be utilized by over 20,000 pediatric medical providers nationwide

- Assess current training module, including strengths, weaknesses, omissions, and areas requiring clarification or a deeper base of context or information
- Convene key stakeholders (medical leaders and champions, national staff, affiliate staff, etc.) to gather feedback on current training module, and ideas for the next generation of provider training
- Develop project timeline, including key deliverables, action items, and required resources for each step
- Survey current research related to early literacy, early childhood development (including cognitive, social/emotional, executive function), etc., for possible inclusion in the training module

**KIND (Kids in Need of Dentistry)**

May 2006 – May 2012

*Program Evaluation Consultant*

- Conducted Denver Clinics "Evidence Based Dentistry" Program Evaluation and Analysis
- Composed and submitted grant requests in the form of biannual reports to The Colorado Trust on behalf of Kids In Need of Dentistry

*Programs and Development Associate*

- Managed all program evaluation and community outreach programming
- Managed and maintained all Grant Reporting



---

## EDUCATION

---

**University of Colorado-Leeds School of Business** December 2019  
Certificate in Corporate Social Responsibility

**University of Colorado-School of Public Affairs** December 2008  
Master of Public Administration with a Concentration in Nonprofit Management  
Thesis Topic: The "Snow Buddies" Project at Volunteers of America: A Case Study in Nonprofit Program Development

**University of Southern California** May 2006  
Majors: Psychology and Spanish

---

## LEADERSHIP/PHILANTHROPY/MEMBERSHIPS

---

**Denver Office for Strategic Partnerships Commission** November 2019-Present  
Commissioner

**Young Nonprofit Professionals Network (YNPN)** July 2011-January 2013  
Professional Development Committee Member

**Impact Denver Preschool Program Project** May 2011-December 2011  
Fundraising Blueprint Leadership Team Member

**Impact Denver, Denver Metro Chamber of Commerce** January 2011-June 2011  
2011 Class Member

**Snow Buddies Program, Volunteers of America-Colorado Branch** June 2008-June 2009  
Program Founder/Volunteer

---

## AWARDS AND HONORS

---

- Impact Denver Program Scholarship 2011
- The Helen M. McLoraine Nonprofit Employee Scholarship" for graduate studies at the University of Colorado from The Denver Foundation, Spring 2007



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

## BAC-6686

### Contact Information

Contact Name	Mary Coleman	Home Address	123 N Elati Street
Preferred Phone	4404137573	Home City	Denver
Preferred Email	mcoleman@voqal.org	Home State	CO
Other Phone		Home Zip	80223
Other Email	mecoleman17@gmail.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

### Board Information

Board Name	Denver Office of Strategic Partnerships	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Voqal	Work Address	PO Box 6060
Position	Program Manager	Work City	Boulder
Business Phone #	(303) 532-2850	Work State	CO
Work Email	mcoleman@voqal.org	Work Zip	80306

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special information	
Denver City Council District No	7		

### Education and General Qualifications

Name of High School	Perry High School	Name of Graduate School	University of Denver
Location of High School	Perry, Ohio	Location of Graduate School	Denver, CO
# of Years Attended High school	4	# of Years Attended Graduate School	2
Did you Graduate	Yes	Did you Graduate	Yes

High School

Graduate Major International Studies

Name of College Ohio University  
 Location of College Athens, Ohio  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major Journalism

**Reference Details**

Reference Name #1 Reference Email #1  
 Reference Phone #1 Reference Address #1

Reference Name #2 Reference Email #2  
 Reference Phone #2 Reference Address #2

Reference Name #3 Reference Email #3  
 Reference Phone #3 Reference Address #3

Agree to a background check

Owner Romaine Pacheco

Created By Denver Integration, 9/30/2020 1:52 PM  
 Last Modified By Denver Integration, 9/30/2020 1:52 PM

**Notes & Attachments**

Mary Coleman\_Resume.pdf

Type Attachment  
 Last Modified Denver Integration  
 Description  
[View file](#)

## Community Program Leader | Social Justice & Equity Change Agent

Dedicated, mission-driven, and compassionate program leader with diverse experience creating, enhancing, and sustaining high-impact social justice and equity strategies for cause-driven organizations. Unique blend of expertise in career and volunteer roles spanning public health, leadership development, international development, and community engagement spaces. Seasoned in aligning programmatic elements and activities with broader organizational priorities and mission. Keen ability to work across all organizational levels and build consensus with diverse community groups to bridge resources with community needs. Proven commitment to advancing diversity, equity, accessibility, and inclusion. Hands-on collaborator with excellent communication, analytical, critical thinking, and problem-solving skills. *Expertise includes:*

**Program Strategy & Leadership • Project Planning & Management • Event Planning • Program Evaluation  
Strategic Stakeholder Engagement & Communication • Change Strategy & Management  
Organizational Development • Partnership Development • Team Building • Process Development & Improvement  
Technical Snapshot: Quick systems learner with expertise in Salesforce, Foundant, MS Office, and Google Suite**

### CAREER EXPERIENCE & COMMUNITY PROGRAM SUCCESS HIGHLIGHTS

VOQAL, Denver, CO

2018 – Present

Program Manager

Manage up to 90 concurrent grants totaling \$5M+ in critical funding for non-profit organizations focused on social equity and justice while simultaneously overseeing a fellowship program that equips individuals in implementing and sustaining change. Oversee all aspects of the grant and fellowship processes from initial application and due diligence to contracting and ongoing support. Design and lead group trainings, community events, and strategic sessions to build and enhance cohesion across team functions.

- Developed numerous workflow and process improvements that enhance service delivery and grant efficacy, including streamlining the grant application process while improving quality of information gathered.
- Identified and tracked the development of a grant portfolio evaluation framework that manages multiple grant elements, including designing a five-year evaluation to identify progress in reaching the organization's grantmaking goals.
- Guided and supported the fellowship program for social entrepreneurs, including all application design, selection process, curriculum development and delivery, consultant workload, and evaluation elements.
- Designed and integrated a multi-tier curriculum for budding social entrepreneurs to promote growth over a six-month period and improved preparedness and experience across coaching levels to aid businesses in thriving.
- Built and leveraged a fellowship alumni network to guide continued engagement and strengthen capacity building and connections beyond the fellowship that ensures alumni have access and resources for continued and sustained community change.
- Managed and promoted communication channels for current and past fellows that fosters deep engagement, amplifies voices and resources, and offers direct feedback loops.
- Recognized by senior organization leadership for creating best-in-class strategies that serve as a resource for nurturing growth among staff and programs.
- Led initial efforts to integrate diversity, equity, and inclusion (DEI) mindsets into workplace culture and policies.

SUSAN G. KOMEN COLORADO, Denver, CO

2015 – 2018

Program Manager

Managed 24 grants totaling \$1.75M+ in grantmaking funding that supported critical programs and communities. Created a grantmaking structure and stakeholders, and developed grant application training and onboarding programs that drove grant execution activities. Facilitated the development and implementation of community-based program alongside communities most affected by adverse breast cancer outcomes.

- Served as lead staff liaison and consultant to three volunteer-run committees working to design and deliver customized programming to reach population-specific goals.
- Developed the company's volunteer program from scratch by researching similar programs, consulting with teams of volunteer experts to design a sustainable program, and creating value-focused volunteer recruitment and retention strategies.
- Created a new training program for grant applicants to aid each in understanding the grant application process, thereby better aligning grant pathways and reducing confusion in the complex grant review stage.
- Maintained an active and timely pulse of emerging trends, methods, and best practices to further enhance program efficacy and improve staff and volunteer knowledge bases.

GRID ALTERNATIVES, Denver, CO  
SolarCorps Fellow

2014 – 2015

Managed 50+ projects from initial application to funding and construction for solar installation projects serving low-income families. Communicated across company and stakeholder levels to advance key project phases. Supervised solar installers and ensured safe and secure environments. Created volunteer manuals and safety guidelines, created workflow processes, and outlined best practices for tool use.

- Enhanced team's impact while positioning organization as a desirable volunteer location by identifying and implementing best practices in volunteer management, workflow, training, and storytelling functions.
- Served as project lead for large-scale community installation, providing solar for 30+ families.
- Boosted volunteer retention rates by 20%, including securing multiple repeat corporate volunteer teams.

PROJECT C.U.R.E., International  
Volunteer Needs Assessor

2014 – 2019

Managed and tracked multiple project trips from inception to evaluation for teams delivering critical medical supplies to locations around the world. Formed and leveraged client relationships to ensure a shared understanding of expectations.

- Supported the assessment and evaluation of 30+ different medical facilities, leading 25 volunteer assessors.

USAID, Sarajevo, Bosnia-Herzegovina  
Program Office Fellow (3-month contract)

Summer 2013

Traveled throughout Bosnia to meet with representatives of the farming and tourism industries and determine ways USAID could help meet resource management needs.

- Played a supportive role in determining when USAID target goals were met by identifying completion indicators.

PEACE CORPS, Chinandega, Nicaragua  
Rural Community Specialist

2010 – 2012

Lived and engaged with a rural Nicaraguan community to build community trust for agricultural and health-focused projects, focused on youth development and leadership.

- Facilitated community activities to define and address shared needs and values and guided community leaders in adopting available resources via local government and private organization channels.

AN EPIC COMPANY (formerly Vivid Marketing), Atlanta, GA  
Assistant Account Executive

2008 – 2010

Managed several high-profile client accounts and co-created marketing and promotional strategies that reached 1M+ consumers across 50 unique events during tenure. Built and managed strong client and stakeholder relationships.

- Played a key role in increasing brand awareness and loyalty of sports marketing initiatives by designing a post-event communications and interview tool that analyzed and outlined participant satisfaction.

## EDUCATION & PUBLICATIONS

**Master of Arts in International Organization Administration** | University of Denver

*Master's Thesis: Miller, Mary. (2015). Nationalism, Identity, and Rhetoric in Bosnia-Herzegovina. Saarbrücken, Germany. LAP Lambert Academic Publishing.*

**Bachelor of Science in Journalism** | Ohio University  
*Major in Public Relations; Minors in Business & Spanish*

## PROFESSIONAL AFFILIATIONS & COMMUNITY LEADERSHIP

**Graduate** | Collective Mind Network Management Summer Camp (July 2020)

**Graduate** | Inspiring and Motivating Arts and Culture Teams, National Arts Strategies (2020)

**PLACES Fellow** | The Funders' Network (2020)

**Graduate** | Rockwood Leadership Institute, Art of Leadership for Philanthropic Leaders (2020)

**Commissioner** | City of Denver, Office of Strategic Partnerships (2019 – Present)

**Steering Committee Member** | Colorado Funders for Inclusiveness & Equity (2017 – Present)

**Active Member** | Emerging Practitioners in Philanthropy (2017 – Present)

**Member** | The Giving Project of the Chinook Fund (Spring 2017)



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

## BAC-6717

### Contact Information

<b>Contact Name</b>	Alison Adslt	<b>Home Address</b>	819 5th St
<b>Preferred Phone</b>	9702152390	<b>Home City</b>	Berthoud
<b>Preferred Email</b>	aladslt2@gmail.com	<b>Home State</b>	CO
<b>Other Phone</b>		<b>Home Zip</b>	80513
<b>Other Email</b>		<b>County</b>	Larimer
<b>DOB</b>	[REDACTED]	<b>Hispanic or Latino origin or Descent?</b>	No
<b>SSN</b>	[REDACTED]	<b>Race/Ethnicity</b>	Caucasian
<b>Gender</b>	Female	<b>Other Ethnicity</b>	
<b>Other Gender</b>		<b>Salutation</b>	

### Board Information

<b>Board Name</b>	Denver Office of Strategic Partnerships	<b>Other boards or commissions served</b>	
<b>Status</b>	New	<b>Resigned</b>	
<b>Term Start Date</b>			
<b>Term End Date</b>			

### Work Information

<b>Employer</b>	Spruce It Up, LLC	<b>Work Address</b>	1140 Madison Ave
<b>Position</b>	Assistant Interior Designer	<b>Work City</b>	Berthoud
<b>Business Phone #</b>	9704120379	<b>Work State</b>	CO
<b>Work Email</b>	sprucellup.all@gmail.com	<b>Work Zip</b>	80513-2630

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Objection to appointment?</b>	No
<b>If so, what county?</b>	Larimer	<b>Special Information</b>	
<b>Denver City Council District No</b>	Unknown		

### Education and General Qualifications

<b>Name of High School</b>	Berthoud High School	<b>Name of Graduate School</b>	University of Denver
<b>Location of High School</b>	Berthoud, CO	<b>Location of Graduate School</b>	Denver, CO
<b># of Years Attended High school</b>	4	<b># of Years Attended Graduate School</b>	1
<b>Did you Graduate</b>	Yes	<b>Did you Graduate</b>	Yes

High School

Graduate Major Social Work

Name of College Colorado State University  
 Location of College Fort Collins, CO  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major Social Work

**Reference Details**

Reference Name #1 Ben Weeda Reference Email #1 ben@bebalanceo.com  
 Reference Phone #1 7202574612 Reference Address #1 Lakewood, CO

Reference Name #2 Angelica Onofrio Reference Email #2 angelica.onofrio@gmail.com  
 Reference Phone #2 3039688422 Reference Address #2 Arvada, CO

Reference Name #3 Carli Cisna Reference Email #3 carli.cisna@gmail.com  
 Reference Phone #3 3038180065 Reference Address #3 Albuquerque, NM

Agree to a background check

Owner Romaine Pacheco

Created By Denver Integration, 10/19/2020 3:06 PM  
 Last Modified By Denver Integration, 10/19/2020 3:06 PM

**Notes & Attachments**

Adsit Alison Resume 2020 2.pdf

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

# Alison Adsit

Berthoud, CO | 970-215-2390 | [aladsit2@gmail.com](mailto:aladsit2@gmail.com) | [www.linkedin.com/in/alisonadsit](http://www.linkedin.com/in/alisonadsit)

## Education

- New York Institute of Art and Design | Remote Aug 2020  
Certificate of Interior Design  
RIDQC Certified Interior Designer
- University of Denver | Denver, CO June 2017  
Master of Social Work  
Concentration in Organizational Leadership & Policy Practice
- Colorado State University | Fort Collins, CO May 2015  
Bachelor of Social Work  
Minor in Philosophy

## Professional Experience

- Assistant Interior Designer | Spruce It Up, LLC | Northern Colorado, Denver Metro Area Sept 2019 - Present
- Deliver thoughtfully coordinated spaces specific to each client by capturing both mood and function
  - Manage projects through budgeting, timelines, estimates, and invoicing
  - Work together with various vendors to provide clients with quality furnishings, fabrics, and more
  - Collaborate and strategize with founder/owner on all business operations
- Offsite MSW Field Supervisor | Graduate School of Social Work DU | Remote Jan 2020 - Present
- Empower students to integrate Social Work values and ethics into field experience
  - Encourage students to build connections between course content and field experience
- Independent Grant Consultant | Self-Employed | Remote Jan 2020 - Present
- Provide nonprofit organizations with service related to grant research, grant readiness, and grant proposal writing
  - Provide other fundraising expertise as needed, related to fundraising events, individual donor acquisition and retention, social media and communications, and more
- Development Manager | mpowered | Lakewood, CO Aug 2017 - Aug 2019
- Collaboratively and strategically built, implemented, managed and evaluated a comprehensive development plan
  - Actively participated in internal cross-department leadership and strategy meetings to honor shared goals
  - Researched mission aligned funding opportunities while growing existing and potential funder relationships
  - Worked together with program staff to combine data and program language to apply for grants and submit timely reports
  - Tracked grant activity through a streamlined process using Excel and dashboards prepared for the Board of Directors
  - Supervised Development Interns to successfully carry out supportive development activities
- MSW Program Intern | Denver Office of Strategic Partnerships | Denver, CO Sept 2016 - June 2017
- Strategically developed training curriculum, facilitated, and evaluated workshops focused on cross-sector collaboration
  - Developed and executed communication plan utilizing Constant Contact, CiviCRM and social media
  - Created donor recognition policy as part of a Denver city wide fundraising policy
  - Researched and stayed up-to-date on current local and federal policies affecting nonprofit sector
- Research Assistant | University of Denver, Principal Investigator: Samantha Brown, PhD | Denver, CO Dec 2016 - May 2017
- "Understanding the Factors Affecting Health Outcomes Among Children Exposed to Maltreatment"
  - Assisted in systematic search utilizing various publication databases and MS Office
  - Critically appraised relevant research studies and publications to create recommendations for manuscript preparation
- Strengths Finder 2.0 Top Five | Responsibility | Maximizer | Relator | Intellection | Learner



# Alison Adsit

Berthoud, CO | 970-215-2390 | [aladsit2@gmail.com](mailto:aladsit2@gmail.com) | [www.linkedin.com/in/alisonadsit](http://www.linkedin.com/in/alisonadsit)

## Professional Experience Continued

Grant Associate | The Matthews House | Fort Collins, CO

Feb 2015 - Feb 2017

- Managed and developed streamlined grant tracking process utilizing MS Office and Salesforce CRM system
- Developed three-year strategic grant fund plan to include private and corporate foundations, as well as contracts
- Researched and applied for suitable grant and funding opportunities, successfully awarded at a wide range of giving levels
- Recruited and supervised volunteer committee for silent auction, yielding over \$15,000 in donations

Administrative and Development Intern | The Matthews House | Fort Collins, CO

Jan 2014 - Dec 2014

- Researched, prepared and applied for suitable grant opportunities
- Assisted with silent auction development and donor communication for annual fundraising gala
- Developed curriculum and facilitated Life Skills group for youth in foster care and/or juvenile justice system
- Advocated for and connected youth to community resources

## Current Volunteer Engagement

Mayoral Appointed Commissioner | Denver Office of Strategic Partnerships Commission | Denver, CO

Dec 2017 - Present



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

## BAC-6723

### Contact Information

Contact Name	Erika Righter	Home Address	2763 irving street
Preferred Phone	7204138473	Home City	Denver
Preferred Email	erika@hopetank.org	Home State	CO
Other Phone		Home Zip	80211
Other Email		County	us
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	Ms.

### Board Information

Board Name	Denver Office of Strategic Partnerships	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Hope Tank	Work Address	64 Broadway
Position	Owner	Work City	Denver
Business Phone #	7204138473	Work State	CO
Work Email	erika@hopetank.org	Work Zip	80203

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	1		

### Education and General Qualifications

Name of High School	Buxton School	Name of Graduate School	
Location of High School	Williamstown, MA	Location of Graduate School	
# of Years Attended High school	2	# of Years Attended Graduate School	
Did you Graduate	Yes	Did you Graduate	

High School

Graduate Major

Name of College University of Vermont  
 Location of College Burlington, VT  
 # of Years Attended College 3  
 Did you Graduate College Yes  
 Undergrad Major Social Work

**Reference Details**

Reference Name #1 Alicia Cardenas Reference Email #1 sollribemama@gmail.com  
 Reference Phone #1 7207719357 Reference Address #1

Reference Name #2 Janine Vanderberg Reference Email #2 janine@encoreroadmap.com  
 Reference Phone #2 7202368496 Reference Address #2

Reference Name #3 Shannon Hoffman Reference Email #3 shoffman239@gmail.com  
 Reference Phone #3 8108772480 Reference Address #3

Agree to a background check

Owner Romalne Pacheco

Created By Denver Integration, 10/20/2020 7:04 PM

Last Modified By Denver Integration, 10/20/2020 7:04 PM

**Notes & Attachments**

Erika Righter Bio.pdf

Type Attachment

Last Modified Denver Integration

Description

[View file](#)



Born and raised in Boston, Erika Righter is a social worker-turned small business owner. Since coming to Colorado, she has worked with youth experiencing homelessness and in the foster care system, rural families, and with low income older adults. In 2012, Erika founded Hope Tank, a gift store that gives back in the heart of the Baker neighborhood. She uses retail to connect the over 40,000 customers who come into Hope Tank every year to organizations doing important work in our community. She serves on the Mayor's Office of Strategic Partnerships Commission, is a board member of the AJL Foundation, does impact consulting, she started a directory called The Hope Slinger's Guide that serves women, BIPOC, LGBTQIA-owned and small businesses that give back, and she is a solo Mother to two young children.



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

## BAC-6728

### Contact Information

<b>Contact Name</b>	Gerardo Lopez	<b>Home Address</b>	10712 Laredo Way
<b>Preferred Phone</b>	7205697667	<b>Home City</b>	Commerce City
<b>Preferred Email</b>	glopez@homiesunidos.org	<b>Home State</b>	CO
<b>Other Phone</b>		<b>Home Zip</b>	80022
<b>Other Email</b>	geralopez303@gmail.com	<b>County</b>	Adams County
<b>DOB</b>	[REDACTED]	<b>Hispanic or Latino origin or Descent?</b>	Yes
<b>SSN</b>	[REDACTED]	<b>Race/Ethnicity</b>	Hispanic
<b>Gender</b>	Male	<b>Other Ethnicity</b>	
<b>Other Gender</b>		<b>Salutation</b>	Mr.

### Board Information

<b>Board Name</b>	Denver Office of Strategic Partnerships	<b>Other boards or commissions served</b>	
<b>Status</b>	New	<b>Resigned</b>	
<b>Term Start Date</b>			
<b>Term End Date</b>			

### Work Information

<b>Employer</b>	Homies Unidos	<b>Work Address</b>	N/A in process of moving office location
<b>Position</b>	Executive Director	<b>Work City</b>	Denver
<b>Business Phone #</b>	7205697667	<b>Work State</b>	CO
<b>Work Email</b>	glopez@homiesunidos.org	<b>Work Zip</b>	80203

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Objection to appointment?</b>	No
<b>If so, what county?</b>	Adams	<b>Special Information</b>	
<b>Denver City Council District No</b>	N/A		

### Education and General Qualifications

<b>Name of High School</b>	S.R.C.C. CYA	<b>Name of Graduate School</b>	
<b>Location of High School</b>	Norwalk, CA	<b>Location of Graduate School</b>	
<b># of Years Attended High school</b>	2	<b># of Years Attended Graduate School</b>	
<b>Did you Graduate</b>	Yes	<b>Did you Graduate</b>	

High School

Graduate Major

**Name of College** Kaplan College  
**Location of College** Thornton CO  
**# of Years Attended College** 2  
**Did you Graduate College** Yes  
**Undergrad Major** Criminal Justice

**Reference Details**

**Reference Name #1** Jay Salas **Reference Email #1** jason.salas@denvergov.org  
**Reference Phone #1** 7205302973 **Reference Address #1**

**Reference Name #2** Ben Weeda **Reference Email #2** ben@bebalanceo.com  
**Reference Phone #2** 7202574612 **Reference Address #2**

**Reference Name #3** **Reference Email #3**  
**Reference Phone #3** **Reference Address #3**

**Agree to a background check**

**Owner** Romaine Pacheco

**Created By** Denver Integration, 10/21/2020 6:14 PM

**Last Modified By** Denver Integration, 10/21/2020 6:14 PM

**Notes & Attachments**

**Gerardos Lopez Bio and Speaking Services(1).pdf**

**Type** Attachment

**Last Modified** Denver Integration

**Description**

[View file](#)

## Biography & Speaking Services of Gang Interventionist, TEDx Speaker & Former MS-13 Gang Member

Gerardo Lopez, a.k.a., Clever, has been working in gang intervention since 1998. Formerly of the notorious MS-13 from Los Angeles, Lopez escaped gang life and works to keep at-risk youth from making the same mistakes.

Growing up in the Korea Town neighborhood of L.A, Lopez was exposed to gang life from an early age. Though Lopez is not Salvadoran, he joined the pronominally Salvadoran gang, MS13, which has been the target of many politicians and media pundits as late. The origins of MS13 are interesting; a misguided foreign policy of the United States caused an influx of refugees into Los Angeles. Upon arrival, Salvadorans received the cold shoulder, and formed the gang as a way to protect themselves. After deciding to leave the gang, Lopez became involved with Homies Unidos in 1997. The organization works to end violence and promote peace through gang intervention and prevention. <https://vimeo.com/8456779>

Concurrently, the Los Angeles Police Department was rocked by one of the largest scandals in its history. LAPD officer Rafael Perez was arrested for stealing 6 pounds of cocaine, which opened the door to countless stories of misconduct and harassment. In 2000, Lopez and three others sued the LAPD for having been searched without warrants, stopped on baseless charge, and being beaten by officers. <http://articles.latimes.com/2000/jun/03/local/me-36892> . Two years into the lawsuit, Lopez, moved to Colorado to start over and get away from the ongoing harassment from the LAPD.

In 2003 Lopez won the lawsuit, and had begun to establish himself and his young family in Colorado, receiving a degree in Criminal Justice and working with youth in halfway houses, and mental health institutions. But his new life came to a screeching halt one day in February of 2009, when he was indicted on federal drug conspiracy charges. [https://www.justice.gov/archive/usao/co/news/2009/February09/2\\_24\\_09.html](https://www.justice.gov/archive/usao/co/news/2009/February09/2_24_09.html)

<https://www.thedenverchannel.com/news/police-arrests-made-drugs-seized-in-gang-bust>

An LAPD officer accepted a lateral transfer to the Aurora P.D in Colorado, in 2002 shortly after Gerardo moved there from Los Angeles and he led the investigation. While spending two years in jail, Lopez studied his case and began representing himself through court motions. He **analyzed thousands of his own wiretapped phone calls and was able to challenge the evidence obtained through the intercepted calls and presented evidence that prosecutors presented false and misleading evidence to the grand jury to get him indicted.** The case was dismissed by the U.S. Attorney's office and he was freed "in the interest of justice." <https://m.facebook.com/theaurorasentinel/posts/226877947324425>

<https://www.denverpost.com/2011/02/18/federal-case-against-six-alleged-ms-13-gang-members-dismissed/>

Currently Gerardo serves as the Executive Director of Homies Unidos- Denver. He works with youth on a daily basis doing gang intervention/prevention and talking to them about his history with gang violence, and how he was able to overcome the odds and leave that life behind [www.homiesunidosdenver.org](http://www.homiesunidosdenver.org) . For his work , Lopez was also featured on 9 news "Hispanic Heritage Month" <http://www.9news.com/mobile/article/news/local/hispanic-heritage-month/former-gang-member-turned-mentor-highlighted-in-documentary/329721338>

## Biography & Speaking Services of Gang Interventionist, TEDx Speaker & Former MS-13 Gang Member

In July of 2017, Lopez was appointed by Denver's Mayor as Commissioner for the Denver Office of Strategic Partnerships and he sits on Denver's District's Attorney's Law Enforcement and Community Relations Council. In May of 2018, Lopez was Mayor appointed to Denver's Police Chief Search Committee, to search and identify candidates for that position. In November of 2018, Lopez was Faculty for the Administrative Office of the United States Courts and presented at the Federal Death Penalty Strategy Session for Defense Attorney's. In September of 2019, Lopez was Faculty for the Administrative Office of the United States Courts and presented at the Fifth Annual Symposium on Race and Ethnicity for Defense Lawyers. In February of 2020, Lopez was Mayor appointed to the selection committee in Denver's search for a new Sheriff.

He is also the subject of the award winning short documentary, *Clever*, which has played in film festivals in the U.S. and Mexico, <http://www.westword.com/arts/clever-follows-former-gang-member-gerardo-lopezs-work-with-youth-8920928> .

In June of 2018, Lopez also performed a TEDx MileHigh talk. <https://youtu.be/6qkSMkiGWdg>

Recently, Lopez has become a go-to expert on MS-13, as the gang has become an ongoing target of this administration. He has shared his story on NPR's LatinoUSA, <https://tunello.com/listen/rJGPYuDwb> , was featured on Telemundo's "Unknown Hero Segment", Denver's NBC affiliate, KUSA and other media outlets. Gerardo has also spoken at Denver Public Schools, Adams 14, Jefferson County, Adams 12, Colorado Courts, City and County of Denver and guest lectured at the University of Denver, Metropolitan State University, University of Colorado Boulder and presented to Judges & Magistrates at the 2017 Colorado Juvenile Judicial Institute Conference.

### Gerardo's speaking services include:

- Gang Prevention/Intervention Presentation.
- Gang Awareness Presentation and Social Media Influence
- Gerardo's Motivational Life Story Presentation.
- Talking/Cultural Healing Circles and Weekly Groups.
- An Inside Look at the Federal Criminal Justice System - Based on Self Experiences while Incarcerated
- The Beginning History of the MS-13 Gang and Strategies of Rehabilitation.
- Consultation-Expertise for Attorney's

**Speaking engagements (English & Spanish) for Universities/Colleges; Middle & High School's; Youth Detention/Probation facilities; and Judicial Institutes thru out the country.**

*For services, pricing & more info you can contact [www.homiesunidosdenver.org](http://www.homiesunidosdenver.org)*



---

**Biography & Speaking Services of Gang Interventionist,  
TEDx Speaker & Former MS-13 Gang Member**



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

## BAC-6735

### Contact Information

Contact Name	Lydia McCoy	Home Address	2550 GRAPE ST
Preferred Phone	3039499418	Home City	DENVER
Preferred Email	lmccoy@coloradononprofits.org	Home State	CO
Other Phone		Home Zip	80207
Other Email		County	Denver
DOB	██████████	Hispanic or Latino origin or Descent?	No
SSN	██████████	Race/Ethnicity	Caucasian
Gender	Female	Other Ethnicity	
Other Gender		Salutation	

### Board Information

Board Name	Denver Office of Strategic Partnerships	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Colorado Nonprofit Association	Work Address	789 Sherman St Suite 240
Position	VP & COO	Work City	Denver
Business Phone #	303949418	Work State	CO
Work Email	lmccoy@coloradononprofits.org	Work Zip	80203

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special Information	
Denver City Council District No	8		

### Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate		Did you Graduate	

High School

Graduate Major

Name of College  
Location of College  
# of Years Attended College  
Did you Graduate College  
Undergrad Major

**Reference Details**

Reference Name #1  
Reference Phone #1

Reference Email #1  
Reference Address #1

Reference Name #2  
Reference Phone #2

Reference Email #2  
Reference Address #2

Reference Name #3  
Reference Phone #3

Reference Email #3  
Reference Address #3

Agree to a background check

Owner Romaine Pacheco

Created By Denver Integration, 10/23/2020 3:07 PM  
Last Modified By Denver Integration, 10/23/2020 3:07 PM

**Notes & Attachments**

Lydia McCoy Bio 6.2020.docx

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

## **Lydia McCoy**

Lydia serves as Vice President and Chief Operating Officer of the Colorado Nonprofit Association leading, serving and strengthening over 1,800 members within Colorado's nonprofit community. She is committed to advancing a thriving, inclusive, and influential nonprofit community. Lydia received her BA in Political Science from Tulane University and her Master of Nonprofit Management from Regis University, and currently serves as Adjunct Faculty of the University of Denver's Nonprofit Leadership Graduate Program. Previous positions include Executive Director of Ray of Hope Cancer Foundation and Executive Director of the Colorado Children's Immunization Coalition (CCIC). Lydia is currently the Vice Chair of the Denver Office of Strategic Partnerships Commission and serves on the Boards of One Colorado and the Denver Metro Chamber Leadership Foundation. Her past board roles include Chairing of the Colorado Nonprofit Association Board of Directors and the National Young Nonprofit Professionals Network (YNPN) Board of Directors. She has participated in the El Pomar Nonprofit Executive Leadership Program, was a member of the 2016 class of Leadership Denver and 2019 Civic DNA Fellows, represented Colorado at the National Nonprofit Congress, and was a fellow with Social Venture Partners Denver.



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

## BAC-6715

### Contact Information

<b>Contact Name</b>	Tracey Stewart	<b>Home Address</b>	2440 Poplar Street
<b>Preferred Phone</b>	3032648504	<b>Home City</b>	Denver
<b>Preferred Email</b>	ltraceystewart@gmail.com	<b>Home State</b>	CO
<b>Other Phone</b>		<b>Home Zip</b>	80207
<b>Other Email</b>	ltraceystewart@gmail.com	<b>County</b>	Denver
<b>DOB</b>	[REDACTED]	<b>Hispanic or Latino origin or Descent?</b>	No
<b>SSN</b>	[REDACTED]	<b>Race/Ethnicity</b>	African American
<b>Gender</b>	Female	<b>Other Ethnicity</b>	
<b>Other Gender</b>		<b>Salutation</b>	

### Board Information

<b>Board Name</b>	Denver Office of Strategic Partnerships	<b>Other boards or commissions served</b>	Human Rights & Community Partnerships Advisory Council
<b>Status</b>	New	<b>Resigned</b>	
<b>Term Start Date</b>			
<b>Term End Date</b>			

### Work Information

<b>Employer</b>	Crestone Innovations, LLC	<b>Work Address</b>	2440 Poplar Street
<b>Position</b>	Community Investments	<b>Work City</b>	Denver
<b>Business Phone #</b>	3032648504	<b>Work State</b>	CO
<b>Work Email</b>	ltraceystewart@gmail.com	<b>Work Zip</b>	80207

### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Objection to appointment?</b>	No
<b>If so, what county?</b>	Denver	<b>Special Information</b>	
<b>Denver City Council District No</b>	8		

### Education and General Qualifications

<b>Name of High School</b>	Denver South	<b>Name of Graduate School</b>	University of Denver/School of Education
<b>Location of High School</b>	1700 E. Louisiana Avenue	<b>Location of Graduate School</b>	2100 S. University
<b># of Years Attended High school</b>	3	<b># of Years Attended Graduate School</b>	2
<b>Did you Graduate</b>	Yes	<b>Did you Graduate</b>	Yes

High School

Graduate Major Curriculum Leadership/Organization Change

Name of College Dartmouth College  
 Location of College Hanover, NH  
 # of Years Attended College 4  
 Did you Graduate College Yes  
 Undergrad Major English Literature

**Reference Details**

Reference Name #1 Jennifer Newcomer  
 Reference Phone #1 303-819-1525

Reference Email #1 jennifer@coloradofuturescsu.org  
 Reference Address #1 Colorado Futures Center/CSU

Reference Name #2 Jennifer Gross  
 Reference Phone #2 720-273-9362

Reference Email #2 jenngross@gmail.com  
 Reference Address #2 1493 Cherry St., Denver

Reference Name #3 Deidre Johnson  
 Reference Phone #3 303-355-3423

Reference Email #3 deidre@caahealth.org  
 Reference Address #3 Center for African American Health, Denver

Agree to a background check

Owner Romaine Pacheco

Created By Denver Integration, 10/15/2020 9:31 PM  
 Last Modified By Denver Integration, 10/15/2020 9:31 PM

**Notes & Attachments**

Tracey\_Stewart\_Resume\_CHF.pdf

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

# TRACEY STEWART

DENVER, CO 80207 • (303) 264-8504 • ltraceystewart@gmail.com

**SENIOR PROGRAM OFFICER** with extensive experience managing complete grant cycle, including sourcing, financial modeling, due diligence, negotiations, closure, evaluation, and impact reporting. Unique expertise connecting disparate stakeholders across the continuum of social determinants of health including but not limited to; socio-economic factors (employment, income), health behaviors (food access, foundations of general health) health care systems (access to care) and physical environment (housing), to produce effective opportunities for philanthropic investment, portfolio development and positive health outcomes for households living with low-income. Results-driven project manager with a proven record of establishing common consensus and navigating competing priorities to launch major programs that drive economic inclusion and health equity. Skilled and dedicated project leader.

## AREAS OF EXPERTISE

- ✓ *Strategic/Tactical Fund Allocation*
- ✓ *Stakeholder Relationships*
- ✓ *Innovative Problem Solving*
- ✓ *Social Impact Investment*
- ✓ *Investment Analysis/Projection*
- ✓ *Portfolio Development*
- ✓ *Community Engagement*
- ✓ *Cross-Sector Collaboration*
- ✓ *Strategic Communications*
- ✓ *Volunteer & Staff Management*
- ✓ *Nonprofit Governance*
- ✓ *Project Management*
- ✓ *Subject Matter Expertise*
- ✓ *Family Economic Security*
- ✓ *Economic Equity & Inclusion*
- ✓ *Food Systems & Distribution*
- ✓ *Public Assistance Programs & Policy*
- ✓ *Affordable Housing Finance*

## SELECT ACHIEVEMENTS

- Cultivated strategic partnerships with the Colorado Department of Transportation (CDOT), Community College of Denver, and Mayor to establish the first Denver collective impact workforce platform that provided job training and support services in the construction industry to local families.
- Co-facilitated launch of the \$24M Elevation Community Land Trust – a new community land trust (CLT) – in conjunction with seven foundations to foster stewardship of permanently affordable housing in metro Denver and statewide supporting underserved populations.
- Co-created and staffed Colorado Legislative Interim Committee on Economic Opportunity and Poverty Reduction (2009-2013) to address statewide food insecurity, access to affordable child care, health care disparities and affordable housing with changes in policy, program implementation and the introduction of community voice as a critical factor in the legislative process.

## PROFESSIONAL EXPERIENCE & ACCOMPLISHMENTS

**Gary Community Investments – Denver, CO**  
*Investment Director, Family Economic Security*

2015 – Present

- Led strategic planning of for-profit and philanthropic investments to improve the lives of low-income children by increasing the number of families with incomes above the Self-Sufficiency Standard.
- Developed and managed a portfolio of opportunities, utilizing a continuum of near-market and market capital along with mobilizing supplementary resources to achieve family economic security objectives; prioritized attainment of basic needs and the accumulation and preservation of family wealth.
- Navigated resistance and nurtured buy-in with employers of a multigenerational approach to alleviating poverty through services integration – such as affordable, accessible childcare and advanced payroll loans – focused on addressing the needs of the whole family.
- Demonstrated strategic cross-functional leadership capabilities by building and managing core relationships with disparate stakeholders, creating collective momentum through mission alignment to develop platforms of service delivery, multiply impact of coordination, and promote shared data.

- Worked closely with internal teams and analyzed the impact of family economic security to affect community development more broadly through public policy and workforce advocacy.

## PROFESSIONAL EXPERIENCE & ACCOMPLISHMENTS CONTINUED

### **Colorado Impact: Center for Economic Prosperity – Denver, CO** **2013 – 2014** *Principal, Strategic Initiatives & Programs*

- Provided technical assistance to low-income communities, representative organizations, and community leaders on legislation promoting affordable housing, funding senior programs, and enabling review of human services regulations.
- Consulted with Denver's Opportunity Youth strategic planning group to design a youth program for the Aspen Institute national Opportunity Youth Initiative.
- Collaborated with interested individuals, communities, workforce development centers, and Bank on Denver to expand opportunities for low-income youth through the Denver youth summer work program.
- Developed and implemented Colorado Impact communication plan utilizing social media and crowdfunding tools to support initiatives and augment exposure.
- Trained and coached community leaders on the social media strategies and utilization as an advocacy tool to accommodate and navigate evolving education public policy.

### **Colorado Center on Law & Policy – Denver, CO** **2007 – 2013** *Family Economic Security Program Manager*

- Designed, implemented, and managed oversight for the multi-year publication and release of the Colorado Economic Self-Sufficiency Standard and companion Colorado Elder Index as benchmarking tools to measure family financial health.
- Led a 60-member stakeholder public policy coalition in the legislative Economic Opportunity Poverty Reduction Task Force designed to increase family economic security for low-income Coloradans.
- Provided technical assistance to enable effective usage of the Colorado Economic Self-Sufficiency Standard for various populations including low-income families receiving assistance and refugees.
- Advocated and led targeted campaigns to encourage the implementation of policies and programs that remove systemic barriers to family economic security highlighting food insecurity, childcare and housing.
- Raised over \$500K to fund the work of Economic Opportunity Poverty Reduction Task Force from 2010-2014, increasing the overall investment by 88%.

### **Colorado Coalition for the Homeless – Denver, CO** **2003 – 2007** *Colorado Balance of State Project Manager, Homeless Management Information System (HMIS)*

- Successfully initiated a change management approach to implement an enterprise database system for homeless service providers throughout rural Colorado.
- Designed, implemented, and deployed Balance of State HMIS online database for 95 Colorado homeless service providers and related agencies.
- Conducted outreach and marketing campaign to rural agencies to secure participation and drive engagement in the Balance of State HMIS system.
- Led training and technical assistance on the HMIS database to case managers at CCH and rural Colorado agencies, ensuring strong understanding of use and successful application.
- Safeguarded compliance with US Department of Housing and Urban Development rules and regulations regarding data collection, constituent privacy, and reporting for Colorado Coalition for the Homeless and rural agencies participating in HMIS.



TRACEY STEWART

ltracystewart@gmail.com

## EDUCATION

**Master of Arts (MA), Education; Curriculum and Leadership, Change Management**  
University of Denver

**Bachelor of Arts (BA), English Literature**  
Dartmouth College



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

## BAC-6685

### Contact Information

Contact Name	Ben Weeda	Home Address	6017 W. Pacific Cir.
Preferred Phone	7202574612	Home City	Lakewood
Preferred Email	ben@bebalanceo.com	Home State	CO
Other Phone		Home Zip	80227
Other Email	ben@bebalanceo.com	County	Jefferson
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
SSN	[REDACTED]	Race/Ethnicity	Caucasian
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.

### Board Information

Board Name	Denver Office of Strategic Partnerships	Other boards or commissions served	
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	Balanceo	Work Address	1627 Vine St.
Position	Owner/Principal	Work City	Denver
Business Phone #	7202574612	Work State	CO
Work Email	ben@bebalanceo.com	Work Zip	80206

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Jefferson	Special Information	
Denver City Council District No	N/A		

### Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate		Did you Graduate	

High School

Graduate Major

Name of College

Location of College

# of Years Attended  
College

Did you Graduate  
College

Undergrad Major

**Reference Details**

Reference Name #1

Reference Email #1

Reference Phone #1

Reference Address #1

Reference Name #2

Reference Email #2

Reference Phone #2

Reference Address #2

Reference Name #3

Reference Email #3

Reference Phone #3

Reference Address #3

Agree to a background check

Owner Romaine Pacheco

Created By Denver Integration, 9/30/2020 11:46 AM

Last Modified By Denver Integration, 9/30/2020 11:46 AM

**Notes & Attachments**

Weeda\_Resume\_Balanceo (1).pdf

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

# Benjamin Weeda

Principal, Balanceo  
balanceoben@gmail.com  
720-257-4612

**Education:** Bachelor of Arts degree in Spanish from Knox College, Galesburg, IL (Cum Laude)

## Relevant Skills & Attributes

- ◆ Collaborative Leadership Style
- ◆ Recognized Community Leader and Innovator
- ◆ Fully Bilingual (English/Spanish)
- ◆ Entrepreneurial Mindset
- ◆ 13 years in Denver nonprofit sector
- ◆ Excellent Facilitation Skills

**Top 5 Strengths Finder Themes:** Woo, Empathy, Positivity, Adaptability, Strategic

## Owner, Principal of Balanceo, LLC

- ◆ Created new business focused on creating balance for leaders in the small business and nonprofit communities
- ◆ Utilizing 13 years of nonprofit and leadership experience to provide coaching, training, and consulting services
- ◆ Expert in financial empowerment work including micro business, asset building, and integrated services

## Relevant Work History

*June 2015-December 2018: Development Director/Acting Executive Director at wpowered*

- ◆ Led and supervised 6 direct reports, including managers of 3 core programs, operations, and development
- ◆ Facilitated completion and approval of audit and subsequent revision of budget
- ◆ Managed Board of Directors, including recruiting and onboarding of four new board members
- ◆ Led completion of new organizational dashboard to facilitate reporting across all levels of organization
- ◆ Key member in facilitating the development of new organizational mission, vision, and values
- ◆ Led effort to assess and reform fund development philosophy and systems
- ◆ Became first ever Development Director in January 2017 and led efforts to diversify funding sources
- ◆ Developed new strategic process for gathering and publishing client stories called *mPact* Statements
- ◆ Increased individual donations by over 600%
- ◆ Conceptualized, developed, and led execution of new individual donor and awareness campaigns
- ◆ Point person through 2017 for all marketing efforts, with focus on digital platforms
- ◆ Built robust relationships with crucial partners and funders
- ◆ Developed strategic alliances with nonprofit, government, and philanthropic organizations to increase referrals, awareness and funding opportunities

*August 2008-June 2015: Co-Founder/Outreach for Rocky Mountain MicroFinance Institute*

- ◆ One of the four Founding Members of innovative nonprofit microfinance organization
- ◆ Served as Director during crucial growth stages for the organization leading to maturity
- ◆ Developed strategic alliances with various nonprofit, government, and private organizations to drive engagement, referrals, and integrated programming
- ◆ Developed & managed all client-focused outreach activities
- ◆ Recruited and managed over 100 volunteers over multiple programs & events
- ◆ Served as mentor and coach to new staff and interns
- ◆ Excelled in business training facilitation and business coaching- trained 3 new staff members on facilitation and management of class delivery and 1-on-1 meeting norms and processes
- ◆ Facilitated over 1000 hours of introductory business classes and community presentations

*August 2008-November 2008: Field Captain for Mi Familia Vota Civic Participation Campaign*

- ◆ Responsible for organizing and mobilizing teams of political canvassers
- ◆ Active leader amongst Colorado staff running state wide campaign
- ◆ Created and implemented goal planning for campaign and canvassers

*August 2006-July 2008: Resources Program Manager for Micro Business Development*

- ◆ Provided 250+ hours of one-on-one entrepreneurial consultation and 100+ hours of group training
- ◆ Managed Spanish Outreach and Program Implementation
- ◆ Responsible for geographic expansion contracts into Adams and Boulder County
- ◆ Established, developed and managed relevant community partnerships with government, nonprofit and business groups
- ◆ Developed curriculum around ESL, as well as financial & entrepreneurial education

*Community Involvement/Boards and Commissions*

- ◆ Secretary of the City of Denver Commission for Strategic Partnerships - currently serving on the Executive Committee to help advise Mayor Hancock on how the city can best partner with the nonprofit sector to serve Denver's most vulnerable communities.
- ◆ Vice President of the Bank on Denver Advisory Board - currently serving on the Executive Committee of this group comprised of government, nonprofit, and financial sector leaders addressing the unbanked and underbanked populations in the Denver Metro Area.
- ◆ Member for the Financial Equity Coalition - served for over one year as a leader of this coalition comprised of mainly policy and advocacy nonprofits looking to create financial equity through combined policy, financial education, and asset building strategies.
- ◆ Mentor for Stanford Latino Entrepreneurship Initiative - mentored two growth-stage, Latino owned businesses during summer cohort of Stanford University's groundbreaking program. (June 2016)
- ◆ Vice President of the Board - Latino Chamber of Commerce of Boulder County (2006-2008)
- ◆ Co-Founder/Steering Committee Member - Denver Small Business Support Coalition: The Coalition is a group of nonprofit business support organizations working collaboratively to build a healthier economic ecosystem in Denver by reducing duplication of services and increased referrals amongst its members



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

## BAC-6801

### Contact Information

Contact Name	Jay Salas	Home Address	3651 Steele Street
Preferred Phone	720-530-2973	Home City	Denver
Preferred Email	jay.salas@denvergov.org	Home State	CO
Other Phone		Home Zip	80205
Other Email	jay@chingaso.com	County	Denver
DOB	[REDACTED]	Hispanic or Latino origin or Descant?	Yes
SSN	[REDACTED]	Race/Ethnicity	Native American
Gender	Male	Other Ethnicity	
Other Gender		Salutation	Mr.

### Board Information

Board Name	Denver Office of Strategic Partnerships	Other boards or commissions served	Denver Latino Commission
Status	New	Resigned	
Term Start Date			
Term End Date			

### Work Information

Employer	City and County of Denver	Work Address	201 W Colfax
Position	Director, Office of Financial Empowerment and Protection	Work City	Denver
Business Phone #	720-913-8462	Work State	CO
Work Email	jay.salas@denvergov.org	Work Zip	80202

### Additional Information

Are you a registered voter?	Yes	Objection to appointment?	No
If so, what county?	Denver	Special information	
Denver City Council District No	9		

### Education and General Qualifications

Name of High School	Ft. Collins High School	Name of Graduate School	University of Maryland College Park
Location of High School	Ft. Collins, CO	Location of Graduate School	Baltimore, MD
# of Years Attended High school	1	# of Years Attended Graduate School	1

Did you Graduate High School Yes

Did you Graduate Yes

Graduate Major Organizational Leadership

Name of College Metropolitan State University

Location of College Denver

# of Years Attended College 2

Did you Graduate College

Undergrad Major Humans Services/Chicano Studies

Reference Details

Reference Name #1 Ken Seelay

Reference Email #1 ken.seelay@denvergov.org

Reference Phone #1 303-522-7202

Reference Address #1 11186 West 75th Ave. Arvada, CO 80005

Reference Name #2 Craig Pena

Reference Email #2 craig\_pena@dpsk12.org

Reference Phone #2 303-359-1830

Reference Address #2 4861 Osceola, Denver, CO 80221

Reference Name #3 Betsy Kummer

Reference Email #3 bkummer@elevate-co.com

Reference Phone #3 720-346-8539

Reference Address #3

Agree to a background check

Owner Romaine Pacheco

Created By Denver Integration, 11/13/2020 1:47 PM

Last Modified By Denver Integration, 11/13/2020 1:47 PM

Notes & Attachments

Jay Blo 5.1.2020.docx

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

Jay Salas is creator and director of the Office of Financial Empowerment & Protection (OFEP), charged with overseeing the OFEP which is a hub for anti-poverty, economic mobility initiatives and consumer financial protection in Denver. Recently, Jay has created the Consumer Financial Protection Division, within the City of Denver, to combat financial fraud and practices. Jay has spent numerous years working and volunteering in the community as an advocate for human rights and the advancement of low income communities. He comes from a family of public school educators and community advocates and, like them, is passionate about education and community. For the past eighteen-plus years Jay has been the Co-President and Co-CEO of three successful apparel companies with headquarters here in Denver: *JC Apparel Industries*, *Chingaso Gear, Inc.*, and *Suavecito Apparel Co.* Jay has been featured in the *New York Times* style section, *Westword* magazine, *CNN Money*, *Elle* magazine, and *Fortune* magazine for his business ventures. Jay also invests in real estate development to help curb gentrification and create community wealth. While operating many successful businesses, he has made time to volunteer providing consulting, grant writing and working on community projects and serving on non-profit boards.

Prior to his business ventures, Jay was intimately involved in serving vulnerable populations here in Colorado and New Mexico. Jay has extensive experience working with children and families in array of settings and topics to include, mental health, domestic violence, gang intervention, drug and alcohol counseling, in-school educational programs, environmental justice, and economic and business development. Jay has worked for non-profits such as *Escuela Tlatelolco*, *Servicios de La Raza*, *NEWSED Community Development Corporation*, and *Santa Fe Redevelopment Corporation*. Jay has also worked with many foundations and philanthropy such as: *Anne E. Casey Foundation*, *Denver Foundation*, and *Bloomberg Philanthropies*. Jay and his wife also have created their own family foundation that supports opportunities for low income, first generation students to access higher education and come out debt free. Jay uses his business ventures to fund this foundation. Jay was also the Program Manager for an environmental justice program *Vasquez Boulevard/I-70 Community Health and Cleanup* for the Denver Department of Environmental Health. Successful completion of that project and national recognition for work in the community in environmental justice was a springboard for serving as the Program Manager for *West Denver CARES* grant through the EPA. Under this project, Jay with his team, was successful in leveraging grant dollars and developing a thriving community partnership to include: non-profits, city, state, and federal partners, neighborhood organizations, foundations, and informal community helpers.

In his spare time, Jay volunteers as a board member and operations director at his church. In addition, he is a volunteer coach for youth wrestling, baseball, and softball.

**Boards/Commissions:** *Santa Fe Redevelopment Board*, *New Hope Board*, *Denver Foundation Economic Opportunity Board*, *CFE Coalition*, *Denver Office of Financial Empowerment Board*, *Denver Latino Commission*, *LIFT Foundation Founding Member*, and *Homies Unidos Board Treasurer*.

**Volunteer:** *Wrestling coach*, *softball coach*, *baseball coach*.



Recent Awards: 2018 Colorado Rockies Adult Leader of the Year Award