

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2016

COUNCIL BILL NO. CB16-0605  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the title and pay grade of the following classifications:

<u>Current Title</u>	<u>Proposed Title</u>	<u>Current Pay Grade</u>	<u>Proposed Pay Grade</u>
Children’s Librarian	Librarian	805-A (\$42,217-\$67,547)	807-A (\$48,244-\$77,190)
Outreach Specialist	Library Outreach Specialist	807-A (\$48,244-\$77,190)	808-A (\$51,573-\$82,517)
Senior Branch Librarian	Senior Librarian	807-A (\$48,244-\$77,190)	809-A (\$55,132-\$88,211)

**Section 2.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the pay grade of the following classifications:

<u>Current Title</u>	<u>Current Grade</u>	<u>Proposed Pay Grade</u>
Assistant Golf Professional	803-A (\$36,943-\$59,109)	614-A (\$39,494-\$57,661)
Human Services Supervisor	803-A (\$36,943-\$59,109)	614-A (\$39,494-\$57,661)
Special Education Teaching Assistant Supv	804-A (\$39,492-\$63,187)	615-A (\$41,291-\$60,285)
Staff Assistant	805-A (\$42,217-\$67,547)	617-A (\$45,134-\$65,896)
Business Development Associate II	806-A (\$45,130-\$72,208)	618-A (\$47,188-\$68,894)
Community Development Associate	806-A (\$45,130-\$72,208)	618-A (\$47,188-\$68,894)
Contract Compliance Coordinator	806-A (\$45,130-\$72,208)	618-A (\$47,188-\$68,894)
Program Coordinator	806-A (\$45,130-\$72,208)	618-A (\$47,188-\$68,894)
Motor Vehicle Supervisor	806-C (\$42,247-\$67,595)	618-C (\$44,176-\$64,497)
Supervisor of Administrative Support I	806-C (\$42,247-\$67,595)	618-C (\$44,176-\$64,497)
Aviation Customer Service Supervisor	807-C (\$45,162-\$72,259)	619-C (\$46,186-\$67,432)
Custodial Supervisor	801-J (\$30,114-\$48,182)	611-J (\$32,193-\$47,002)
Custodial Services Supervisor	803-J (\$34,413-\$55,061)	614-J (\$36,790-\$53,713)

1	Building and Grounds Supervisor	804-J (\$36,787-\$58,859)	615-J (\$38,464-\$56,157)
2	Central Supply Supervisor	804-J (\$36,787-\$58,859)	615-J (\$38,464-\$56,157)
3	Food Production Supervisor	805-J (\$39,325-\$62,920)	617-J (\$42,044-\$61,384)
4	Hospital Housekeeping Manager	805-J (\$39,325-\$62,920)	617-J (\$42,044-\$61,384)
5	Stockroom Supervisor	807-J (\$44,939-\$71,902)	620-J (\$48,048-\$70,150)
6	Security Supervisor	803-N (\$34,892-\$55,827)	614-N (\$37,303-\$54,462)
7	Underground Utility Investigator Supervisor	806-N (\$42,625-\$68,200)	618-N (\$44,570-\$65,072)
8	Animal Control Investigator Supervisor	807-N (\$45,566-\$72,906)	620-N (\$48,718-\$71,128)
9	Landside Services Supervisor	807-N (\$45,566-\$72,906)	620-N (\$48,718-\$71,128)
10	Animal Care Supervisor	801-O (\$35,243-\$56,389)	611-O (\$37,676-\$55,007)
11	Graphics Designer	805-A (\$42,217-\$67,547)	807-A (\$48,244-\$77,190)
12	Therapist – Master’s Level	805-A (\$42,217-\$67,547)	807-A (\$48,244-\$77,190)
13	Zoo Area Supervisor	806-A (\$45,130-\$72,208)	807-A (\$48,244-\$77,190)
14	Senior Clinical Social Worker	805-O (\$46,025-\$73,640)	806-O (\$49,201-\$78,722)
15	Social Case Worker	805-A (\$42,217-\$67,547)	807-A (\$48,244-\$77,190)
16	Senior Social Case Worker	806-A (\$45,130-\$72,208)	808-A (\$51,573-\$82,517)
17	Lead Social Case Worker	807-A (\$48,244-\$77,190)	809-A (\$55,132-\$88,211)
18	Social Case Worker Supervisor	810-A (\$58,936-\$94,298)	811-A (\$63,003-\$100,805)
19	Catalog Librarian	805-A (\$42,217-\$67,547)	807-A (\$48,244-\$77,190)
20	Collection Specialist	807-A (\$48,244-\$77,190)	808-A (\$51,573-\$82,517)
21	Senior Catalog Librarian	807-A (\$48,244-\$77,190)	809-A (\$55,132-\$88,211)
22	Special Collection Librarian	807-A (\$48,244-\$77,190)	808-A (\$51,573-\$82,517)

24           **Section 3.** That effective **beginning of the first work week following approval by the**  
25 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
26 amended by deleting the following classifications:

27	<u>Current Title</u>	<u>Current Pay Grade</u>
28		
29		
30	Administrative Assistant	804-A (\$39,492-\$63,187)
31	Executive Secretary to the Mayor	805-A (\$42,217-\$67,547)
32	Selection Librarian	805-A (\$42,217-\$67,547)
33	Reference Librarian	805-A (\$42,217-\$67,547)
34	Systems Librarian	806-A (\$45,130-\$72,208)
35	Outreach Librarian	806-A (\$45,130-\$72,208)
36	Senior Reference Librarian	807-A (\$48,244-\$77,190)
37	Staff Assistant (Hourly)	805-A (\$42,217-\$67,547)
38	Program Coordinator (Hourly)	806-A (\$45,130-\$72,208)
39	Business Development Associate II (Hourly)	806-A (\$45,130-\$72,208)

41           **Section 4.** That effective **beginning of the first work week following approval by the**  
42 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
43 amended by deleting the following pay grades:

44			
45	800-A	through	806-A
46	800-L	through	806-L
47	800-C	through	807-C
48	800-N	through	807-N
49	800-E	through	807-E
50	800-O	through	805-O
51	800-I	through	807-I
52	800-V	through	805-V
53	800-J	through	807-J

1           **Section 5.** That the foregoing amendments shall be reflected in the full classification and pay  
2 plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing No.  
3 16-0195-E, and at the Office of Human Resources, and shall be available for public inspection both  
4 in person and on-line.

5 COMMITTEE APPROVAL DATE: Consent Agenda, August 18, 2016

6 MAYOR-COUNCIL DATE: August 23, 2016

7 PASSED BY THE COUNCIL \_\_\_\_\_

8 \_\_\_\_\_ - PRESIDENT

9 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

10 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
11 EX-OFFICIO CLERK OF THE  
12 CITY AND COUNTY OF DENVER  
13

14 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_ 2016 \_\_\_\_\_ 2016

15  
16 PREPARED BY: Alena Duran, Office of Human Resources; DATE: August 22, 2016

17 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
18 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
19 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
20 3.2.6 of the Charter.  
21

22 Denver City Attorney

23 BY:  \_\_\_\_\_, Assistant City Attorney DATE: Aug 25, 2016