

## Executive Summary

Date: **November 8, 2010**  
 Agency: **Career Service Authority (CSA)**

CSA is requesting the authority to spend **\$4,011,551** for the Uninsured Medical Care Program, **\$1,079,199** for Dependent Care and **\$117,175** for the Qualified Parking Program. The total requested is **\$5,207,925**.

CSA is also requesting the authority to spend **\$48,301** for the Health Savings Account Program in 2011.

Therefore, the total amount of this request for FSA, Qualified Parking and Health Savings is **\$5,256,226**.

This request for 2011 is based upon participation levels achieved during the recent Benefits Open Enrollment period along with the estimated contributions from new enrollees throughout the course of the year in 2011.

<b>2011 Flexible Spending &amp; Qualified Parking Enrollment</b>				
	<b>Employees Currently Enrolled</b>	<b>Pledged by Current Enrollees</b>	<b>Estimated Cost of New Enrollees Throughout 2011</b>	<b>Estimated Total Cost Of Enrollees In 2011</b>
Medical	2,484	\$3,646,865	\$364,686	<b>\$4,011,551</b>
Dependent	308	\$981,090	\$98,109	<b>\$1,079,199</b>
Parking	139	\$106,523	\$10,652	<b>\$117,175</b>
<b>Total</b>	<b>2,931</b>	<b>\$4,734,478</b>	<b>\$473,447</b>	<b>\$5,207,925</b>

<b>2011 Health Savings Account Enrollment</b>				
	<b>Employees Currently Enrolled</b>	<b>Pledged by Current Enrollees</b>	<b>Estimated Cost of New Enrollees Throughout 2011</b>	<b>Estimated Total Cost Of Enrollees In 2011</b>
Health Savings	19	\$43,910	\$4,391	<b>\$48,301</b>

<b>2011 Grand Total All Enrollments</b>				
	<b>Employees Currently Enrolled</b>	<b>Pledged by Current Enrollees</b>	<b>Estimated Cost of New Enrollees Throughout 2011</b>	<b>Estimated Total Cost Of Enrollees In 2011</b>
All Programs	2,950	\$4,778,388	\$477,838	<b>\$5,256,226</b>

The Fund / Org / Account Codes for these programs is as follows:

Medical FSA                    58100 / 0602100 / 530200

Dependent Care FSA       58200 / 0602100 / 530300

Qualified Parking           58300 / 0602100 / 530400

Health Savings             59600 / No Org / 111025