

**BY AUTHORITY**

RESOLUTION NO. 26-0250  
SERIES OF 2026

COMMITTEE OF REFERENCE:  
Governance and Intergovernmental Relations

**A RESOLUTION**

**Repealing and reenacting the City Council Respectful Workplace Policy.**

WHEREAS, City Council originally adopted the respectful workplace policy pursuant to Resolution 18-0812;

WHEREAS, City Council recently adopted a new respectful workplace policy as Sections 2.1, 2.4, 2.5 and 2.7 of the City Council Employee Handbook;

**NOW, BE IT RESOLVED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That the previous Denver Workplace Harassment Policies be repealed and reenacted as Sections 2.1, 2.4, 2.5 and 2.7 of the City Council Employee Handbook; which may be amended from time to time at the direction of the Council President in consultation with the City Attorney's Office.

COMMITTEE APPROVAL DATE: March 10, 2026 by Consent

MAYOR-COUNCIL DATE: N/A

PASSED BY THE COUNCIL: \_\_\_\_\_

\_\_\_\_\_ - PRESIDENT

ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
EX-OFFICIO CLERK OF THE  
CITY AND COUNTY OF DENVER

PREPARED BY: Jonathan Griffin, Assistant City Attorney      DATE: March 19, 2026

Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form and have no legal objection to the proposed ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to § 3.2.6 of the Charter.

Miko Ando Brown, Denver City Attorney

BY: \_\_\_\_\_, Assistant City Attorney      DATE: \_\_\_\_\_