



**DENVER**  
CLIMATE ACTION,  
SUSTAINABILITY &  
RESILIENCY

# CCD Green Fleet EV Training Initiative

November 19, 2025

# Current State of City's Fleet operations

Based on the 2024 Denver Fleet Electrification Report, **nearly all City maintenance fleet facilities are:**

- » Accelerating EV purchases, specifically Light-Duty, Non-Emergency EVs
- » Maintenance technicians have limited knowledge on electric vehicles and high voltage
- » Not equipped to support the safety and workspace requirements essential for Electric Vehicle (EV) maintenance tasks

# EVs in City Fleet Today	# EV's By 2027
95	190

Fleet Facilities with EV's Currently
Central Platte Campus
Cherry Creek
Roslyn
DFD Line Shop
DPD Headquarters
Parks N. Jason Shop

# The Green Fleet Training Initiative Delivers...

## 1. Training Needs Assessment Across Agencies

»» Outcome: Identification of skill gaps of essential Electric Vehicle (EV) knowledge and prioritization of workforce development

## 2. Facility Upgrade Strategy

»» Outcome: Facility readiness/retrofit plan to ensure maintenance bays are safe and EV-ready, including an assessment of charging needed at maintenance bays

## 3. Hands-on, high-voltage safety and maintenance Training for All Fleet Staff

»» Outcome: 100% of assessed fleet staff trained by Year 2

»» Outcome: Standardized curriculum and training materials specific to CCD Fleets, owned by the City

## Contract Details:

- 3-year contract with ZoZo Group LLC
- **Total investment:** \$763,694
- **Funded by:** Climate Protection Fund

Component	Cost
Training Needs Assessment	\$55,310
Facility Upgrade Strategy	\$56,935
Training Plan	\$56,010
Train Fleet Staff	\$397,873
Project Management	\$197,566
Total	\$763,694

# Why fund this now

- »» **Timely:** Aligns with current EV fleet expansion
- »» **Public & Workplace Safety:** Equips city fleet techs with specialized training in high-voltage safety and electric vehicle (EV) maintenance needed to ensure a safe workplace
- »» **Operational Efficiency:** Builds internal capacity and reduces outsourcing and repair costs

Without this investment, the City risks:

- »» **Higher maintenance costs** from outsourcing maintenance or improper repairs
- »» **Increased health and safety hazards** due to lack of high-voltage training
- »» **Underutilizing EV assets**, reducing return on investment
- »» **Delays in climate progress**, jeopardizing emissions reduction targets
- »» **Widening workforce gaps**, missing opportunities to upskill City staff

# Questions?