#### AGREEMENT

THIS AGREEMENT is made between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado (the "City") and ORALABS, INC., a Colorado Corporation, whose address is 18685 E. Plaza Dr., Parker, Colorado 80134 (the "Consultant"), jointly "the parties".

The parties agree as follows:

1. <u>COORDINATION AND LIAISON</u>: The Consultant shall fully coordinate all services under the Agreement with the Executive Director of Denver Economic Development & Opportunity ("Executive Director"), or the Executive Director's Designee.

#### 2. <u>SERVICES TO BE PERFORMED</u>:

- a. As the Executive Director directs, the Consultant shall diligently undertake, perform, and complete all of the services and produce all the deliverables set forth on **Exhibit A, the Scope of Work,** to the City's satisfaction.
- **b.** The Consultant is ready, willing, and able to provide the services required by this Agreement, including the Additional Terms set forth on **Exhibit C** attached hereto.
- **c.** The Consultant shall faithfully perform the services in accordance with the standards of care, skill, training, diligence, and judgment provided by highly competent individuals performing services of a similar nature to those described in the Agreement and in accordance with the terms of the Agreement.
- **3. TERM:** The Agreement will commence on June 30, 2020, and will expire on December 31, 2020 (the "Term").

#### 4. **COMPENSATION AND PAYMENT:**

- **a. Budget.** The City shall pay and the Consultant shall accept as the sole compensation for services rendered and costs incurred under the Agreement the line item amounts set forth in the budget contained in **Exhibit B**. Amounts billed may not exceed the budget set forth in Exhibit B.
- **b.** <u>Reimbursable Expenses</u>: There are no reimbursable expenses allowed under this Agreement. All of the Contractor's expenses are contained in the rates set forth in **Exhibit B.**
- **c. Invoicing:** Consultant shall provide the City with a monthly invoice in a format and with a level of detail acceptable to the City including all supporting documentation required by the City. The City's Prompt Payment Ordinance, §§ 20-107 to 20-118, D.R.M.C., applies to invoicing and payment under this Agreement.

#### d. <u>Maximum Contract Amount:</u>

- (1) Notwithstanding any other provision of the Agreement, the City's maximum payment obligation will not exceed **ONE MILLION FOUR HUNDRED NINETY THOUSAND DOLLARS AND NO CENTS** (\$1,490,000.00) (the "Maximum Contract Amount"). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Consultant beyond that specifically described in **Exhibit A**. Any services performed beyond those in Exhibit A are performed at Consultant's risk and without authorization under the Agreement.
- (2) The City's payment obligation, whether direct or contingent, extends only to funds appropriated annually by the Denver City Council, paid into the Treasury of the City, and encumbered for the purpose of the Agreement. The City does not by this Agreement irrevocably pledge present cash reserves for payment or performance in future fiscal years. The Agreement does not and is not intended to create a multiple-fiscal year direct or indirect debt or financial obligation of the City.

# e. <u>Coronavirus Aid, Relief, and Economic Security Act of 2020 Funds:</u> The Consultant agrees and acknowledges that some or all of the funds encumbered by the City to pay for the services described herein have been provided in accordance with Sections 601(b) and of the Social Security Act, as added by Section 5001 of the Coronavirus Aid, Relief, and Economic Security Act of 2020, Public Law No. 116-136, Division A, Title V (March 27, 2020) (the "CARES Act"). The Parties acknowledge that all funding from the CARES Act (collectively, "CRF Funds") may only be used to cover those costs that:

- (1) Are necessary expenditures incurred due to the public health emergency with the respect to the Coronavirus Disease 2019 ("COVID-19");
- Were not accounted for in the budget most recently approved by the City as of March 27, 2020; and
- Were incurred for the period that begins on March 1, 2020, and ends on December 30, 2020.

The Consultant shall only utilize CRF Funds for the purposes described in the Scope of Services attached as Exhibit A. All invoices submitted by the Consultant to the City pursuant to this Agreement shall use "COVID-19" or "Coronavirus" as a descriptor for those costs that are paid by CRF Funds to facilitate the tracking of Agreement-related spending related to COVID-19. The Consultant shall segregate and specifically identify the products and services billed to the City on each invoice to allow for future review and analysis of COVID-19 related expenses.

The Consultant agrees and acknowledges that payment for all services performed by the Consultant using CRF Funds must be received by the Consultant no later than December 30, 2020. As such, the Consultant shall invoice the City for all work performed pursuant to this Agreement for which CRF Funds will be used no later than December 1, 2020, to enable sufficient time for the City to review, process, and pay such invoice by the deadlines prescribed in the CARES Act (the "Invoice Deadline Date"). Any invoice submitted by the Consultant after the Invoice Deadline Date for work performed prior to December 30, 2020, may not be eligible to be paid by CRF Funds, and, to the extent that CRF Funds are not available to pay such invoice, partially or in total, such invoice shall only be paid subject to funds appropriated annually by the Denver City Council, paid into the Treasury of the City, and encumbered for the purpose of this Agreement.

5. <u>STATUS OF CONSULTANT</u>: The Consultant is an independent contractor retained to perform professional or technical services for limited periods of time. Neither the Consultant nor any of its employees are employees or officers of the City under Chapter 18 of the Denver Revised Municipal Code, or for any purpose whatsoever.

#### 6. **TERMINATION**:

- a. The City has the right to terminate the Agreement with cause upon written notice effective immediately, and without cause upon thirty (30) days prior written notice to the Consultant. However, nothing gives the Consultant the right to perform services under the Agreement beyond the time when its services become unsatisfactory to the Executive Director.
- **b.** Notwithstanding the preceding paragraph, the City may terminate the Agreement if the Consultant or any of its officers or employees are convicted, plead *nolo contendere*, enter into a formal agreement in which they admit guilt, enter a plea of guilty or otherwise admit culpability to criminal offenses of bribery, kick-backs, collusive bidding, bid-rigging, antitrust, fraud, undue influence, theft, racketeering, extortion or any offense of a similar nature in connection with Consultant's business. Termination for the reasons stated in this paragraph is effective upon receipt of notice.
- **c.** Upon termination of the Agreement, with or without cause, the Consultant shall have no claim against the City by reason of, or arising out of, incidental or relating to termination, except for compensation for work duly requested and satisfactorily performed as described in the Agreement.
- **d.** If the Agreement is terminated, the City is entitled to and will take possession of all materials, equipment, tools and facilities it owns that are in the Consultant's possession, custody, or control by whatever method the City deems expedient. The Consultant shall deliver all documents in any form that were prepared under the Agreement and all other items, materials and documents that have been paid for by the City to the City. These documents and materials are the property of the City. The Consultant shall mark all copies of work product that are incomplete at the time of termination "DRAFT-INCOMPLETE".

- 7. **EXAMINATION OF RECORDS:** The Consultant shall maintain records of the documentation supporting the use of CRF Funds in an auditable format, for the later of three (3) years after final payment on this Agreement or the expiration of the applicable statute of limitations. Any authorized agent of the City, including the City Auditor or his or her representative, and for CRF Funds any authorized agent of the Federal government, including the Special Inspector General for Pandemic Recovery ("Inspector General") have the right to access, and the right to examine, copy and retain copies, at the official's election in paper or electronic form, any pertinent books, documents, papers and records related to the Consultant's use of CRF Funds pursuant to this Agreement. The Consultant shall cooperate with Federal and City representatives and such representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under the Agreement or expiration of the applicable statute of limitations. When conducting an audit of the use of CRF Funds, the City Auditor shall be subject to government auditing standards issued by the United States Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audits pursuant to this section shall require the Contractor to make disclosures in violation of state or federal privacy laws. The Consultant shall at all times comply with D.R.M.C. 20-276.
- 8. WHEN RIGHTS AND REMEDIES NOT WAIVED: In no event will any payment or other action by the City constitute or be construed to be a waiver by the City of any breach of covenant or default that may then exist on the part of the Consultant. No payment, other action, or inaction by the City when any breach or default exists will impair or prejudice any right or remedy available to it with respect to any breach or default. No assent, expressed or implied, to any breach of any term of the Agreement constitutes a waiver of any other breach.

#### 9. **INSURANCE**:

**General Conditions:** Consultant agrees to secure, at or before the time of execution of this Agreement, the following insurance covering all operations, goods or services provided pursuant to this Agreement. Consultant shall keep the required insurance coverage in force at all times during the term of the Agreement, or any extension thereof, during any warranty period, and for three (3) years after termination of the Agreement. The required insurance shall be underwritten by an insurer licensed or authorized to do business in Colorado and rated by A.M. Best Company as "A-"VIII or better. Each policy shall contain a valid provision or endorsement requiring notification to the City in the event any of the above-described policies be canceled or non-renewed before the expiration date thereof. Such written notice shall be sent to the parties identified in the Notices section of this Agreement. Such notice shall reference the City contract number listed on the signature page of this Agreement. Said notice shall be sent thirty (30) days prior to such cancellation or non-renewal unless due to non-payment of premiums for which notice shall be sent ten (10) days prior. If such written notice is unavailable from the insurer, Consultant shall provide written notice of cancellation, non-renewal and any reduction in coverage to the parties identified in the Notices section by certified mail, return receipt requested within three (3) business days of such notice by its insurer(s) and referencing the City's contract number. If any policy is in excess of a deductible or self-insured retention, the City must be notified by the Consultant. Consultant shall be responsible for the payment of any deductible or self-insured retention. The insurance coverages specified in this Agreement are the minimum requirements, and these requirements do not lessen or limit the liability of the Consultant. The Consultant shall maintain, at its own expense, any additional kinds or amounts of insurance that it may deem necessary to cover its obligations and liabilities under this Agreement.

- b. Proof of Insurance: Consultant shall provide a copy of this Agreement to its insurance agent or broker. Consultant may not commence services or work relating to the Agreement prior to placement of coverages required under this Agreement. Consultant certifies that the certificate of insurance attached as Exhibit D, preferably an ACORD certificate, complies with all insurance requirements of this Agreement. The City requests that the City's contract number be referenced on the Certificate. The City's acceptance of a certificate of insurance or other proof of insurance that does not comply with all insurance requirements set forth in this Agreement shall not act as a waiver of Consultant's breach of this Agreement or of any of the City's rights or remedies under this Agreement. The City's Risk Management Office may require additional proof of insurance, including but not limited to policies and endorsements.
- **c.** <u>Additional Insureds</u>: For Commercial General Liability, Auto Liability Professional Liability, and Excess Liability/Umbrella (if required) Consultant and subcontractor's insurer(s) shall include the City and County of Denver, its elected and appointed officials, employees and volunteers as additional insured.
- **d.** <u>Waiver of Subrogation</u>: For all coverages required under this Agreement, Consultant's insurer shall waive subrogation rights against the City.
- e <u>Subcontractors and Subconsultants</u>: All subcontractors and subconsultants (including independent contractors, suppliers or other entities providing goods or services required by this Agreement) shall be subject to all of the requirements herein and shall procure and maintain the same coverages required of the Consultant. Consultant shall include all such subcontractors as additional insured under its policies (with the exception of Workers' Compensation) or shall ensure that all such subcontractors and subconsultants maintain the required coverages. Consultant agrees to provide proof of insurance for all such subcontractors and subconsultants upon request by the City.
- **Morkers' Compensation/Employer's Liability Insurance:** Consultant shall maintain the coverage as required by statute for each work location and shall maintain Employer's Liability insurance with limits of \$100,000 per occurrence for each bodily injury claim, \$100,000 per occurrence for each bodily injury caused by disease claim, and \$500,000 aggregate for all bodily injuries caused by disease claims. Consultant expressly represents to the City, as a material representation upon which the City is relying in entering into this Agreement, that none of the Consultant's officers or employees who may be eligible under any statute or law to reject Workers' Compensation Insurance shall effect such rejection during any part of the term of this Agreement, and that any such rejections previously effected, have been revoked as of the date Consultant executes this Agreement.

- **g** <u>Commercial General Liability</u>: Consultant shall maintain a Commercial General Liability insurance policy with limits of \$1,000,000 for each occurrence, \$1,000,000 for each personal and advertising injury claim, \$2,000,000 products and completed operations aggregate, and \$2,000,000 policy aggregate.
- **h.** <u>Business Automobile Liability</u>: Consultant shall maintain Business Automobile Liability with limits of \$1,000,000 combined single limit applicable to all owned, hired and non-owned vehicles used in performing services under this Agreement.

#### i Additional Provisions:

- (i) For Commercial General Liability, the policy must provide the following:
  - (a) That this Agreement is an Insured Contract under the policy;
  - (b) Defense costs are outside the limits of liability;
  - (c) A severability of interests, separation of insureds provision (no insured vs. insured exclusion); and
  - (d) A provision that coverage is primary and non-contributory with other coverage or self-insurance maintained by the City.
  - (ii) For claims-made coverage:
    - a. The retroactive date must be on or before the contract date or the first date when any goods or services were provided to the City, whichever is earlier.
    - b. Consultant shall advise the City in the event any general aggregate or other aggregate limits are reduced below the required per occurrence limits. At their own expense, and where such general aggregate or other aggregate limits have been reduced below the required per occurrence limit, the Consultant will procure such per occurrence limits and furnish a new certificate of insurance showing such coverage is in force.

#### 10. <u>DEFENSE AND INDEMNIFICATION</u>:

a Consultant hereby agrees to defend, indemnify, reimburse and hold harmless City, its appointed and elected officials, agents and employees for, from and against all liabilities, claims, judgments, suits or demands for damages to persons or property arising out of, resulting from, or relating to the work performed under this Agreement ("Claims"), unless such Claims have been specifically determined by the trier of fact to be the sole negligence or willful misconduct of the City. This indemnity shall be

interpreted in the broadest possible manner to indemnify City for any acts or omissions of Consultant or its subcontractors either passive or active, irrespective of fault, including City's concurrent negligence whether active or passive, except for the sole negligence or willful misconduct of City.

- **b.** Consultant's duty to defend and indemnify City shall arise at the time written notice of the Claim is first provided to City regardless of whether Claimant has filed suit on the Claim. Consultant's duty to defend and indemnify City shall arise even if City is the only party sued by claimant and/or claimant alleges that City's negligence or willful misconduct was the sole cause of claimant's damages.
- c Consultant will defend any and all Claims which may be brought or threatened against City and will pay on behalf of City any expenses incurred by reason of such Claims including, but not limited to, court costs and attorney fees incurred in defending and investigating such Claims or seeking to enforce this indemnity obligation. Such payments on behalf of City shall be in addition to any other legal remedies available to City and shall not be considered City's exclusive remedy.
- **d.** Insurance coverage requirements specified in this Agreement shall in no way lessen or limit the liability of the Consultant under the terms of this indemnification obligation. The Consultant shall obtain, at its own expense, any additional insurance that it deems necessary for the City's protection.
- **e.** This defense and indemnification obligation shall survive the expiration or termination of this Agreement.
- 11. TAXES. CHARGES AND PENALTIES: The City is not liable for the payment of taxes, late charges or penalties of any nature, except for any additional amounts that the City may be required to pay under the City's prompt payment ordinance D.R.M.C. § 20-107, et seq. The Consultant shall promptly pay when due, all taxes, bills, debts and obligations it incurs performing the services under the Agreement and shall not allow any lien, mortgage, judgment or execution to be filed against City property.
- **ASSIGNMENT: SUBCONTRACTING:** The Consultant shall not voluntarily or involuntarily assign any of its rights or obligations, or subcontract performance obligations, under this Agreement without obtaining the Executive Director's prior written consent. Any assignment or subcontracting without such consent will be ineffective and void, and will be cause for termination of this Agreement by the City. The Executive Director has sole and absolute discretion whether to consent to any assignment or subcontracting, or to terminate the Agreement because of unauthorized assignment or subcontracting. In the event of any subcontracting or unauthorized assignment: (i) the Consultant shall remain responsible to the City; and (ii) no contractual relationship shall be created between the City and any sub-consultant, subcontractor or assign.
- 13. <u>INUREMENT</u>: The rights and obligations of the parties to the Agreement inure to the benefit of and shall be binding upon the parties and their respective successors and assigns, provided assignments are consented to in accordance with the terms of the Agreement.

- 14. NO THIRD PARTY BENEFICIARY: Enforcement of the terms of the Agreement and all rights of action relating to enforcement are strictly reserved to the parties. Nothing contained in the Agreement gives or allows any claim or right of action to any third person or entity. Any person or entity other than the City or the Consultant receiving services or benefits pursuant to the Agreement is an incidental beneficiary only.
- 15. <u>NO AUTHORITY TO BIND CITY TO CONTRACTS</u>: The Consultant lacks any authority to bind the City on any contractual matters. Final approval of all contractual matters that purport to obligate the City must be executed by the City in accordance with the City's Charter and the Denver Revised Municipal Code.
- **16. SEVERABILITY:** Except for the provisions of the Agreement requiring appropriation of funds and limiting the total amount payable by the City, if a court of competent jurisdiction finds any provision of the Agreement or any portion of it to be invalid, illegal, or unenforceable, the validity of the remaining portions or provisions will not be affected, if the intent of the parties can be fulfilled.

#### 17. **CONFLICT OF INTEREST:**

- **a.** No employee of the City shall have any personal or beneficial interest in the services or property described in the Agreement. The Consultant shall not hire, or contract for services with, any employee or officer of the City that would be in violation of the City's Code of Ethics, D.R.M.C. §2-51, et seq. or the Charter §§ 1.2.8, 1.2.9, and 1.2.12.
- **b.** The Consultant shall not engage in any transaction, activity or conduct that would result in a conflict of interest under the Agreement. The Consultant represents that it has disclosed any and all current or potential conflicts of interest. A conflict of interest shall include transactions, activities or conduct that would affect the judgment, actions or work of the Consultant by placing the Consultant's own interests, or the interests of any party with whom the Consultant has a contractual arrangement, in conflict with those of the City. The City, in its sole discretion, will determine the existence of a conflict of interest and may terminate the Agreement if it determines a conflict exists, after it has given the Consultant written notice describing the conflict.
- **18. NOTICES:** All notices required by the terms of the Agreement must be hand delivered, sent by overnight courier service, mailed by certified mail, return receipt requested, or mailed via United States mail, postage prepaid, if to Consultant at the address first above written, and if to the City at:

Executive Director of Denver Economic Development & Opportunity 101 W. Colfax Ave. Suite 850 Denver, CO 80202

With a copy of any such notice to:

Denver City Attorney's Office 1437 Bannock St., Room 353 Denver, Colorado 80202

Notices hand delivered or sent by overnight courier are effective upon delivery. Notices sent by certified mail are effective upon receipt. Notices sent by mail are effective upon deposit with the U.S. Postal Service. The parties may designate substitute addresses where or persons to whom notices are to be mailed or delivered. However, these substitutions will not become effective until actual receipt of written notification.

### 19. NO EMPLOYMENT OF ILLEGAL ALIENS TO PERFORM WORK UNDER THE AGREEMENT:

- **a.** This Agreement is subject to Division 5 of Article IV of Chapter 20 of the Denver Revised Municipal Code, and any amendments (the "Certification Ordinance").
  - **b.** The Consultant certifies that:
    - (1) At the time of its execution of this Agreement, it does not knowingly employ or contract with an illegal alien who will perform work under this Agreement.
    - (2) It will participate in the E-Verify Program, as defined in § 8-17.5-101(3.7), C.R.S., to confirm the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement.
  - **c.** The Consultant also agrees and represents that:
    - (1) It shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.
    - (2) It shall not enter into a contract with a subconsultant or subcontractor that fails to certify to the Consultant that it shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.
    - (3) It has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement, through participation in either the E-Verify Program.
    - (4) It is prohibited from using either the E-Verify Program procedures to undertake pre-employment screening of job applicants while performing its obligations under the Agreement, and it is required to comply with any

and all federal requirements related to use of the E-Verify Program including, by way of example, all program requirements related to employee notification and preservation of employee rights.

- (5) If it obtains actual knowledge that a subconsultant or subcontractor performing work under the Agreement knowingly employs or contracts with an illegal alien, it will notify such subconsultant or subcontractor and the City within three (3) days. The Consultant shall also terminate such subconsultant or subcontractor if within three (3) days after such notice the subconsultant or subcontractor does not stop employing or contracting with the illegal alien, unless during such three-day period the subconsultant or subcontractor provides information to establish that the subconsultant or subcontractor has not knowingly employed or contracted with an illegal alien.
- (6) It will comply with any reasonable request made in the course of an investigation by the Colorado Department of Labor and Employment under authority of § 8-17.5-102(5), C.R.S., or the City Auditor, under authority of D.R.M.C. 20-90.3.
- d The Consultant is liable for any violations as provided in the Certification Ordinance. If Consultant violates any provision of this section or the Certification Ordinance, the City may terminate this Agreement for a breach of the Agreement. If the Agreement is so terminated, the Consultant shall be liable for actual and consequential damages to the City. Any such termination of a contract due to a violation of this section or the Certification Ordinance may also, at the discretion of the City, constitute grounds for disqualifying Consultant from submitting bids or proposals for future contracts with the City.
- **20. <u>DISPUTES</u>**: All disputes between the City and Consultant arising out of or regarding the Agreement will be resolved by administrative hearing pursuant to the procedure established by D.R.M.C. § 56-106(b)-(f). For the purposes of that administrative procedure, the City official rendering a final determination shall be the Executive Director as defined in this Agreement.
- 21. GOVERNING LAW; VENUE: The Agreement will be construed and enforced in accordance with applicable federal law, the laws of the State of Colorado, and the Charter, Revised Municipal Code, ordinances, regulations and Executive Orders of the City and County of Denver, which are expressly incorporated into the Agreement. Unless otherwise specified, any reference to statutes, laws, regulations, charter or code provisions, ordinances, executive orders, or related memoranda, includes amendments or supplements to same. Venue for any legal action relating to the Agreement will be in the District Court of the State of Colorado, Second Judicial District (Denver District Court).
  - 22. NO DISCRIMINATION IN EMPLOYMENT: In connection with the

performance of work under the Agreement, the Consultant may not refuse to hire, discharge, promote or demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, gender, age, military status, sexual orientation, gender identity or gender expression, marital status, or physical or mental disability. The Consultant shall insert the foregoing provision in all subcontracts.

- 23. <u>COMPLIANCE WITH ALL LAWS</u>: Consultant shall perform or cause to be performed all services in full compliance with all applicable laws, rules, regulations and codes of the United States, the State of Colorado; and with the Charter, ordinances, rules, regulations and Executive Orders of the City and County of Denver.
- **24. LEGAL AUTHORITY:** Consultant represents and warrants that it possesses the legal authority, pursuant to any proper, appropriate and official motion, resolution or action passed or taken, to enter into the Agreement. Each person signing and executing the Agreement on behalf of Consultant represents and warrants that he has been fully authorized by Consultant to execute the Agreement on behalf of Consultant and to validly and legally bind Consultant to all the terms, performances and provisions of the Agreement. The City shall have the right, in its sole discretion, to either temporarily suspend or permanently terminate the Agreement if there is a dispute as to the legal authority of either Consultant or the person signing the Agreement to enter into the Agreement.
- **25. NO CONSTRUCTION AGAINST DRAFTING PARTY:** The parties and their respective counsel have had the opportunity to review the Agreement, and the Agreement will not be construed against any party merely because any provisions of the Agreement were prepared by a particular party.
- **26. ORDER OF PRECEDENCE:** In the event of any conflicts between the language of the Agreement and the exhibits, the language of the Agreement controls.
- 27. INTELLECTUAL PROPERTY RIGHTS: The City and Consultant intend that all property rights to any and all materials, text, logos, documents, booklets, manuals, references, guides, brochures, advertisements, URLs, domain names, music, sketches, web pages, plans, drawings, prints, photographs, specifications, software, data, products, ideas, inventions, and any other work or recorded information created by the Consultant and paid for by the City pursuant to this Agreement, in preliminary or final form and on any media whatsoever (collectively, "Materials"), shall belong to the City. The Consultant shall disclose all such items to the City and shall assign such rights over to the City upon completion of the Project. To the extent permitted by the U.S. Copyright Act, 17 USC § 101, et seq., the Materials are a "work made for hire" and all ownership of copyright in the Materials shall vest in the City at the time the Materials are created. To the extent that the Materials are not a "work made for hire," the Consultant (by this Agreement) sells, assigns and transfers all right, title and interest in and to the Materials to the City, including the right to secure copyright, patent, trademark, and other intellectual property rights throughout the world and to have and to hold such rights in perpetuity.
- **28. SURVIVAL OF CERTAIN PROVISIONS:** The terms of the Agreement and any exhibits and attachments that by reasonable implication contemplate continued performance,

rights, or compliance beyond expiration or termination of the Agreement survive the Agreement and will continue to be enforceable. Without limiting the generality of this provision, the Consultant's obligations to provide insurance and to indemnify the City will survive for a period equal to any and all relevant statutes of limitation, plus the time necessary to fully resolve any claims, matters, or actions begun within that period.

29. <u>ADVERTISING AND PUBLIC DISCLOSURE</u>: The Consultant shall not include any reference to the Agreement or to services performed pursuant to the Agreement in any of the Consultant's advertising or public relations materials without first obtaining the written approval of the Executive Director. Any oral presentation or written materials related to services performed under the Agreement will be limited to services that have been accepted by the City. The Consultant shall notify the Executive Director in advance of the date and time of any presentation. Nothing in this provision precludes the transmittal of any information to City officials.

#### **30.** CONFIDENTIAL INFORMATION:

- **a** <u>City Information</u>: Consultant acknowledges and accepts that, in performance of all work under the terms of this Agreement, Consultant may have access to Proprietary Data or confidential information that may be owned or controlled by the City, and that the disclosure of such Proprietary Data or information may be damaging to the City or third parties. Consultant agrees that all Proprietary Data, confidential information or any other data or information provided or otherwise disclosed by the City to Consultant shall be held in confidence and used only in the performance of its obligations under this Agreement. Consultant shall exercise the same standard of care to protect such Proprietary Data and information as a reasonably prudent consultant would to protect its own proprietary or confidential data. "Proprietary Data" shall mean any materials or information which may be designated or marked "Proprietary" or "Confidential", or which would not be documents subject to disclosure pursuant to the Colorado Open Records Act or City ordinance, and provided or made available to Consultant by the City. Such Proprietary Data may be in hardcopy, printed, digital or electronic format.
- 31. <u>CITY EXECUTION OF AGREEMENT</u>: The Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.
- 32. AGREEMENT AS COMPLETE INTEGRATION-AMENDMENTS: The Agreement is the complete integration of all understandings between the parties as to the subject matter of the Agreement. No prior, contemporaneous or subsequent addition, deletion, or other modification has any force or effect, unless embodied in the Agreement in writing. No oral representation by any officer or employee of the City at variance with the terms of the Agreement or any written amendment to the Agreement will have any force or effect or bind the City.
- 33. <u>USE, POSSESSION OR SALE OF ALCOHOL OR DRUGS</u>: Consultant shall cooperate and comply with the provisions of Executive Order 94 and its AttachmentA concerning the use, possession or sale of alcohol or drugs. Violation of these provisions or refusal to cooperate

with implementation of the policy can result in contract personnel being barred from City facilities and from participating in City operations.

34. <u>ELECTRONIC SIGNATURES AND ELECTRONIC RECORDS</u>: Consultant consents to the use of electronic signatures by the City. The Agreement, and any other documents requiring a signature under the Agreement, may be signed electronically by the City in the manner specified by the City. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

[SIGNATURE PAGES FOLLOW.]

IN WITNESS WHEREOF, the parties have se Denver, Colorado as of:	et their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER:
ATTEST:	By:
	_
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:
Attorney for the City and County of Denver By:	By:
Бу.	
	By:

OEDEV-202055081-00

ORALABS, INC.

**Contract Control Number:** 

**Contractor Name:** 

Contract Control Number: Contractor Name:

OEDEV-202055081-00 ORALABS, INC.

By:SEE NEXT PAGE
Name:
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Title: (please print)
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<b>Contract Control Number</b>
Contractor Name:

OEDEV-202055081-00 ORALABS, INC.

By:
Name:Gary Schlatter
(please print)
Title: CEO
(please print)
ATTEST: [if required]
By: Kim Dedays
Name: Kim DeHayes
(please print)
Title:CFO
(please print)

## Exhibit A Scope of Work ORALABS, INC. DEDO COVID-19 PPE (Cares Grant)

#### Description of Activity and Program Requirements and Responsibilities

Founded in 1990, OraLabs, INC. operates out of an OTC Drug, FDA registered and audited,115,000 sq. ft. facility in Parker, Colorado. The facility produces drug and cosmetic products and employs approximately 300 people. OraLabs, INC is a leading product developer, manufacturer and distributor. Product categories' include lip care, oral care, skin care, sun care, foot care, analgesic and antibacterial hand sanitizers. Products are manufactured and sold under OraLabs brands, private label, licensed brands, contract manufacturing and national brands. OraLabs products are sold in more than 100,000 retail stores, 35 countries and are sold in all classes of trade including, all retail, hotel, airline, promotional and professional

- I. **Description of Activity:** The agreement is to provide an amount not to exceed \$1,490,000 as set forth in Ex B-Budget through the Denver Office of Economic Development and Opportunity (DEDO) in response to the COVID-19 outbreak, as part of its Personal Protective Equipment (PPE) Kit Program for Small Businesses and Nonprofits.
- II. At the City's direction and as set forth in this Scope of Work, OraLabs, INC. shall supply and deliver essential PPE to small businesses and nonprofit organizations in Denver, as determined by The City (<25 employees) to help them comply with state and city public health orders, and mitigate financial barriers to accessing these products. The City will be responsible for providing a list of organizations to receive the kits and pre-determining the contents of the "PPE Kit" based on product OraLabs, INC. has agreed to procure. PPE items not included in the City and County's definition of a standard "kit" will be not be available to small businesses and nonprofit corporations through this program.

#### DEDO will be responsible for:

- Identifying items and quantities for the PPE Kits
- Marketing and promotion of the program
- Providing list of PPE Kit recipients to OraLabs
- Communications with businesses/nonprofits who register for or inquire about the program

#### OraLabs, INC. will be responsible for:

- Procuring PPE
- Packaging and shipping PPE Kits to individual businesses/nonprofits
- Providing regular reports to DEDO
- Keeping DEDO apprised of supply chain or shipping concerns
- III. **Funds will be used for:** OraLabs, INC. will procure, package, ship and deliver (through distributor Acme Distribution) a "kit" of Personal Protective Equipment as identified by the City and County of Denver, to small businesses and nonprofit organizations that qualify through the city's registration

process. This includes administrative support for OraLabs, INC. for the management, distribution, consultation and technical support of this program.

#### IV. Implementation Plan and Timeline:

The following table outlines the implementation plan and timelines for this contract:

Task	Projected Beginning & End Dates			
OraLabs, INC. will procure, package, ship and deliver PPE kits to eligible businesses as determined by the City and County of Denver.	July 2020 through December 31, 2020			
OraLabs, INC. will provide biweekly reports to the City and County of Denver (see below for more detail).	July 2020 through December 31, 2020			

#### V. Reporting

Under this program, OraLabs, INC. will provide a biweekly report of funds expended, with further detail on the number of PPE Kits shipped, including the date delivered, business name, and confirmation of delivery.

Regardless of when the executed contract was received by the Contractor, Contractor is responsible for submitting a report from the start date of the contract; even if no activity was conducted or expensed. Contractor should report "No Activity" or outline those activities reimbursed with grant funds. If the Contractor completes the project and all money is drawn down, a final report will be submitted indicating "final report" and no further reports are required.

Contractor will email the aforementioned reports to the Executive Director of DEDO, Chief of Staff of DEDO, PPE Program Manager and the Contract Administrator.

## Exhibit B Budget ORALABS, INC. DEDO COVID-19 PPE (Cares Grant)

#### 1.0. BUDGET

The City shall pay and ORALABS, INC. shall accept as the sole compensation for services rendered and costs incurred under the Agreement during the term of the agreement, not to exceed the agreed contract amount.

#### 2.0. USE OF FUNDS

- Funds shall be used to pay for Procuring PPE
- Packaging and shipping PPE Kits to individual businesses/nonprofits
- Providing regular reports to DEDO
- Keeping DEDO apprised of supply chain or shipping concerns

The prices below are agreed upon by DEDO and OraLabs and shall be fixed and are not to change during the contract period. The Executive Director of DEDO may substitute items or quantities within each kit if supply chain issues occur.

#### PPE Kits shall include the following items:

Item	Size	Qty	U	nit Cost	It	tem Cost	Qty per PPE kit	Total Cost		Total Cost			
Sanell Hand Sanitizer Gel	64 oz	4	\$	18.500	\$	74.00	1	\$ 74.00		4,489	4 64 oz Hand Sanitizer Gel (4)		
Surgical Mask 3 ply	Single	10	\$	0.575	\$	5.75	10	\$	57.50	44,891	Packs of Surgical Masks (10) = 100 ma		
Gloves, Nitrile	M	100	\$	0.140	\$	14.26	0	\$	-	-	Packs of Medium Nitrile Gloves (100)		
Gloves, Nitrile	L	100	\$	0.140	\$	14.26	0	\$	-	-	Packs of Large Nitrile Gloves (100)		
Surface Disinfectant	1 gal	1	\$	27.313	\$	27.31	1	\$	27.31	4,489	1 gal of Surface Disinfectant (1)		
Non contact thermometer	Single	1	\$	52.000	\$	52.00	1	\$	52.00	4,489	Non-contact thermometers (1)		
Face Shield	Single	10	\$	2.510	\$	25.10	1	\$	25.10	4,489	Bags of Face Shields (10)		
1 oz Hand Sanitizer	Bag	40	\$	0.650	\$	26.00	1	\$	26.00	4,489	Bags of 40 1 oz Hand Sanitizer (40)		
								\$	261.91				
							Handling Fee		\$5.00				
							Shipping	\$	65.00				
Total Budget	\$1,490,000.00												
							TOTAL PER KIT:	\$	331.91				
					Fstimated (		d Biz Served		4489				

#### 3.0. DELIVERABLES

- DEDO shall provide ORALABS, via email, a list of all businesses/organizations that will receive the PPE kits on a weekly basis. Upon receipt of business/organization information from DEDO, ORALABS will process and ensure delivery of the above agreed upon on PPE items.
- ORALABS will also ensure that each PPE shipment, or kit, will contain a one-page flyer supplied by DEDO to ORALABS.
- ORALABS shall also supply DEDO a year-end report (included in the final invoice)
  detailing all PPE kits that were assembled and shipped, including a breakdown of the
  itemized information as well as any observations and recommendations based on the
  pilot programs success or challenges.

ORALABS, INC – Final Budget Final 07022020

#### 4.0. INVOICING AND PAYMENT

- ORALABS, INC. shall be paid for services provided under this Agreement upon submission of an invoice with documentation supporting the accomplishments above for the period covered.
- ORALABS, INC. will receive \$745,000 upfront as an advance payment from the City and County of Denver for the purchase of product to be used in the building of the PPE kits.
- After the initial \$745,000 has been fully procured and processed, additional invoices may be submitted to the City and County of Denver at any time after ORALABS receives each subsequent list of business or organizations and shipping addresses from DEDO, until the maximum contract liability has been met.
- Final invoice shall include the year-end report that details observations and recommendations regarding the pilot program.
- OraLabs is expressly authorized to add a shipping charge to the cost of each kit. (section 2 exhibit C)
- The kits included in Budget in exhibit B section 2, will not be returnable, nor may the approved PPE kit order be cancellable. Absent termination by the City for cause pursuant to Section 6A of this Agreement, the budget represents a non-cancellable purchase commitment form the City to the Consultant. Any kits not identified to be shipped to an identified small business or nonprofit at date 10/31/2020 shall be purchased by the City. The City will provide a warehouse location in which any excess kits are to be shipped, so long as excess kit costs are within the Budget, exhibit B section 2.
- If sales taxes are required to be paid, the sales tax amount will be added to the cost of each kit.

#### Exhibit C Additional Terms

- 1. Consultant hereby agrees that any additional or different terms contained in Consultant's acceptance of any order or Consultant's invoices, billing statements, acknowledgment forms or other related documents shall be of no force or effect and shall not become part of this Agreement unless they are specifically accepted in writing by the City.
- 2. Consultant shall pay all charges for packing and crating unless the City expressly agrees in writing to pay such charges. Shipping charges will be added to the cost of each kit and detailed on the kit price in section 2.0 of exhibit B.
- 3. Title to the materials ordered hereunder, as well as all risks of loss therefor, shall remain with the Consultant until the materials reach the directed point of destination and is signed for by the recipient's authorized representative.
- 4. If all or part of any shipment is incomplete, defective, violates any express warranty or any warranty implied by law, or is in any other manner contrary to the order, the recipient, at its discretion at any time, may return such materials to the Consultant.
- 5. All materials supplied by the Consultant (a) will conform to the applicable materials' published warranty statements; (b) meet all applicable requirements of all applicable U.S. federal, state and local laws and regulations, (c) not infringe or encroach upon any third party's personal, contractual or proprietary rights, including, without limitation, patents, trademarks, copyrights, rights of privacy or publicity or trade secrets, (d) if manufactured, produced, assembled or finished in whole or in part in a factory located outside of the United States of America, be manufactured, produced, assembled or finished in a factory that meets and continues to meet International Standard SA 8000, and (e) conform to any specifications provided by the City. The Consultant shall be responsible for all costs of recalling or withdrawing non-complying materials from the market. In the event that a federal, state or local agency issues an order requiring the Consultant or a materials supplier or manufacturer to recall, replace, repair or make refunds with respect to all or part of any materials ("Recall"), the Consultant shall do so at its expense in a reasonable manner that will satisfy the requirements of such order. Where both parties agree or where the Consultant determines in its reasonable discretion that a Recall is warranted prior to or without regard to any proceeding or determination by a federal, state or local agency, the Consultant shall assume all costs and expenses of such Recall and such Recall shall be effectuated in a manner agreed upon between the Consultant and the City.

#### Ex D (Three Pages)



#### **CERTIFICATE OF LIABILITY INSURANCE**

DATE (MM/DD/YYYY) 07/13/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED BEDDESENTATIVE OR PRODUCED, AND THE CERTIFICATE HOLDER.

BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). CONTACT NAME: Cheryl Nelson-Humphrey Fitness Insurance, Brown & Brown of Colorado, Inc. PHONE (800) 881-7130 (720) 279-8321 (A/C, No, Ext) 2170 S Parker Rd cheryl@fitnessinsurance.com ADDRESS: Suite 251 INSURER(S) AFFORDING COVERAGE NAIC # CO 80231 Aurora Kinsale Insurance Company 38920 INSURER A: INSURED INSURER B : OraLabs, Inc., DBA: OraLabs INSURER C: 18685 E. Plaza Drive INSURER D : INSURER E : CO 80134 Parker INSURER F COVERAGES 20/21 Master-PPE **CERTIFICATE NUMBER: REVISION NUMBER** THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. POLICY EFF (MM/DD/YYYY) ADDL|SUBR POLICY EXP (MM/DD/YYYY) INSR LTR TYPE OF INSURANCE POLICY NUMBER INSD WVD 1,000,000 COMMERCIAL GENERAL LIABILITY EACH OCCURRENCE DAMAGE TO RENTED 50,000 CLAIMS-MADE PREMISES (Ea occurrence) Retro Date: 7/10/2020 No Coverage MED EXP (Any one person) \$5,000 Deductible Per Claim Υ 0100120664-0 07/10/2020 07/10/2021 1,000,000 PERSONAL & ADV INJURY 2,000,000 GEN'L AGGREGATE LIMIT APPLIES PER: GENERAL AGGREGATE 2,000,000 POLICY \$ PRODUCTS - COMP/OP AGG \$ OTHER: COMBINED SINGLE LIMIT (Ea accident) AUTOMOBILE LIABILITY \$ ANY AUTO BODILY INJURY (Per person) \$ OWNED SCHEDULED BODILY INJURY (Per accident) AUTOS ONLY HIRED \$ AUTOS NON-OWNED PROPERTY DAMAGE \$ AUTOS ONLY AUTOS ONLY (Per accident) \$ UMBRELLALIAB OCCUR EACH OCCURRENCE EXCESS LIAB CLAIMS-MADE AGGREGATE DED RETENTION \$ \$ WORKERS COMPENSATION STATUTE AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE E.L. EACH ACCIDENT N / A OFFICER/MEMBER EXCLUDED? (Mandatory in NH) E.L. DISEASE - EA EMPLOYEE DESCRIPTION OF OPERATIONS below E.L. DISEASE - POLICY LIMIT DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) re: 18685 E. Plaza Drive, Parker, CO 80134. Crime: 01-606-05-16, Eff. 8/4/19-20, \$500,000 Limit/\$5,000 Deductible, National Union Fire Ins. Co. of Pittsburgh, PA. Cyber: C-4LWN-093848-CYBER-2019, Eff. 8/6/2019-20, \$5,000,000 Limit/\$15,000 Retention, North American Capacity Ins. Co. As required by written contract, the City and County of Denver, its elected and appointed officials, employees and volunteers are included as additional insured/vendor for non-medical masks, gloves, disinfectant, face shields, protective gowns & non-contact thermometers only re: General Liability. **CERTIFICATE HOLDER** CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. City and County of Denver; Denver Economic **Development and Opportunity** AUTHORIZED REPRESENTATIVE 101 W. Colfax Ave. Suite 850 CO 80202 Denver



#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 07/06/2020

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this certificate does not confer rights to the	certificate noider in lieu of such	endorsement(s).						
PRODUCER		CONTACT Cheryl Nelson-Humphrey NAME:						
Fitness Insurance, Brown & Brown of Colorado, Inc.		PHONE (800) 881-7130 FAX (A/C, No, Ext): (720) 27	9-8321					
2170 S. Parker Rd		E-MAIL ADDRESS: cheryl@fitnessinsurance.com						
Suite 251		INSURER(S) AFFORDING COVERAGE	NAIC#					
Aurora	CO 80231	INSURER A: Great American E&S	37532					
INSURED		INSURER B: Allmerica Financial Benefit Insurance Company	41840					
OraLabs, Inc.		INSURER C: National Union Fire Ins Co of Pittsburgh	19445					
DBA: OraLabs		INSURER D: The Hanover Insurance Company	22292					
18685 E. Plaza Drive		INSURER E :						
Parker	CO 80134	INSURER F:						
COVERACES CERTIFIC	DATE NUMBER 20/21 Master	DEVISION NUMBER.						

COVERAGES CERTIFICATE NUMBER: 20/21 Master REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

	INSR   POLICY EXP   POLICY EXP										
INSR LTR		INSD		POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S			
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	OTHER:						Damages to Premises	\$ 500,000			
	AUTOMOBILE LIABILITY						COMBINED-SINGLE LIMIT (Ea accident)	\$ 1,000,000			
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	Commercial Property						Bus Pers Prop - 80%Coin	\$15,600,000			
D	Special Form Incl Theft/RC			FD4-A703077-04	08/05/2019	08/05/2020	Business Income/EE	\$20,000,000			
							Deductible	\$5,000			

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

re: 18685 E. Plaza Drive, Parker, CO 80134. Crime: 01-606-05-16, Eff. 8/4/19-20, \$500,000 Limit/\$5,000 Deductible, National Union Fire Ins. Co. of Pittsburgh, PA. Cyber: C-4LWN-093848-CYBER-2019, Eff. 8/6/2019-20, \$5,000,000 Limit/\$15,000 Retention, North American Capacity Ins. Co. As required by written contract, the City and County of Denver, its elected and appointed officials, employees and volunteers are included as additional insured/vendor for hand sanatizers only re: General Liability.

CERTIFICATE HOLDER		CANCELLATION
City and County of I Development and O	Denver; Denver Economic	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
101 W. Colfax Ave,	'' '	AUTHORIZED REPRESENTATIVE
Denver I	CO 80202	Jason Sautos



#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 07/07/2020

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PRO	DUCER			CONTACT NAME:							
	nacol Assurance			PHONE FAX (A/C, No, Ext): (A/C, No):							
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