ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team at MileHighOrdinance@DenverGov.org by 3:00pm on Monday.

All fields must be completed.

Incomplete request forms will be returned to sender which may cause a delay in processing.

				Γ	Date of Request: <u>November 14, 2013</u>	
Please mark one:		⊠ Bill Request	or	☐ Resolution Re	quest	
1.	. Has your agency submitted this request in the last 12 months?					
	☐ Yes	⊠ No				
	If yes, please	explain:				
2.	Title: Approve Dental Premium Appropriation Request					
3.	Requesting Ager	ncy: Office of Human	Resources			
4.	 Contact Person: (with actual knowledge of proposed ordinance) Name: Heather Britton Phone: 720-913-5699 Email: heather.britton@denvergov.org 					
5.	 Contact Person: (with actual knowledge of proposed ordinance who will present the item at Mayor-Council and who will be available for first and second reading, if necessary) Name: Heather Britton Phone: 720-913-5699 Email: heather.britton@denvergov.org 					

6. General description of proposed ordinance including contract scope of work if applicable:

The City provides dental benefits to employees on a self-funded basis. Under self-funding, the City is required to reimburse providers on a claim by claim basis. In addition, the City bears the risk for any claim payments that may exceed the amount appropriated to cover the costs of the benefits provided. The City generally makes three payments each month to Delta Dental to cover the costs of the claims.

In 2014, the Self-Insured Dental Plan will cover Career Service employees along with employees in the Police and Fire Departments. The initial set of enrollees numbered 9445 during the recent Open Enrollment Period. This number will, of course, grow over the course of the year. Employees have three dental plans to choose from including an EPO Plan, a PPO Low Plan, and a PPO High Plan.

The Office of Human Resources is requesting an appropriation for 2014 in the amount of **\$10,408,789.88** for the Self-Insured Dental Fund. The City portion is estimated at 68% or \$7,089,065.14 of the total. The employee portion is estimated at 32% or \$3,319,724.74 of the total. These revenues are collected through the payroll deduction process.

Please include the following:

- a. Duration:
- b. Location:
- c. Affected Council District:
- d. Benefits:
- e. Costs:

7.	Is there any controversy surrounding this ordinance? (groups or individuals who may have concerns about it?) Please explain.
	None known