

## A G R E E M E N T

**THIS AGREEMENT** is made between the **CITY AND COUNTY OF DENVER**, a home rule and municipal corporation of the State of Colorado (the “City”) and **DENVER HEALTH AND HOSPITAL AUTHORITY**, a body corporate and political subdivision of the State of Colorado, with an address of 777 Bannock Street, MC 1952, Denver, Colorado 80204 (the “Consultant”), jointly (“the Parties”).

**WHEREAS**, the Mayor declared a state of local disaster emergency on March 12, 2020 pursuant to C.R.S. 24-33.5-701, *et seq.*, brought on by the spread of COVID-19, the Governor of the State of Colorado declared a Disaster Emergency (D 2020 003) dated March 11, 2020 on the same basis, and the President of the United States issued a Declaration of Emergency on March 13, 2020 due to the COVID-19 crisis;

**WHEREAS**, the City awarded the Agreement to the Consultant by the City through a sole source selection process in accordance with its rules and procedures;

**WHEREAS**, to respond to the COVID-19 crisis in the City and County of Denver, Colorado, and pursuant to the declarations of emergency described above, the City wishes to retain Consultant to provide emergency disease containment services due to the COVID-19 pandemic outbreak; and

**WHEREAS**, the City wishes such services to be performed on an expedited, emergency basis.

The Parties agree as follows:

**1. COORDINATION AND LIAISON:** The Consultant shall fully coordinate all services under the Agreement with the Executive Director of Public Health and Environment, (“Executive Director”) or, the Executive Director’s Designee.

**2. SERVICES TO BE PERFORMED:**

**a.** As the Executive Director directs, the Consultant shall diligently undertake, perform, and complete all of the services and produce all the deliverables set forth on **Exhibit A, the Scope of Work and Budget**, to the City’s satisfaction.

**b.** The Consultant is ready, willing, and able to provide the services required by this Agreement.

c. The Consultant shall faithfully perform the services in accordance with the standards of care, skill, training, diligence, and judgment provided by highly competent individuals performing services of a similar nature to those described in the Agreement and in accordance with the terms of the Agreement.

3. **TERM:** The Agreement will commence on **March 9, 2020** and will expire on **December 19, 2022** (the “Term”). The term of this Agreement may be extended by the City under the same terms and conditions by a written amendment to this Agreement. Subject to the Executive Director’s prior written authorization, the Consultant shall complete any work in progress as of the expiration date and the Term of the Agreement will extend until the work is completed or earlier terminated by the Executive Director.

4. **COMPENSATION AND PAYMENT:**

a. **Budget.** The City shall pay and the Consultant shall accept as the sole compensation for services rendered and costs incurred under the Agreement the line item amounts set forth in the budget contained in **Exhibit A**. Amounts billed may not exceed the budget set forth in **Exhibit A**.

b. **Reimbursable Expenses:** All of the Consultant’s expenses are contained in the budget in **Exhibit A**.

c. **Invoicing:** Consultant shall provide the City with a monthly invoice in a format and with a level of detail acceptable to the City including all supporting documentation required by the City. The City’s Prompt Payment Ordinance, §§ 20-107 to 20-118, D.R.M.C., applies to invoicing and payment under this Agreement.

d. **Maximum Contract Amount:**

(1) Notwithstanding any other provision of the Agreement, the City’s maximum payment obligation will not exceed **SEVEN MILLION NINE HUNDRED EIGHTY-FIVE THOUSAND SEVEN HUNDRED DOLLARS AND NO CENTS (\$7,985,700.00)** (the “Maximum Contract Amount”). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Consultant beyond that specifically described in **Exhibit A**. Any services performed beyond those in **Exhibit A** are performed at Consultant’s risk and without authorization under the Agreement.

(2) The City's payment obligation, whether direct or contingent, extends only to funds appropriated annually by the Denver City Council, paid into the Treasury of the City, and encumbered for the purpose of the Agreement. The City does not by this Agreement irrevocably pledge present cash reserves for payment or performance in future fiscal years. The Agreement does not and is not intended to create a multiple-fiscal year direct or indirect debt or financial obligation of the City.

5. **STATUS OF CONSULTANT:** The Consultant is an independent contractor retained to perform professional or technical services for limited periods of time. Neither the Consultant nor any of its employees are employees or officers of the City under Chapter 18 of the Denver Revised Municipal Code, or for any purpose whatsoever.

6. **TERMINATION:**

a. Both Parties have the right to terminate the Agreement with cause upon written notice effective immediately, and without cause upon thirty (30) days prior written notice to the Consultant. However, nothing gives the Consultant the right to perform services under the Agreement beyond the time when its services become unsatisfactory to the Executive Director.

b. Notwithstanding the preceding paragraph, the City may terminate the Agreement if the Consultant or any of its officers or employees are convicted, plead *nolo contendere*, enter into a formal agreement in which they admit guilt, enter a plea of guilty or otherwise admit culpability to criminal offenses of bribery, kickbacks, collusive bidding, bid-rigging, antitrust, fraud, undue influence, theft, racketeering, extortion or any offense of a similar nature in connection with Consultant's business. Termination for the reasons stated in this paragraph is effective upon receipt of notice.

c. Upon termination of the Agreement, with or without cause, the Consultant shall have no claim against the City by reason of, or arising out of, incidental or relating to termination, except for compensation for work duly requested and satisfactorily performed as described in the Agreement.

d. If the Agreement is terminated, the City is entitled to and will take possession of all materials, equipment, tools and facilities it owns that are in the Consultant's possession, custody, or control by whatever method the City deems expedient. The Consultant shall deliver all documents in any form that were prepared under the Agreement and all other

items, materials and documents that have been paid for by the City to the City. These documents and materials are the property of the City. The Consultant shall mark all copies of work product that are incomplete at the time of termination “DRAFT-INCOMPLETE”.

7. **EXAMINATION OF RECORDS:** The Consultant shall maintain records of the documentation supporting the use of CRF Funds in an auditable format, for the later of five (5) years after final payment on this Agreement or the expiration of the applicable statute of limitations. Any authorized agent of the City, including the City Auditor or his or her representative, and for CRF Funds any authorized agent of the Federal government, including the Special Inspector General for Pandemic Recovery (“Inspector General”) have the right to access, and the right to examine, copy and retain copies, at the official’s election in paper or electronic form, any pertinent books, documents, papers and records related to the Consultant’s use of CRF Funds pursuant to this Agreement. The Consultant shall cooperate with Federal and City representatives and such representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of five (5) years after the final payment under the Agreement or expiration of the applicable statute of limitations. When conducting an audit of the use of CRF Funds, the City Auditor shall be subject to government auditing standards issued by the United States Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audits pursuant to this section shall require the Consultant to make disclosures in violation of state or federal privacy laws. The Consultant shall at all times comply with D.R.M.C. 20-276.

8. **WHEN RIGHTS AND REMEDIES NOT WAIVED:** In no event will any payment or other action by the City constitute or be construed to be a waiver by the City of any breach of representation or default that may then exist on the part of the Consultant. No payment, other action, or inaction by the City when any breach or default exists will impair or prejudice any right or remedy available to it with respect to any breach or default. No assent, expressed or implied, to any breach of any term of the Agreement constitutes a waiver of any other breach.

9. **INSURANCE:** Consultant is a “public entity” within the meaning of the Colorado Governmental Immunity Act, C.R.S. § 24-10-101, *et seq.*, as amended (“CGIA”). Consultant shall maintain insurance, by commercial policy or self-insurance, as is necessary to meet the

Consultant's liabilities under the Act. Proof of such insurance shall be provided upon request by the City.

**10. DEFENSE AND INDEMNIFICATION:**

a. Consultant hereby agrees to be responsible for the negligent acts and omissions of its agents and employees arising from, or relating to the work performed under this Agreement ("Claims"), unless such Claims have been specifically determined by an objective third party to be the sole negligence or willful misconduct of the City. The Parties acknowledge that the Consultant is covered and self-insured under the Colorado Governmental Immunity Act, ("C.G.I.A."), C.R.S. §24-10-101, et. seq., and that Consultant is subject to the limitation of liabilities contained therein.

b. This responsibility and limitation of liability provision shall survive the expiration or termination of this Agreement.

**11. TAXES, CHARGES AND PENALTIES:** The City is not liable for the payment of taxes, late charges or penalties of any nature, except for any additional amounts that the City may be required to pay under the City's prompt payment ordinance D.R.M.C. § 20-107, *et seq.* The Consultant shall promptly pay when due, all taxes, bills, debts and obligations it incurs performing the services under the Agreement and shall not allow any lien, mortgage, judgment or execution to be filed against City property.

**12. ASSIGNMENT; SUBCONTRACTING:** The Consultant shall not voluntarily or involuntarily assign any of its rights or obligations, or subcontract performance obligations, under this Agreement without obtaining the Executive Director's prior written consent. Any assignment or subcontracting without such consent will be ineffective and void, and will be cause for termination of this Agreement by the City. The Executive Director has sole and absolute discretion whether to consent to any assignment or subcontracting, or to terminate the Agreement because of unauthorized assignment or subcontracting. In the event of any subcontracting or unauthorized assignment: (i) the Consultant shall remain responsible to the City; and (ii) no contractual relationship shall be created between the City and any sub-consultant, subcontractor or assign.

**13. INUREMENT:** The rights and obligations of the Parties to the Agreement inure to the benefit of and shall be binding upon the Parties and their respective successors and assigns, provided assignments are consented to in accordance with the terms of the Agreement.

**14. NO THIRD-PARTY BENEFICIARY:** Enforcement of the terms of the Agreement and all rights of action relating to enforcement are strictly reserved to the Parties. Nothing contained in the Agreement gives or allows any claim or right of action to any third person or entity. Any person or entity other than the City or the Consultant receiving services or benefits pursuant to the Agreement is an incidental beneficiary only.

**15. NO AUTHORITY TO BIND CITY TO CONTRACTS:** The Consultant lacks any authority to bind the City on any contractual matters. Final approval of all contractual matters that purport to obligate the City must be executed by the City in accordance with the City's Charter and the Denver Revised Municipal Code.

**16. SEVERABILITY:** Except for the provisions of the Agreement requiring appropriation of funds and limiting the total amount payable by the City, if a court of competent jurisdiction finds any provision of the Agreement or any portion of it to be invalid, illegal, or unenforceable, the validity of the remaining portions or provisions will not be affected, if the intent of the Parties can be fulfilled.

**17. CONFLICT OF INTEREST:**

**a.** No employee of the City shall have any personal or beneficial interest in the services or property described in the Agreement. The Consultant shall not hire, or contract for services with, any employee or officer of the City that would be in violation of the City's Code of Ethics, D.R.M.C. §2-51, et seq. or the Charter §§ 1.2.8, 1.2.9, and 1.2.12.

**b.** The Consultant shall not engage in any transaction, activity or conduct that would result in a conflict of interest under the Agreement. The Consultant represents that it has disclosed any and all current or potential conflicts of interest. A conflict of interest shall include transactions, activities or conduct that would affect the judgment, actions or work of the Consultant by placing the Consultant's own interests, or the interests of any party with whom the Consultant has a contractual arrangement, in conflict with those of the City. The City, in its sole discretion, will determine the existence of a conflict of interest and may terminate the Agreement if it determines a conflict exists, after it has given the Consultant written notice describing the conflict.

**18. NOTICES:** All notices required by the terms of the Agreement must be hand delivered, sent by overnight courier service, mailed by certified mail, return receipt requested, sent

via email, or mailed via United States mail, postage prepaid, if to Consultant at the address first above written or to [sparo@dhha.org](mailto:sparo@dhha.org) if via email, and if to the City at:

Executive Director of Public Health and Environment or Designee  
101 W. Colfax Avenue, Suite 800  
Denver, CO 80202

With a copy of any such notice to:

Denver City Attorney's Office  
1437 Bannock St., Room 353  
Denver, Colorado 80202

Notices hand delivered or sent by overnight courier are effective upon delivery. Notices sent by certified mail are effective upon receipt. Notices sent by mail are effective upon deposit with the U.S. Postal Service. Notices sent via email shall be considered effective once receiving Party sends acknowledgment of receipt. The Parties may designate substitute addresses where or persons to whom notices are to be mailed or delivered. However, these substitutions will not become effective until actual receipt of written notification.

**19. NO EMPLOYMENT OF ILLEGAL ALIENS TO PERFORM WORK UNDER THE AGREEMENT:**

**a.** This Agreement is subject to Division 5 of Article IV of Chapter 20 of the Denver Revised Municipal Code, and any amendments (the "Certification Ordinance").

**b.** The Consultant certifies that:

**(1)** At the time of its execution of this Agreement, it does not knowingly employ or contract with an illegal alien who will perform work under this Agreement.

**(2)** It will participate in the E-Verify Program, as defined in § 8-17.5-101(3.7), C.R.S., to confirm the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement.

**c.** The Consultant also agrees and represents that:

**(1)** It shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.

**(2)** It shall not enter into a contract with a subconsultant or subcontractor that fails to certify to the Consultant that it shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.

(3) It has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement, through participation in either the E-Verify Program.

(4) It is prohibited from using either the E-Verify Program procedures to undertake pre-employment screening of job applicants while performing its obligations under the Agreement, and it is required to comply with any and all federal requirements related to use of the E-Verify Program including, by way of example, all program requirements related to employee notification and preservation of employee rights.

(5) If it obtains actual knowledge that a subconsultant or subcontractor performing work under the Agreement knowingly employs or contracts with an illegal alien, it will notify such subconsultant or subcontractor and the City within three (3) business days. The Consultant shall also terminate such subconsultant or subcontractor if within three (3) business days after such notice the subconsultant or subcontractor does not stop employing or contracting with the illegal alien, unless during such three-day period the subconsultant or subcontractor provides information to establish that the subconsultant or subcontractor has not knowingly employed or contracted with an illegal alien.

(6) It will comply with any reasonable request made in the course of an investigation by the Colorado Department of Labor and Employment under authority of § 8-17.5-102(5), C.R.S., or the City Auditor, under authority of D.R.M.C. 20-90.3.

d. The Consultant is liable for any violations as provided in the Certification Ordinance. If Consultant violates any provision of this section or the Certification Ordinance, the City may terminate this Agreement for a breach of the Agreement. If the Agreement is so terminated, the Consultant shall be liable for actual and consequential damages to the City, as allowed under the C.G.I.A. Any such termination of a contract due to a violation of this section or the Certification Ordinance may also, at the discretion of the City, constitute grounds for disqualifying Consultant from submitting bids or proposals for future contracts with the City.

**20. DISPUTES:** All disputes between the City and Consultant arising out of or regarding the Agreement will first attempt to be resolved by administrative hearing pursuant to the procedure established by D.R.M.C. § 56-106(b)-(f). For the purposes of that administrative procedure, the City official rendering a final determination shall be the Executive Director as



defined in this Agreement. The use of this dispute resolution process is without prejudice to the rights of either Party under the terms of the Agreement, including the right of either Party to utilize litigation to resolve any disputes at any time in the event that this dispute resolution procedure fails to result in a mutually satisfactory resolution of the dispute.

**21. GOVERNING LAW; VENUE:** The Agreement will be construed and enforced in accordance with applicable federal law, the laws of the State of Colorado, and the Charter, Revised Municipal Code, ordinances, regulations and Executive Orders of the City and County of Denver, which are expressly incorporated into the Agreement. Unless otherwise specified, any reference to statutes, laws, regulations, charter or code provisions, ordinances, executive orders, or related memoranda, includes amendments or supplements to same. Venue for any legal action relating to the Agreement will be in the District Court of the State of Colorado, Second Judicial District (Denver District Court).

**22. NO DISCRIMINATION IN EMPLOYMENT:** In connection with the performance of work under the Agreement, the Consultant agrees not to refuse to hire, nor to discharge, promote or demote, nor to discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, gender, age, military status, sexual orientation, gender identity or gender expression, marital status, or physical or mental disability; and further agrees to insert the foregoing provision in all subcontracts hereunder.

**23. COMPLIANCE WITH ALL LAWS:** Consultant shall perform or cause to be performed all services in full compliance with all applicable laws, rules, regulations and codes of the United States, the State of Colorado; and with the Charter, ordinances, rules, regulations and Executive Orders of the City and County of Denver.

**24. CARES ACT FUNDING:**

**a.** The Consultant agrees and acknowledges that some or all of the funds encumbered by the City to pay for the services described herein have been provided in accordance with Sections 601(b) and (d) of the Social Security Act, as added by Section 5001 of the Coronavirus Aid, Relief, and Economic Security Act of 2020, Public Law No. 116-136, Division A, Title V (March 27, 2020) (the “CARES Act”). The Parties acknowledge that all funding from the CARES Act (collectively, “CRF Funds”) may only be used to cover those costs that:

(1) Are necessary expenditures incurred due to the public health emergency with the respect to the Coronavirus Disease 2019 (“COVID-19”);

(2) Were not accounted for in the budget most recently approved by the City as of March 27, 2020; and

(3) Were incurred for the period that begins on March 1, 2020 and ends on December 30, 2020.

b. The Consultant shall only utilize CRF Funds for the purposes described in the Scope of Services attached as **Exhibit A**. The Consultant agrees and acknowledges that, as a condition to receiving the CRF Funds, it shall strictly follow the Federal Provisions attached hereto and incorporated herein as **Exhibit C**. All invoices submitted by the Consultant to the City pursuant to this Agreement shall use “COVID-19” or “Coronavirus” as a descriptor for those costs that are paid by CRF Funds to facilitate the tracking of Agreement-related spending related to COVID-19. The Consultant shall segregate and specifically identify the time and expenditures billed to the City on each invoice to allow for future review and analysis of COVID-19 related expenses.

c. The Consultant agrees and acknowledges that payment for all services performed by the Consultant using CRF Funds must be received by the Consultant no later than December 30, 2020. Further, the Consultant agrees and acknowledges that payment for all services performed and/or goods provided by the Contractor using CRF Funds must be provided by the City to the Consultant no later than March 30, 2021. As such, the Consultant shall invoice the City not later than February 28, 2021 for all work performed pursuant to this Agreement for which CRF Funds will be used to enable sufficient time for the City to review, process, and pay such invoice by the March 30, 2021 deadline prescribed in the CARES Act (the “Invoice Deadline Date”). Any invoice submitted by the Consultant after the Invoice Deadline Date for work performed prior to December 30, 2020 may not be eligible to be paid by CRF Funds, and, to the extent that CRF Funds are not available to pay such invoice, partially or in total, such invoice shall only be paid subject to funds appropriated annually by the Denver City Council, paid into the Treasury of the City, and encumbered for the purpose of this Agreement.

**25. FEMA GRANT AND COOPERATIVE AGREEMENT SPECIFIC PROVISIONS:** Consultant is subject to all terms and conditions set forth in **Exhibit D**, The FEMA Grant and Cooperative Agreement provisions, attached and incorporated herein by reference.

**26. LEGAL AUTHORITY:** Consultant represents and certifies that it possesses the legal authority, pursuant to any proper, appropriate and official motion, resolution or action passed or taken, to enter into the Agreement. Each person signing and executing the Agreement on behalf of Consultant represents and certifies that he/she has been fully authorized by Consultant to execute the Agreement on behalf of Consultant and to validly and legally bind Consultant to all the terms, performances and provisions of the Agreement. The City shall have the right, in its sole discretion, to either temporarily suspend or permanently terminate the Agreement if there is a dispute as to the legal authority of either Consultant or the person signing the Agreement to enter into the Agreement.

**27. NO CONSTRUCTION AGAINST DRAFTING PARTY:** The Parties and their respective counsel have had the opportunity to review the Agreement, and the Agreement will not be construed against any Party merely because any provisions of the Agreement were prepared by a particular Party.

**28. ORDER OF PRECEDENCE:** In the event of any conflicts between the language of the Agreement and the exhibits, the language of the Agreement controls.

**29. INTELLECTUAL PROPERTY RIGHTS:** The City and Consultant intend that all property rights to any and all materials, text, logos, documents, booklets, manuals, references, guides, brochures, advertisements, URLs, domain names, music, sketches, web pages, plans, drawings, prints, photographs, specifications, software, data, products, ideas, inventions, and any other work or recorded information created by the Consultant and paid for by the City pursuant to this Agreement, in preliminary or final form and on any media whatsoever (collectively, “Materials”), shall belong to the City. The Consultant shall disclose all such items to the City and shall assign such rights over to the City upon completion of the Project. To the extent permitted by the U.S. Copyright Act, 17 USC § 101, *et seq.*, the Materials are a “work made for hire” and all ownership of copyright in the Materials shall vest in the City at the time the Materials are created. To the extent that the Materials are not a “work made for hire,” the Consultant (by this Agreement) sells, assigns and transfers all right, title and interest in and to the Materials to the

City, including the right to secure copyright, patent, trademark, and other intellectual property rights throughout the world and to have and to hold such rights in perpetuity.

**30. SURVIVAL OF CERTAIN PROVISIONS:** The terms of the Agreement and any exhibits and attachments that by reasonable implication contemplate continued performance, rights, or compliance beyond expiration or termination of the Agreement survive the Agreement and will continue to be enforceable. Without limiting the generality of this provision, the Consultant's obligations to provide insurance will survive for a period equal to any and all relevant statutes of limitation, plus the time necessary to fully resolve any claims, matters, or actions begun within that period.

**31. ADVERTISING AND PUBLIC DISCLOSURE:** The Consultant shall not include any reference to the Agreement or to services performed pursuant to the Agreement in any of the Consultant's advertising or public relations materials without first obtaining the written approval of the Executive Director. Any oral presentation or written materials related to services performed under the Agreement will be limited to services that have been accepted by the City. The Consultant shall notify the Executive Director in advance of the date and time of any presentation. Nothing in this provision precludes the transmittal of any information to City officials. The foregoing notwithstanding, Consultant reserves the right to publish its own findings from this project without City prior approval, in accordance with academic standards. Any Consultant proposed publications will be submitted to City for review and identification of any trade secrets or confidential/proprietary information, no later than 30 calendar days prior to submitting for publication.

**32. CONFIDENTIAL INFORMATION:**

**a. City Information:** Consultant acknowledges and accepts that, in performance of all work under the terms of this Agreement, Consultant may have access to Proprietary Data or confidential information that may be owned or controlled by the City, and that the disclosure of such Proprietary Data or information may be damaging to the City or third parties. Consultant agrees that all Proprietary Data, confidential information or trade secrets or information provided or otherwise disclosed by the City to Consultant shall be held in confidence and used only in the performance of its obligations under this Agreement. Consultant shall exercise the same standard of care to protect such Proprietary Data and information as a reasonably prudent

Consultant would protect its own proprietary or confidential data. "Proprietary Data" shall mean any materials or information which will be designated or marked "Proprietary" or "Confidential". Such Proprietary Data may be in hardcopy, printed, digital or electronic format.

**33. CITY EXECUTION OF AGREEMENT:** The Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

**34. AGREEMENT AS COMPLETE INTEGRATION-AMENDMENTS:** The Agreement is the complete integration of all understandings between the Parties as to the subject matter of the Agreement. No prior, contemporaneous or subsequent addition, deletion, or other modification has any force or effect, unless embodied in the Agreement in writing. No oral representation by any officer or employee of the City at variance with the terms of the Agreement or any written amendment to the Agreement will have any force or effect or bind the City.

**35. USE, POSSESSION OR SALE OF ALCOHOL OR DRUGS:** Consultant shall cooperate and comply with the provisions of Executive Order 94 and its Attachment A concerning the use, possession or sale of alcohol or drugs. Violation of these provisions or refusal to cooperate with implementation of the policy can result in contract personnel being barred from City facilities and from participating in City operations.

**36. ELECTRONIC SIGNATURES AND ELECTRONIC RECORDS:** Consultant consents to the use of electronic signatures by the City. The Agreement, and any other documents requiring a signature under the Agreement, may be signed electronically by the City in the manner specified by the City. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

**List of Exhibits**

**Exhibit A** – Scope of Work and Budget.

**Exhibit B** – Certificates of Insurance.

**Exhibit C** – CARES Federal Provisions.

**Exhibit D** – FEMA Federal Provisions.

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**Contract Control Number:** ENVHL-202056318-00  
**Contractor Name:** DENVER HEALTH AND HOSPITAL AUTHORITY

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

**SEAL**

**CITY AND COUNTY OF DENVER:**

**ATTEST:**

By:

\_\_\_\_\_

\_\_\_\_\_

**APPROVED AS TO FORM:**

**REGISTERED AND COUNTERSIGNED:**

Attorney for the City and County of Denver

By:

By:

\_\_\_\_\_

\_\_\_\_\_

By:

\_\_\_\_\_

**Contract Control Number:**  
**Contractor Name:**

ENVHL-202056318-00  
DENVER HEALTH AND HOSPITAL AUTHORITY

By: \_\_\_\_\_  
DocuSigned by:  
*Amanda Breeden*  
0ACDB82B6126484...

Name: Amanda Breeden  
(please print)

Title: Director, SPARO  
(please print)

ATTEST: [if required]

By: \_\_\_\_\_

Name: \_\_\_\_\_  
(please print)

Title: \_\_\_\_\_  
(please print)



## Exhibit A

### Scope of Work

Denver Health and Hospital Authority (DHHA) will assist the City and County of Denver's Department of Public Health and Environment (DDPHE) by providing personnel, services, and supplies necessary to perform critical containment activities, such as disease surveillance, case investigation, contact tracing, and testing, based on jurisdictional needs.

- A. PHEP Funding (Project A)**
  - a. DHHA shall support the City and County of Denver's ability to effectively respond to a range of public health threats, including infectious diseases, natural disasters, and biological, chemical, nuclear, and radiological events.
  
- B. PHEP COVID Supplemental (Project B)**
  - a. DPH shall support the City and County of Denver response to COVID-19.
    - i. Improving COVID Testing Rates (Project B.1a)
    - ii. Case Investigation (Project B.2)
  
- C. ELC COVID (Project C)**
  - a. DHHA shall support the City and County of Denver response to COVID-19 by providing personnel, services, and supplies to perform critical containment activities, such as disease surveillance, case investigation, and testing. As mutually agreed, DPH shall support the City and County of Denver in completing the CDPHE ELC Scope of Work.
    - i. Epidemiology services (**Project C.1**)
    - ii. Resource and Care Coordinator (**Project C.2**)
    - iii. Case Investigation Supervisor (**Project C.3**)
    - iv. Community testing (**Project C.4**)
    - v. Immunization (**Project C.5a**)
    - vi. NurseLine (**Project F**)
    - vii. Case Management (**Project C.6**)
  
- D. Coronavirus Relief Fund - CRF (Project D)**
  - a. DHHA shall support the City and County of Denver response to COVID-19 by providing personnel, services, and supplies to perform case investigations and patient assistance. In addition, DPH shall create an electronic form using DocuSign, that will be used to enroll DPS students in our vaccination program.
    - i. Case Investigations (**Project D.1**)
    - ii. DocuSign (**Project D.1**)
    - iii. Enhanced Patient Support (**Project D.1**)
    - iv. Nurseline (**Project F**)
  
- E. PHEP Epidemiologists (Project E)**
  - a. DHHA shall provide support for navigator or epidemiology personnel at DDPHE and shall conduct epidemiological investigations or support individuals who are isolated as a result of COVID-19.
  
- F. Citywide COVID SRF – Nurseline (Project F)**
  - a. DHHA will provide NurseLine support for the City's COVID-19 testing efforts, including providing results of COVID-19 tests and providing health advice and recommendations for care.

**G. COVID On-Call Services**

- a. Contractor will be asked by DPHE to perform additional COVID on-call services related to testing, immunization, epidemiological services, and other COVID-related activities in response to the evolving COVID situation. Subject to the terms of the Agreement and as directed, Contractor shall develop a scope of work and budget for each additional COVID on-call service that is requested by DDPHE. Upon review and approval of that SOW and budget, DDPHE will provide a notice to proceed to the Contractor, encumbering the additional funding for those services.

**Reporting**

Category	Description	Completion Date
<b>PHEP</b>	Emergency Preparedness	June 30, 2021
<b>PHEP COVID Supplemental</b>	COVID response support	March 15,2021
<b>ELC COVID</b>	COVID personnel support, testing, and tracing	December 19, 2022
<b>Coronavirus Relief Fund</b>	COVID response	December 31, 2020
<b>PHEP Epidemiologists</b>	COVID epidemiological investigations	March 15, 2021
<b>Citywide COVID SRF</b>	COVID response support	December 31, 2020
<b>COVID On-Call Services</b>	TBD	TBD

**Term:** This agreement is for the period March 9, 2020 through December 19, 2022

**Budget:** The total award is \$2,985,700 for committed and defined services and not to exceed an additional \$5,000,000 for on-call services, for a total of \$7,985,700.

Category	Description	Amount
<b>PHEP</b>	Emergency Preparedness (Project A)	<b>\$247,960</b>
<b>PHEP COVID Supplemental</b>	COVID response support COVID testing (Project B.1b) Case Investigation (Project B.2)	<b>\$84,000</b> 50,000 34,000
<b>ELC COVID</b>	Testing and contact tracing (Project C) Epidemiology services Resource & Care Coord. Case Investigation Supervisor Community testing Immunization (Project C.5b) NurseLine – Pepsi Operations (Project F) Nurseline – Community Testing (Project F) Case Management	<b>\$2,004,411</b> 90,000 82,534 99,996 461,981 202,804 130,000 310,000 627,096
<b>Coronavirus Relief Fund (CARES funding)</b>	COVID response Case Investigations (Project D.1) DocuSign (Project D.1b) Enhanced Patient Support (Project D.2) Nurseline – Pepsi Center support	<b>\$416,000</b> 100,000 92,600 112,400 111,000 (Incl \$100,000 Flat Fee)

<b>Category</b>	<b>Description</b>	<b>Amount</b>
PHEP Epidemiologists	COVID epidemiological investigations	<b>\$101,829</b>
Citywide COVID SRF	Nurseline (Project F)	<b>\$131,500 (Incl \$83,250 flat fee &amp; \$46,000 start up)</b>
COVID On-Call Services	TBD	<b>Not to exceed \$5,000,000</b>
	<b>Total</b>	<b>\$7,985,700 (not to exceed)</b>

**Project A**

<b>Activity</b>	<b>Due Date</b>	<b>Reference</b>
Review and update DPH COOP Plan, and submit to DDPHE	3/1/2021	
Participate in the HCC HVA	12/31/2020	NCR Regional SOW PA-1
Per mutually agreed workplan, assist with facilitating the 2020-21 CPG Survey with regional LPHAs	6/1/2021	NCR Regional SOW PA-2
Per mutually agreed workplan, assist with including the following entities at a minimum in the Regional TEPW: Hospitals, EMS, Emergency Management Organizations, LPHA's.	6/1/2021	NCR Regional SOW SA-3-1
Per mutually agreed workplan, assist DDPHE with planning for the next four year mulityear cycle by including the following: Annual HPP HCC Training and Exercise Plan	6/1/2021	NCR Regional SOW SA-3-2
Per mutually agreed workplan, assist DDPHE with including the following entities in the update of the Regional MYTEP: Hospitals, EMS, Emergency Management Organizations, LPHA's.	6/1/2021	NCR Regional SOW O1-SA-4-1
Per mutually agreed workplan, assist with development of the training plan, exercise plan, integration of the HPP HCC Training and Exercise Plan, and additional elements in the Regional MYTEP template.	12/31/2020	NCR Regional SOW O1-SA-4-2
Per mutually agreed workplan, assist with the planning of the Regional Pandemic Influenza Functional Exercise, or respond to a real world event, with HCC Readiness and Response Coordinator	6/1/2021	NCR Regional SOW O1-PA-6
Per mutually agreed workplan, assist with the planning for the 2021 Statewide Full Scale Exercise or response to a real world event.	6/1/2021	NCR Regional SOW O1-PA-7
Per mutually agreed workplan, assist with the development of a NCR Regional Volunteer Management Annex.	6/1/2021	NCR Regional SOW O1-PA-12
Per mutually agreed workplan, assist with organizing the Regional Pandemic Influenza Functional Exercise or real world event response efforts with LPHA Staff and the HCC Readiness and Response Coordinator.	12/31/2020	NCR Regional SOW O3-PA-1
Participate in quarterly redundant communication drills conducted by CDPHE (expectation is participation at DOC or other assigned site)	6/1/2021	NCR Regional SOW O3-PA-2
Participate in two of four IMATS drills and DDPHE-provided training.	6/1/2021	NCR Regional SOW O3-PA-4

Per mutually agreed workplan, assist with test/drill of a minimum of two areas in Denver's MCM Distribution Plans.	6/1/2021	NCR Regional SOW O3-PA-5
Per mutually agreed workplan, participate in the Regional ESF#8 Training and Exercise Planning Workshop.	12/31/2020	LPHA SOW O1-PA-2
Per mutually agreed workplan, assist with identifying issues impacting high-risk populations.	6/1/2021	LPHA SOW O1-PA-4
Per mutually agreed workplan, assist with engaging AFN community groups	6/1/2021	LPHA SOW O1-PA-5
Per mutually agreed workplan, assist with integrating opportunities for community engagement identified in FY20-21 into the 2021 Full Scale Exercise planning, or a real world event.	6/1/2021	LPHA SOW O1-PA-6
Maintain access to the following trained personnel: a. Staff that monitor routine jurisdictional surveillance b. Staff that monitor epidemiological investigation systems, and c. Staff that support surge requirements in response to threats.	6/1/2021	LPHA SOW O1-PA-12-1
Conduct a minimum of two (2) HAN Communication Drills with objectives and after-action review of areas for improvement.	6/1/2021	LPHA SOW O3-PA-4
Continue efforts with DDPHE to develop a Denver Behavioral Health Response plan. Include resources, activation processes, and any related administrative information, such as costs and policies.	6/1/2021	N/A
All epi deliverables	As identified in EPI SOW	EPI SOW

## Project B.1a



### Improving COVID Testing Rates among Vulnerable Populations – A Qualitative Study

**Term:** This project has a budget and timeline from 04/01/2020 through 12/31/2020. Should funds remain, and by mutual agreement with DDPHE, the project will continue into 2021 via a no cost extension. The original funding source for this project ends 3/15/2021. The no cost extension would also end no later than 3/15/2021.

**Background and Scope:** The ability of local agencies to quickly build, support, and sustain increased testing for severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) is vital to any reopening plan and protecting against a “surge” in the health care system. In partnership with the Metro Denver Partnership for Health (MDPH) Denver Health is helping identify best practices for expanding testing in our communities to support the Governor and the State of Colorado in fulfilling its COVID-19 testing goal of 10,000 tests per day. Applying the Harvard Global Health Institute estimate of the minimum number of daily tests needed nationwide, we predict 8,655 tests a day are needed in the state of Colorado. The seven-county metro Denver/Boulder area is currently testing at 58% of that goal, needing to fill a gap of nearly 3,000 tests/day.

Geography	Population	Tests/Day1[1]	Current tests per day2[2]		Additional needed tests/day
			Avg tests	% of Goal	
Colorado	5,694,311	8,655	5,392	62%	3,263
Metro Denver Seven County Population	3,197,879	6,957	4,039	58%	2,918
Adams	511,469	777	442	57%	335
Arapahoe	651,345	990	678	68%	312
Boulder	325,480	495	219	44%	276
Broomfield	69,453	106	50	47%	56
Denver	717,796	1091	965	88%	126
Douglas	342,847	521	265	51%	256
Jefferson	579,489	880	455	52%	425

Note: most but not all laboratories report to CDPHE

While supply chains to provide testing are less of a challenge, a new challenge is emerging: public demand for the tests, especially among the populations who are at increased risk of exposure, morbidity and mortality. For instance, in a recent testing event at a Denver homeless shelter, over 200 people

were approached to recruit 52 people for testing. In that sample, 27% of the population had positive PCR tests and 65% were asymptomatic. In later shelter testing events, approximately half of the population declined testing. In a different population, after publicizing free testing to 1200 people associated with a local food pantry, only 16 signed up for testing after personal outreach was done.

Because SARS-CoV-2 has more devastating effects among people with chronic conditions where racial, ethnic and economic disparities are already well established, COVID morbidity and mortality disparities exist, but with a dramatic twist. Because the highly contagious virus impacts essential service workers<sup>3</sup> and those served by those workers, i.e., everyone, equitable population testing and containment is refreshingly in everyone's true self-interest. Though we have some morbidity and mortality rates by different subgroups, data for testing rates is pending. Because time is of the essence, as we wait for those data to emerge, we need to simultaneously learn what prevents and would facilitate testing uptake.

Early news snippets suggested some communities felt they were not susceptible to the virus; distrust of the medical system, the political system, and media, or concerns about deportation may also influence testing rates. People being offered tests have indicated concerns about the pain of testing, confusion around what actually constitutes a "test," i.e., whether that is a symptom screener or PCR test. People may fear stigma from positive tests, e.g., exclusion from work, shelters, or other freedoms. Equitable testing and containment strategies will be hampered without a more thorough understanding of these issues.

The goal of the work proposed here is to use qualitative methods to identify conceptual domains that impact testing uptake, as well as concrete strategies for increasing SARS-CoV-2 testing rates among most at-risk populations, including refugees, African American/Black populations,<sup>4</sup> LatinX<sup>5</sup> populations and people experiencing homelessness.<sup>6</sup>

Objectives:

1. Using grounded theory, identify what hinders and could improve testing among different populations.
2. Recognizing the role of community leaders in diffusing communications and innovations, describe potential roles appropriate for community partners in the context of increasing testing, and the reimbursement, if any, needed to provide that support.

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<sup>3</sup> <https://jamanetwork.com/journals/jamainternalmedicine/fullarticle/2765826>

<sup>4</sup> <https://coronavirus.jhu.edu/data/racial-data-transparency>

<sup>5</sup> <https://jamanetwork.com/journals/jamainternalmedicine/fullarticle/2765826>

<sup>6</sup> In Denver, case rates of COVID-19 among persons experiencing homelessness (PEH) are currently at approximately 11 cases per 1,000 persons experiencing homelessness (PEH), while hospitalizations among PEH are approximately 4.5/1,000 persons. PEH case rates are higher than those for residents in any Denver neighborhood, indicating that the homeless population is already disproportionately affected and at risk for worsening illness and outbreaks

**Draft Key Informant Questions**

1. What is your organization's view of COVID and COVID testing?
2. What types of things are people saying about COVID testing in the community?
3. What barriers are there to people getting tested?
4. What do you think facilities people getting tested? Why do you think some people in the community get tested, while others don't?
5. What strategies could be used to increase testing in your community?
6. What role, if any, is there for CBOs or individual community leaders in improving test rates?

**Draft Focus Group Questions**

*Special note: This formative work focus primarily on testing for COVID in community as opposed to testing at a health care provider's office?*

**Knowledge (What do people know about various aspects of COVID?)**

How is it transmitted?

How does the disease manifest itself (e.g., asymptomatic, mild, severe illness sometimes requiring hospitalization)?

Who appears to be most at risk for COVID?

What are ways to avoid infection?

What do people know about the difference between the nasal/throat swab and the serology/blood test? How are they different?

Do people know anyone who has been diagnosed with COVID?

**Awareness of recommendations regarding testing for the coronavirus**

What have people read or heard about the need for testing?

Where can people go if they want to be tested?

Frame: Testing is more widely available now than previously. It may soon be the case that people will be encouraged to test even if they have no symptoms.

**Attitudes toward testing**

What do people think about current recommendations that people are tested only if they are experiencing symptoms?

What would people think about a recommendation that everyone should be tested?

Who should be tested?



Why would people want to be tested? What are benefits of having a test for the people who choose to be tested?

Why would people choose not to be tested? What are costs associated with being tested?

Facilitators to testing

What would need to be in place to encourage testing among people who might benefit from being tested?

What circumstances make testing easier for people, more likely?

Barriers to testing

What would prevent people from being tested?

What circumstances make testing more difficult for people, less likely?

Recommendations for testing

What should testing in your community look like? What would you expect to see? Where should testing in community take place? Who should be involved? At what times and places should testing be available?

What things should a community testing program avoid doing in order to be effective and acceptable?

Where do people currently get information about COVID? Who are trusted sources of information? Who are preferred sources of information?

Overall recommendations related to testing for COVID?

Title: **42042920-05 Improve Testing Qualitative Study**  
Sponsor: **DDPHE**  
PI: **Judy Shlay**  
GM: **20-0331**

**4/1/2020 -  
12/31/2020  
Year 1**

Salary		822
Fringe		241
<b>Total Senior/Key Personnel</b>		<b>1,063</b>
Salary		26,197
Fringe		7,675
<b>Total Other Personnel</b>		<b>33,872</b>
<b>Total Salaries</b>		<b>27,019</b>
<b>Total Fringe Benefits</b>		<b>7,916</b>
<b>Total Salaries &amp; Benefits</b>		<b>34,935</b>
Printing		1,300
Supplies-Office/Admin		75
Other Support Services	Translation/Transcription Services	6,500
Temporary Services	Temp Services Focus Group/Consult/Graphic Design	4,840
Participant Stipends/Incentive		2,350
<b>Total Other Costs</b>		<b>15,065</b>
<b>MODIFIED TOTAL DIRECT COSTS LESS SUBS</b>		<b>50,000</b>
<b>TOTAL DIRECT COSTS</b>		<b>50,000</b>
<b>TOTAL PROJECT COSTS</b>		<b>50,000</b>

Project B.2



### COVID - Case Investigation Lead Funding

**Term:** This project has a budget and timeline through 12/31/2020. Should funds remain, and by mutual agreement with DDPHE, the project will continue into 2021 via a no cost extension. The original funding source for this project ends 3/15/2021. The no cost extension would also end no later than 3/15/2021.

**Background and Scope:** SUDDEN CHANGE IN SITUATION NECESSITATING FUNDING: 100% of an epidemiologist position was funded under the CCD/Denver Health and Hospital Authority Operating Agreement Section B6. By mutual agreement the effort has been spent on the COVID-19 response since early March 2020. Due to unanticipated COVID-19 related changes in City and County of Denver anticipated revenues, the B6 section of was, with little warning, zeroed out in mid-June, effective July 1 2020. Loss of this funding effectively eliminates funding for the current Case Investigation Task Force Lead (Allison Seidel) of the Epidemiology Response Team of the Joint DDPHE/DPH Public Health & Environment Department Operations Center (PHEDOC). Case Investigation (CI) is the linchpin of COVID-19 isolation of cases and contact tracing, testing and quarantine. It is also how the city and state maintain situation awareness of who is being infected, and whether they may be part of localized outbreaks. Thus loss of this function immediately cripples the effectiveness of “flatten the curve” efforts as well as future planning.

**NEED FOR POSITION:** In the Incident Command Structure the Case Investigation Task Force lead supervises two subunits (Staffing and Data Support) of approximately 40 people on any particular day (while also training and maintaining on-call many more part-time case investigators). Allison Seidel, in particular, has been critical to standing up and refining the systems necessary to field up to a score of investigators daily (most working remotely), provide them with information needed to perform interviews, issue orders electronically to confirmed cases, upload all information into DPH databases, and smooth transfer of information to DDPHE/DOC like daily case counts, deaths, hospitalizations, orders issued and other time-critical functions. She has also been the major Denver participant in efforts to roll out regional or statewide systems to improve both case investigation and contact tracing in the metro Denver area. Failure to maintain Allison Seidel’s work and knowledge in these specialized activities would result in an inevitable backlog in current case investigation efforts and a degradation of future planned changes.

It is possible that Ms. Seidel might temporarily rotate to other ICS positions in the Epidemiology response, while her knowledge and experience in CI would remain available to the PHEDOC ongoing.

#### **Budget:**

**\$26,296 Salary**

**\$ 7,704 Fringe**

**\$34,000 Total**

## Project C.1



## COVID-19 Epidemiologists

We are interested in hiring 2 MPH-students or MPH-graduate level epidemiologists to join the Epidemiology, Disease Investigation and Preparedness team at Denver Public Health for at least a 6 month minimum term. We currently have only 8 total epidemiologists in the Division and 4 (including a manager) who are dedicated full-time to the COVID-19 response. All 4 of our epidemiologists are managing and overseeing key functions of the response, namely: case and contact investigations; data systems, processes, and data quality; monitoring trends (including external data); outbreak response; and epidemiologic analyses. Having additional staff with training and experience in data management, epidemiological and statistical analyses and outbreak response will improve our efficiency and thoroughness of understanding, informing and responding to the COVID-19 epidemic in Denver city and county.

The epidemiologists would be fully integrated with the epidemiology team and supervised by the Epidemiology Manager and the Team Lead of the work assignment. Immediate needs that would be fulfilled by additional epidemiology staff would include, but are not limited to the following:

- Under the supervision of the DPH outbreak lead, working with DDPHE directly to help respond to outbreaks; ensure the completeness and quality of data for outbreak line lists; conduct epidemiologic analyses to describe the extent of outbreaks and monitor outbreak trends and evaluate the impact of public health administrative, environmental and personal control measures on transmission; and ensure accurate and timely reporting to CDPHE, including updating the Colorado Electronic Disease Reporting System (CEDRS).
- Under the supervision of the DPH case and contact and DPH data management leads, provide data management and analytic support to ensure the completeness and integrity of data for COVID 19 cases, hospitalization and deaths in Denver city and county. This would include routinely conducting analyses to identify missing, inconsistent and nonsensical data and updating data accordingly.
- Under the supervision of the DPH Epidemiology and Surveillance Director, conduct epidemiologic analyses to better understand the COVID 19 epidemic in Denver. Activities would include data management, developing protocols with complete analytic plans, and conducting analyses using statistical software to meet objectives. This would include in-depth analyses to understand outbreaks in specific populations; sociodemographic trends over time; and risk factors for severe illness and death. Analyses would be prioritized based on needs of the EOC and DOC.
- Assist with updating and managing the public facing webpage that provides key information on COVID 19 cases, hospitalizations and deaths in Denver; COVID 19 laboratory testing and positivity in Denver; ED and hospitalizations related to COVID 19 symptoms and diagnoses in Denver; and additional metrics.

**Budget**

\$55.80 hour (\$45/hour plus 24% temp agency mark-up) per person

**\$90,000 total request for two Epidemiologists**

Project C.2



### **COVID -19 Resource and Care Coordinator**

The resource coordinator will be responsible for being the point person for resource coordination within Denver Public Health. This staff person will be responsible for identifying process, distribution methods and obtaining resources for residents of Denver who have contracted COVID-19 or their contacts. This person will work closely with the City of Denver, Denver Human Services, 211 and local public health departments to ensure collaborative allocation of resources necessary to safely isolate in place. This role will serve as a coordinator of services in partnership with a working team who is uplifting the work.

#### *Essential functions*

- Working with the case investigators to identify most commonly identified resource needs in Denver county
- Measure and report on resource need completion rates
- Identify process for immediate gathering and distributing of urgent resources
- Establish distribution method for resources both short and long term
- Work in partnership with organizations to link patients to the correct and current information to meet their needs
- Develop materials to train volunteers on how to connect patients to resources
- Work with medical team to ensure that medical resources are available for persons in need
- Distribute and manage cross cultural/Multilanguage communications and education for successful isolation
- Work with social work team and patient navigators to connect persons to enrollment and a medical home
- Track metrics associated to COVID resource response and ensure successful delivery completion.

#### *Budget*

\$39.68 hour (\$32/hour plus 24% temp agency mark-up)

**\$82,534 total request for Resource and Care Coordinator**

Project C.3



### **COVID - Case Investigation Lead Funding**

**Background and Scope:** SUDDEN CHANGE IN SITUATION NECESSITATING FUNDING: 100% of an epidemiologist position was funded under the CCD/Denver Health and Hospital Authority Operating Agreement Section B6. By mutual agreement the effort has been spent on the COVID-19 response since early March 2020. Due to unanticipated COVID-19 related changes in City and County of Denver anticipated revenues, the B6 section of was, with little warning, zeroed out in mid-June, effective July 1 2020. Loss of this funding effectively eliminates funding for the current Case Investigation Task Force Lead (Allison Seidel) of the Epidemiology Response Team of the Joint DDPHE/DPH Public Health & Environment Department Operations Center (PHEDOC). Case Investigation (CI) is the linchpin of COVID-19 isolation of cases and contact tracing, testing and quarantine. It is also how the city and state maintain situation awareness of who is being infected, and whether they may be part of localized outbreaks. Thus loss of this function immediately cripples the effectiveness of “flatten the curve” efforts as well as future planning.

**NEED FOR POSITION:** In the Incident Command Structure the Case Investigation Task Force lead supervises two subunits (Staffing and Data Support) of approximately 40 people on any particular day (while also training and maintaining on-call many more part-time case investigators). Allison Seidel, in particularly, has been critical to standing up and refining the systems necessary to field up to a score of investigators daily (most working remotely), provide them with information needed to perform interviews, issue orders electronically to confirmed cases, upload all information into DPH databases, and smooth transfer of information to DDPHE/DOC like daily case counts, deaths, hospitalizations, orders issued and other time-critical functions. She has also been the major Denver participant in efforts to roll out regional or statewide systems to improve both case investigation and contact tracing in the metro Denver area. Failure to maintain Allison Seidel’s work and knowledge in these specialized activities would result in an inevitable backlog in current case investigation efforts and a degradation of future planned changes.

It is possible that Ms. Seidel might temporarily rotate to other ICS positions in the Epidemiology response, while her knowledge and experience in CI would remain available to the PHEDOC ongoing.

#### **Budget:**

**\$77,832 Salary**

**\$22,164 Fringe**

**\$99,996 Total**

Project C.4

## TESTING IN SHELTERS AND THROUGH COMMUNITY ORGANIZATIONS

SARAH ROWAN, MD, KAREN WENDEL, MD, TRACY SCOTT, MSW,  
SARAH STELLA, MD, DENVER PUBLIC HEALTH AND DENVER HEALTH

### Project Summary

Offering free COVID-19 testing for individuals in lower income communities including those experiencing homelessness has been identified as a high priority in Denver. At present, testing is available in healthcare settings and in limited capacity for symptomatic individuals in some homeless shelters. To increase testing among vulnerable communities, free, low-barrier testing options are needed for housed individuals, and universal testing is needed for persons experiencing homelessness and utilizing congregate settings.

Denver Public Health (DPH) has partnered with Denver Department of Public Health and Environment (DDPHE) and the Denver Joint Task Force for COVID-19 in persons experiencing homelessness in the City and County of Denver to develop a plan to offer free, universal COVID-19 screening at homeless shelters and expanded access to free testing for symptomatic individuals through community-based organizations (CBOs). This plan draws upon the experience of the DPH HIV/Sexually Transmitted Infections/Viral Hepatitis outreach testing team, the Denver Health Ambulatory Care Services COVID-19 testing team, and the collective knowledge of area homeless service providers. Testing materials are provided by the Colorado Department of Public Health and Environment (CDPHE) and tests are run at the CDPHE public health laboratory. Results notification is performed by CDPHE in conjunction with DPH and local agencies, and case investigations and contact tracing are performed by DPH and DDPHE.

Capacity to safely isolate individuals with suspected and PCR-confirmed COVID-19 identified in congregate settings is critical for implementation of testing programs for individuals experiencing homelessness. Temporary housing options for isolation or cohorting are needed for individuals experiencing symptoms of COVID-19, those diagnosed with COVID-19, and those residing in congregate settings and at higher risk for complications of COVID-19. If housing options are insufficient to meet these needs, high volume COVID-19 screening will be deferred.

The basic operational protocol for testing involves the following components:

- Scheduled community testing events at congregate shelters and other locations serving target populations
- Host facilities promote the event and organize flow
- DPH partners with host site on core elements of testing protocol
- Core protocol elements include safe outdoor site set-up, client education, symptom screening and triage for symptomatic individuals, registration and consent, specimen collection, and specimen transport
- CDPHE runs the tests, enters results into LabOnline, and notifies clients of test results within 24-

72 hours

- DPH provides a client call-in results line as a back-up for test result notification for difficult to reach clients and clients with communication barriers
- The Homeless Management Information System (HMIS) is also employed to inform shelter staff and clients of test results
- Results are communicated to shelters and other settings as needed to optimize public health and in conformance with HIPAA
- Testing staff are trained in use of personal protective equipment (PPE) and specimen collection
- The number of clients tested weekly will depend on capacity for testing stations, availability of DPH and host site personnel, and CDPHE lab capacity. Additional personnel from the Denver Health labor pool, DDPHE, contracted healthcare agencies, and the Colorado National Guard will likely be needed to support basic operations. With adequate space and personnel, we estimate capacity to test up to 100- 200 individuals per day and 400-600 individuals per week, allowing us to screen all persons regardless of symptoms (universal screening) who utilize participating shelters in 3-4 weeks. Universal screening will also be considered for shelter staff and PEH who do not utilize shelters. As per public health standards, individuals in these settings who test negative would be retested in 14 days as long as community transmission continues. Frequency of testing events at partnering community-based organizations will be based on confirmed community case rates as well as reported clusters of persons with COVID- associated symptoms. Partnerships with community-based organizations will be informed by civic leaders. The proposed program will support facility staff in maintaining protocols and resources to test symptomatic individuals and new clients between universal screening events.

## Specific Aims

Goals: Identify people with COVID-19 in need of medical care and prevent COVID-19 transmission

### Objectives of expanded testing in congregate shelters

- 1) Facilitate isolation of those who are infected either via cohorting within a shelter or in another location (activated respite or alternative care site) to minimize ongoing transmission
- 2) Identify infections and infection rates among staff to decrease transmission
- 3) Provide targeted support and assistance for ongoing testing of symptomatic or new clients between universal testing events
- 4) Facilitate early detection of COVID-19 clusters and interrupt transmission.
- 5) Develop action plans to decrease transmission for shelters with a high proportion of positive cases
- 6) Develop evidence-based population health strategies for patients experiencing homelessness
- 7) Gain early insight into prevalence of COVID-19 among individuals in congregate shelters
- 8) Use data gained to advocate for resources to expand screening and testing capacity for persons experiencing homelessness, and isolation/quarantine of those with COVID-19



### Objectives of community-based testing through community organizations

- 1) Increase availability of diagnostic testing among lower income communities who might not access testing in healthcare settings
- 2) Promote earlier access to medical care for individuals with COVID-19 who are experiencing worsening or severe symptoms
- 3) Prevent transmission of COVID-19 in family, work, and community settings
- 4) Identify outbreaks in community settings
- 5) Link clients to needed supports to ensure voluntary isolation is feasible for individuals with COVID-19 in highly affected, lower income neighborhoods and households

## Approach

### **1. Universal Testing in Shelters**

DPH and DDPHE propose an implementation plan for universal COVID-19 testing of PEH utilizing day shelters and overnight shelters. The general structure will involve the public health testing team partnering with shelter staff to screen all persons currently residing in shelters, screen new clients upon entry to the facility, rescreen every 14 days, and support diagnostic testing for individuals who develop symptoms between universal screening events. Persons with positive COVID-19 test results, symptoms highly suggestive of COVID-19, or conditions that put them at elevated risk for severe COVID-19 disease will be transported to activated respite, protective action sites, or alternative care sites. Test specimens will be processed and run at the CDPHE state laboratory with results entered in the LabOnline database. Test results will be communicated directly to clients and to host facilities serving participating clients. Potential partnering agencies providing services for PEH are listed in Table 3 below.

### **2. Testing with Community-based Organizations**

To reach individuals who may have contracted COVID-19 but may not access testing at the fixed testing sites in Denver, we propose partnering with key community and civic leaders to offer testing events in conjunction with community-based organizations (CBOs), businesses, and governmental agencies. At this time, these events will be designed to offer testing for individuals experiencing symptoms of COVID-19. If certain neighborhoods or communities are noted to have particularly high COVID-19 incidence rates, testing could be made available to asymptomatic individuals as well at these events if advised by CDC, state, or local public health agencies. The events could involve prescheduled testing appointments or a “walk-up” approach. Testing events using the scheduled, drive-through model will be informed by the [CDPHE Operational Testing Playbook](#). The hosting agencies will work with the testing team to determine the dates and times of the events and to promote the events. The overall testing protocol will be similar to the protocol employed at shelters in terms of registration and consent, symptom assessment, specimen collection, laboratory processing, and results notification. Potential partnering agencies are listed in Table 4.

### 3. Street Outreach Testing

The Denver COVID-19 Joint Taskforce data reports that there are approximately 2,500 individuals experiencing homelessness who do not utilize shelters. While some of these individuals may be reached through partnering CBOs, holding unaffiliated testing events in outdoor spaces frequented by individuals experiencing homelessness will be another means of offering free testing for PEH. The approach of universal screening versus symptomatic testing will be determined by local epidemiology and public health guidance. Dates and locations of these events will be informed by local agencies working with PEH including the Denver Street Outreach Collaborative.

### 4. Prioritization of Testing Activities

Testing capacity under this proposal ranges from 100-200 tests/day with 400 to 600 tests/week. Testing events will be prioritized by community or facility disease rates and available logistical support for testing events and resources for patient support.

Universal screening at shelters will be prioritized as described in Figure 3. Ongoing evaluation and revision of prioritization schematic will be based on real time evaluation of testing event COVID-19 incidence. In this way limited testing capacity will be focused on community testing needs in a prioritized and data driven process guided by a continuous quality improvement framework.

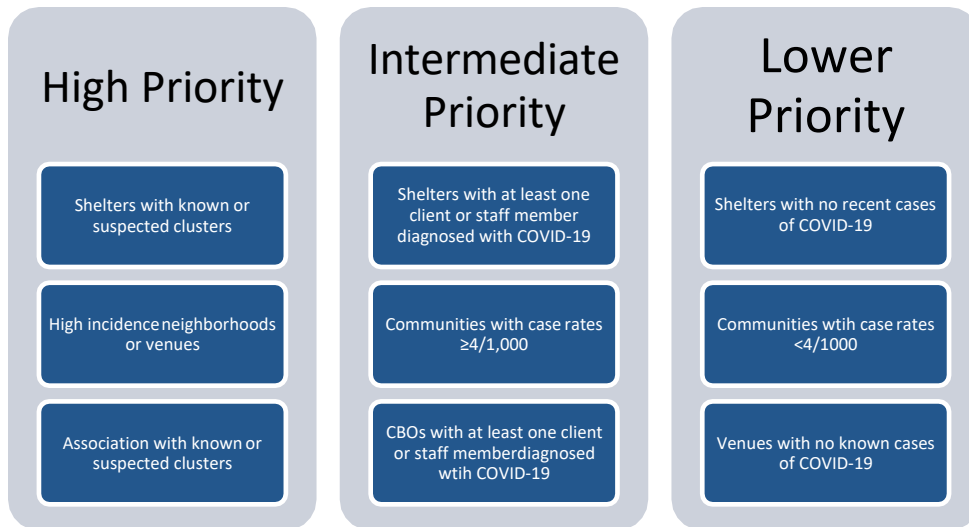


Figure 3. Prioritization of Shelters and Community Sites for COVID-19 Testing

### 5. Follow-up

The protocols in this proposal employ the CDPHE model for Community Testing (see Appendix). CDPHE provides test kits, runs samples, and enters results in LabOnline, the CDPHE laboratory results database. CDPHE protocol involves notifying individuals of test results within 24-72 hours. Ability to prevent transmission will be greatly enhanced if results are conveyed within 24 hours. CDPHE does not currently provide a contact number for clients to call if they have not received results so DPH or other test team leads will provide a contact number for clients to call if they have not received their test results from

CDPHE by 72 hours. Shelters will coordinate with CDPHE to receive test results for their clients and assist with notifying clients of results as authorized by DDPHE due to the public health urgency of the current epidemic.

## **6. Training**

Infection Prevention All individuals involved with community-based testing for COVID-19 must be trained on the appropriate use of personal protective equipment (PPE). This “just-in-time” training will involve watching training videos and in-person observations and sign-offs for donning and doffing of PPE. Ideally, on-site donning and doffing will be observed by team members to optimize technique. Appropriate sterilization of equipment and materials and changing of PPE during testing sessions will be done in compliance with CDPHE, DDPHE, DPH, and CDC guidance.

Specimen Collection Training for specimen collection (nasopharyngeal, nasal mid-turbinate, and/or anterior nares) will be done by DH nursing and physician staff with in-facility monitored performance and evaluation by a skilled trainer prior to unsupervised field collection.

## **7. Strategic Planning and Program Evaluation**

To inform program activities and ensure that activities are aligned with the above prioritization matrix, we will collaborate with DPH and DDPHE epidemiology and infectious disease teams to create weekly reports of COVID-19 activity that include rates in shelters, locations of clusters in shelters and community settings, and heat maps of disease activity. The reports will be reviewed with the Denver COVID-19 Joint Task Force, DPH and DDPHE epidemiology and infectious disease teams working on outbreak investigations, and representatives from local agencies. For program evaluation, the core DPH-DDPHE community testing team will meet regularly to review the yield of testing in each venue and address previously unforeseen implementation challenges.

## **8. Testing Capacity and Staffing Estimates**

### Inputs

Testing Rates: CDPHE drive-up testing rate = 11 tests/hour; ~5 min/person/test

Denver Health drive-up testing rate = 25 tests/hour; ~5 min/person/test

St. Francis pilot testing event testing = ~15 tests/hour; ~10 min/person/test

Numbers vary due to protocols (capacity for preregistration) and staffing

### Assumptions

10 min/person/test = 6 tests/hour per testing unit (1 unit = registration, symptom screening, and sample collection)

6 tests/testing unit/hour X 3 testing units = 18 tests/hour

### Projected Testing Volumes

Shelter Testing = 6 hours of testing/day plus 1 hour for set-up and 1 hour for clean-up and transport of samples to CDPHE laboratory.

18 tests/hour X 6 testing hours = 108 tests/day (assuming 3 testing units)

CBO Testing Events = 3 hours of testing plus 1 hour for set-up and 1 hour for clean-up and transport of samples to CDPHE laboratory.

18 tests/hour X 3 testing hours = 54 tests/event (assuming 3 testing units)

Street Outreach Testing Events = Insufficient data to make estimate as limitations may be primarily in client recruitment to the testing process.

All estimates reflect the ideal state and will be affected by many internal and external factors. Internal factors impacting testing volume include registration processes for new and previously registered clients. Pre-screening and scheduling clients will also facilitate quicker testing times, though will not be appropriate for all settings. Regarding external factors, policies in shelters and other facilities that determine whether testing is considered “opt-in” or “opt-out” will greatly affecting testing uptake. The use of incentives is another factor that will lead to variation in testing uptake.

### Estimated Staffing Needs

**Table 1. Personnel Needed at Testing Events**

<b>Assignment</b>	<b>Number Needed Per Testing Unit</b>	<b>Number Needed for 3 Testing Units</b>
<b>Organizational Flow, Crowd Control</b>	Facility Staff (3)	Facility Staff (3-5)
<b>Registration</b>	1-2	3-6
<b>Screening for Symptoms and High Risk Conditions, Temperature Check</b>	1-2	3
<b>Specimen Collection</b>	1	3
<b>Medical Triage and Transport Coordinator for Clients with Symptoms or High Risk Conditions*</b>	1	1-2
<b>Event Coordinator</b>	1	1-2
<b>Total</b>	<b>4-7</b>	<b>10-16</b>

\*May not be necessary for housed populations for whom transportation to other facilities is not needed

## 9. Testing Schedule Scenarios

Scenario 1. Full DPH staffing support at each testing event, host staff in supportive roles

	Monday	Tuesday	Wednesday	Thursday	Friday
<b>Testing Type</b>	Shelter	Shelter	Shelter	CBO*	CBO
<b>Tests Run</b>	108	108	108	20-54	20-54
<b>Staff Needed (min)</b>	10	10	10	4-10	4-10

*\*tests and staffing at CBO-based events depend on expected volume and scheduled vs walk-up approach*

Scenario 2. Scale-up using DPH staff at each testing event and expanded roles for host site staff

	Monday	Tuesday	Wednesday	Thursday	Friday
<b>Testing Type</b>	Shelter CBO/Street Outreach	Shelter CBO	Shelter CBO/Street Outreach	Shelter CBO	Shelter CBO
<b>Tests Run</b>	150	150	150	150	150
<b>Staff Needed (min)</b>	15	15	15	15	15

Scenario 3. Scale-up using DPH staff at each event, expanded roles for host site staff, contract healthcare staff, and/or DHS, Colorado National Guard

	Monday	Tuesday	Wednesday	Thursday	Friday
<b>Testing Type</b>	Shelter CBO CBO/Street Outreach	Shelter CBO CBO	Shelter CBO CBO/Street Outreach	Shelter CBO CBO	Shelter CBO CBO
<b>Tests Run</b>	200	200	200	200	200
<b>Staff Needed (min)</b>	20	20	20	20	20

Additional COVID-19 tests run will range from approximately **350 per week to 1,000 per week**. The low end of the testing range could be lower if testing uptake is low.

### Timeline

The timeline will depend on evidence of ongoing community transmission. Assuming adequate personnel, space, and client uptake, most people experiencing homelessness in Denver could be screened for COVID-19 in 2-4 weeks. Subsequent testing cycles would ideally be initiated after the first cycles were completed to offer repeat testing every 14 days to individuals who previously tested negative for COVID-19 but remained at elevated risk for acquiring it. Numbers of individuals in need of repeat screening would depend on initial prevalence of infection and degree of ongoing transmission in

Denver. (See Table 3) Between-event testing would be offered for new clients at shelters in accordance with the prioritization strategy described above.

**TABLE 2. PROTOCOL FOR UNIVERSAL TESTING IN SHELTERS**

<b>Station</b>	<b>Description</b>	<b>Staff and Materials</b>
<b>Set-up</b>	<ul style="list-style-type: none"> <li>○ Test outdoors</li> <li>○ Determine hours with shelter</li> <li>○ Arrange stations</li> <li>○ Determine waiting area for transportation to activated respite, protective action, or alternate care site</li> <li>○ Place signs</li> <li>○ Clean surfaces</li> <li>○ Designate Hot, Warm, Cold Zones</li> </ul>	<ul style="list-style-type: none"> <li>○ Tables</li> <li>○ Chairs</li> <li>○ Signs</li> <li>○ Trash cans</li> <li>○ Wipes</li> <li>○ PPE</li> </ul>
<b>Registration</b>	<ul style="list-style-type: none"> <li>○ Offer a mask and hand sanitizer</li> <li>○ Collect registration information</li> <li>○ Verify ID</li> <li>○ Review testing process, consent to treat, privacy practices</li> <li>○ Verbal or signed consent</li> <li>○ Complete top of CDPHE Lab Form</li> </ul>	<ul style="list-style-type: none"> <li>○ 2-3 staff</li> <li>○ Paper forms</li> <li>○ Pens</li> <li>○ Laptop, jetpack</li> <li>○ Handi tool</li> <li>○ Wipes</li> <li>○ Trash can</li> <li>○ PPE</li> </ul>
<b>Screening</b>	<ul style="list-style-type: none"> <li>○ Symptom questionnaire and score</li> <li>○ Assessment of high risk conditions</li> <li>○ Check temperature</li> <li>○ Complete CDPHE form and place in specimen bag</li> <li>○ Write label and place on test tube</li> </ul>	<ul style="list-style-type: none"> <li>○ 2-3 staff</li> <li>○ Thermometers</li> <li>○ Forms</li> <li>○ Pens</li> <li>○ Wipes</li> <li>○ Trash can</li> </ul>
<b>Specimen Collection</b>	<ul style="list-style-type: none"> <li>○ Collect sample</li> <li>○ Place in bag</li> <li>○ Place in cooler</li> </ul>	<ul style="list-style-type: none"> <li>○ Test kits</li> <li>○ Wipes</li> <li>○ Trash can</li> <li>○ Cooler</li> <li>○ Tissues</li> </ul>
<b>Medical Triage and Follow-up</b>	<ul style="list-style-type: none"> <li>○ Review symptom score</li> <li>○ Direct client to speak with RN if symptom score <math>\geq 2</math> or high risk/high needs for possible activated respite, protective action, or alternate care site</li> <li>○ Review plan for result notification</li> </ul>	<ul style="list-style-type: none"> <li>○ Seating</li> </ul>
<b>Specimen Transport to CDPHE Lab</b>	<ul style="list-style-type: none"> <li>● DPH, DDPHE, or CDPHE staff</li> </ul>	

**Table 3. Denver Congregate Shelter Facilities and Estimations of Population at Risk**

Facility	Capacity	Population	Recent Utilization	5% Pos.	25% Pos.	60% Pos.	Symptomatic Screening in place	Suspect Cluster
<b>National Western Complex</b>	765	Men	682-698 (690)	35	173	414	CCH Door screening	X
<b>Coliseum</b>	300	Women and transgender	140-160 (150)	8	38	90	CCH Door screening	x
<b>Salvation Army-Cross Roads</b>	300	Men	249 to 280 (average 261)	13	65	156	?	x
<b>Salvation Army- 48<sup>th</sup> Ave</b>	250	Men	129 to 216 (average 178)	9	45	107	?	
<b>Catholic Charities</b>	99	Families, women, vets	77 to 89 (average 84)					
<b>Samaritan House-Program beds</b>				4	21	50	?	
<b>Delores Project</b>	36	Women and transgender	38 (38)	5	10	22	?	
<b>Urban Peak</b>	36	Youth	21 to 26 (average 24)	1	6	15	?	x
<b>St. Francis Center</b>	N/A	All	447 to 644 (average 584)	29	146	350	?	X
<b>The Gathering Place</b>	N/A	Women and transgender	75 to 123 (average 102)	5	26	61		
<b>Denver Rescue Mission (meals only)</b>	N/A	All for breakfast and lunch, men only for dinner	148 to 252 (average 190)	10	48	114	?	x
<b>TOTAL</b>			<b>2386</b>	<b>119</b>	<b>578</b>	<b>1379</b>		

**Table 4. Examples of Potential Partners for Community-based Testing Events**

Organization	Population Served	Neighborhood	Existing Relationships
<b>Harm Reduction Action Center</b>	People who use drugs, PEH		DPH, DDPHE
<b>Hope Communities</b>	Immigrant Communities		DDPHE/City of Denver
<b>Adult Probations</b>	Justice-involved, some PEH		DPH, DDPHE
<b>Denver Housing Authority</b>	Low income individuals		DDPHE
<b>Mexican Consulate</b>	Latinx communities		DPH
<b>MHCD – Dahlia Campus</b>	Adults, children, and families (PEH, substance use, PEH, mental health)		
<b>Denver Indian Health and Family Services</b>	American Indian and Alaskan Native adults, children, and families		DDPHE/City of Denver, DPH
<b>Servicios de La Raza</b>	Latinx communities		DDPHE/City of Denver
<b>Center for Work Education and Employment</b>	Low income, single parent families		DDPHE/City of Denver
<b>Women's Bean Project</b>	Women (formerly incarcerated, low income, unemployed)		DDPHE/City of Denver
<b>Businesses</b>	All communities		DDPHE/City of Denver
<b>CCH- Vocational Services</b>	Veterans and all people who are or have experienced homelessness		DPH, CCH
<b>Second Change Center, Inc</b>	Formerly incarcerated individuals		DPH
<b>The Empowerment Program</b>	Women (formerly incarcerated, substance use, homeless)		DPH
<b>It Takes a Village Sisters of Color</b>	People of color		DPH
<b>Center for African American Health</b>	Women of color		DPH
<b>Inner City Parish</b>	African American individuals and families		DPH
<b>MetroCaring</b>	Low income individuals and families, food insecurity		DPH
<b>CREA Results</b>	Low income individuals and families, food insecurity		DPH
<b>Mile High Health Alliance</b>	Latinx communities		DPH
	Denver-based health, human, and social organizations		DPH, DDPHE



**Table 5. Alternative Accommodation Options for PEH**

FACILITIES TO COHORT INDIVIDUALS WITH COVID-19, COVID-19 SYMPTOMS, OR AT HIGH RISK FOR COMPLICATIONS

<b>Option</b>	<b>Status</b>	<b>Population</b>	<b>Services</b>
<b>Activated Respite</b> -motel rooms	Active	COVID-19+ or symptomatic and awaiting test results Asymptomatic or mild illness/low risk/low needs	24/7 on site support services Medical care, behavioral health care, medicines, MAT
<b>Protective Action Units</b> -motel rooms	Active	Not sick/COVID-19 negative/high risk for complications if they contracted COVID-19	Medical care, behavioral health care, case management, transition planning
<b>Alternative Care Sites</b> -group care facility -serves larges volume of patients -prevent hospital admissions	Not Active	Moderate illness and/or high needs	Supervised care Medical care, behavioral health care, medicines, MAT, case management, transition planning
<b>Auxiliary Shelters</b> -de-crowding of existing shelters	Active	Not sick/ COVID-19 negative or unknown/not high needs	

Sponsor: DDPHE

PI: Sarah Rowan

GM: 20-0331

**Year 1**

Salary		987
Fringe		289
<b>Total Senior/Key Personnel</b>		<b>1,276</b>
Salary		288,009
Fringe		84,384
<b>Total Other Personnel</b>		<b>372,393</b>
<b>Total Salaries</b>		<b>288,996</b>
<b>Total Fringe Benefits</b>		<b>84,673</b>
<b>Total Salaries &amp; Benefits</b>		<b>373,669</b>
Domestic Travel		5,086
<b>Total Travel</b>		<b>5,086</b>
Printing		5,000
Education Materials		1,080
Supplies-Medical		3,000
Minor Furniture/Equip-Nonmed (\$150-\$4,999/item)		6,000
Communication		500
Other Expense	Rental	2,000
Other Support Services	Translation/Graphic Design/Online Marketing	30,000
Temporary Services	Temp staffing of outreach events	35,646
<b>Total Other Costs</b>		<b>83,226</b>
<b>MODIFIED TOTAL DIRECT COSTS LESS SUBS</b>		<b>461,981</b>
<b>TOTAL DIRECT COSTS</b>		<b>461,981</b>
<b>TOTAL PROJECT COSTS</b>		<b>461,981</b>

## CDPHE Community Test Site Protocol

### Communicating with CDPHE

- Health system or Public Health will fill in the "[Community Test Site and Resource Request](#)" to receive tests, swabs, PPE. Current contact is Maren Moorehead, Cell: 303.883.0506 [maren.moorehead@state.co.us](mailto:maren.moorehead@state.co.us)
- Once you make the request, CDPHE will reach out to the contact listed in the request form to assess capacity and coordinate logistics for resources.
  - They can send courier, fed ex to deliver or someone can pick up supplies. Patrick Belou is the Courier manager
  - Samples need refrigeration, different swabs need different types of transportation media, but Peter Davis is the resource person and will be in communication as needed- he can also tell you about how health system can get results for sharing
- You do not have to enter patient information into a health care system's Electronic Health Record
- Trained (health) personnel can collect the supplies, and sites don't need to document qualification of staff
- A provider order is not required- but the site is expected to follow prioritization tiers, e.g., people with symptoms and frontline essential workers
- Supplies are ordered for about 5 days. The first order is a pilot- CDPHE would outreach back to site and adjust future orders as needed.
- There is a one-page FAQ in different languages that can be distributed to patients being tested

### LabOnline

- There will be a one-page "patient testing request form" for each test kit. It asks about basic contact information and COVID symptoms. There are also lines for the person collecting the sample to record their name and date.
- After completing the [Community Test Site and Resource Request](#), CDPHE will pre-populate a patient testing request form template with the testing site name, and establish the 'customer' in their database to pull results. This form needs to be prepopulated to correspond with who will do call outs. The group taking the samples, CDPHE or a CBO could be prepopulated on the form and do the call outs. To get the results a CBO would need to request access to LabOnline for results communication. It takes some paperwork to get LabOnline access, but it is available.
- After the sample is received, CDPHE will put the lab into LabOnline, or the group taking samples can enter the sample into LabOnline themselves.
- CDPHE communicates results within 48-72 hour, but samples are often resulted in <24 hours. If another group will do the follow-up (they are set up as a "report to" client in LabOnline) they can see results as soon as they are run.
- Health systems/ Public Health has access to CEDRS database and we could pull list from CEDRS for follow-up

**DENVER PUBLIC HEALTH COVID-19 REGISTRATION FORM**

Staff assisting completion of registration form \_\_\_\_\_ DATE \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
\_\_\_\_\_

**DEMOGRAPHIC INFORMATION**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_  
Middle Initial \_\_\_\_\_

Name you'd like to be called \_\_\_\_\_ Pronouns: He/Him She/Her They/Them  
(Please specify) \_\_\_\_\_

Date of Birth\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Age \_\_\_\_\_ Sex Assigned At Birth   
Female  Male  Intersex

Current Gender  Woman  Man  Transgender  Another gender (please specify)  
\_\_\_\_\_

**Address**

\_\_\_\_\_  
\_\_\_\_\_  
Street / Apartment Number City State  
Zip Code

Phone ( ) \_\_\_\_\_ - \_\_\_\_\_  Home  Work  Cell May We Text  No  Yes

E-Mail \_\_\_\_\_@  gmail  hotmail  yahoo other  
\_\_\_\_\_

Race (mark all that apply)  American Indian or Alaska Native  Black or African American  
 White or Caucasian  
 Asian  Native Hawaiian  Other Pacific Islander



Project C.5a



## COVID -19 Immunization Program – Infrastructure Support

### Project Summary

On March 13<sup>th</sup>, the US declared a national emergency in response to the COVID-19 pandemic, and on March 26<sup>th</sup> stay-at-home orders were enacted across the country. This effort to decrease the burden of COVID-19 transmission decreased face-to-face medical visits resulting in significant reductions in vaccine administrations. The CDC recently quantified this decrease in a report documenting approximately 3,000,000 dose reductions in non-influenza vaccines administered from January 6<sup>th</sup> to April 13<sup>th</sup>.<sup>1</sup> Disruptions in vaccination put communities at risk of vaccine-preventable diseases.

There is a need for a coordinated effort to prevent outbreaks of vaccine-preventable diseases such as measles, pertussis, and influenza at the same time that we are managing COVID-19. Higher rates of influenza and other respiratory viruses are seen during the fall months. The Colorado Department of Public Health and Environment (CDPHE) issued a health advisory outlining the importance of ensuring availability and access to the influenza vaccine, preventing this additional burden on hospital systems as they continue to deal with COVID-19.<sup>2</sup> The advisory also cites national survey data suggesting that more adults plan to receive the influenza vaccine this season compared to previous season, calling for early planning, use of a variety of approaches to vaccine delivery, and recommended target populations.<sup>2</sup> Additionally, increased access to Medicaid providers is needed as Medicaid enrollment numbers continue to grow as a result of job losses during the pandemic.<sup>3</sup>

This section of the proposal focuses on building the infrastructure to implement strategies to protect the Denver community from vaccine-preventable diseases and prepare for COVID-19 vaccination provision when available. The objectives of the section of the proposal are to:

1. Engage and build a taskforce of stakeholders to assess need and establish the structure to improve access to all vaccinations for children and adults;
2. Develop approach to educate the community on the importance of remaining up-to-date on vaccinations and provide information for where to obtain vaccines;
3. Establish all the processes and procedures required to successfully vaccinate children and adults.

This plan draws upon the experience of Denver Public Health's (DPH) Immunization Program, which through its outreach program brings all recommended vaccines to adults and children in alternative and convenient settings. Denver's In-School Immunization Program (ISIP) has provided all required and recommended vaccines to children at select Denver Public Schools (DPS). The outreach program has also provided influenza vaccines to adults in various locations such as shelters and workplaces, and has actively participated in the Hepatitis A vaccination efforts during Denver's Hepatitis A outbreak.

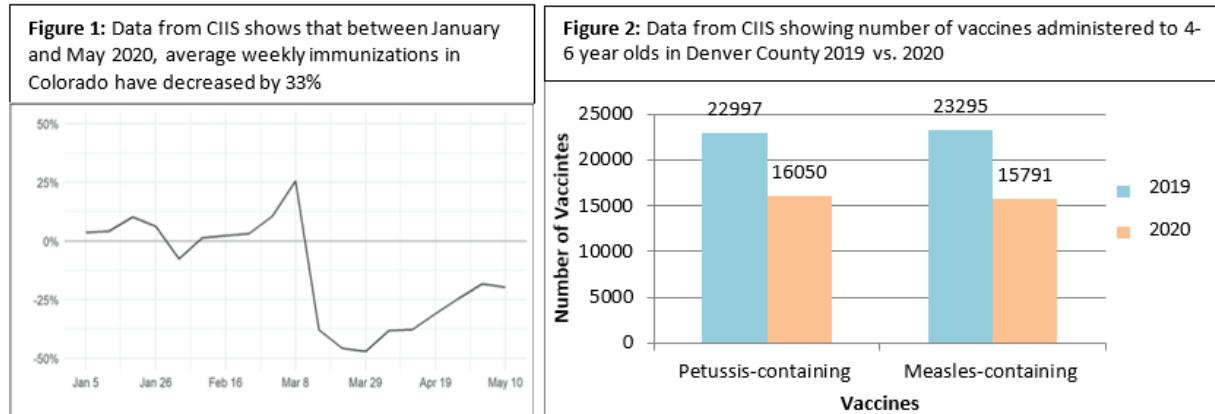
The timeline for proposed activities is July 1, 2020-December 31, 2020. Planning will begin in July with engaging stakeholders who will consult on the communications plan and the list of target populations and locations for outreach clinics. The Project Coordinator will work create standard processes for all engagement to support the outreach clinics. The infrastructure implemented will provide the foundation for providing the COVID-19 vaccine when it becomes available for distribution.

## Project C.5a

**Background**

A report from the CDC shows a significant reduction in non-influenza vaccines administered from January 6<sup>th</sup> to April 13<sup>th</sup> following stay-at-home orders.<sup>1</sup> This is problematic, as vaccinations are one of the most effective methods to prevent the spread of infectious diseases.<sup>4</sup> Rates of morbidity and mortality from vaccine-preventable diseases have significantly declined since the availability of vaccines.<sup>5</sup> The concept of herd immunity is an important factor in the effectiveness of vaccines in preventing the spread of disease. Along with recommendations from the Center for Disease Control and the Advisory Committee on Immunization Practices, school vaccination requirements contribute to vaccine coverage rates and prevention of vaccine-preventable diseases.<sup>6,7</sup> However, obstacles such as inconvenient clinic hours, healthcare access, and cost lead to communities being under-immunized and leave communities vulnerable to outbreaks of diseases.<sup>5,8</sup> The COVID-19 pandemic has contributed to these obstacles to obtaining vaccines when provider offices and immunization clinics closed due to stay-at-home orders enacted across the country.

Colorado is experiencing this overall decrease in vaccines administered (Figure 1), and in Denver County (Figure 2), there has been a decrease in pertussis and measles-containing vaccines administered to 4-6 year olds compared to 2019.



Nationwide outbreaks of measles in recent years have been a result of under-vaccinated communities. To achieve herd immunity, vaccination rates for childhood vaccinations (DTaP, IPV, Hib, MMR, Pneumococcal, and Varicella) must reach 95%, and the vaccination rate of Td/Tdap must reach 80%.<sup>9</sup> Colorado and Denver County are among the lowest vaccination rates in the country. During the 2018/2019 school year, the vaccination rate for the MMR vaccine among kindergarteners in Denver County was 83.7%, well below the goal of 95% coverage. While work has been done to increase vaccination rates since the 2018/2019 school year, the decreases in vaccines administered since the start of the pandemic have likely stalled progress. It is therefore important to implement efforts such as marketing campaigns, reminder/recall, and outreach vaccination clinics to ensure the community is aware of the problem, the importance of remaining up-to-date on vaccines, as well as where to get vaccinated.

Reminder/recall is a cost-effective strategy for identifying children who are missing recommended vaccines and recalling them to their medical homes to get up-to-date.<sup>10</sup> Pragmatic trials in Colorado have demonstrated its efficacy for adolescents at Denver School-Based Health Clinics, as well as for preschoolers at private practices.<sup>11</sup> Collaborative reminder/recall, in which local public health partners

## Project C.5a



with practices or other stakeholders to jointly promote vaccination messaging, increases effectiveness and is cost-effective on large scales.<sup>12</sup> It is estimated that this initiative costs \$0.17 per message per child in Colorado.<sup>13</sup> In 2019, CDPHE offered to conduct either a centralized reminder/recall or provide counties with information to conduct their own. A centralized approach was used in Denver County where CDPHE sent letters to households with 4-6 year olds due for their second dose of MMR. Although some letters were returned due to incorrect addresses, 5% of those who received letters got vaccinated. This effort will be implemented again and will be supplemented by additional reminders from providers and DPS.

Outbreaks of vaccine-preventable diseases disproportionately affect people who use substances or experience homelessness.<sup>15</sup> Every year, the outreach program provides influenza vaccines to vulnerable adult populations such as persons experiencing homelessness (PEH) and who live in centers receiving treatment for substance abuse. In 2019, Hepatitis A outbreaks occurred nationwide. The affected population in Denver reflected the trend, with 75% identifying as people experiencing homelessness and 59% identifying as people who use substances. Outreach vaccination clinics in Denver County were implemented on a large scale to vaccinate hard to reach populations such as PEH, those in the criminal justice system, who use drugs (PWUD) or are receiving treatment for substance abuse. Vaccines were administered at shelters and in locations throughout the community where PEH were known to congregate. These efforts were successful in providing vaccines to those most vulnerable and fostered strategic community partnerships. Among the targeted populations, there was an 83% increase in the Hepatitis A vaccine saturation rate. This demonstrates the opportunity to also increase the influenza vaccination rate. Processes from the Hepatitis A intervention will be adapted for this proposal to develop the infrastructure needed to vaccinate those in vulnerable populations with the influenza vaccine.

These strategies in conjunction with a marketing campaign will increase the infrastructure needed to build community outreach efforts to administer vaccines which will help keep our community healthy.



## Project C.5a

**Strategies**

Goal: Create the infrastructure to increase safe delivery and access to vaccines for adults and children in Denver County to prevent outbreaks of vaccine-preventable diseases such as measles, pertussis, and influenza, that can also be used to implement wide spread COVID-19 vaccination when available.

**Engage Stakeholders**

- Build a taskforce of stakeholders including Denver Department of Public Health and Environment (DDPHE), Denver area Health Systems, DPS, community healthcare providers, community based organizations, faith-based community, organizations who work with vulnerable populations, businesses, and the CDPHE Immunization team
- Discuss the infrastructure needed to educate and inform the community and improve access to all vaccinations for children and influenza vaccination for adults
- Engage community ambassador organizations to promote vaccinations
- Assess Denver County vaccination rates to determine areas with the greatest need
- Use the frameworks developed to support COVID-19 vaccination delivery

**Educate**

- Create a communications plan utilizing various media channels and communication strategies such as targeted ads, social media and earned media
  - Highlight the importance of children and adults are up-to-date on all immunizations
  - Communicate that clinics are open and providing care that is safe and in accordance with current COVID-19 regulations
  - Train community ambassador organizations to promote the importance of flu vaccination in the 2020/2021 flu season using developed talking points
  - Develop process to disseminate vaccine promotions in organizations' communication materials and messaging
  - Develop process to disseminate outreach vaccination clinic locations and information

**Increase Access to Vaccines**Children

- Develop process to implement reminder/recall, which identifies children who are missing recommended vaccines and recall them to their medical homes to get up-to-date
- Develop the structure for outreach teams to conduct school clinics for children using Denver's In-School Immunization Program (ISIP)
  - All children are eligible to participate, irrespective of insurance status
  - Target schools based [CDPHE's School and Child Care Immunization Data to](#) identify schools with low vaccination rates (particularly with low measles vaccination rates), and then identify day care centers that feed into those schools and offer vaccinations at those centers

Vulnerable Adults and Families

- Establish the infrastructure to implement outreach and drive-through clinics to provide influenza vaccine through service organizations working with vulnerable populations
  - PEH: Colorado Coalition for the Homeless and shelters

## Project C.5a



## DENVER PUBLIC HEALTH™

- PWUD: Harm Reduction Action Center, syringe access sites, substance treatment providers, and Emergency Departments
- Worksites for occupations that have low health insurance coverage such as construction sites, restaurants, and hotels
- Persons involved in the criminal justice system
- Uninsured: host clinics in areas with high rates of uninsured such as Southwest Denver, North Park Hill, and Montbello
  - Utilize city agencies (e.g., Parks and Rec) to serve as locations for clinics

### Implementation of Strategies

#### ***Engage Stakeholders***

During the planning period, relevant stakeholders will be identified that work with target populations such as schools, PEH, PWUD, and persons in the criminal justice system. We will convene meetings to discuss the needs in the community, best practices, and will provide feedback on locations to hold vaccination clinics. Meetings will be held regularly to gather feedback and discuss progress on marketing, reminder/recall, and outreach vaccination clinic strategies.

#### ***Educate***

A marketing campaign is needed to educate the community and drive people to get vaccinated. The plan would include a digital marketing campaign and other strategies to target areas around schools with low compliance rates. Ads will direct to a landing page with educational information and locations (i.e., outreach, public health, and community health clinics) to obtain vaccines.

In addition to the marketing campaign there is a need for print materials to be distributed at locations such as day care centers, schools, shelters, and others to promote outreach vaccination clinics should people at these locations need additional resources.

To achieve widespread uptake of the influenza vaccine it is critical for public health to partner with community organizations to support messaging on the importance of getting the influenza vaccine and facilitate the community obtaining the vaccine. The current focus is to work to achieve high levels of influenza vaccination uptake, with future endeavors focused on the COVID-19 vaccine if and when it is ready for widespread dissemination. In the case a community partner is interested or has a population focus on childhood vaccines, we will assess if able to support expanded vaccine promotion.

Partnerships are also required to help with planning and dissemination of information on access to flu vaccine for people in the community. While health systems and retail pharmacies have resources to support influenza vaccine promotion and administration, many people are unable to access those services. It is necessary to implement alternative locations for flu vaccine access. To achieve this requires partnerships with community organizations that can act as community ambassadors to engage and support their constituents' health. This work can be part of formal and informal networks used by the organizations to engage community.

#### ***Increase Access to Vaccines***

## Project C.5a



Infrastructure is required to build outreach teams that support clinics for children and adults. The structure of these teams will be developed which will include one Registered Nurse (RN), two Health Care Partners (HCP), and one administrative staff member. The structure will support up to six outreach teams to adequately staff outreach clinics (i.e., ISIP and flu clinics).

Reminder/Recall for Children

Subject matter experts and the Adult & Child Consortium for Health Outcomes Research & Delivery Science will be consulted for best practices. The group of stakeholders would determine a target population (e.g., 4-6 year olds in Denver not up-to-date on their second measles vaccine) and a standard message for letters, auto dialers, or text messages. Because research shows that reminder/recall initiatives conducted centrally are more effective, CDPHE would pull the list of children due for vaccines through the Colorado Immunization Information System (CIIS) and would send communication to those families. Should communication bounce back due to incorrect addresses or phone numbers, the list could be cross-checked with information from DPS, which should be more current.

In-School Immunization Program

According to the 2019/2020 [CDPHE School and Child Care Immunization Data](#), there are 84 schools with MMR vaccination rates below 95%. Work will be conducted to develop the infrastructure needed to implement ISIP at these schools with low vaccination rates.

DPS is planning a variety of approaches to the 2020/2021 school year including remote learning one or two days a week or a staggered cohort-based schedule to decrease the number of people in the school and promote social distancing. To accommodate different cohorts of students throughout the week, ISIP outreach teams would develop infrastructure to schedule up to two clinic days per school.

Outreach Vaccination Clinics for Adults and Families

To reach vulnerable adults and families, we will partner with organizations serving populations such as PEH (e.g., Colorado Coalition for the Homeless), who use drugs (e.g., Harm Reduction Action Center), and are in the criminal justice system. The structure will be developed to have clinics held at shelters, syringe access sites, clinics that provide treatment for substance abuse (e.g., Denver Community Addictions Rehabilitation and Evaluation Services, Mile High Behavioral Health, Stout Street Foundation), and for programs that support persons involved in the criminal justice system. Outreach will be provided through community testing sites offered within Denver. Processes will be developed to conduct clinics in conjunction with our community ambassador organizations.

Title: COVID IMM Infrastructure  
Sponsor: DDPHE  
PI: Judy Shlay  
GM: TBD



Salary		24,654
Fringe		7,224
<b>Total Senior/Key Personnel</b>		<b>31,878</b>
Salary		67,409
Fringe		19,750
<b>Total Other Personnel</b>		<b>87,159</b>
<b>Total Salaries</b>		<b>92,063</b>
<b>Total Fringe Benefits</b>		<b>26,974</b>
<b>Total Salaries &amp; Benefits</b>		<b>119,037</b>
Vendor(s)	DPS Paraprofessionals	12,600
Printing	Flyers, handouts, posters	8,000
Advertising Services	Online marketing campaign	60,000
Other Support Services	Translation	3,167
<b>Total Other Costs</b>		<b>83,767</b>
<b>MODIFIED TOTAL DIRECT COSTS LESS SUBS</b>		<b>202,804</b>
<b>TOTAL DIRECT COSTS</b>		<b>202,804</b>
<b>TOTAL PROJECT COSTS</b>		<b>202,804</b>

# Improving access to information and social support with home visitation services for patients and families significantly impacted by the COVID-19 pandemic

This proposal includes an approach to partner with community based organizations, engaging the communities most at risk for contracting COVID-19, and connecting them to services that will address both their medical and social needs to reduce the disproportionate rates of COVID-19 infection. This high level overview is a synopsis of the proposed work.

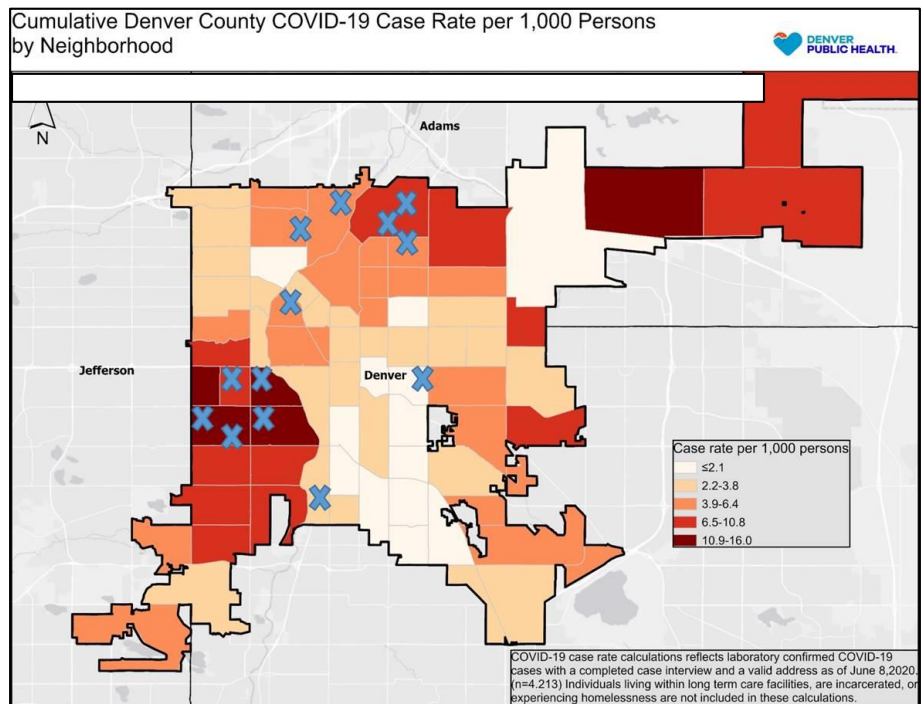
## Reason for Action

- The COVID-19 pandemic has amplified the negative impact of systemic racism on health outcomes in communities of color within the City and County of Denver.
- The need is urgent to expand resources for care for patients experiencing systemic racism, including the negative impact of anti-immigration policies on health-seeking behavior among immigrants.
- The ability to provide trusted information, resources, and access to care in a way that is compassionate, respectful, culturally connected and language congruent is critical for reducing the number of cases and deaths from COVID-19.

## Overview

The exacerbation of systemic racism has directly led to patients who identify as Black needing hospitalization and dying at double the rate as compared to the number of Black persons represented among people living in Denver County. Patients who identify as Latinx are markedly overrepresented among individuals hospitalized with COVID-19 and experience delays in presenting to care with devastating consequences. Additionally, patients identifying as Latinx more often report that they do not have a primary care provider and are not able to isolate safely at home. Patients who identify as Asian are also hospitalized at a higher proportion compared to the population of people identifying as Asian in Denver County.

The neighborhoods most affected by COVID-19 are the same neighborhoods that have high poverty rates and high numbers of foreign-born individuals. Many of these areas have been subjected to redlining (i.e. systematic denial or reduction in services such as banking, insurance, food availability and health care) as noted in the map above.



There can be no clearer picture of how racism has negatively impacted our communities of color in the context of this pandemic.

The multiple socioeconomic and cultural factors that influence COVID-19 outcomes are complex and may include:

- Immigration concerns, overcrowded multigenerational living conditions, reliance on public transportation, work in low-wage industries, language barriers, and more
- High burden of underlying pre-existing medical conditions (such as diabetes and obesity)
- Poor access to care due to lack of insurance and/or experiencing negative bias when seeking care

## Objectives

- 1) Improve access to essential health information in neighborhoods most affected by COVID-19. Partner with community-based organizations that employ trusted community health workers to promote up to date information on COVID-19.
- 2) Provide home medical visits to patients with COVID-19. Assess the need for a higher level of care, risk for complications related to COVID-19, and to facilitate rapid linkage to primary care and medical monitoring. Home visits will also serve to identify medical needs in family members as well as provide linkage to care for non-COVID-19 conditions, and medication refills.
- 3) Improve access to resources and healthcare. Identify needs and supply those needs in a culturally responsive way.
- 4) Align public health systems, practitioner learning and development structures and outcome based approaches to address the social determinants of health derived from systemic racism and racial bias.

## Strategy

- **PARTNER**
  - DPH will partner with community-based organizations that employ community health workers to expand the reach of COVID-19 related information and assess resource needs in a way that is culture and language concordant
  - DPH will partner with existing outreach community COVID-19 testing programs and organizations who are culturally connected to community-specific resources and/or provide access to resources (e.g. housing, food, immigration)
  - DPH will partner with and create an external review panel of stakeholders recommended by the Racial Equity Council to evaluate progress on the program and its alignment with broader strategies to reduce structural racism across Denver County
- **ENGAGE**
  - Community health workers will be empowered to engage individuals in Denver County to:
    - Share messaging on COVID-19 testing, care, latest information on treatment, and progress toward a vaccine, prioritizing neighborhoods with a high number of COVID-19 cases
    - Assess resource needs and identify individuals with remediable social challenges and access to healthcare needs
    - Perform a structured health history and check vital signs with immediate real time support from a DPH nurse/MD to assist with triage
  - Community health workers will reach individuals through various means including in-person visits, zoom, and public settings such as churches, grocery stores, and schools
- **CONNECT**
  - Individuals with social challenges will receive support from a social worker
  - Individuals with healthcare needs will be offered support with health insurance enrollment, making a primary care visit appointment, and/or receiving a home visitation from a nurse and community health worker.

- DPH will provide individuals newly diagnosed with COVID-19 and their families with a home visitation from a community health worker to assess resource and health needs for both COVID-19 and non-COVID-19 conditions
- DPH will provide individuals with newly diagnosed COVID-19 who are at high risk for complications with a nurse/community health worker home visit followed by immediate linkage to a primary care provider
- DPH will evaluate the number of patients reached by community health workers as well as the number of patients connected to resources and healthcare. Through weekly meetings, we will listen to patients and community based organizations gaining direct feedback on how to further improve this program to meet community needs

### Measuring Impact/Accountability

- Number of patients and household members seen with COVID-19, stratified by self-reported race and ethnicity
  - Comparison will be performed with the overall cohort of patients who have been diagnosed with COVID-19 in Denver County
- Proportion of patients linked to a telehealth visit/follow-up
- Proportion enrolled in health insurance or discounted health services program such as the Denver Health Financial Assistance Program
- Proportion retained in care with a primary care provider at 6 months
- Proportion hospitalized
- Patient acceptance and satisfaction with the program, including assessment of perceived stigma and bias.
- Progress reports will be submitted monthly by the medical director to the Racial Equity Council and external review committee
  - Recommendations from the review committees for changes to the program will be implemented before the next reporting period

### Personnel and Supplies needed

- Medical Director to oversee project and provide consultative services to care teams
- Care teams consisting of 2 nurses, 2 care coordinators and community health workers
- Community health workers who will provide essential outreach to priority populations and partnership with care teams
- Social worker, enrollment specialists to assist with linkage to care and a staff assistant to coordinate patient visits
- An epidemiologist to assess impact
- Media and marketing consultants to assist with designing culturally appropriate messaging
- Procurement of PPE for patients
- Supplies to support home medical monitoring including pulse oximetry, smart phones to allow for telehealth visits
- Support for external review committee consisting of at least 3-5 members

### Budget

Estimated budget is \$ 630,000 dollars over 6 months, details found on following page.



Sponsor: DDPHE

PI: Michelle Haas

GM: 20-0331

**Year 1**

Salary	63,688
Fringe	18,660
<b>Total Senior/Key Personnel</b>	<b>82,348</b>
Salary	208,759
Fringe	61,167
<b>Total Other Personnel</b>	<b>269,926</b>
<b>Total Salaries</b>	<b>272,447</b>
<b>Total Fringe Benefits</b>	<b>79,827</b>
<b>Total Salaries &amp; Benefits</b>	<b>352,274</b>
Domestic Travel	1,450
<b>Total Travel</b>	<b>1,450</b>
Vendor(s) PR Marketing Consultant	10,000
Printing	5,000
Supplies-Medical	20,000
Communication	860
Postage/Express Mail/Airborne	32,500
Temporary Se Community Health Worker	156,000
Data & Compl Zoom Acc	3,600
Other Expens Vehicle Rental	26,400
Other Support Graphics, Translation, Marketing Campaign	19,012
<b>Total Other Costs</b>	<b>273,372</b>
<b>MODIFIED TOTAL DIRECT COSTS LESS SUBS</b>	<b>627,096</b>
<b>TOTAL DIRECT COSTS</b>	<b>627,096</b>
<b>TOTAL PROJECT COSTS</b>	<b>627,096</b>





### **COVID -19 Case Investigators**

The Denver COVID-19 Case Investigator is responsible for calling people with COVID-19, identifying and collecting contact details of household members and other contacts, and connecting cases and household contacts to varying services (including social support structures, testing, clinical care, etc.). The COVID-19 Case Investigator will provide education about isolation and quarantine procedures for cases and household contacts. The Case Investigator will work with the Denver team to ensure data collection is complete and ensuring cases and household contacts and resource needs are passed off to the appropriate team members.

The position is a non-benefited contract position.

#### *Budget*

\$31 hour (\$25/hour plus 24% temp agency mark-up)  
20-40 hours week x 18 weeks = 720 estimated hours  
5 Case Investigators = 3,600 estimated hours  
\$100,000 ceiling amount for case investigators

## **Denver Public Health Immunization Project**

### **DocuSign Funding /Scope of Work**

#### **Project Overview:**

In March of this year, stay-at-home orders due to the COVID-19 pandemic caused face-to-face medical visits to decrease, resulting in significant reductions in vaccine administrations. To combat the decline in vaccinations given, Denver Public Health's (DPH) Immunization Program has received funding which will allow us to significantly increase our immunization outreach efforts in the community. This coordinated effort will increase vaccine coverage rates and help to prevent outbreaks of diseases such as measles, pertussis, and influenza at the same time we are managing COVID-19. The two main focuses of this program are to increase the number childhood vaccines given and to increase availability and uptake of flu vaccine in the Denver area.

#### **Priority #1: Use DocuSign to enroll students at DPS electronically**

Children at Denver Public Schools (DPS) are one of the priority populations for this project. DPS and DPH have partnered on Denver's In-School Immunization Program (ISIP) for 10 years to bring school-located vaccine clinics to schools struggling with low vaccination compliance rates and families with limited access to services. To date, ISIP has administered 28,000 vaccines. The majority of families who participate in ISIP are insured by Medicaid or are uninsured. The program is at no cost to families, and parents never receive a bill as we utilize federally funded vaccines from the Vaccines for Children program. Through funding we received to uplift our immunization outreach efforts we are able to increase the number of schools where our program is offered from 12 to 83, serving nearly 30,000 children. As DPS has started the school year remotely and COVID -19 continues impact in classroom learning we are unable to distribute paper enrollment forms in person as we did in prior years. DocuSign is an electronic platform that allows parents to enroll and consent online to having their children participate in our program. The DPH Immunization Program is requesting \$18,167.5 for the development of the DocuSign electronic consent form and an additional \$4,930 for 850 additional DocuSign forms to expand the program (the total forms available for parents to use will be 5850). Making our consent forms more accessible via the DocuSign electronic consent will allow us to ensure all families have the opportunity to enroll their students in this convenient, safe venue for vaccine services, creating a positive impact on the health of the community.

#### **Priority #2: Train Community Ambassadors**

To achieve widespread uptake of the influenza vaccine in Denver we recognize the importance of partnering with community organizations who are able to support messaging of the importance of flu vaccination. With the assistance of the Denver Metro Partnership for Health we requested funding for 4 community partner stipends to engage community ambassadors organizations to help promote the importance of flu vaccination and to assist in developing sustainable relationships that can be utilized to promote COVID-19 immunization efforts once a vaccine is ready to be disseminated. We request \$13,642 to provide training to these community ambassadors and ambassador organizations thought

Denver Public Health staff. Training will include training on messaging, motivational interviewing, and general vaccine education.

**Priority #3: Health Information campaign to create awareness of flu outreach clinics**

We have contracted with Merrit & Grace who specialize in health information campaigns for this outreach project and request additional funding to increase advertising on social media, transit ads, and advertising through neighborhood newsletters. Additionally, we will be able to develop video advertising to use on social media, Entrevision, and Educa, DPS's Radio and TV station for parents. We request \$49,860.5 to increase our media campaign efforts in Denver communities that are underserved and \$2000 for additional flyers and signage to distribute.

**Priority #4: Incentives**

From our years of experience of offering outreach clinics we understand that incentives can increase participation and vaccine uptake. Incentives can be meaningful and as we are encouraging people to practice hand hygiene and social distancing we are requesting funding of \$4000 to purchase hand sanitizer and personal masks to hand out at immunization outreach clinic.

October 7, 2020

## Enhanced Patient Support

### Revised request for Patient Assistance and Communications Funding

This is a revised request seeking funding to contribute to the COVID-19 Enhanced Patient Support work by Denver Public Health. Two primary areas of work have identified a greater budgetary needs than originally requested and we ask for your consideration on meeting them. The two areas of need are a Patient Assistance Fund and Communications, they are both overviewed below.

#### **Patient Assistance fund request: \$100,000**

This fund would be monitored by the COVID-19 Enhanced Patient Support program Social Worker and would be available to meet the urgent needs of patients who are at risk while affected by COVID-19. Areas of need that could be covered by this fund could include but not limited to:

- Medically related transportation
- Medically related phone services (e.g. Tele-health)
- Copays for medical visits
- Medication coverage
- Nutritional support delivery to COVID-19 affected persons

#### **Communications Support request: \$12,400**

The Enhanced Patient Support team is developing COVID-19 health education documents and program overview documents that require translation in order to successfully reach their intended audiences. The communications support funds would be used to cover the cost of the following:

- Translation of COVID-19 Health education materials
- Development of home visit materials designed to reach prioritized populations

Project E



### COVID-19 Epidemiologists

**Term:** This project has a budget and timeline through 03/15/2021.

We are interested in hiring 2 MPH-students or MPH-graduate level epidemiologists to join the Epidemiology, Disease Investigation and Preparedness team at Denver Public Health for at least a 6 month minimum term. We currently have only 8 total epidemiologists in the Division and 4 (including a manager) who are dedicated full-time to the COVID-19 response. All 4 of our epidemiologists are managing and overseeing key functions of the response, namely: case and contact investigations; data systems, processes, and data quality; monitoring trends (including external data); outbreak response; and epidemiologic analyses. Having additional staff with training and experience in data management, epidemiological and statistical analyses and outbreak response will improve our efficiency and thoroughness of understanding, informing and responding to the COVID-19 epidemic in Denver city and county.

The epidemiologists would be fully integrated with the epidemiology team and supervised by the Epidemiology Manager and the Team Lead of the work assignment. Immediate needs that would be fulfilled by additional epidemiology staff would include, but are not limited to the following:

- Under the supervision of the DPH outbreak lead, working with DDPHE directly to help respond to outbreaks; ensure the completeness and quality of data for outbreak line lists; conduct epidemiologic analyses to describe the extent of outbreaks and monitor outbreak trends and evaluate the impact of public health administrative, environmental and personal control measures on transmission; and ensure accurate and timely reporting to CDPHE, including updating the Colorado Electronic Disease Reporting System (CEDRS).
- Under the supervision of the DPH case and contact and DPH data management leads, provide data management and analytic support to ensure the completeness and integrity of data for COVID 19 cases, hospitalization and deaths in Denver city and county. This would include routinely conducting analyses to identify missing, inconsistent and nonsensical data and updating data accordingly.
- Under the supervision of the DPH Epidemiology and Surveillance Director, conduct epidemiologic analyses to better understand the COVID 19 epidemic in Denver. Activities would include data management, developing protocols with complete analytic plans, and conducting analyses using statistical software to meet objectives. This would include in-depth analyses to understand outbreaks in specific populations; sociodemographic trends over time; and risk factors for severe illness and death. Analyses would be prioritized based on needs of the EOC and DOC.
- Assist with updating and managing the public facing webpage that provides key information on COVID 19 cases, hospitalizations and deaths in Denver; COVID 19 laboratory testing and positivity in Denver; ED and hospitalizations related to COVID 19 symptoms and diagnoses in Denver; and additional metrics.

#### *Budget*

\$55.80 hour (\$45/hour plus 24% temp agency mark-up) per person

**\$101,829 total request for two Epidemiologists**

## Project F

### **Services provided:**

The Denver Health and Hospital Authority (DHHA) will provide NurseLine (DHNL) support for the City's COVID-19 testing efforts, including providing results of COVID-19 tests and providing health advice and recommendations for care. The terms of this Scope of Work are valid from May 22, 2020 through June 1, 2021. DHNL support includes, but is not limited to:

1. Looking up patient COVID-19 test results in the City's designated internal or third-party system (such as LabCorp Beacon) and providing a verbal and/or emailed results notification to the patient;
2. Providing health advice and recommendations for care related to a patient's COVID-19 test results and/or symptoms;
3. Escalating customer service issues, complex medical questions, or necessitated retest scenarios to the designated medical advisor for the City's testing efforts.

DHHA will provide the requested services under the same standards and parameters as it provides other DNHL services as agreed upon in the City and County of Denver agreement. The DNHL will be available to callers 24/7 from May 22, 2020 through 7PM July 17, 2020. Effective July 20, 2020 through July 31, 2021, the hours will be reduced to limited hours of operation as agreed upon by the City and DHHA. Since the requested services relate directly to COVID-19 pandemic response, they will be invoiced and accounted for separately than other DHNL services subject to other contracts or agreements.

The City will facilitate access to patient COVID-19 test results and coordinate login access and any needed training or technical support with third party test vendors or providers from May 22, 2020 through 7pm October 23, 2020. After October 23, 2020 results will no longer be provided by DHNL and the operations will be limited to Nurse Triage for symptomatic patients

DHHA will follow its standard protocols and protections regarding patient PII and other obligations regarding patient privacy and data protection.

### **Rates and Billing:**

The rates and billing vary by the time periods outlined below:

1. **6/5/2020 – 7/31/2020 (\$130,000):**  
For the time period of 6/5/2020-7/17/2020, billing is a cost/per call model at a rate of \$16.34/call that is handled by a Registered Nurse (RN) and a rate of \$6.42/call that is handled by an Health Information Aide (HIA).  
For the time period of 7/18/2020 -7/31/2020 a flat fee of \$50,000 is billed for all calls handled by HIAs and a rate of \$16.34 per call for calls handled by an RN.
2. **8/1/2020 – 8/31/2020 (\$131,500):**  
Start-up costs of \$46,000, a flat fee of \$83,250 for all calls handled by an HIA, and a rate of \$16.34 for all calls handled by an RN.

3. **9/1/2020 – 9/30/2020 (\$111,000):**

A flat fee of \$100,000 for all calls handled by an HIA and a cost of \$16.34/call handled by an RN.

4. **10/1/2020-6/1/2020 (\$310,000):**

For the time period of 10/1/2020 – 10/23/2020, a flat fee of \$54,842 for all calls handled by an HIA and a rate of \$16.34 for calls handled by an RN, not to exceed \$100,000.

For the time period 10/23/2020 – 6/1/2021 a rate of \$16.34/call for calls handled by an RN not to exceed \$210,000.

DHHA will invoice the City regarding the described COVID-19 DHNL services. The invoice must identify the number of COVID-19 testing-related DHNL calls by type of staff member (RN or HIA). Invoices should be submitted to the City's designated point of contact via email: [laura.dunwoody@denvergov.org](mailto:laura.dunwoody@denvergov.org)



Exhibit B-1

# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/14/2020

**THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.**

**IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).**

<b>PRODUCER</b> Arthur J. Gallagher Risk Management Services, Inc. 6300 South Syracuse Way Suite 700 Centennial CO 80111	<b>CONTACT NAME:</b> Deb McComic <b>PHONE (A/C No. Ext):</b> 303-889-2626 <b>E-MAIL ADDRESS:</b> Deb_McComic@ajg.com	<b>FAX (A/C, No):</b> 303-773-9776
	<b>INSURER(S) AFFORDING COVERAGE</b> <b>INSURER A :</b> Safety National Casualty Corporation <b>INSURER B :</b> Lloyd's Syndicate 2623 <b>INSURER C :</b> <b>INSURER D :</b> <b>INSURER E :</b> <b>INSURER F :</b>	

### COVERAGES

**CERTIFICATE NUMBER:** 954119174

**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			PH2007756	1/1/2020	1/1/2021	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ Retention \$ 250,000
A	<input checked="" type="checkbox"/> <b>AUTOMOBILE LIABILITY</b> <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			CA 6675513	1/1/2020	1/1/2021	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ Retention \$ 150,000
B	<input type="checkbox"/> <b>UMBRELLA LIAB</b> <input checked="" type="checkbox"/> <b>EXCESS LIAB</b> <input type="checkbox"/> OCCUR <input checked="" type="checkbox"/> CLAIMS-MADE DED RETENTION \$			PH2007756	1/1/2020	1/1/2021	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
A	<input checked="" type="checkbox"/> <b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	SP4059744	1/1/2019	1/1/2021	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)**  
The above Workers Compensation policy includes Excess Only \$600,000 SIR.  
Evidence of Coverage

### CERTIFICATE HOLDER

### CANCELLATION

City and County of Denver

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE





**Exhibit B-2**

# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/14/2020

**THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.**

**IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).**

<b>PRODUCER</b> Arthur J. Gallagher Risk Management Services, Inc. 6300 South Syracuse Way Suite 700 Centennial CO 80111	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2"><b>CONTACT NAME:</b> Robin Robbins</td> </tr> <tr> <td><b>PHONE (A/C, No, Ext):</b> 303 889 2628</td> <td><b>FAX (A/C, No):</b> 720 200 5103</td> </tr> <tr> <td colspan="2"><b>E-MAIL ADDRESS:</b> Robin_Robbins@ajg.com</td> </tr> <tr> <td colspan="2" style="text-align: center;"><b>INSURER(S) AFFORDING COVERAGE</b></td> </tr> <tr> <td colspan="2">INSURER A : Lloyd's Syndicate 2623</td> </tr> <tr> <td colspan="2">INSURER B :</td> </tr> <tr> <td colspan="2">INSURER C :</td> </tr> <tr> <td colspan="2">INSURER D :</td> </tr> <tr> <td colspan="2">INSURER E :</td> </tr> <tr> <td colspan="2">INSURER F :</td> </tr> </table>	<b>CONTACT NAME:</b> Robin Robbins		<b>PHONE (A/C, No, Ext):</b> 303 889 2628	<b>FAX (A/C, No):</b> 720 200 5103	<b>E-MAIL ADDRESS:</b> Robin_Robbins@ajg.com		<b>INSURER(S) AFFORDING COVERAGE</b>		INSURER A : Lloyd's Syndicate 2623		INSURER B :		INSURER C :		INSURER D :		INSURER E :		INSURER F :	
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<b>INSURED</b> Denver Health And Hospital Authority, ET AL 601 Broadway, 9th Floor Denver CO 80203																					

**COVERAGES** **CERTIFICATE NUMBER: 267824660** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	<b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<b>UMBRELLA LIAB</b> <input type="checkbox"/> OCCUR <b>EXCESS LIAB</b> <input type="checkbox"/> CLAIMS-MADE DED <input type="checkbox"/> RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input type="checkbox"/> Y/N <input checked="" type="checkbox"/> N/A (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						<input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Privacy			PH2007804	1/1/2020	1/1/2021	Aggregate Limit \$10,000,000 Retention \$100,000

**DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)**  
 Evidence of Insurance for Cyber/Privacy Liability Insurance

<b>CERTIFICATE HOLDER</b>  City and County of Denver Risk Management Office	<b>CANCELLATION</b>  SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE 
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## EXHIBIT C

### FEDERAL PROVISIONS

#### 1. APPLICABILITY OF PROVISIONS.

- 1.1. The Agreement to which these Federal Provisions are attached has been funded, in whole or in part, with an Award of Federal funds. In the event of a conflict between the provisions of these Federal Provisions, the body of the Agreement, or any attachments or exhibits incorporated into and made a part of the Agreement, the provisions of these Federal Provisions shall control.

#### 2. DEFINITIONS.

- 2.1. For the purposes of these Federal Provisions, the following terms shall have the meanings ascribed to them below.

- 2.1.1. "Award" means an award of Federal financial assistance, and the Agreement setting forth the terms and conditions of that financial assistance, that a non-Federal Entity receives or administers.

- 2.1.1.1. Awards may be in the form of:

- 2.1.1.1.1. Funding provided to the City and County of Denver, Colorado in accordance with Sections 601(b) and (d) of the Social Security Act, as added by Section 5001 of the Coronavirus Aid, Relief, and Economic Security Act of 2020, Public Law No. 116-136, Division A, Title V (March 27, 2020) ("CARES Act");

- 2.1.1.1.2. Grants;

- 2.1.1.1.3. Contracts;

- 2.1.1.1.4. Cooperative Contracts, which do not include cooperative research and development Contracts (CRDA) pursuant to the Federal Technology Transfer Act of 1986, as amended (15 U.S.C. 3710);

- 2.1.1.1.5. Loans;

- 2.1.1.1.6. Loan Guarantees;

- 2.1.1.1.7. Subsidies;

- 2.1.1.1.8. Insurance;

- 2.1.1.1.9. Food commodities;

- 2.1.1.1.10. Direct appropriations;

- 2.1.1.1.11. Assessed and voluntary contributions; and

- 2.1.1.1.12. Other financial assistance transactions that authorize the expenditure of Federal funds by non-Federal Entities.

- 2.1.1.1.13. Any other items specified by OMB in policy memoranda available at the OMB website or other source posted by the OMB.

- 2.1.1.2. Award *does not* include:

- 2.1.1.2.1. Technical assistance, which provides services in lieu of money;

- 2.1.1.2.2. A transfer of title to Federally-owned property provided in lieu of money; even if the award is called a grant;
- 2.1.1.2.3. Any award classified for security purposes; or
- 2.1.1.2.4. Any award funded in whole or in part with Recovery funds, as defined in section 1512 of the American Recovery and Reinvestment Act (ARRA) of 2009 (Public Law 111-5).
- 2.1.2. “Agreement” means the Agreement to which these Federal Provisions are attached and includes all Award types in §2.1.1.1 of this Exhibit.
- 2.1.3. “Contractor” means the party or parties to a Agreement funded, in whole or in part, with Federal financial assistance, other than the Prime Recipient, and includes grantees, subgrantees, Subrecipients, and borrowers. For purposes of Transparency Act reporting, Contractor does not include Vendors.
- 2.1.4. “Data Universal Numbering System (DUNS) Number” means the nine-digit number established and assigned by Dun and Bradstreet, Inc. to uniquely identify a business entity. Dun and Bradstreet’s website may be found at: <http://fedgov.dnb.com/webform>.
- 2.1.5. “Entity” means all of the following as defined at 2 CFR part 25, subpart C;
  - 2.1.5.1. A governmental organization, which is a State, local government, or Indian Tribe;
  - 2.1.5.2. A foreign public entity;
  - 2.1.5.3. A domestic or foreign non-profit organization;
  - 2.1.5.4. A domestic or foreign for-profit organization; and
  - 2.1.5.5. A Federal agency, but only a Subrecipient under an Award or Subaward to a non-Federal entity.
- 2.1.6. “Executive” means an officer, managing partner or any other employee in a management position.
- 2.1.7. “Federal Award Identification Number (FAIN)” means an Award number assigned by a Federal agency to a Prime Recipient.
- 2.1.8. “Federal Awarding Agency” means a Federal agency providing a Federal Award to a Recipient as described in 2 CFR §200.37
- 2.1.9. “FFATA” means the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), as amended by §6202 of Public Law 110-252. FFATA, as amended, also is referred to as the “Transparency Act.”
- 2.1.10. “Federal Provisions” means these Federal Provisions subject to the Transparency Act and Uniform Guidance, as may be revised pursuant to ongoing guidance from the relevant Federal or City and County of Denver, Colorado agency.
- 2.1.11. “OMB” means the Executive Office of the President, Office of Management and Budget.
- 2.1.12. “Prime Recipient” means the City and County of Denver, Colorado, or an agency thereof, that receives an Award.

- 2.1.13. “Subaward” means an award by a Recipient to a Subrecipient funded in whole or in part by a Federal Award. The terms and conditions of the Federal Award flow down to the Award unless the terms and conditions of the Federal Award specifically indicate otherwise in accordance with 2 CFR §200.38. The term does not include payments to a contractor or payments to an individual that is a beneficiary of a Federal program.
- 2.1.14. “Subrecipient” means a non-Federal Entity (or a Federal agency under an Award or Subaward to a non-Federal Entity) receiving Federal funds through a Prime Recipient to support the performance of the Federal project or program for which the Federal funds were awarded. A Subrecipient is subject to the terms and conditions of the Federal Award to the Prime Recipient, including program compliance requirements. The term “Subrecipient” includes and may be referred to as Subgrantee. The term does not include an individual who is a beneficiary of a federal program.
- 2.1.15. “Subrecipient Parent DUNS Number” means the subrecipient parent organization’s 9-digit Data Universal Numbering System (DUNS) number that appears in the subrecipient’s System for Award Management (SAM) profile, if applicable.
- 2.1.16. “System for Award Management (SAM)” means the Federal repository into which an Entity must enter the information required under the Transparency Act, which may be found at <http://www.sam.gov>.
- 2.1.17. “Total Compensation” means the cash and noncash dollar value earned by an Executive during the Prime Recipient’s or Subrecipient’s preceding fiscal year and includes the following:
- 2.1.17.1. Salary and bonus;
  - 2.1.17.2. Awards of stock, stock options, and stock appreciation rights, using the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Statement of Financial Accounting Standards No. 123 (Revised 2005) (FAS 123R), Shared Based Payments;
  - 2.1.17.3. Earnings for services under non-equity incentive plans, not including group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of Executives and are available generally to all salaried employees;
  - 2.1.17.4. Change in present value of defined benefit and actuarial pension plans;
  - 2.1.17.5. Above-market earnings on deferred compensation which is not tax-qualified;
  - 2.1.17.6. Other compensation, if the aggregate value of all such other compensation (e.g. severance, termination payments, value of life insurance paid on behalf of the employee, perquisites or property) for the Executive exceeds \$10,000.
- 2.1.18. “Transparency Act” means the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), as amended by §6202 of Public Law 110-252. The Transparency Act also is referred to as FFATA.

- 2.1.19. “Uniform Guidance” means the Office of Management and Budget Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, which supersedes requirements from OMB Circulars A-21, A-87, A-110, and A-122, OMB Circulars A-89, A-102, and A-133, and the guidance in Circular A-50 on Single Audit Act follow-up. The terms and conditions of the Uniform Guidance flow down to Awards to Subrecipients unless the Uniform Guidance or the terms and conditions of the Federal Award specifically indicate otherwise.
- 2.1.20. “Vendor” means a dealer, distributor, merchant or other seller providing property or services required for a project or program funded by an Award. A Vendor is not a Prime Recipient or a Subrecipient and is not subject to the terms and conditions of the Federal award. Program compliance requirements do not pass through to a Vendor.

### **3. COMPLIANCE.**

- 3.1. Contractor shall comply with all applicable provisions of the Transparency Act, all applicable provisions of the Uniform Guidance, and the regulations issued pursuant thereto, including but not limited to these Federal Provisions. Any revisions to such provisions or regulations shall automatically become a part of these Federal Provisions, without the necessity of either party executing any further instrument. The City and County of Denver, Colorado may provide written notification to Contractor of such revisions, but such notice shall not be a condition precedent to the effectiveness of such revisions.

### **4. SYSTEM FOR AWARD MANAGEMENT (SAM) AND DATA UNIVERSAL NUMBERING SYSTEM (DUNS) REQUIREMENTS.**

- 4.1. SAM. Contractor shall maintain the currency of its information in SAM until the Contractor submits the final financial report required under the Award or receives final payment, whichever is later. Contractor shall review and update SAM information at least annually after the initial registration, and more frequently if required by changes in its information.
- 4.2. DUNS. Contractor shall provide its DUNS number to its Prime Recipient, and shall update Contractor’s information in Dun & Bradstreet, Inc. at least annually after the initial registration, and more frequently if required by changes in Contractor’s information.

### **5. TOTAL COMPENSATION.**

- 5.1. Contractor shall include Total Compensation in SAM for each of its five most highly compensated Executives for the preceding fiscal year if:
- 5.1.1. The total Federal funding authorized to date under the Award is \$25,000 or more; and
- 5.1.2. In the preceding fiscal year, Contractor received:
- 5.1.2.1. 80% or more of its annual gross revenues from Federal procurement contracts and subcontracts and/or Federal financial assistance Awards or Subawards subject to the Transparency Act; and
- 5.1.2.2. \$25,000,000 or more in annual gross revenues from Federal procurement contracts and subcontracts and/or Federal financial assistance Awards or Subawards subject to the Transparency Act; and
- 5.1.3. The public does not have access to information about the compensation of such Executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d) or § 6104 of the Internal Revenue Code of 1986.

## 6. REPORTING.

6.1. Contractor shall report data elements to SAM and to the Prime Recipient as required in this Exhibit if Contractor is a Subrecipient for the Award pursuant to the Transparency Act. No direct payment shall be made to Contractor for providing any reports required under these Federal Provisions and the cost of producing such reports shall be included in the Contract price. The reporting requirements in this Exhibit are based on guidance from the US Office of Management and Budget (OMB), and as such are subject to change at any time by OMB. Any such changes shall be automatically incorporated into this Agreement and shall become part of Contractor's obligations under this Agreement.

## 7. EFFECTIVE DATE AND DOLLAR THRESHOLD FOR REPORTING.

- 7.1. Reporting requirements in §8 below apply to new Awards as of October 1, 2010, if the initial award is \$25,000 or more. If the initial Award is below \$25,000 but subsequent Award modifications result in a total Award of \$25,000 or more, the Award is subject to the reporting requirements as of the date the Award exceeds \$25,000. If the initial Award is \$25,000 or more, but funding is subsequently de-obligated such that the total award amount falls below \$25,000, the Award shall continue to be subject to the reporting requirements.
- 7.2. The procurement standards in §0 below are applicable to new Awards made by Prime Recipient as of December 26, 2015. The standards set forth in §11 below are applicable to audits of fiscal years beginning on or after December 26, 2014.

## 8. SUBRECIPIENT REPORTING REQUIREMENTS.

- 8.1. If Contractor is a Subrecipient, Contractor shall report as set forth below.
- 8.1.1. **To SAM.** A Subrecipient shall register in SAM and report the following data elements in SAM *for each* Federal Award Identification Number no later than the end of the month following the month in which the Subaward was made:
- 8.1.1.1. Subrecipient DUNS Number;
- 8.1.1.2. Subrecipient DUNS Number + 4 if more than one electronic funds transfer (EFT) account;
- 8.1.1.3. Subrecipient Parent DUNS Number;
- 8.1.1.4. Subrecipient's address, including: Street Address, City, State, Country, Zip + 4, and Congressional District;
- 8.1.1.5. Subrecipient's top 5 most highly compensated Executives if the criteria in §4 above are met; and
- 8.1.1.6. Subrecipient's Total Compensation of top 5 most highly compensated Executives if criteria in §4 above met.
- 8.1.2. **To Prime Recipient.** A Subrecipient shall report to its Prime Recipient, upon the effective date of the Contract, the following data elements:
- 8.1.2.1. Subrecipient's DUNS Number as registered in SAM.
- 8.1.2.2. Primary Place of Performance Information, including: Street Address, City, State, Country, Zip code + 4, and Congressional District.

## 9. PROCUREMENT STANDARDS.

- 9.1. Procurement Procedures. A Subrecipient shall use its own documented procurement procedures which reflect applicable State, local, and Tribal laws and regulations, provided that the procurements conform to applicable Federal law and the standards identified in the Uniform Guidance, including without limitation, §§200.318 through 200.326 thereof.
- 9.2. Procurement of Recovered Materials. If a Subrecipient is a State Agency or an agency of a political subdivision of the State, its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

## 10. ACCESS TO RECORDS

- 10.1. A Subrecipient shall permit Recipient and auditors to have access to Subrecipient's records and financial statements as necessary for Recipient to meet the requirements of §200.331 (Requirements for pass-through entities), §§200.300 (Statutory and national policy requirements) through 200.309 (Period of performance), and Subpart F-Audit Requirements of the Uniform Guidance. 2 CFR §200.331(a)(5).

## 11. SINGLE AUDIT REQUIREMENTS

- 11.1. If a Subrecipient expends \$750,000 or more in Federal Awards during the Subrecipient's fiscal year, the Subrecipient shall procure or arrange for a single or program-specific audit conducted for that year in accordance with the provisions of Subpart F-Audit Requirements of the Uniform Guidance, issued pursuant to the Single Audit Act Amendments of 1996, (31 U.S.C. 7501-7507). 2 CFR §200.501.
- 11.1.1. **Election.** A Subrecipient shall have a single audit conducted in accordance with Uniform Guidance §200.514 (Scope of audit), except when it elects to have a program-specific audit conducted in accordance with §200.507 (Program-specific audits). The Subrecipient may elect to have a program-specific audit if Subrecipient expends Federal Awards under only one Federal program (excluding research and development) and the Federal program's statutes, regulations, or the terms and conditions of the Federal award do not require a financial statement audit of Prime Recipient. A program-specific audit may not be elected for research and development unless all of the Federal Awards expended were received from Recipient and Recipient approves in advance a program-specific audit.
- 11.1.2. **Exemption.** If a Subrecipient expends less than \$750,000 in Federal Awards during its fiscal year, the Subrecipient shall be exempt from Federal audit requirements for that year, except as noted in 2 CFR §200.503 (Relation to other audit requirements), but records shall be available for review or audit by appropriate officials of the Federal agency, the City and County of Denver, Colorado, and the Government Accountability Office.

- 11.1.3. **Subrecipient Compliance Responsibility.** A Subrecipient shall procure or otherwise arrange for the audit required by Part F of the Uniform Guidance and ensure it is properly performed and submitted when due in accordance with the Uniform Guidance. Subrecipient shall prepare appropriate financial statements, including the schedule of expenditures of Federal awards in accordance with Uniform Guidance §200.510 (Financial statements) and provide the auditor with access to personnel, accounts, books, records, supporting documentation, and other information as needed for the auditor to perform the audit required by Uniform Guidance Part F-Audit Requirements.

## 12. CONTRACT PROVISIONS FOR SUBRECIPIENT CONTRACTS

- 12.1. If Contractor is a Subrecipient, then it shall comply with and shall include all of the following applicable provisions in all subcontracts entered into by it pursuant to this Agreement.
- 12.1.1. **Equal Employment Opportunity.** Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of “federally assisted construction contract” in 41 CFR Part 60-1.3 shall include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, “Equal Employment Opportunity” (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, “Amending Executive Order 11246 Relating to Equal Employment Opportunity,” and implementing regulations at 41 CFR part 60, “Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor.
- 12.1.1.1. During the performance of this Agreement, the Contractor agrees as follows:
- 12.1.1.1.1. Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
- 12.1.1.1.2. Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- 12.1.1.1.3. Contractor will send to each labor union or representative of workers with which Contractor has a collective bargaining contract or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the Contractor's commitments under section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- 12.1.1.1.4. Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.



- 12.1.1.1.5. Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to Contractor's books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- 12.1.1.1.6. In the event of Contractor's non-compliance with the nondiscrimination clauses of this Agreement or with any of such rules, regulations, or orders, this Agreement may be canceled, terminated or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- 12.1.1.1.7. Contractor will include the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the Contractor may request the United States to enter into such litigation to protect the interests of the United States."
- 12.1.2. **Davis-Bacon Act.** Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or Subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

- 12.1.3. **Rights to Inventions Made Under a Contract or Contract.** If the Federal Award meets the definition of “funding Contract” under 37 CFR §401.2 (a) and Subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding Contract,” Subrecipient must comply with the requirements of 37 CFR Part 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Contracts,” and any implementing regulations issued by the awarding agency.
- 12.1.4. **Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended.** Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).
- 12.1.5. **Debarment and Suspension (Executive Orders 12549 and 12689).** A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
- 12.1.6. **Byrd Anti-Lobbying Amendment (31 U.S.C. 1352).** Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

### 13. CERTIFICATIONS.

- 13.1. Unless prohibited by Federal statutes or regulations, the City and County of Denver as Prime Recipient may require Subrecipient to submit certifications and representations required by Federal statutes or regulations on an annual basis. 2 CFR §200.208. Submission may be required more frequently if Subrecipient fails to meet a requirement of the Federal award. Subrecipient shall certify in writing to the City and County of Denver at the end of the Award that the project or activity was completed or the level of effort was expended. 2 CFR §200.201(3). If the required level of activity or effort was not carried out, the amount of the Award must be adjusted.

### 14. EXEMPTIONS.

- 14.1. These Federal Provisions do not apply to an individual who receives an Award as a natural person, unrelated to any business or non-profit organization he or she may own or operate in his or her name.

14.2. A Contractor with gross income from all sources of less than \$300,000 in the previous tax year is exempt from the requirements to report Subawards and the Total Compensation of its most highly compensated Executives.

14.3. There are no Transparency Act reporting requirements for Vendors.

**15. EVENT OF DEFAULT.**

15.1. Failure to comply with these Federal Provisions shall constitute an event of default under the Agreement and the City and County of Denver, Colorado may terminate the Agreement upon thirty (30) days prior written notice if the default remains uncured five (5) calendar days following the termination of the thirty (30) day notice period. This remedy will be in addition to any other remedy available to the City and County of Denver, Colorado under the Agreement, at law or in equity.

**END OF DOCUMENT.**

## EXHIBIT D

### FEMA GRANT AND COOPERATIVE AGREEMENT SPECIFIC PROVISIONS

During the performance of this contract, the contractor agrees as follows:

Federal Equal Opportunity Clause.

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

(4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency

and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

#### Compliance with the Contract Work Hours and Safety Standards Act.

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.

(3) Withholding for unpaid wages and liquidated damages. The (write in the name of the Federal agency or the loan or grant recipient) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor

under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section."

#### Clean Air Act

(1) The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

(2) The contractor agrees to report each violation to the (name of the state agency or local or Indian tribal government) and understands and agrees that the (name of the state agency or local or Indian tribal government) will, in turn, report each violation as required to assure notification to the (name of recipient), Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

(3) The contractor agrees to include these requirements in each subcontract exceeding \$100,000 financed in whole or in part with Federal assistance provided by FEMA and HHS.

#### Federal Water Pollution Control Act

(4) The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

(5) The contractor agrees to report each violation to the (name of the state agency or local or Indian tribal government) and understands and agrees that the (name of the state agency or local or Indian tribal government) will, in turn, report each violation as required to assure notification to the (name of recipient), Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

(3) The contractor agrees to include these requirements in each subcontract exceeding \$100,000 financed in whole or in part with Federal assistance provided by FEMA and HHS."

#### Suspension and Debarment

- (1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the contractor is required to verify that none of the contractor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
- (2) The contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
- (3) This certification is a material representation of fact relied upon by (insert name of subrecipient). If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to (name of state agency serving as recipient and name of subrecipient), the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
- (4) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)

Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient."

APPENDIX A, 44 C.F.R. PART 18- CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements (To be submitted with each bid or offer exceeding \$100,000).

The undersigned [Contractor] certifies, to the best of his or her knowledge, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative

agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form- LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 *et seq.*, apply to this certification and disclosure, if any.

#### PROCUREMENT OF RECOVERED MATERIALS

In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA- designated items unless the product cannot be acquired-

- (i) Competitively within a timeframe providing for compliance with the contract performance schedule;
- (ii) Meeting contract performance requirements; or
- (iii) At a reasonable price.

Information about this requirement is available at EPA's Comprehensive Procurement Guidelines web site, <http://www.epa.gov/cpg/>. The list of EPA-designate items is available at <http://www.epa.gov/cpg/products.htm>."

#### ADDITIONAL PROVISIONS:



- (1) The contractor agrees to provide (insert name of state agency or local or Indian tribal government), (insert name of recipient), the FEMA Administrator, the Comptroller General of the United States, HHS or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.
- (2) The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.
- (3) The contractor agrees to provide the FEMA Administrator, HHS or authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.

The contractor shall not use the DRS seal(s), logos, crests, or reproductions of flags or likenesses of DRS agency officials without specific FEMA or HHS pre- approval."

This is an acknowledgement that FEMA or HHS financial assistance will be used to fund the contract only. The contractor will comply will all applicable federal law, regulations, executive orders, FEMA or HHS policies, procedures, and directives.

The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

The contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.