

# DENVER CITY COUNCIL



## Proclamation No. 25-0709

### Our Commitment to Ensuring Equitable RTD Policies and Standards

**WHEREAS**, Title VI of the Civil Rights Act of 1964 stands as a cornerstone of civil rights, ensuring that all individuals, regardless of their background, have equal access in any program, service or activity receiving federal financial assistance; and

**WHEREAS**, The Regional Transportation District (RTD), a recipient of federal financial assistance, provides critical services to the residents of the City and County of Denver by ensuring that mobility is not a barrier to accessing places of employment, education, or healthcare; and

**WHEREAS**, Upholding the values and goals of Title VI is an iterative process that requires proactive stewardship, on-going action and periodic review to support implementing Title VI regulatory directives to the highest standards; and

**WHEREAS**, RTD must ensure equal access, uphold nondiscrimination requirements and demonstrate compliance with federal regulatory requirements as put forth by the Federal Transit Administration by submitting its Title VI Program every three years; and

**WHEREAS**, RTD's proposed 2025-2028 Title VI Program is comprised of a collection of policies, plans and other initiatives that promote fair, accessible and equitable public transportation for all customers; and

**WHEREAS**, RTD's proposed policy updates will proactively identify and mitigate potential inequities before implementing fare or service changes by expanding the definition of major service changes to better capture cumulative impacts, add clarity to the types of major service changes, clarify what counts as a fare change and raise the income threshold to more accurately reflect Denver's cost of living; and

**WHEREAS**, RTD's updated 2025-2028 Language Access Plan will ensure meaningful access to linguistically diverse customers by strengthening partnerships with community organizations that serve newcomer communities, exploring opportunities to help frontline staff overcome language barriers through training and resources and improving accessibility through the implementation of website and mobile app language tools.

**NOW, THEREFORE, BE IT PROCLAIMED BY THE DENVER CITY COUNCIL:**

**Section 1.** That the Denver City Council wholeheartedly supports the 2025-2028 Title VI Program to include proposed updates to the major service change, disparate impact, and fare equity policies as well as updates to RTD's Public Participation Plan and Language Access Plan.

**Section 2.** That the Clerk and Recorder of the City and County of Denver shall affix the seal of the City and County of Denver to this proclamation and that copies be transmitted to RTD Board Members John McKay and Carl Green.

PASSED BY THE COUNCIL May 19, 2025

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PRESIDENT

