

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2019

COUNCIL BILL NO. CB19-0064  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications:

<b><u>Proposed Class Title</u></b>	<b><u>Proposed Pay Grade &amp; Range</u></b>
City Planner Staff	E-810 (\$55,452-72,088-88,723)
Airport Planner Staff	E-811 (\$59,278-77,088-94,845)
Airport Planner Associate	E-813 (\$67,740-88,062-108,384)
Airport Planner Senior	E-815 (\$77,411-100,635-123,858)
Airport Planner Principal	E-817 (\$88,462-115,001-141,539)
Manager Airport Planning	E-819 (\$101,091-131,419-161,746)
Manager City Planning	E-819 (\$101,091-131,419-161,746)
Director City Planning	E-821 (\$115,523-150,180-184,837)

**Section 2.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the title and pay grade of the following classifications:

<b><u>Current Class Title</u></b>	<b><u>Proposed Class Title</u></b>
Development Project Coordinator Associate	Development Project Administrator Associate
Development Project Coordinator Senior	Development Project Administrator Senior
Development and Planning Supervisor	City Planner Supervisor

1 **Current Class Title**  
2 Principal City Planner  
3 Principal City Planner Hourly  
4 Director Airport Planning and Noise  
5

**Proposed Class Title**  
City Planner Principal  
City Planner Principal Hourly  
Director Airport Planning

6 **Current Pay Grade & Range**  
7 E-810 (\$55,452-72,088-88,723)  
8 E-812 (\$63,368-82,379-101,389)  
9 E-815 (\$77,411-100,635-123,858)  
10 E-815 (\$77,411-100,635-123,858)  
11 E-815 (\$77,411-100,635-123,858)  
12 E-819 (\$101,091-131,419-161,746)  
13

**Proposed Pay Grade & Range**  
E-812 (\$63,368-82,379-101,389)  
E-814 (\$72,414-94,138-115,862)  
E-817 (\$88,462-115,001-141,539)  
E-816 (\$82,752-107,578-132,403)  
E-816 (\$82,752-107,578-132,403)  
E-821 (\$115,523-150,180-184,837)

14 **Section 3.** That effective **beginning of the first work week following approval by the**  
15 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby  
16 amended by changing the pay grade of the following classifications:

17  
18 **Classification Title**  
19 City Planner Associate  
20 City Planner Associate Hourly  
21 City Planner Senior  
22 City Planner Senior Hourly  
23

24 **Current Pay Grade & Range**  
25 E-811 (\$59,278-77,088-94,845)  
26 E-811 (\$59,278-77,088-94,845)  
27 E-813 (\$67,740-88,062-108,384)  
28 E-813 (\$67,740-88,062-108,384)  
29

**Proposed Pay Grade & Range**  
E-812 (\$63,368-82,379-101,389)  
E-812 (\$63,368-82,379-101,389)  
E-814 (\$72,414-94,138-115,862)  
E-814 (\$72,414-94,138-115,862)

30 **Section 4.** That the foregoing amendments shall be reflected in the full classification and  
31 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing  
32 No. 18-0187-L, and at the Office of Human Resources, and shall be available for public inspection  
33 both in person and on-line.  
34  
35  
36  
37  
38

39 [SIGNATURE PAGE FOLLOWS]  
40  
41  
42

1 COMMITTEE APPROVAL DATE: January 31, 2019 (Consent)

2 MAYOR-COUNCIL DATE: February 5, 2019

3 PASSED BY THE COUNCIL \_\_\_\_\_.

4 \_\_\_\_\_ - PRESIDENT

5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER  
9

10 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

11

12 PREPARED BY: Susan Keller, Office of Human Resources DATE: February 7, 2019

13 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
14 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed  
15 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
16 3.2.6 of the Charter.

17 Kristin M. Bronson, City Attorney for the City and County of Denver

18 BY: *Kristin M. Bronson*, Assistant City Attorney DATE: Feb 7, 2019