

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2022

COUNCIL BILL NO. 22-0990  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning January 1<sup>st</sup>, 2023**, the classification and pay plan is hereby amended by adjusting the following pay tables:

**Proposed Pay Tables**

**Non-Exempt**

Compensation Grade	Minimum	Top of Q1	Midpoint	Top of Q3	Maximum
NE-06	\$17.29	\$19.45	\$21.61	\$23.78	\$25.94

**Community Rate**

Compensation Grade	Minimum	Top of Q1	Midpoint	Top of Q3	Maximum
CR-FLR	\$17.29	\$17.29	\$17.29	\$17.29	\$17.29
CR-07	\$17.29	\$18.89	\$20.49	\$22.09	\$23.69

**Intern**

Compensation Grade	Minimum	Top of Q1	Midpoint	Top of Q3	Maximum
A-411	\$17.29	\$17.85	\$18.41	\$18.98	\$19.54

1           **Section 2.** That effective **beginning January 1<sup>st</sup>, 2023**, the classification and pay plan is  
 2 hereby amended by abolishing the following pay grades and ranges:

<b>Compensation Grade</b>	<b>Minimum</b>	<b>Top of Q1</b>	<b>Midpoint</b>	<b>Top of Q3</b>	<b>Maximum</b>
NE-05	\$15.87	\$17.86	\$19.84	\$21.83	\$23.81
CR-05	\$15.87	\$17.36	\$18.84	\$20.33	\$21.81
CR-06	\$16.06	\$17.57	\$19.07	\$20.58	\$22.08

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 5           **Section 3.** That effective **beginning January 1<sup>st</sup>, 2023**, the classification and pay plan is  
 6 hereby amended by changing the following pay grades:

<b>Job Profile Name</b>	<b>Current Pay Grade</b>	<b>Proposed Pay Grade 2023</b>
Activities Leader Non-Certified	CR-05	CR-07
Administrative Support Assistant I	NE-05	NE-06
Administrative Support Assistant II	NE-06	NE-07
Administrative Support Assistant III	NE-07	NE-08
Clinical Care Technician	NE-05	NE-06
Community Health Worker Apprentice	NE-05	NE-06
Custodial Services Supervisor	NE-08	NE-09
Custodial Supervisor	NE-07	NE-08
Custodian	NE-05	NE-06
Custodian Lead	NE-06	NE-07
Food Service Worker	NE-05	NE-06
Golf Cart Attendant	CR-05	CR-07
Golf Player Ambassador	CR-05	CR-07
Golf Sales Associate	CR-05	CR-07
Laundry Supervisor	NE-06	NE-07
Laundry Worker	NE-05	NE-06
Library Aide	CR-05	CR-07
Lifeguard	CR-05	CR-07
Park Seasonal Laborer	CR-05	CR-07
Pool Coordinator	NE-05	NE-06
Public Safety Cadet	CR-FLR	CR-FLR
Recreation Assistant	CR-05	CR-07
Recreation Instructor	NE-05	NE-06
Recreation Services Representative	NE-05	NE-06
Security Officer	NE-05	NE-06
Sports Official Non-Certified	CR-05	CR-07
Stockkeeper I	NE-05	NE-06
Trades and Vocational Intern	A-411	A-411
Usher I	CR-05	CR-07
Usher II	CR-06	CR-08
Usher Lead	CR-08	CR-09
Veterinary Technician Apprentice	NE-05	NE-06

Job Profile Name	Current Pay Grade	Proposed Pay Grade 2023
Youth Assistant	CR-FLR	CR-FLR
Youth Operative Associate	NE-05	NE-06

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**Section 4.** That the foregoing amendments shall be reflected in the full classification and pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing No. 20210010-P, and at the Office of Human Resources, and shall be available for public inspection both in person and on-line.

**Section 5.** This ordinance shall become effective January 01, 2023.

COMMITTEE APPROVAL DATE: August 23, 2022, by Consent

MAYOR-COUNCIL DATE: August 30, 2022

PASSED BY THE COUNCIL September 19, 2022.

 - PRESIDENT

APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_

ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
EX-OFFICIO CLERK OF THE  
CITY AND COUNTY OF DENVER

NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_

PREPARED BY: Alena Duran, Office of Human Resources      DATE: August 30, 2022

REVIEWED BY: Karla J. Pierce, Assistant City Attorney      DATE: September 7, 2022

Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form and have no legal objection to the proposed ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to § 3.2.6 of the Charter.

Kristin M. Bronson, City Attorney for the City and County of Denver

BY: Anahul Bagga, Assistant City Attorney      DATE: Sep 1, 2022