

MEMORANDUM – CIVIL SERVICE COMMISSION

TO:	Denver City Council
FROM:	Office of Boards & Commissions
DATE:	6/5/2025
PURPOSE:	Appointment for Civil Service Commission

Staff Liaison: Gracie Perez - Executive Director, Civil Service Commission

CURRENT BOARD STATUS

Scope of Board/Commission: The Commissioners oversee the administrative functions of the Executive Director, who supervises a staff of professional, technical, and clerical employees, in addition to Background Investigators. By City Charter, the duties and responsibilities of the Civil Service Commission include:

- Foster and maintain a merit personnel system for the classified service of the Denver Police and Fire Departments;
- Adopting and enforcing rules related to Charter mandated duties, powers, and responsibilities;
- Examining, screening and certifying applicants for original appointment to the Classified Service within the Denver Police and Fire Departments;
- Examining and certifying candidates for promotional appointment to the Classified Service within the Denver Police and Fire Departments;
- Hearing disciplinary appeals of classified members; and
- Conducting investigations into matters involving the administration and enforcement of the Charter and Commission Rules.

Appointment Process: Out of the 5 Commissions, Mayor appoint 2, City Council appoint 2 and 1 seat is Mayor appointed, City Council Confirmed. Term is 2 years.

Demographic Info: For the 5 Current Board Members: 4 Males, 1 Female, 2 African American, 3 Caucasian

Appointment Candidate:

Term: 07/01/2025 – 06/30/2027

Chantell L. Taylor (Female)(Caucasian) – Chief of Public Affairs & Advocacy, American Academy of Physician Associates

BIO: Chantell has over 30 years of experience in public policy, legislative advocacy, corporate governance, and social responsibility. Prior to joining AAPA, Chantell served as the Vice President of Government & Regulatory Affairs for UCHHealth, the largest nonprofit academic health system in the Rocky Mountain region. Her breadth of experience spans across both public and private sectors, including leading a political law practice as a partner in a national law firm, launching and directing several nonprofit advocacy organizations, and directing the government relations strategy for one of Colorado's largest energy companies. She is most passionate about advocating for the healthcare workforce, patients' access to equitable and affordable care, and promoting healthy communities.



Chantell earned her bachelor's degree in human geography from the University of Colorado at Boulder and her J.D. from the University of Denver. She has been a political junkie her whole life and is involved in several organizations dedicated to electing more women to public office. She also serves as the incoming board chair of the Colorado Women's Chamber of Commerce.