



DENVER
THE MILE HIGH CITY

Director of Excise & Licenses Proposed Salary Adjustment

Business, Arts, Workforce, & Aeronautical
Services Committee
January 11, 2017

FOR CITY SERVICES VISIT | CALL
DenverGov.org | **311**

- By Charter, salaries for 11 appointed officers who oversee the following departments must be set by ordinance:
 - Aviation, City Attorney’s Office, Community Planning & Development, Environmental Health, Finance, General Services, Human Services, Parks & Recreation, Public Works, Safety, and Excise & Licenses.
- Salaries for these 11 Charter Officers were last adjusted in February 2016.

- In November, Mayor Hancock appointed a new Executive Director to lead Excise and Licenses.
- The Mayor also merged the Office of Marijuana Policy (OMP) with Excise and Licenses.
- OMP Director position will not be replaced.
- In determining the salary for the new Executive Director of E&L, the Office of Human Resources conducted a study of internal equity and relationships with other appointees.
- Based on merged responsibilities, duties and functions, recommendation is to change classification from 816-A to 819-A.

Current Salary	Proposed Pay Grade	Range Minimum	Range Maximum	Proposed Pay
\$107,932	819-A	\$107,445	\$171,912	\$142,000

Adjusted salary range and pay would be retroactive from Jan. 1, 2017.

Calendar of Council Actions

- Committee – January 11
- Mayor-Council – January 17
- First Reading – January 23
- Final Reading – January 30