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BAC-4283

Board Name	Denver Women's Commission	Status	New
Salutation		Type	Appointment
First Name	Elise	Preferred Email	elise.reifsneider@gmail.com
Last Name	Reifsneider	Other Email	
Contact Name	Elise Reifsneider	Preferred Phone	720-323-0568
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			

Work and Home Address

Work Address	201 W. Colfax	Home Address	7593 E. Technology Way, Apt. 107
Work City	DENVER	Home City	Denver
Work State	CO	Home State	CO
Work Zip	80202	Home Zip	80237

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	4	Race/Ethnicity	Caucasian
Occupation/Employer	Denver District Attorney's Office	Other Ethnicity	
		Objection to appointment?	No
		Special Information	

Reference Details

Reference Name #1	Nikki Eberhardt	Reference Email #1	eberhardt@denvergov.org
Reference Phone #1	801-647-0050		
Reference Name #2	Lara Mullin	Reference Email #2	ljmullin@gmail.com
Reference Phone #2	303-596-6112		
Reference Name #3	Sunita Jennings	Reference Email #3	sunita.chacko@gmail.com
Reference Phone #3	801-550-0459		
Owner	Denver Integration	Created By	Denver Integration, 10/14/2018 10:25 AM

Elise A. Reifschneider

elise.reifschneider@gmail.com

720.323.0568

Education

Master of Arts in Community Leadership (May 2015)
Westminster College Salt Lake City, UT

Bachelor of Arts in Government & International Affairs (May 2008)
Augustana University Sioux Falls, SD

Skills

- 9+ years of experience in program/project management, evaluation, grant management, & budget oversight
- 9+ years of community capacity-building experience with a focus on gender and diverse populations
- Organized & detailed multitasker with strong problem-solving skills
- Creative collaborator with an extensive background in government and community relations
- Excellent oral & written communication abilities
- Trained in both quantitative & qualitative data collection
- Adaptable & flexible in dealing with complex challenges

Leadership & Service

Council Member – Colorado Human Trafficking Council

Founding Board Member – Utah Refugee Women’s Initiative

Co-President & Founding Board Member – Utah Chapter of USNC UN Women

Executive Board Member & Task Force Coordinator – Utah Trafficking in Persons Task Force

Certified Victim Advocate & Sexual Assault Awareness Month Honoree – Utah Coalition Against Sexual Assault

Board Member – YWCA Utah’s Young Women’s Council

Development Volunteer – Global Poverty Project

International Travel Mentor – Youthlinc

Volunteer Diplomat – Utah Council for Citizen Diplomacy

Volunteer – East African Refugee Goat Project

Languages

English – Native Speaker

Russian – Limited Professional Proficiency

Related Professional Experience

Subject Matter Expert Consultant – U.S. Department of Justice, Office for Victims of Crime

- Human Trafficking Subject Matter Expert (SME) pertaining to the design and development of national trainings and the Human Trafficking Task Force e-Guide
- Create professional content on the education and understanding of human trafficking
- Edit peer content and provide regular feedback

Human Trafficking Director – City & County of Denver, Denver District Attorney’s Office

- Create/manage programs within the newly formed Human Trafficking Unit (HTU)
- Governor-appointed member on the Colorado Human Trafficking Council
- Facilitate the Denver Anti Trafficking Alliance (DATA), a county-wide multidisciplinary body composed of law enforcement, victim services, survivor leaders, regulatory agencies, medical professionals, and advocacy organizations
- Enhance the local response to human trafficking through innovative approaches to cross-collaboration and policy development
- Ensure survivor-informed and –involved programming, initiatives, policy and response
- Collect extensive statistics to expand both qualitative and quantitative understanding of human trafficking in Denver
- Apply for and manage grants related to human trafficking programs, including budgets, project development, and contracts
- Review and interpret current trends in the field by collaborating with national partners and staying abreast of policy, promising practices, and research for application in Denver

Human Trafficking Task Force Coordinator for the Utah Trafficking in Persons Task Force – State of Utah, Utah Attorney General’s Office

- Manage multi-disciplinary partnerships and communication between various law enforcement agencies, prosecutors, victim service providers, and community advocacy groups
- Collect extensive data and prepare internal and federal reports on the task force’s progress in meeting its objectives
- Ensure effective collaboration between various stakeholders
- Direct monthly task force meetings and manage the Executive Board and seven subcommittees
- Prepare training curriculums and regularly give presentations to magnify our message throughout the state
- Design and write content for task force website
- Prepare marketing materials and organize large scale awareness events
- Manage the federal grant that funds much of our efforts

Program Specialist & Refugee Women’s Services Coordinator – State of Utah, Refugee Services Office

- Created innovative and sustainable programs that supported and empowered refugee women and girls resettled into Utah
- Focused on job services and integration methods to build successful transitional paths for refugee women to thrive in their new setting
- Managed each stage of programming, from concept to implementation
- Oversaw program budgets
- Engaged community stakeholders and led outreach efforts and presentations
- Conducted program data collection and analysis

Program Manager - Utah Refugee Coalition

- Initiated program efforts to assist refugee women to build small businesses and earn supplemental income for their families
- Led marketing communications, community outreach, and programming
- Coordinated awareness events
- Implemented grant funding to create programs and produced appropriate reports to show effectiveness
- Managed the organizational website and social media accounts
- Recruited and oversaw volunteer



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BAC-4302

Board Name	Denver Women's Commission	Status	New
Salutation		Type	Appointment
First Name	Adam	Preferred Email	adampiaseckiap@gmail.com
Last Name	Piasecki	Other Email	
Contact Name	Adam Piasecki	Preferred Phone	7154900179
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			

Work and Home Address

Work Address	7604 E Technology Way	Home Address	1275 South Garfield Street
Work City	Denver	Home City	Denver
Work State	CO	Home State	CO
Work Zip	80237	Home Zip	80210

Additional Information

Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	Unknown	Race/Ethnicity	Caucasian
Occupation/Employer	Oracle	Other Ethnicity	
			Objection to appointment?
			No
Special Information			

Reference Details

Reference Name #1	Savinay Chandrasekhar	Reference Email #1	savinay@mindsmatterdenver.org
Reference Phone #1	7206637297		
Reference Name #2	Rick Marolt	Reference Email #2	rick.marolt@wisc.edu
Reference Phone #2	6082518419		
Reference Name #3	Mallory Moran	Reference Email #3	mmoran@netsuite.com
Reference Phone #3	6307155118		
Owner	Denver Integration	Created By	Denver Integration, 10/20/2018 11:13 AM

Professional Experience

Oracle | NetSuite, Denver, CO

Global Pre-Sales Enablement, January 2018 - Present

- Train and develop NetSuite's global Business Development program of 200+ Business Development Representatives
- Co-design and implement training curriculum focusing on prospecting, lead management, message personalization, product knowledge, business acumen
- Lead frequent training sessions to 50+ employees on above topics in-person or via WebEx, strategize to gain participation and focus
- Evolve Business Development program to align with short-term and long-term strategies of the business to help drive consistent revenue growth
- Denver NetSuite + OWL (Oracle Women's Leadership) Diversity & Inclusion committee leader

Business Development Representative, February 2017 - January 2018

- Sourced, qualified, and promoted high value leads for Direct Sales, Food and Beverage vertical
- Interfaced with C-level executives to evaluate business needs, processes and identify active projects and requirements
- Tasked with creating value and urgency to escalate sales cycle
- Exceeded volume + quality quota every quarter in seat: Q1 - 173%, Q2 - 161%, Q3 - 169%
- Earned Team MVP award in Q1 2018
- Consistently exceeded expectations on SCRAMPs, essentials training and team ad-hoc projects/presentations
- Tasked with mentoring new BDR teams in Denver, and selected Team Lead to travel to Minneapolis and train the October teams on sales and system excellence

Division of Information Technology (DoIT), Madison, WI

Talent Management Intern, September 2015 - December 2016

- Developed consistent employee onboarding programming for 90+ staff members through research, 1-on-1 interviewing of employees and providing recommendations based on staff's feedback
- Coordinated multiple aspects of interview process with hiring managers and human resources department serving as primary contact for prospective applicants
- Assessed and continually worked to improve aspects of interview process with a focus on reducing time and streamlining the recruitment
- Worked with project management tools to document individual recruitments for the department utilizing a high level of detail and organization

Center for the First-Year Experience (CFYE), Madison, WI

Program Intern, January 2015 - September 2015

- Trusted daily with providing leadership to employees while handling complex questions and concerns of orientation guests in a calm and comforting manner
- Hired, supervised and trained 20 employees in communication and inclusion, commended for approachability
- Co-designed, developed and implemented a welcoming university orientation program innovatively building upon past years' programs
- Prepared and dynamically presented in front of 200+ first-year students weekly, demonstrating consistent energy and timing

Leadership Experience

Minds Matter

Mentor, September 2017 - Present

- Serve as mentor for low-income, high-achieving high school student in a nationally recognized program
- Build and foster lasting relationship with mentee, focusing on being a consistently positive influence for them

The Blue Bench

Member, October 2017 - Present

- Participate in various community outreach events to spread awareness of The Blue Bench's resources and mission

Education

University of Wisconsin-Madison

Bachelor of Business Administration (BBA)
Major: Management & Human Resources (MHR)

Madison, WI

December 2016

GPA Overall - 3.47, Major - 3.79

Maastricht, Netherlands

January – June 2016

Maastricht University

Wisconsin School of Business Study Abroad Program

Dear Denver Women's Commission,

I am reaching out as an applicant for the position of Commissioner for the Denver Women's Commission. My interest in this position comes from my passions of gender equity, female empowerment, and healthy masculinity.

My background consists mainly of the third listed passion – healthy masculinity. While working towards my bachelor's degree, I joined a group called Men's Project. This group of young men, including myself, met weekly to talk about the social construction of masculinity and its effects on men, women, and all people. We shared ideas to reconstruct masculinity in a healthier way to create a better community for everyone. Throughout my journey with Men's Project, I developed strong passions to continue advocating for the redefinition of masculinity and promoting gender equity.

In my current job, I train large groups of new college hires to sell software. Over anything, I focus on the atmosphere that I create for these young professionals. I have been commended for my ability to create a positive and energetic environment, and I have been commended for my approachability. I always strive to create an atmosphere that people of any background feel comfortable in.

I understand that the above experiences do not allude to any policy-creating experience. While I can't bring along any work with me creating or reviewing policy, I will bring along a thirst to understand this world. I am confident that I can learn what is needed to be an efficient and effective member of the organization while providing value to the Women's Commission immediately by sharing my own experiences as an identified male passionate about gender equity.

I thank you for taking the time to read and review my application. I am humbled to be in consideration and thank the Denver Women's Commission for the work you do. If given the opportunity, I look forward to sharing my passions for making this community more welcoming and better for women and all those underserved.

Sincerely,

Adam Piasecki



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BAC-4327

Board Name	Denver Women's Commission	Status	New
Salutation	Mrs.	Type	Appointment
First Name	Sara	Preferred Email	sarahazel@gmail.com
Last Name	Hazel	Other Email	shazel@gidenver.org
Contact Name	Sara Hazel	Preferred Phone	913-904-4745
Middle Name		Other Phone	303-893-4363
MMAC Trans. Mode Group			
Other boards or commissions served			

Work and Home Address

Work Address	1499 Julian Street	Home Address	920 Jackson Street
Work City	Denver	Home City	Denver
Work State	CO	Home State	CO
Work Zip	80204	Home Zip	80206

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	10	Race/Ethnicity	Caucasian
Occupation/Employer	Girls Inc. of Metro Denver	Other Ethnicity	
			Objection to appointment?
			No
Special Information			

Reference Details

Reference Name #1	Sonya Ulibarri	Reference Email #1	sulibarri@gidenver.org
Reference Phone #1	720-394-9435		
Reference Name #2	Latrice Lee	Reference Email #2	latricenlee@gmail.com
Reference Phone #2	720-891-8345		
Reference Name #3	Arash Jahanian	Reference Email #3	jahanian@gmail.com
Reference Phone #3	919-824-9883		
Owner	Denver Integration	Created By	Denver Integration, 10/24/2018 10:14 PM

SARA HAZEL

Denver, CO

913.904.4745

sarahazel@gmail.com

PROFESSIONAL EXPERIENCE

GIRLS INC. OF METRO DENVER, Denver, CO 2017-Present

Director of Development

- Manage fundraising revenue of \$1.6 million for Girls Inc. of Metro Denver.
- Manage Development & Special Events Coordinator, contract Grant Writer and contract Graphic Designer.
- Maintain fundraising database, using Salesforce to track personal and staff progress to goal as well as generate reports for President & CEO.
- Serve as member of Senior Management team, creating and implementing organization-wide strategy.
- Served with National Girls Inc. team to work on the creation and execution for first Development Institute Training for Development fundraisers from across the U.S. and Canada affiliates in June of 2018.
- Manage Development Budget, responsible for accurate and timely reporting.
- Create marketing and communications content for Girls Inc. of Metro Denver. This includes managing all communications, social media, press releases, media interviews and outreach.

AMERICAN RED CROSS, Denver, CO 2010 – Present

Senior Director of Donor Relations

2011 – Present

- Manage Individual Giving Revenue line of \$2.5 Million and Special Events Revenue Line of \$901,000 for Colorado and Wyoming Region. Have exceeded Individual Revenue Line for four consecutive years.
- Manage three team members, two Major Gift Officers and one Special Events Manager
- Maintain fundraising database, using Salesforce to track personal and staff progress to goal as well as generate reports for Executive Director and Board of Directors.
- Lead individual giving and major gift activities, developing strong relationships with donors and assisting with philanthropy planning for cash donations ranging from \$5K to over \$100K.
- Oversee affinity giving groups at \$10K and above, growing strong donor relations for annual fundraising and planning stewardship events.
- Serve as member of Regional Senior Leadership team, implementing strategic initiatives and increasing employee engagement at regional level.
- Managed 100 Year Celebration of Red Cross in Colorado, including goal and budget management, committee recruitment and management and all project coordination.
- Awarded Red Cross Presidential Award of Excellence for team fundraising efforts, exceeding regional revenue target by \$10M.

Interim Chief Development Officer

2014

- Provided leadership and change management strategy for staff of 10 during 4 month transitional period, easing merger of 3 regions into a cohesive group in Arizona/New Mexico.
- Worked closely with senior leadership and Board of Directors, setting revenue goals, managing the budget, and developing strategic plans for successful campaigns in upcoming fiscal year.
- Developed and implemented structure for development staff goals around donor meetings, sponsorship activities, and revenue achievement, using Salesforce to monitor and track progress for moves management.

Development Manager, Events and Corporate Sponsorships

2010 – 2011

- Implemented and managed major annual events and corporate development activities with a large base of volunteers, raising over \$450K annually.
- Developed new business accounts and corporate sponsorships, increasing participation and support for Breakfast of Champions and Golf Invitational events.
- Partnered closely with volunteer committees, building a network of colleagues working together to achieve fundraising goals.
- Created toolkit for 3rd party fundraising campaigns, enabling small groups to easily implement programs to raise funds on behalf of Red Cross, including disaster-related fundraisers.

AMERICAN CANCER SOCIETY, Chicago, IL

2006 – 2009

Income Development Manager

2007 – 2009

- Executed \$1.9M fundraising program annually, managing a team of 4 and overseeing special events and income generation activities, including 14 Relays for Life, Making Strides Against Breast Cancer, Daffodil Days, memorial gifts, payroll deduction campaigns, sponsorships, and other revenue partnerships.
- Mentored and coached team members for excellence, setting and monitoring goals, coordinating workflow, and fostering a spirit of cooperation.
- Developed regional multi-year operational plans, setting revenue goals and managing event budgets.
- Key Contributor Award for Regional Office, 2008.

Income Development Representative

2006 – 2007

- Directed logistics and activities for 4 individual Relay for Life events annually by coordinating volunteers, and increasing event visibility, increasing revenue 45% year over year.
- Garnered event sponsorships from corporations ranging from \$100 to \$10K by prospecting for interest, making presentations, and closing on the agreement.
- Worked closely with volunteer committees of 5-20 individuals, recruiting members and guiding through tasks necessary for successful event.
- Engaged with community leaders, schools, and businesses, obtaining cash and in-kind donations which supported events.

EDUCATION & TRAINING

Master in Public Service Management, DePaul University, Chicago, IL**Bachelor of Science**, Sociology, University of Oregon, Eugene, ORInstitute for Leaders in Development, University of Denver, Denver, CO
Impact Denver, Denver Metro Chamber Leadership Foundation, Denver, CO

VOLUNTEER EXPERIENCE

City Year Denver, Geneva Glen Camp, Junior Achievement,
Women's Foundation of Colorado Empowerment Council, and Women's Global Empowerment Fund



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BAC-4108

Board Name	Denver Women's Commission	Status	New
Salutation	Mrs.	Type	Appointment
First Name	Cheris	Preferred Email	cherisandrea@gmail.com
Last Name	Kline Berlinberg	Other Email	
Contact Name	Cheris Kline Berlinberg	Preferred Phone	3038098234
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			

Work and Home Address

Work Address	550 East 12th Avenue #401	Home Address	550 East 12th Avenue #401
Work City	Denver	Home City	Denver
Work State	CO	Home State	CO
Work Zip	80203	Home Zip	80203

Additional Information

Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	10	Race/Ethnicity	Caucasian
Occupation/Employer	Manager of Consulting Services/Cognizant Technology Solutions	Other Ethnicity	
			Objection to appointment?
			No
Special Information			

Reference Details

Reference Name #1	Shaun Waymire	Reference Email #1	shaun.waymire@gmail.com
Reference Phone #1	3036309260		
Reference Name #2	Rachel Silvestain	Reference Email #2	rsilvest87@gmail.com
Reference Phone #2	7203017958		
Reference Name #3	Meghan Sobel	Reference Email #3	meghan.sobel@gmail.com
Reference Phone #3	7203527475		
Owner	Denver Integration	Created By	Denver Integration, 8/17/2018 10:27 PM

Cheris Kline Berlinberg

Email: cherisandrea@gmail.com Address: 550 E. 12th Avenue #401, Denver, CO 80203 Phone:(303)809-8234

SUMMARY

Exceptional interpersonal skills enabling effective management and leadership. Ethical hard-worker thriving for constant growth. Passionate about political involvement and the advancement and improvement of Colorado. Fifth generation Colorado native, highly motivated to develop within the Colorado political sphere. Armed with professional accomplishments and education; ready for the challenge of being on the Denver Women's Commission.

EDUCATION

Doctor of Science Degree in Healthcare Administration, University of Alabama Birmingham- Projected 2020

Master of Science Degree in HealthCare Administration, Saint Joseph's University -2014

Bachelor of Arts Degree in International Spanish for Professionals, University of Colorado- 2010

Minor Degree in Business Management, University of Colorado- 2010

CERTIFICATIONS-

- Six Sigma Black Belt- December 2017
- Six Sigma Green Belt-November 2017
- Facets Certification- Business Medical- December 2016 and December 2017
- Information Technology Professional (ITP)- June 2014
- Professional Academy for HealthCare Management (PAHM)-July 2012
- Information Technology Professional- June 2014

PRESENT COMMUNITY INVOLVEMENT-

Rocky Mountain Feline Rescue (RMFR)

Board of Directors-2015-Present

- Responsible for fundraising as well as community involvement
 - o Created partnerships that have produced over \$15,000 annually for the shelter
- In charge of both annual fundraisers as well as 2-3 monthly fundraisers
- Publishes the newsletter that is released weekly to over 1,500 people

Jewish Women International (JWI)

Board of Directors-2018-Present

- Assists with community fundraising and outreach

Colorado Democrats

Volunteer-2018

- Assists with voter education and canvassing neighborhoods to support democratic candidates for the 2018 election

HEALTH CARE EXPERIENCE

The TriZetto Corporation (A Cognizant Company) 2012-Present

Manager of Consulting- Consulting Services-2015-Present

- Department Manager for the onshore and offshore Facets and NetworX consulting teams
- Expected to produce over 9 million dollars of revenue while remaining within department budget.
- Responsible for the management of over 70 employees including: delegation of work, employment reviews, business solicitation, estimations, project oversight, and training.
- Charged with staffing all Facets and NetworX configuration projects and ensuring client satisfaction.
- Responsible for resource hiring, appraisals and terminations within the department.
- Facets expert on five different accounts, functioning in an advisory capacity

Team Lead-Consulting Services-2014-2015

- Department Manager for the onshore and offshore Facets and NetworX configuration team.
- Expected to produce over 5 million dollars of revenue and responsible for the management of over 50 employees.

- Charged with staffing all Facets and NeworX configuration projects and ensuring client satisfaction.
- Lead of products and benefits for Blue Cross Blue Shield of North Carolina- (2014-2015)- Individual and Large Group implementation, affecting over 1 million lives. Manages a team of 5 onshore resources and 4 offshore resources, responsible for the overall design of the benefit system and the delegation of work.

Facets Consultant II- Team Lead- Products and Benefits- 2013-2014

- Responsible for all benefit configuration for Blue Cross Blue Shield of North Carolina for Small Group Products including the conversion to ICD-10 codes.
 - o Single point of contact for the product/benefit implementation
 - o Responsible for leading the design sessions with the clients as well as attending all client activities relating to benefit configuration.
 - o Lead a team ranging from 3-9 people, and responsible for assigning and delegating work.
 - o All project deadlines met on time and with high quality
- Receives consistent positive feedback from clients and multiple awards.

Facets Consultant I- 2012-2013

- Member of the Blue Cross Blue Shield of Kansas City Product Consulting Team; in charge of two essential components.
- Presents to the client, leads design sessions and produces exceptional results.
- 3 months of intensive Health Care training.

Business Analyst Intern-2008

- Utilizes excel and Rapid SQL to modify organization systems and re-write existing structures to make more complete and efficient programs
- Well-versed on SQL and Excel

ADDITIONAL WORK EXPERIENCE-

Vail Resorts

Bi-lingual Ski Instructor- 2009- 2015

- Teaches children ages 3-6 how to ski, responsible for organizing the lesson and ensuring the safety and enjoyment of a group of up to twelve children. Teaches both group and private lessons

Account Manager- Group Sales and Services -2010

- Develops relationships with clients and organizes events ranging from 50 people to 500 people.

Metal Sales Manufacturing Corporation

Territory Sales Manager- 2011-2012

- Responsible for managing client relationships within a territory and meeting sales targets. Consistently exceeds objectives and receives many positive reviews from clients.
- Enables Metal Sales to expand its footprint within Colorado and Missouri through superior client relationship management.

Park West Art Gallery (Cruise Ships)

Art Auctioneer Associate- 2011

- Responsible for marketing, customer service and sales to a diverse group of clients.
- Facilitates and coordinates a strong program to equip clients with art knowledge to make confident, high value purchases.