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BAC-10391

Contact Information

Contact Name	Seneca Thompson	Home Address	[REDACTED]
Preferred Phone	[REDACTED]	Home City	[REDACTED]
Preferred Email	[REDACTED]	Home State	[REDACTED]
Other Phone		Home Zip	[REDACTED]
Other Email		County	[REDACTED]
DOB	[REDACTED]	Hispanic or Latino origin or Descent?	No
Gender	Female	Race/Ethnicity	African American
Other Gender		Other Ethnicity	
		Tribal Affiliation	
		Salutation	
		Pronouns	She Her

Application

Status	Pending Confirmation	Council Resolution Number	
Notes			

Board Information

Board Name	Denver LGBTQ Commission	Original Start Date	
		End Date	
		Other boards or commissions served	

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Work or home in Denver	Yes	Objection to appointment?	No
Are you a registered voter?		Special Information	
If so, what county?		Registered Lobbyist	No
Denver City Council District No	Lives outside of the City and County of Denver	Conflict of Interest	No

Conflict of Interest
Explanation

Education and General Qualifications

Name of High School		Name of Graduate School
Location of High School		Location of Graduate School
# of Years Attended High school		# of Years Attended Graduate School
Did you Graduate High School	Yes	Did you Graduate
		Graduate Major
Name of College		
Location of College		
# of Years Attended College		
Did you Graduate College		
Undergrad Major		

Reference Details

Reference Name #1		Reference Email #1
Reference Phone #1		Reference Address #1
Reference Name #2		Reference Email #2
Reference Phone #2		Reference Address #2
Reference Name #3		Reference Email #3
Reference Phone #3		Reference Address #3

Agree to a background check

Owner Esther Lee Leach

Created By Denver Integration, 2/1/2026, 10:25 PM

Last Modified By Sterling Simms, 5/15/2026, 11:34 AM

Notes & Attachments

IMG_4756.jpeg

Type **Attachment**
Last Modified **Denver Integration**
Description
[View file](#)

BIO LGBTQ Commission.pdf

Type **Attachment**
Last Modified **Denver Integration**
Description
[View file](#)

US Navy Officer CC Seneca Thompson.pdf

Type **Attachment**
Last Modified **Denver Integration**
Description
[View file](#)

Applicants History

5/15/2026, 11:34 AM

User **Sterling Simms**

Action **Changed Status from In Progress to Pending Confirmation.**

2/2/2026, 1:55 PM

User **Sterling Simms**

Action **Changed Status from New to In Progress.**

2/1/2026, 10:25 PM

User **Denver Integration**

Action **Created.**

Shauseneca (Seneca) Thompson

[REDACTED]

Phone: [REDACTED] | Email: [REDACTED]

Education

Master of Business Management – National University, La Jolla, CA, 2008

Bachelor's Degree in Education – Ball State University, Muncie, IN, 1998

Officer Candidate School – U.S. Navy, Pensacola, FL, 2000

Professional Experience

Terminal Operations Manager

City & County of Denver – Denver International Airport, Denver, CO

August 2024 – March 2025 | 40 hrs/week | Supervisor: Ramundo Perez

- Applied operational audits to ensure compliance with airport security, leaseholders, and public area regulations in line with FAA and municipal policy.
- Analyzed procedural adherence during terminal operations, documenting deficiencies and initiating corrective action plans.
- Monitored, tracked, and reported operational performance metrics to senior leadership, enabling data-driven decision-making.
- Coordinated incident investigations, gathering evidence and preparing factual reports to support enforcement or corrective measures.

Managing Director – Business Development (Government & Private Contracts)

A Simple Organizing & Moving Company, LLC – Fort Worth, TX

October 2020 – June 2024 | 40 hrs/week | Supervisor: Self-employed

- Conducted internal audits of financial transactions, vendor contracts, and inventory controls to ensure compliance with SBA, DBE, WBE, and VBE requirements.
- Oversaw procurement and budget management, reconciling expenditures with forecasted allocations.
- Produced compliance documentation and audit reports for federal, state, and local certifications, ensuring regulatory adherence.
- Implemented fraud-prevention controls, including segregation of duties, contract review protocols, and asset tracking.

Environmental Leadership Coordinator

Amazon Air Hub – Fort Worth, TX

November 2023 – July 2024 | 40 hrs/week | Supervisor: Allie Maple | May Contact

- Audited environmental waste stream records to verify compliance with EPA regulations; identified misclassifications and recommended corrective actions.
- Conducted systematic examinations of facility procedures, documenting findings in compliance reports for executive review.

- Trained staff on accurate reporting methods, improving audit readiness and reducing compliance risk.

Global Contract Manager – Cabin Appearance

American Airlines – Dallas Fort Worth, TX

April 2008 – September 2020 | 40 hrs/week | Supervisor: Jennifer Perecelli-Rice | Contact retired

- Directed compliance audits for cabin appearance contracts across South America, Europe, Morocco, and U.S. stations, ensuring vendor adherence to corporate and FAA safety standards.
- Prepared audit reports and issued corrective action notices; followed up to confirm resolution.
- Conducted on-site inspections, collected evidence, and ensured proper documentation for regulatory reviews.

Drug & Alcohol Compliance Manager

American Airlines – Dallas Fort Worth, TX

- Led FAA-mandated compliance program, auditing testing records for Flight Crews, Mechanics, Dispatchers, Load Planners, and Ground Support Coordinators.
- Implemented 5 new in-house testing facilities, saving \$2M annually in outsourcing costs while maintaining 100% audit pass rate.
- Conducted unannounced inspections of national test sites, verifying adherence to DOT/FAA standards.

Airport Services Supervisor

American Airlines – Memphis, TN

- Managed operational audits for ticketing, gate, ramp, baggage, and cargo operations; documented noncompliance and implemented corrective measures.
- Investigated ADA complaints, prepared factual reports, and ensured resolutions met federal requirements.

Military Service

United States Navy Millington, TN – 1996 to 2004

Rank: Lieutenant (O-3) | Clearance: Top Secret/TSI

Directed engineering and communications divisions aboard USS Valley Forge CG-50 and USS Hewitt DD-966.

Conducted compliance inspections for safety, engineering, and environmental programs in high-security operational environments.

Prepared and delivered detailed inspection reports identifying deficiencies, recommending corrective actions, and verifying compliance with Navy and federal standards.

Awards: National Defense Service Medal; Armed Forces Expeditionary Medal; Sea Service Deployment;

My name is Seneca Thompson, and I am a U.S. Navy veteran who served eight years as a Surface Warfare Officer, attaining the rank of Lieutenant (O-3) while stationed out of Naval Station San Diego. My life has been shaped by service, sacrifice, faith, and learning to find purpose even in adversity.

Born in Benton Harbor, Michigan, and raised in Cheyenne, Wyoming, I learned early that advocacy matters and that when paired with sacrifice, it creates meaningful change. Lessons from my mother's tireless work ethic and my grandmother's Native wisdom instilled resilience, integrity, and a belief that I could exceed expectations placed before me.

Those values carried me across the world as an Officer of the Deck aboard naval warships, deploying to the Persian Gulf and visiting ports throughout the Pacific, Southeast Asia, Australia, and the Middle East. I earned my undergraduate degree in education from Ball State University and a master's degree in business management from National University.

After military service, I continued public service in aviation as a Terminal Manager at Denver International Airport. Today, I find grounding through fly fishing with fellow veterans and am pursuing a vision to open a women's veteran retreat in Colorado to address housing insecurity and the invisible wounds of service.

I believe freedom carries responsibility, authenticity is powerful, and sharing our gifts fosters healing and human connection.